

2025-2026 Commercial Division Economic Package

Effective July 1, 2025 – June 30, 2026

Economic Package for Plumbers and Pipefitters Local Union No. 9

Wages

	Per Hour	Per Day	Per Week
Journeyman	\$59.57	\$476.56	\$2,302.80
Foreman	\$64.34	\$514.72	\$2,573.60
Asst. General Foreman	\$64.93	\$519.44	\$2,597.20
General Foreman	\$67.91	\$543.28	\$2,716.40

All of the above supervisory rates are respectively based on 8%, 9% and 14% of the Journeyman hourly rate.

The Employer shall deduct from all employees' net pay \$1.00 per hour paid for the Personal Fund, \$.15 per hour paid for the Benevolent Fund, \$.55 per hour paid for the Political Action Fund, and \$.45 per hour paid for the Building Fund.

The Employer shall also deduct a Working Assessment of 3.5% of the gross wage plus \$1.75 per hour for each hour paid from the pay of each employee and remit with other fringe benefits. Included in the \$1.75 is \$.10 for the UA Organizing Fund.

Apprentices

	Percentage	Per Hour
1st Year	35%	\$20.85
2nd Year	45%	\$26.81
3rd Year	55%	\$32.76
4th Year	65%	\$38.72
5th Year	75%	\$44.68

Fringe Benefits

Journeyman, Foreman, Assistant General Foreman and General Foreman should be paid as listed below.

Apprentice benefits should be paid in accordance with their above wage percentages, except for the Welfare Funds (A & B), International Training Fund, PAC Fund, and Benevolent Fund, **which will be paid in full**.

Fund	Rate
Welfare Fund (A)	\$19.45 per hour
Welfare Fund (B)	\$.37 per hour
Pension Fund	\$12.88 per hour
Surety Fund	\$12.20 per hour
Education Fund	\$1.45 per hour
Industry Fund	\$.35 per hour
International Training Fund	\$.10 per hour
Personal Fund	\$1.00 per hour (included in wage rate)
Benevolent Fund	\$.15 per hour (included in wage rate)
Political Action Fund	\$.55 per hour (included in wage rate)
Building Fund	\$.45 per hour (included in wage rate)
Total Fringes	\$46.80 <i>(Personal Fund, Benevolent Fund, PAC Fund and Building Fund not included)</i>

Total Package

Classification	Total Package Per Hour
Journeyman	\$106.37
Foreman	\$111.14
Asst. General Foreman	\$111.73
General Foreman	\$114.71

Shift Differentials

	1st Shift	2nd Shift	3rd Shift
New Work	0	25%	30%
Maintenance	0	10%	15%

Future Allocations

\$4.70 to be allocated on 7/1/2026

\$4.46 to be allocated on 7/1/2027

\$4.56 to be allocated on 7/1/2028