



# Team Leader Development

## Playing to Your/Their Strengths

### Positive Impact of Focusing on Strengths

**1**

#### Improved Performance

- People excel when they use their natural talents.

**2**

#### Increased Engagement

- Team members are more engaged when they do what they do best.

**3**

#### Enhanced Team Dynamics

- Leveraging individual strengths leads to better collaboration & productivity.

### How to Identify Strengths

**1**

Self-Assessments:  
Tools like  
StrengthsFinder or  
VIA Character  
Strengths.

**2**

Peer Feedback:  
360-degree  
feedback from  
colleagues.

**3**

Observation:  
Watch for tasks  
where team  
members  
naturally excel.

**4**

One-on-One  
Conversations:  
Discuss strengths &  
career aspirations  
with your team.

### Strategies for Developing & Leveraging Strengths



Tailored  
Development  
plans



Strength-Based  
Assignments



Continuous  
Feedback



Collaboration