




Kara Bauder

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 karabauder.com

 Longmont, CO

PROFESSIONAL EXPERIENCE

Communify

Boulder, CO 


Head of Design

Feb 2024 — Nov 2025 


Led and mentored a 25+ person design team, bridging the gap between high-level strategy and hands-on execution. Responsible for elevating design standards and driving professional growth within the organization, while simultaneously leading complex product initiatives for key clients. Focused on delivering accessible, narrative-driven experiences that met both user needs and institutional business goals.

PREVIOUS ROLES AT COMMUNIFY


Creative Director

Jan 2016 — Feb 2024 


Associate Creative Director

Oct 2013 — Jan 2016 

Senior Designer

Sep 2010 — Oct 2013 

Designer

Jul 2010 — Sep 2010 

My career has been shaped by the dynamic history of our organization (previously known as Wall Street on Demand, Markit on Demand, Markit Digital, IHS Markit, and Fincentric). Over the years, I've stayed committed to refining my craft and growing into leadership, always aiming to be a steady resource for my team and a dedicated partner to the clients who have been with us through every merger and acquisition.

SKILLS

Product, UI, and UX Design

Design Research

Data Analysis

AI Experience Design

Accessibility (WCAG)

Project Definition

Presentation

Leadership

TOOLS

Adobe Products

Figma

JIRA

Microsoft Products

Sketch

Webflow

EDUCATION

**Master of Design in
Communication Planning
and Information Design**

Carnegie Mellon University
2009

**Bachelor of Science in
Graphic Design**

West Liberty University
2005