

Jordanes AS

Resource Use and Circular Economy Policy

Approved by the Jordanes Board December 2024.

Responsible: ESG department

Purpose

This policy aims to enhance resource efficiency and implement circular economy principles within Jordanes AS, reducing waste, maximizing reuse and recycling, and ensuring sustainable packaging by 2030.

Scope

The policy applies to all Jordanes subsidiaries facilities, product packaging, and waste management practices across the value chain.

Principles of Resource Use and Circularity

- Resource Efficiency:** We prioritize reducing resource consumption throughout our operations and value chain, as outlined in the Jordanes ESG Charter.
- Circular Economy:** We commit to minimizing waste, extending the lifecycle of materials, and promoting recyclable packaging.

Key Focus Areas

- Packaging Reduction and Recyclability:**
 - Goal:** By 2030, all Jordanes packaging will be 100% recyclable, supporting a closed-loop system.
- Food Waste Reduction:**
 - Goal:** Significantly reduce food waste across production and distribution processes in line with government goals.
- Waste Management:**
 - Goal:** Enhance waste segregation, recycling, and disposal practices in all facilities.

Roles and Responsibilities

- ESG Department:** Oversees policy compliance, monitoring, and updates.
- Operations and Supply Chain Teams:** Ensure implementation of packaging and waste reduction practices.
- Facility Managers:** Facilitate waste management processes and track progress on resource efficiency.

Review and Reporting

This policy is reviewed every 2-3 years to ensure progress toward 2030 targets, with updates stored in the organization's policy database.

Approval

Approved by the Jordanes Board in accordance with the ESG Policy-Making Procedure

Version control

Valid from	Revision category (new/updated/wording)	Description important changes
December 2024	New	
December 2025	Updated	Changes made in line with changes in Jordanes Group organization