



Incentives & Rewards

Long Term Incentive Plans

A long-term incentive plan is a company policy that rewards employees for reaching specific goals

What is a Long-term incentive plan?



Base Salary



Annual
performance
incentive or
bonus plan



Long-term
incentives



Benefits
plan



Benefits of LTIP's

They align the executives & the shareholders' interests

Attract, retain & motivate top talent

Focus on long-term vision & key performance criteria

Create Wealth