

Jordanes AS

Packaging Policy

Approved by the Jordanes Board December 2024.

Responsible: ESG Department

Purpose

The purpose of this policy is to support Jordanes' overarching goal of ensuring that all packaging is recyclable by 2030, while addressing key challenges related to packaging's environmental impact, resource use, recycling, cost, and consumer safety.

Scope

This policy applies to all new policies and revisions of existing ones across all subsidiaries at Jordanes AS ("Jordanes" or "the Company").

Commitment

Jordanes is committed to reducing the environmental impact of our packaging by minimizing resource use, ensuring efficient recyclability, and prioritizing consumer safety. We recognize the challenges of excessive packaging, inefficiencies in recycling, and potential health concerns, and will work towards solutions that align with our sustainability goals. While we aim for recyclable and sustainable packaging, we acknowledge that packaging for food products must comply with specific safety and regulatory requirements to ensure product integrity and shelf life. To that end, our packaging approach is guided by the following principles:

1. Reduce:

- Minimize the overall use of packaging to lower environmental impact and reduce the consumption of natural resources.
- Prioritize the use of non-fossil-based plastics to decrease reliance on non-renewable resources.
- Design packaging that avoids unnecessary complexity and weight, reducing costs and waste for the company.

2. Reuse:

- Use recycled packaging materials wherever possible to promote circularity and reduce the demand for virgin materials.
- Explore opportunities for reusable packaging solutions to minimize single-use packaging waste.
- Continue the use of reusable packaging in production and explore opportunities for reusable packaging throughout the entire supply chain—not only recycled materials, but also reuse systems such as, for instance, maturation boxes for cheese.

3. Recycle:

- Use renewable packaging materials wherever feasible to support sustainable resource management.
- Strive to use single-material packaging to simplify recycling processes and improve recyclability, addressing challenges with current recycling systems.

- Select colours and designs that facilitate recycling, such as avoiding the use of carbon black, to support the recyclability of plastic materials.

Packaging Materials

- **Plastic:** Work towards transitioning to recyclable and non-fossil-based plastics to reduce environmental impact, while considering food safety and compliance with regulations.
- **Paper/Cardboard:** Prioritize the use of recycled paper and cardboard, while ensuring that any new materials come from sustainably managed sources.

This policy has been developed in accordance with the Jordanes ESG Policy-Making Procedure.

Version control

Valid from	Revision category (new/updated/wording)	Description important changes
December 2024	New	
December 2025	Updated	Changes made in line with changes in Jordanes Group organization