



# Talent Acquisition

## Internal Vs External Recruiting

### Benefits of Internal Recruiting

1

Inspiration

2

Retention

3

Culture Fit

4

Expertise

5

Performance

6

Talent Planning

7

Cost

### Benefits of External Recruiting

1

Headcount Growth

2

Talent Gaps

3

Expansion

4

Innovation

### Costs of Internal Recruiting

Biases

Team Rifts

Knowledge gap

Stagnation

### Costs of External Recruiting

Retention

Hiring Quality

Time to Hire

Platforms