



## ESG Policy Statement

The measures taken by Aurora to integrate environmental, social, and governance criteria into our operating framework demonstrate our dedication to the communities where we do business, as well as to our customers, partners, shareholders, employees, and staff.

We believe that by making ESG a core element of our culture we can not only help the environment, support diversity, and ensure ethical business decisions, but can also support company growth by using ESG as a tool to lower costs and attract a wide range of employees & customers.

### Governance and Management:

- Measure, track and analyse our environmental and social impact across our business, to identify how we can continuously improve in these areas.
- Integrate ESG considerations into our business decisions.
- Communicate progress towards our goals through our regular ESG reporting.

### Environmental Stewardship:

- Actively seek opportunities to reduce our impact on the local environment, including reducing our energy, carbon, and waste footprints within our operations and across our supply chain.
- Establish processes that promote the use of environmentally sustainable products.

### Respect for All:

- Respect and support fundamental human rights for all people in the business.
- Foster a culture of inclusion and diversity for our workforce, customers, and local communities alike.
- Offer equal opportunity to all in employment, training, development, and advancement.

### Inclusive Economy:

- Invest in the communities in which we operate, including investing in local talent.
- Encourage our team to volunteer their skills and time to local charity initiatives.
- Engage and educate in our local communities, with particular emphasis on Energy Transition and STEM careers.

**Doug Duguid**  
CEO