



# Team Leader Development

## Understanding Visionary Leadership

### The Visionary Leadership Model

**1**

Vision Creation

**2**

Vision Communication

**3**

Vision Implementation

**4**

Vision Sustenance

#### Vision Creation

**Objective**

- Develop a clear & compelling vision statement that defines the desired future state

**1****2****Key Activities**

- Environmental Scan
- Internal Assessment
- Crafting the Vision Statement

#### Vision Communication

**Objective**

- Effectively communicate the vision to stakeholders to gain buy-in and alignment

**1****2****Key Activities**

- Articulating the Vision
- Engaging Stakeholders
- Aligning Goals

#### Vision Implementation

**Objective**

- Translate the vision into actionable steps & strategies for implementation

**1****2****Key Activities**

- Setting Goals
- Developing Strategies
- Assigning Responsibilities
- Monitoring Progress

#### Vision Sustenance

**Objective**

- Maintain momentum & commitment to the vision over the long term

**1****2****Key Activities**

- Monitoring & Feedback
- Celebrating Milestones
- Adaptation & Evolution