

2025-2026 Residential Division Economic Package

Effective July 1, 2025 – June 30, 2026

Residential Division Economic Package — Effective 7/1/25 to 6/30/26

Journeyman

Item	Rate Per Hour
Wages	\$34.25
Welfare Fund	\$14.79
Surety Fund	\$4.37
Pension	\$1.90
Industry Fund	\$.15
Personal Fund	\$1.00 (included in the wage rate)
Education Fund	\$.25
Total Package	\$55.71

The Employer must also deduct a 1% assessment of the total package plus \$.15 per hour for the new UA Organizing Fund.

Apprentice Wages

	Percentage	Per Hour
1st Year	45%	\$15.41
2nd Year	55%	\$18.84
3rd Year	65%	\$22.26
4th Year	75%	\$25.69

Foremen

Foremen are paid 8% over Journeyman's wages — **\$36.99** per hour.

Future Allocations

\$2.50 to be allocated 7/1/2026

\$2.75 to be allocated 7/1/2027

\$2.75 to be allocated 7/1/2028