

## Jordanes AS

### Resource Use and Circular Economy Policy

*Approved by the Jordanes Board December 2024.*

*Responsible: ESG department*

#### Purpose

This policy aims to enhance resource efficiency and implement circular economy principles within Jordanes AS, reducing waste, maximizing reuse and recycling, and ensuring sustainable packaging by 2030.

#### Scope

The policy applies to all Jordanes subsidiaries facilities, product packaging, and waste management practices across the value chain.

#### Principles of Resource Use and Circularity

- **Resource Efficiency:** We prioritize reducing resource consumption throughout our operations and value chain, as outlined in the Jordanes ESG Charter.
- **Circular Economy:** We commit to minimizing waste, extending the lifecycle of materials, and promoting recyclable packaging.

#### Key Focus Areas

1. **Packaging Reduction and Recyclability:**
  - **Goal:** By 2030, all Jordanes packaging will be 100% recyclable, supporting a closed-loop system.
2. **Food Waste Reduction:**
  - **Goal:** Significantly reduce food waste across production and distribution processes in line with government goals.
3. **Waste Management:**
  - **Goal:** Enhance waste segregation, recycling, and disposal practices in all facilities.

#### Roles and Responsibilities

- **ESG Department:** Oversees policy compliance, monitoring, and updates.
- **Operations and Supply Chain Teams:** Ensure implementation of packaging and waste reduction practices.
- **Facility Managers:** Facilitate waste management processes and track progress on resource efficiency.

### Review and Reporting

This policy is reviewed every 2-3 years to ensure progress toward 2030 targets, with updates stored in the organization's policy database.

### Approval

Approved by the Jordanes Board in accordance with the ESG Policy-Making Procedure

### Version control

Valid from	Revision category (new/updated/wording)	Description important changes
December 2024	New	
December 2025	Updated	Changes made in line with changes in Jordanes Group organization