



Team Leader Development

Playing to Your/Their Strengths

Positive Impact of Focusing on Strengths

1

Improved Performance

- People excel when they use their natural talents.

2

Increased Engagement

- Team members are more engaged when they do what they do best.

3

Enhanced Team Dynamics

- Leveraging individual strengths leads to better collaboration & productivity.

How to Identify Strengths

1

Self-Assessments:
Tools like
StrengthsFinder or
VIA Character
Strengths.

2

Peer Feedback:
360-degree
feedback from
colleagues.

3

Observation:
Watch for tasks
where team
members
naturally excel.

4

One-on-One
Conversations:
Discuss strengths &
career aspirations
with your team.

Strategies for Developing & Leveraging Strengths



Tailored
Development
plans



Strength-Based
Assignments



Continuous
Feedback



Collaboration