

Kara Bauder

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 karabauder.com
 Longmont, CO

PROFESSIONAL EXPERIENCE

S&P Global Boulder, CO 
Head of User Experience Aug 2026 — Present 
Customer & Commercial Platforms

Drives user-centered product strategy through design research, product intelligence, and validation.
Transforms decision-making by shifting teams from opinion-driven to evidence-based product delivery.

SKILLS

Product, UI, and UX Design
Design Research
Data Analysis
AI Experience Design
Accessibility (WCAG)
Project Definition
Presentation
Leadership

Communify Boulder, CO 

Led and mentored a 25+ person design team, bridging the gap between high-level strategy and hands-on execution. Responsible for elevating design standards and driving professional growth within the organization, while simultaneously leading complex product initiatives for key clients. Focused on delivering accessible, narrative-driven experiences that met both user needs and institutional business goals.

TOOLS

Adobe Products
Figma
Sketch
Microsoft Products
JIRA
Claude
Cursor

Head of Design Feb 2024 — Nov 2025 
Creative Director Jan 2016 — Feb 2024 
Associate Creative Director Oct 2013 — Jan 2016 
Senior Designer Sep 2010 — Oct 2013 
Designer Nov 2009 — Sep 2010 

EDUCATION

**Master of Design in
Communication Planning
and Information Design**
Carnegie Mellon University
2009

**Bachelor of Science in
Graphic Design**
West Liberty University
2005

Carnegie Mellon University Pittsburgh, PA 

Adjunct Instructor Aug 2008 — May 2009 