



Executive Search

Starting the Search

What to Include in an Engagement Letter

1

Intro and Thank you

2

Detailed overview of the Client, Company, Role and Compensation Structure

3

Your Service Offerings

4

Proposed Timelines

5

Commercial Proposal and Signature Page

Interview Process Design

To the Client

An efficient Process

Clients know what to test at each stage

Clients know who is going to be covering what at each stage

A good candidate experience

To the Recruiter

A smooth interview process

We know what the client is going to cover

We can prep candidates for each interview

We can test candidates experience more thoroughly

To the Candidate

A smooth interview process

Candidates can manage their search more efficiently

Candidates perform better

Candidates are more confident

Candidate Information Packs

What to Include



Overview of the company, company values



Introduction to the leadership team



Detailed break down on the role, responsibilities and the skills and experience required



Social responsibility initiatives