



PACIFIC LEGACY LEADERSHIP FOUNDATION INCORPORATED

"Shaping the Leadership Narrative of the Pacific"

OUTCOMES DOCUMENT

The 4th Annual Legacy Leadership Symposium (LLS 2026)

"Servant Leadership: Building a Legacy through Service"

7th – 9th September 2026 | APEC Haus & International Convention Centre, Port Moresby, Papua New Guinea

The 4th Annual Legacy Leadership Symposium (LLS 2026) successfully concluded its three-day regional convening at **APEC Haus & International Convention Centre in Port Moresby, Papua New Guinea**, running from **7th – 9th September 2026**. Hosted by the Pacific Legacy Leadership Foundation Incorporated (PLLFI), the premier event brought together over 130 leaders from government, civil society, corporate, change makers, and faith-based and traditional leaders from across Papua New Guinea, Fiji, Samoa, Tonga, Australia and New Zealand.

The symposium was officially opened by the Chief Guest of Honor, **His Excellency the Governor General Grand Chief Sir Bob Dadae**, centering on the overarching regional theme: **"Servant Leadership: Building a Legacy through Service,"** to strengthen regional collaboration grounded in authentic Pacific values for the three-day event.

Grand Chief Sir Bob Dadae challenged delegates to transform the concept of good leadership from a conceptual Pacific vision into an institutional reality. He emphasized that true legacy is defined by building leadership structures capable of positively impacting future generations.

Grounded in the metaphor of the **Leadership "Vaka"** navigating the Blue Pacific continent, the three-day regional gathering focused on moving leadership from a purely positional title to a cooperative, values-driven reality that establishes long-term impact. Guided by three core cultural anchors: Papua New Guinea's *Wok Wantaim Lewa Bilong Yu* (leading from the heart), Kiribati's *Te Oi n Aomata* (safeguarding human dignity under pressure and varied challenges), and the Federated States of Micronesia's *Enginkehlap* (sharing the collective burden), participants confronted the ultimate charge of the gathering: **Just Lead – The Region Awaits!**

The event brought together prominent speakers and panelists from Papua New Guinea as well as the Pasifika to share their experiences and their challenges in leading change in their various capacities.

The leadership platform was recognized by the delegates as a **platform for true stewardship where they came to listen, to challenge one another** and to return to their respective homes not just with filled notebooks, but with transformed hearts.

The platform was an opportunity to discuss how to lead with courage, humility and to govern with uncompromised integrity, and anchor strategies in positive ethics.

Key Impacts and Core Actions

- **Championing Pacific Values:** Speakers re-centered regional governance on values of respect, care, love, and building trust through realigning character, competence and consistency.
- **Promoting Accountability:** Speakers challenged leaders to build a **strong moral compass** and actively reject nepotism and corruption to impact future generations.
- **Fostering Public-Private Partnerships:** Dedicated sessions, such as “*Wok Wantaim Lewa Bilong Yu*” (Working Together with Your Heart), focused on cross-sector collaborations to improve localized service delivery and across all sectors.
- **Empowering Emerging Leaders:** Youth leaders shared insights to provide young regional changemakers with **practical leadership skills** and continue to be recognized as supporting decision makers regarding youth issues.
- **Defining Firm But Fair Service:** Human resource and community leaders redefined “servant leadership” not as passive people-pleasing, but as the strength to make tough, high-standard choices for organizational and communal good.
- **AI and Innovation:** Embraces emerging technologies and AI as powerful tools to help leaders work more efficiently, make greater impact, and operate with greater confidence, while recognizing that human judgment, oversight, and intervention remain essential to using technology responsibly and effectively.

Sector Outcomes

Governance and servant leadership is about stronger collaborations at all levels to strengthen processes through laws, policy, and taxation where it is about the people.

Faith and servant leadership: It views faith-based leaders as humble caretakers whose primary duty is to support, uplift, and serve the well-being of the community.

Family: The family is the foundational training ground for servant leadership. It is where children first learn how and where to serve and be served, as parent’s role model positive change.

Corporates: Traditionally operate on a command-and-control hierarchy, focused on shareholder profit. Servant leadership completely subverts this model.

Youth: Intergenerational leadership, youth leadership, and servant leadership represent a modern shift away from traditional, top-down authority toward collaborative, empathetic, and inclusive organizational cultures. When these three frameworks intersect, they create a powerful ecosystem where diverse ages work together, young people are actively empowered, and the primary goal of leaders is to serve the growth and well-being of others.

Sport and servant leadership reshape athletic culture by shifting the focus from winning at all costs to the holistic development and well-being of the athlete. When coaches and sport executives lead by serving, they create an environment where high performance coexists with mental health, longevity, and long-term organizational health.

Media: Servant leadership in the media means serving the public by defending truth, challenging undue government pressure, countering AI-generated disinformation, and strengthening digital skills. The role of

Freedom of Information (FOI) in advancing democratic governance, strong code of ethical standards, anti-corruption efforts, and sustainable development across the Pacific Islands was also discussed.

Collective Charge

Delegates depart with the mandate from Grand Chief Sir Bob Dadae: **Lead with values, inspire others, serve with purpose, and build institutional legacies that outlast this generation.**

“We pledge to build resilient, truth-aligned institutional frameworks capable of steering governance through future uncertainties. By prioritizing integrity and transparency, our leadership commits to an intergenerational stewardship that preserves public trust and guarantees long-term equity.”

Endorsement

ENDORSED BY THE DELEGATES

This Outcomes Document was endorsed by the delegates of the 4th Annual Legacy Leadership Symposium on **Wednesday, 9th September 2026**, the final day of the Symposium, at **APEC Haus & International Convention Centre, Port Moresby, Papua New Guinea**.

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