

## Jordanes AS

### Climate Change Mitigation and Adaptation Policy

*Approved by the Jordanes Board December 2024.*

*Responsible: ESG department*

#### Purpose

This policy aims to guide Jordanes in effectively managing the material impacts, risks, and opportunities associated with climate change. It supports our commitment to minimizing greenhouse gas emissions, enhancing resilience, and ensuring long-term sustainability in line with our ESG standards and objectives.

#### Scope

This policy applies to all Jordanes subsidiaries including our value chains, stakeholders, and partners. It encompasses activities related to climate change mitigation, adaptation strategies, and the integration of climate considerations into decision-making processes.

#### Commitment

Jordanes is committed to:

- Reducing our climate footprint through sustainable production and sourcing practices, aligned with our ESG principles and the EU Green Deal.
- Actively identifying and mitigating climate risks, while adapting our business operations to enhance resilience.
- Engaging with stakeholders to foster transparency and collaboration in achieving climate goals.
- Regularly assessing and reporting our climate-related performance to ensure accountability and drive continuous improvement.

#### Targets

- Achieve measurable reductions in greenhouse gas emissions, as part of our commitment to the UN Sustainable Development Goals, particularly Goal 13 (Climate Action).
  - Reduce Scope 1 with 50% by 2030
  - Reduce Scope 2 with 50% by 2030
  - Reduce Scope 3 with 90% by 2050
- Develop and implement adaptive strategies to ensure our business operations remain resilient to climate-related impacts, targeting full integration by December 2025.

*This policy has been developed in accordance with the Jordanes ESG Policy-Making Procedure.*

***Version control***

<b><i>Valid from</i></b>	<b><i>Revision category (new/updated/wording)</i></b>	<b><i>Description important changes</i></b>
<i>December 2024</i>	<i>New</i>	
<i>December 2025</i>	<i>Updated</i>	<i>Changes made in line with changes in Jordanes Group organization</i>