



Team Leader Development

Understanding Visionary Leadership

The Visionary Leadership Model

1

Vision Creation

2

Vision
Communication

3

Vision
Implementation

4

Vision Sustenance

Vision Creation

1

Objective

- Develop a clear & compelling vision statement that defines the desired future state

2

Key Activities

- Environmental Scan
- Internal Assessment
- Crafting the Vision Statement

Vision Communication

1

Objective

- Effectively communicate the vision to stakeholders to gain buy-in and alignment

2

Key Activities

- Articulating the Vision
- Engaging Stakeholders
- Aligning Goals

Vision Implementation

1

Objective

- Translate the vision into actionable steps & strategies for implementation

2

Key Activities

- Setting Goals
- Developing Strategies
- Assigning Responsibilities
- Monitoring Progress

Vision Sustenance

1

Objective

- Maintain momentum & commitment to the vision over the long term

2

Key Activities

- Monitoring & Feedback
- Celebrating Milestones
- Adaptation & Evolution