



# Academy Training Candidate Management

Building onboarding courses for brand new recruiters

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## 75%

of candidates never hear back from employers they have applied to which leads to significant frustration

## 60%

of job seekers have quit an application process because it was too lengthy or complex

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## Great candidate management looks like:

1

Clear Communication: Timely Updates | Transparency | Clarity

2

Respect & Professionalism: Politeness | Confidentiality | Consistency

3

Efficiency: Streamlined Application | Prompt Responses | Feedback

4

Personalisation: Understand Motivation | Tailored Communication | Detail

5

Technology & Tools: Utilise CRM/ATS | Communication Channels | Analytics