



Talent Acquisition

Interviewing Techniques



Virtual Interviews: Best Practices

Remove distractions

Be flexible

Use materials

Marketing materials



General Best Practices

Be timely

Provide accommodations

Put your best foot forward

Assessment

Interview Techniques

1

Follow
Structured
Interview

2

Active
listening

3

Challenge

Sell

1

Knowledge of
EVPs, USPs

2

Tailored Sell

3

Storytelling