Carbon Reduction Plan

Supplier name: Lantum

Publication date: 28th January 2026

Commitment to achieving Net Zero

Lantum is committed to achieving Net Zero emissions by 2040.

Baseline Emissions

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

2024 is Lantum's first year of comprehensive carbon reporting, and the figures established in this reporting period serve as our baseline. Emissions have been calculated in line with SECR and GHG Protocol standards, using a documented methodology combining metered/estimated energy data, DEFRA/BEIS conversion factors, ONS spend-based intensity data, and AWS's own reported cloud hosting emissions.

Baseline Year: 2024

EMISSIONS		2024 (tCO2e)
Scope 1		0.0
Scope 2		1.4
Scope 3		30.4
	Cat 1 - Purchased goods & services	3.8
	Cat 3 - Fuel & energy-related activities	1.4
	Cat 6 - Business travel	1.3
	Cat 7 - Employee commuting	5.2
	Cat 13 - Downstream leased assets	18.7
TOTAL EMISSIONS		**31.8**

Category Scope

This Plan reports against GHG Protocol Scope 3 Categories 1, 3, 6, 7 and 13. Category 5 (waste generated in operations) has been assessed as de minimis: Lantum operates from a serviced shared office where waste services are managed by the provider, and end-of-life IT equipment is refurbished and recycled under a 0% landfill policy. Categories 2, 4, 8, 9, 10, 11, 12, 14 and 15 have been assessed as not applicable to Lantum's business model, which involves no physical product distribution, processing, franchising, or third-party equity investment.

Current Emissions Reporting

Reporting Year: 2025

We are pleased to report that we have reduced our total emissions by 8.0 tCO2e - a 25.2% reduction - against our 2024 baseline, falling from 31.8 tCO2e to 23.8 tCO2e in 2025.

EMISSIONS		2025 (tCO2e)
Scope 1		0.0
Scope 2		0.7
Scope 3		23.1
	Cat 1 - Purchased goods & services	1.3
	Cat 3 - Fuel & energy-related activities	0.7
	Cat 6 - Business travel	1.1
	Cat 7 - Employee commuting	4.6
	Cat 13 - Downstream leased assets	15.3
TOTAL EMISSIONS		**23.8**

Emissions Reduction Targets

To continue our progress toward Net Zero by 2040, Lantum has adopted the following carbon reduction target:

We project that carbon emissions will decrease over the next five years to 16 tCO2e by 2029. This represents a 50% reduction against our 2024 baseline.

Progress toward these targets is monitored annually and reported transparently.

Carbon Reduction Projects

Completed Initiatives:

- Digital-first platform: Minimises clinician travel by matching nearby staff and enabling remote consultations.

- Paperless operations: Automated forms, invoices, timesheets, and document verification.
- Technical collaboration tools: Use of Asana, Slack, Zendesk has replaced paper-based communication.
- Employee commuting: 98% use public transport or carbon-neutral methods; flexible hybrid working; active Cycle to Work scheme.
- Remote client engagement: >95% of meetings and training are conducted online.
- Office sustainability: Downsized office, switched to shared WeWork space with energy-efficient operations and off-days without heating/lighting.
- IT lifecycle management: Newer, energy-efficient laptops with tracked inventory; end-of-life equipment is securely wiped, refurbished, and recycled with a 0% landfill policy.
- Cloud hosting optimisation: AWS server use reduced by a further 4%

Future Initiatives:

- Further office space and utility optimisation.
- Carbon offsetting partnerships with reforestation organisations.
- Further reduction of AWS server use
- Formalise a documented Environmental Policy
- Investigate a Carbon Reduction Plan progress dashboard shared with staff, to deliver transparent annual reporting

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

Signed on behalf of the Supplier

Melissa Morris, CEO
28th January 2026