

Jordanes AS

Biodiversity and Ecosystems Policy

Approved by the Jordanes Board December 2024

Responsible: ESG department

Purpose

This policy aims to reduce Jordanes AS's impact on biodiversity and ecosystems, while establishing standards for sustainable practices within our operations and supply chain.

Scope

The policy applies to all Jordanes subsidiaries and their suppliers, in alignment with the **Jordanes ESG Charter, Supplier Code of Conduct, Principles for Responsible Business Conduct, and Whistleblowing Procedure**.

Principles of Biodiversity Protection

- **Operational Responsibility:** Jordanes strives to minimize ecological impact through sustainable water, emissions, and waste management.
- **Restoration and Rehabilitation:** We are committed to restoring or rehabilitating ecosystems that have been degraded or cleared due to operational activities.
- **Value Chain Stewardship:** Suppliers must adhere to practices that prevent degradation and support ecosystem restoration, as outlined in Jordanes' sustainability policies.

Key Areas of Focus

1. Impact Reduction in Operations:

- **Water and Waste Management:** Emissions affecting nearby rivers and fjords are carefully treated to protect ecosystems.
- **Pollution Control and Restoration:** We implement eco-friendly disposal methods and restore impacted areas wherever possible.

2. Supplier Accountability:

- Suppliers are expected to uphold biodiversity protection and ecosystem restoration standards, consistent with Jordanes' policies.

3. Community and Stakeholder Engagement:

- We actively engage with local communities to support conservation and rehabilitation initiatives.

4. Continuous Improvement and Monitoring:

- Regular assessments, also by a third-party such as local m ensure continuous improvement in biodiversity protection and ecosystem restoration.

Roles and Responsibilities

- **ESG Department:** Oversees compliance and restoration efforts.

- **Operations Team:** Implements practices to minimize impact and facilitate restoration.
- **Supply Chain Management:** Ensures supplier alignment with Jordanes' biodiversity and restoration commitments.

Review and Reporting

Reviewed every 2-3 years, this policy's impact and supplier compliance are reported biannually to the board and stored in the organization's policy database. .

Approval:

This policy has been approved by the Jordanes Board in accordance with the ESG Policy-Making Procedure.

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Version control

Valid from	Revision category (new/updated/wording)	Description important changes
December 2024	New	
December 2025	Updated	Changes made in line with changes in Jordanes Group organization