

ABS NAP Alliance

Roundtable Discussion Agreements

As a member of the ABS NAP Alliance, I agree to:

1. **Respect and listen actively** to all thoughts, feelings, and opinions of other ABS NAP members; collaboratively create a call-in culture.
2. **Share the air**; allow everyone the opportunity to participate. Recognize, accept, and affirm all ABS NAP members' methods of communicating.
3. **Seek to understand** others' perspectives; avoid assumptions, blame, speculation, and inflammatory/combative language.
4. **Share own experience(s)** as one perspective rather than representing on behalf of a group (e.g. workplace, identity group, ABS NAP).
5. **Commit to learning**, not debating; apply a growth mindset and lead with curiosity rather than judgement; assume everyone will make mistakes when discussing complex topics.

