



Talent Acquisition

Structuring Your Talent Journey

Begin with the End in Mind

Benchmark

Metrics

Profitability

Talent journey:
benefits of
structured
interviewing

-  Objective and unbiased
-  Mitigate legal risks
-  Increased accuracy & predictability
-  Positive candidate experience
-  Cost effectiveness

Strategise Metrics

Volume

Ratios

Net Promoter
Score

Revision &
improvement
process