

Jordanes AS

Supplier Certification Policy

Approved by the Jordanes Board December 2024

Responsible: ESG department

Purpose

This policy supports Jordanes, and its subsidiaries, 2030 target to increase the share of suppliers holding certifications from reputable agencies, thereby ensuring high standards in ethical and sustainable practices within our supply chain.

Scope

This policy applies to all Jordanes and its subsidiaries suppliers, particularly those engaged in areas impacting environmental, social, and governance (ESG) criteria.

Certification Standards

Jordanes defines reputable certification agencies as those rated by Ethical Trade Norway as "Well Covered" (*Godt dekket*) on at least 10 /14 of the parameters in the overview, with stringent yet achievable requirements. These certifications must demonstrate robust criteria without relying exclusively on absolute standards.

Responsibilities

- Supply Chain Management: Ensures supplier alignment with this policy and tracks certification progress.
- Suppliers: Responsible for obtaining and maintaining certification from reputable agencies, in line with this policy.

Review and Reporting

This policy will be reviewed biennially, ensuring it remains aligned with Jordanes' sustainability goals and the evolving standards in responsible sourcing.

Approval:

Approved by the Jordanes Board in accordance with the ESG Policy-Making Procedure

Version control

| Valid from | Revision category (new/updated/wording) | Description important changes |
|------------------|--|---|
| November 2024 | New | |
| December 2025 | Updated | <i>Changes made in line with changes in Jordanes Group organization</i> |