



# Building and L&D Course: Use of Collateral

Show the learner how to create documents that support learning as companions to training

**If you don't give your people resources, they will find them elsewhere and you've lost control, or they'll lose the new skills or knowledge you need them to have.**

**20**

Learners forget on average 20%

**%  
70**

and up to 70% of new information within 24 hours without reinforcement.

**%**

## Examples of Collateral

- Pitch sheets
- One-pagers
- Frameworks
- Decision Trees
- Brochures

## Collateral Must

- Have a design that makes it effective
- Offer immediate value so it is actually used
- Be readily accessible
- Contain statistics or proofs
- Be hyper-relevant to the user