



BOYER

HEALTH & SAFETY POLICY

**OUR AIM IS TO ACHIEVE WORLD'S BEST PRACTICE
IN WORKPLACE HEALTH AND SAFETY.**

Boyer is committed to the elimination of all injuries and workplace illnesses for all Boyer employees, contractors and the general public, arising from Company activities.

We believe that workplace health and safety is a fundamental responsibility for all people employed directly or indirectly by the Company. We are committed to engaging all employees in the development and implementation of health and safety programmes.

All employees have the responsibility to ensure they work safely, without risk of injury to them-selves, their fellow workers and the workplace. Leaders have the additional responsibility to ensure a safe environment and safe work practices in their area.

Boyer recognises its responsibility for:

- ⌚ Providing a safe workplace
- ⌚ Effectively identifying hazards, managing risks and implementing controls
- ⌚ Continually improving health and safety systems
- ⌚ Complying with all statutory health and safety legislation
- ⌚ Developing and reviewing standard work procedures
- ⌚ Providing regular safety training
- ⌚ Managing contractors effectively
- ⌚ Rehabilitating injured and ill employee

We continue to believe:

THERE IS NO JOB SO URGENT THAT IT CAN'T BE DONE SAFELY

Boyer Paper Mill is Australia's only supplier of wood-containing printing paper. We manufacture newsprint, improved newsprint and lightweight coated products at our site at Boyer, Tasmania, Australia.

PATRICK DOOLEY
GENERAL MANAGER
22nd April, 2025