



Talent Acquisition

Internal Vs External Recruiting

Benefits of Internal Recruiting

1

Inspiration

2

Retention

3

Culture
Fit

4

Expertise

5

Performance

6

Talent
Planning

7

Cost

Benefits of External Recruiting

1

Headcount
Growth

2

Talent Gaps

3

Expansion

4

Innovation

Costs of Internal Recruiting

Biases

Team Rifts

Knowledge gap

Stagnation

Costs of External Recruiting

Retention

Hiring Quality

Time to Hire

Platforms