

HLTAID012 Unit of Competency Review

Information Session
09-09-2026



HumanAbility is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations for the Aged and Disability Services, Children's Education and Care, Health, Human Services, and Sport and Recreation industries.



Acknowledgement of Country

We acknowledge Aboriginal and Torres Strait Islander peoples as the Traditional Owners of Country throughout Australia and their continuing connection to both their land and seas.

We also pay our respects to Elders – past and present – and generations of Aboriginal and Torres Strait Islander peoples now and into the future.

Agenda



Welcome and Introductions



About HumanAbility



Project Overview - Need and Scope



Project Workflows and Outcomes



What to expect from the project



Proposed timelines



Next steps



Questions

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HumanAbility is the Jobs and Skills Council for the care and support economy.

Jobs and Skills Councils ensure Australia has the right workers with the right skills needed to prosper.

HumanAbility is responsible for VET qualifications and workforce planning.



HumanAbility's sectors



Qualification reform

Purposes and quality principles



Project overview



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Need and objective

- current unit developed and released in 2020–2021
- first aid guidelines and clinical practice continue to evolve
- education and care environments and workforce needs are changing
- regulatory requirements for first aid, asthma and anaphylaxis continue to be important
- opportunity to strengthen clarity around skills, knowledge and assessment
- ensure scenarios reflect realistic contemporary education and care contexts
- strengthen consideration of infants, children and adults
- ensure alignment with current ARC and national clinical guidance
- consider contemporary approaches to consent, communication, inclusion, cultural safety and psychological wellbeing
- improve consistency and usability for RTOs, assessors and learners

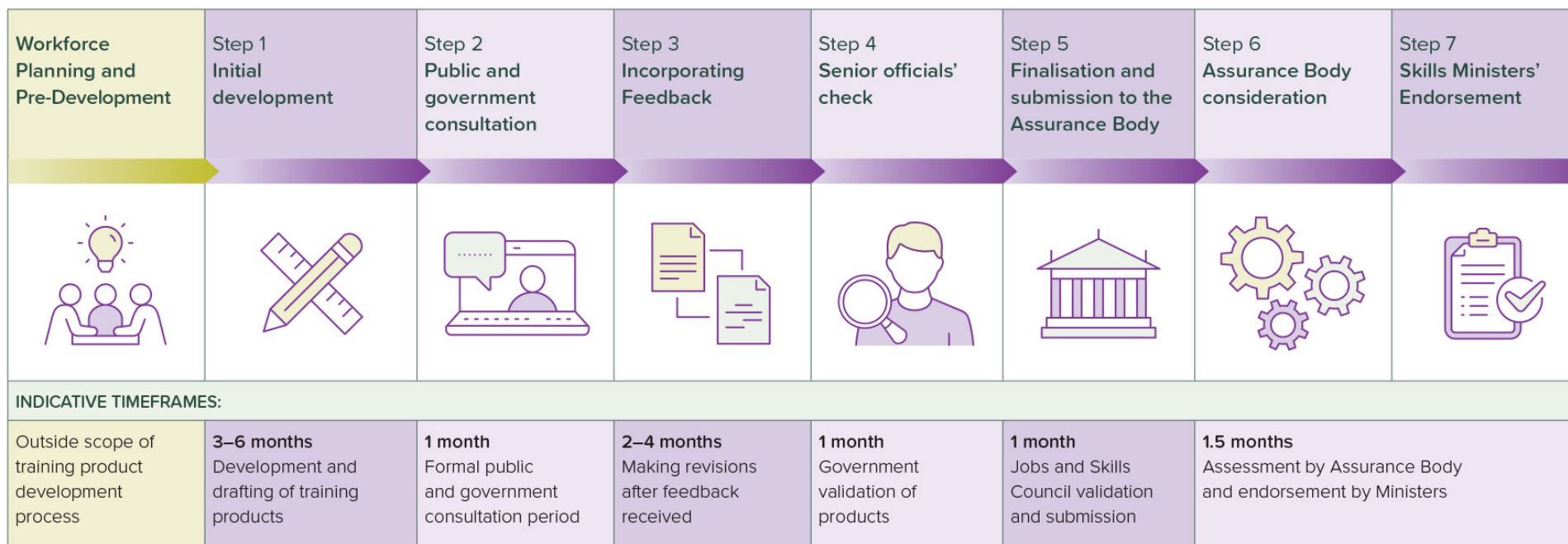
Units of competency in scope of this review

- HLTAID012 Provide first aid in an education and care setting

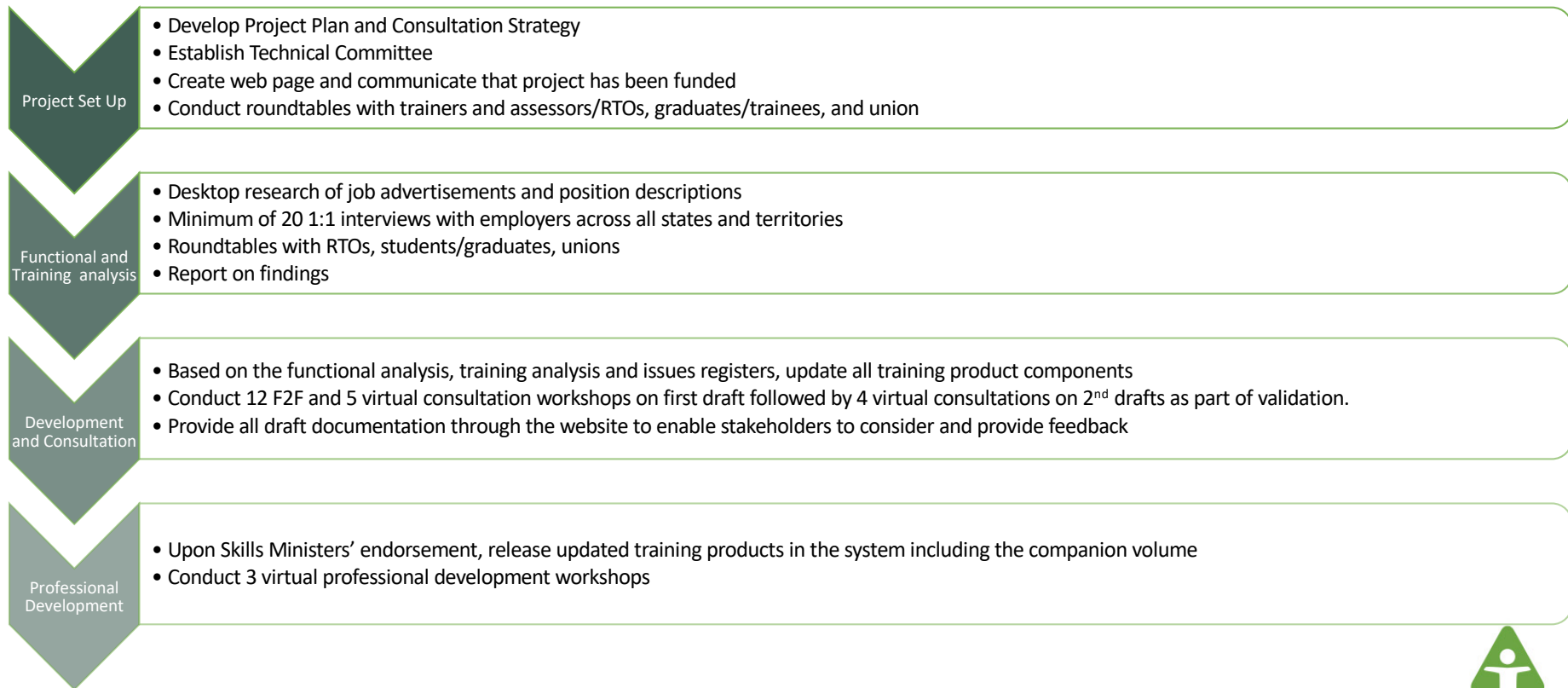
The review is not simply about updating first aid procedures — it is about ensuring HLTAID012 continues to produce competent, confident and appropriately prepared first aid responders in contemporary education and care settings

Project workflows and outcomes

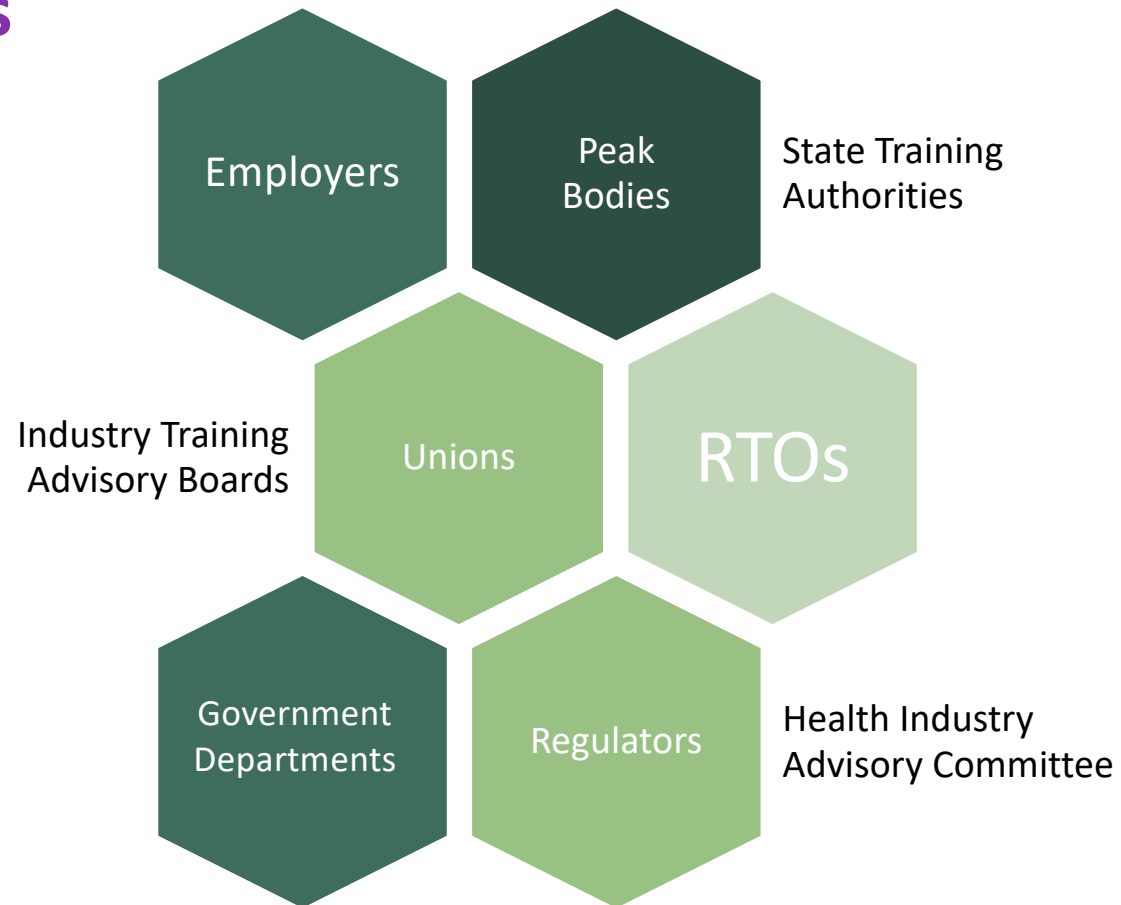
Training product development process



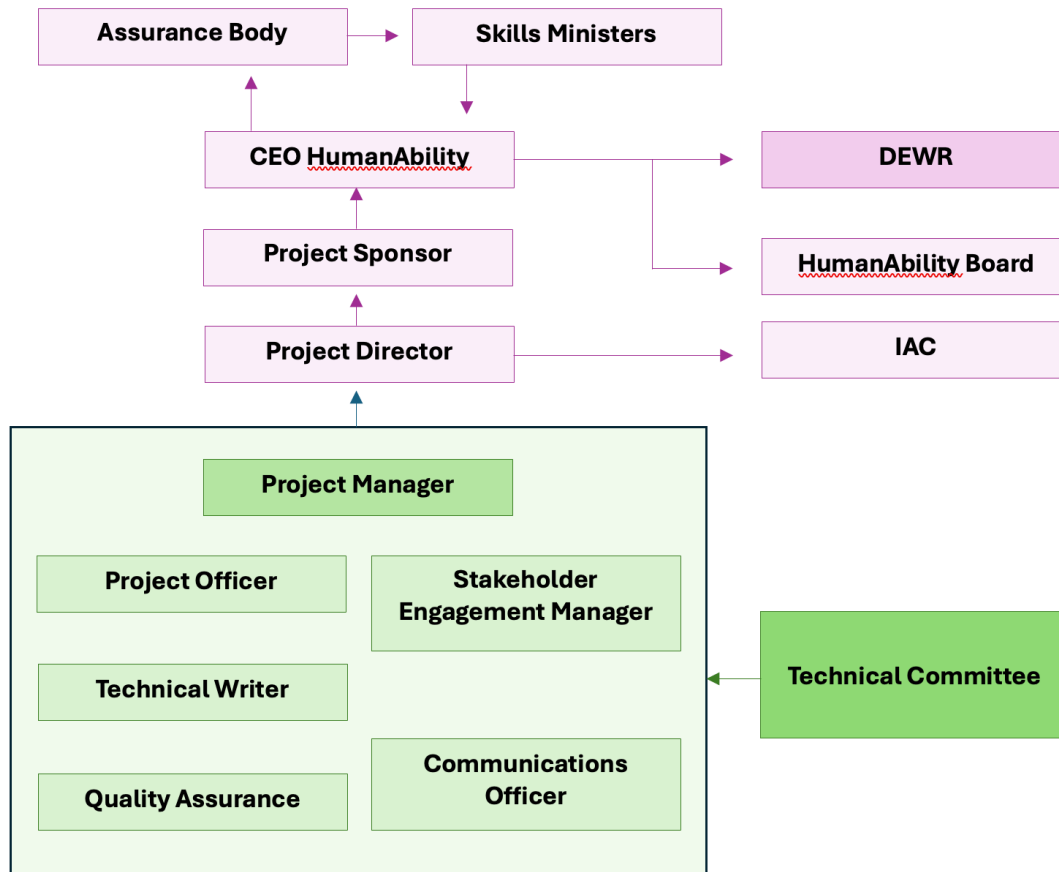
Project methodology



Stakeholders



Project governance



What to expect from the project: How to get involved



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Opportunities for collaboration



RTO engagement

Access to online survey to provide relevant feedback about training products and delivery issues



Industry engagement

Access to online survey to help identify opportunities to improve the clarity, relevance and usability of the unit



Consultation workshops

Face-to-face and online discussion sessions. Opportunity to provide feedback on draft training products



Validation round

Opportunity to go through the final drafts



Post-endorsement professional development workshops

Opportunity to attend these workshops to obtain information related to implementation of updated training products

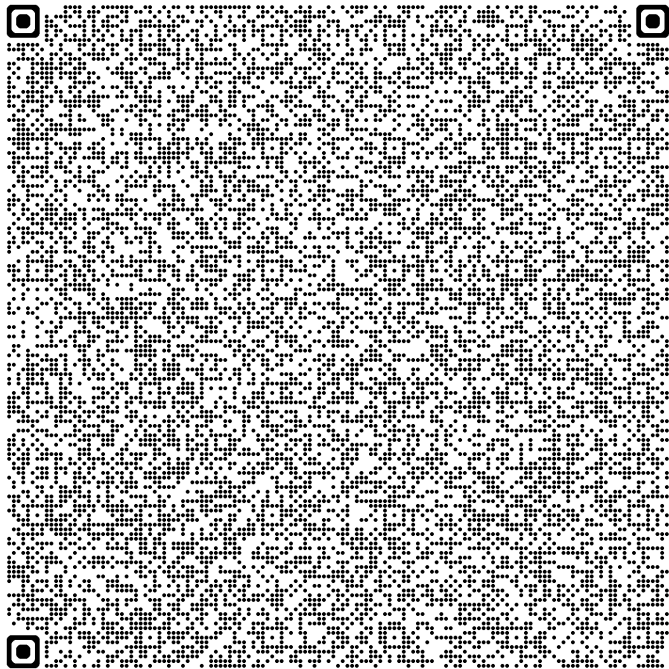
Proposed timelines

- Functional analysis interviews (interviews with employers) broader qualification – School Aged Education and Care
September 2026 to October 2026
- Training analysis interviews and roundtables (interviews with RTOs, trainers and assessors, learners)
September 2026 to October 2026
- Consultation workshops
February 2027 to May 2027

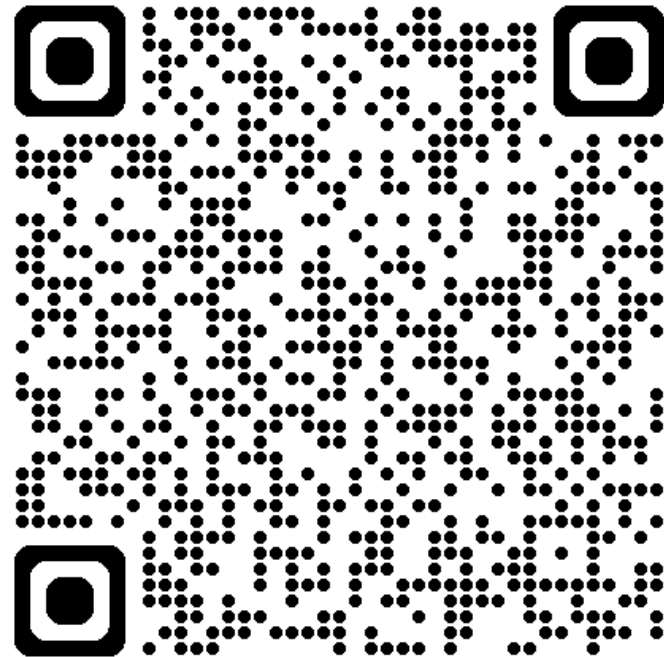
Project timelines are indicative and may change as the project progresses. For the latest information on project activities, consultation opportunities and key milestones, please visit our website and register for project updates.

Website links

To subscribe for project updates, please visit our website.



To access surveys, please visit our website.



QUESTIONS



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Thank you

