



Health & Safety Policy Statement

Aurora is committed to providing a safe and healthy work environment for all employees, visitors, and contractors. We believe that accidents and injuries can be prevented through effective risk management, employee training, and the implementation of appropriate health and safety policies and procedures.

At Aurora we are resolute on health & safety. We value the safety of everyone who works for or with us. We continually strengthen our safety culture and believe that, given the right leadership and communication, all incidents are preventable.

Aurora is committed to:

- Complying with all applicable health and safety laws, regulations, and standards.
- Eliminating hazards and reducing our Health and Safety risks; ensuring that all premises, plant and equipment is maintained in a safe condition.
- Providing clear instructions and information, and adequate training, to ensure our employees are competent to carry out their work.
- Ensuring the needs and expectations of all our clients are always met.
- Encouraging open communication between management and employees about health and safety concerns.
- Ensuring that contractors and visitors to our facilities are aware of, and comply with, our health and safety policies.
- Continually monitoring and reviewing our health and safety performance to identify areas for improvement.
- Promoting a culture of safety throughout the organization, where employees are encouraged to take an active role in maintaining a safe and healthy workplace.
- Empowering and encouraging individuals to participate in the discussion of safety related issues and to intervene when potential risks are recognised.

Although the Senior Management team has ultimate responsibility for the management system, all employees have a responsibility within their own areas of work, to help ensure that Health and Safety considerations are embedded throughout the Company.

This Policy shall be reviewed at least annually by Senior Management to ensure its continuing suitability. Copies of the Policy shall be made available to all employees and to relevant interested parties on request.

Doug Duguid
CEO