

Jordanes AS

Deforestation-Free Supply Chain Policy

Approved by the Jordanes Board February 2025

Responsible: ESG department

Purpose

This policy ensures that all Jordanes companies comply with the **European Union Deforestation Regulation (EUDR)** by preventing deforestation-linked products from entering our supply chain. Through this, we promote **sustainability, responsible sourcing, and regulatory compliance**.

Scope

This policy applies to all Jordanes subsidiaries and its **suppliers, and stakeholders** involved in the procurement and trade of “relevant commodities” and “relevant products” covered under the EUDR annex 1, including but not limited to **soy, palm oil, beef, wood, cocoa, coffee, and rubber**.

Due Diligence Process

To identify risks, prioritize actions, and monitor both potential and actual impacts in line with the EUDR, Jordanes follows the **Due Diligence Process for Responsible Business Conduct**, as defined by the **OECD Guidelines**.

Step 1: Risk Identification

- Identify **commodities, products and suppliers** affected by the regulation.
- Integrate **deforestation risk assessments** into procurement procedures.

Step 2: Risk Mitigation

- Require **suppliers** to provide **due diligence statements** confirming compliance with the EUDR.
- Ensure **traceability documentation** for compliance within **Jordanes’ own operations**.

Step 3: Tracking & Compliance Monitoring

- All **suppliers and raw materials** used in our products that fall within the **scope of the EUDR** must be tracked and have the required documentation.
- Regularly **review supplier compliance** through audits and traceability checks.
- Implement **corrective actions** where necessary.

Step 4: Communication & Transparency

- Communicate **policy requirements** and the **due diligence process** to suppliers and partners.
- Share **measures taken to mitigate risks** and ensure compliance.

Step 5: Accountability & Policy Review

- **Due diligence statements** confirming EUDR compliance must be uploaded to the **organisations procurement system**.
- Review and update the **policy every 2-3 years** or as regulatory requirements change.

Roles & Responsibilities

- **ESG Department:** Oversees compliance and policy updates.
- **Procurement Team:** Ensures supplier adherence to EUDR requirements.
- **Jordanes Board:** Approves and monitors policy effectiveness.

Access

This policy is available at www.jordanes.no.

Version control

<i>Valid from</i>	<i>Revision category (new/updated/wording)</i>	<i>Description important changes</i>
<i>February 2025</i>	<i>New</i>	
<i>December 2025</i>	<i>Updated</i>	<i>Changes made in line with changes in Jordanes Group organization</i>