

Outdoor Recreation and Leadership Qualifications

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Acknowledgement of Country

We acknowledge Aboriginal and Torres Strait Islander peoples as the Traditional Owners of Country throughout Australia and their continuing connection to both their land and seas.

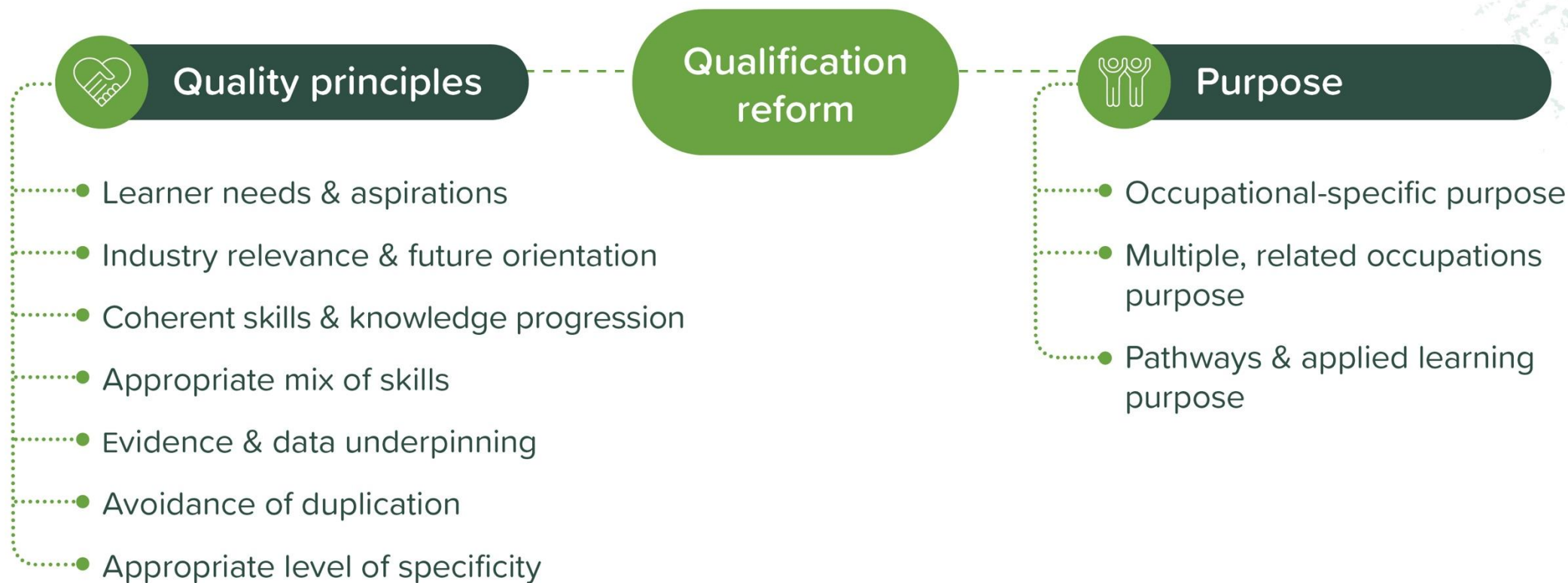
We also pay our respects to Elders, past and present, and generations of Aboriginal and Torres Strait Islander peoples now and into the future.

Agenda

1. Qualification Reform and the Quality Principles
2. Issues identified during Functional Analysis
3. Steps we have taken so far
4. What we are hearing now

Where are we now
in the qualification
review?

Qualification Reform and the Quality Principles



Issues identified during functional analysis



Sector issues

Workforce shortages and low enrolments

Activity diversity

Different activities, different requirements



Role clarity

Clear boundaries between conducting and leading

Technical competence

Technical skills before leadership responsibility



Safety requirements

Clearer requirements for risk, weather and emergencies

Pathway gaps

Clearer qualification progression, especially Cert III–IV



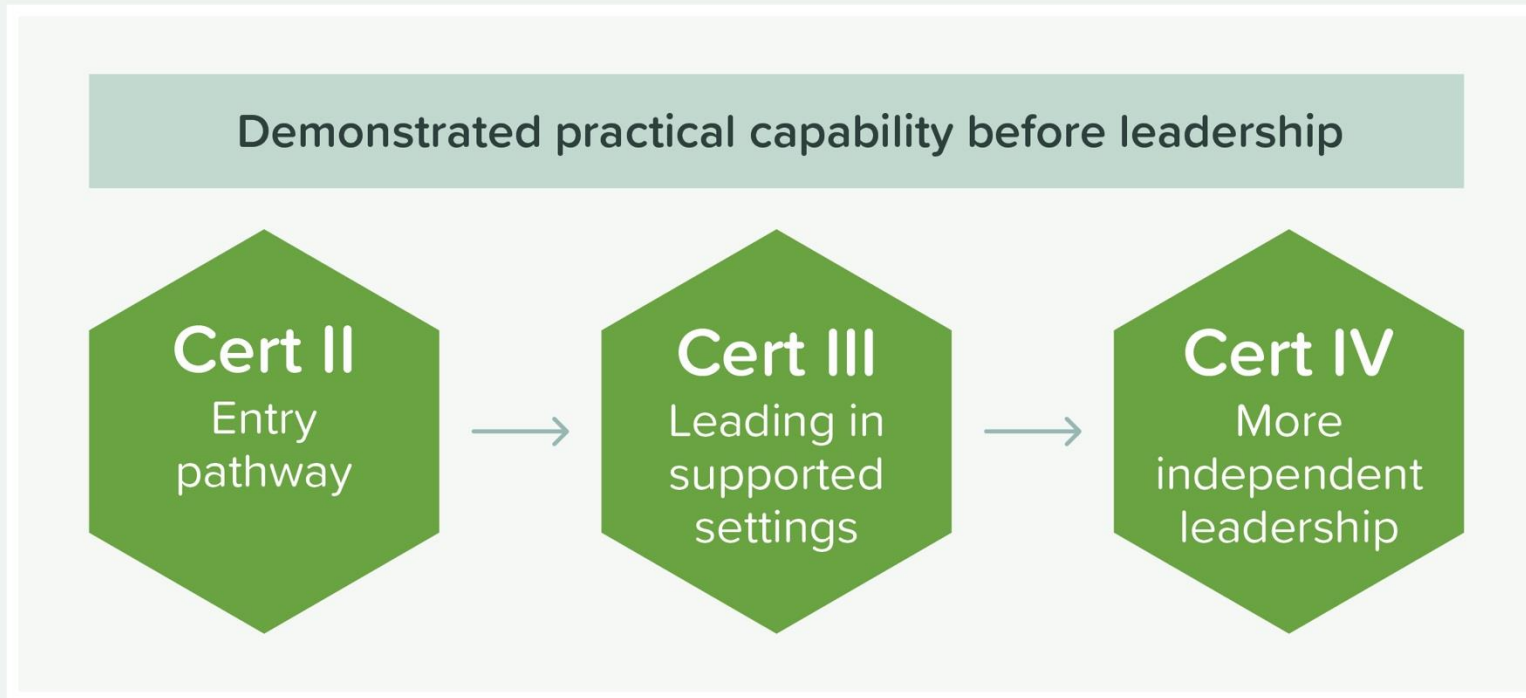
Common concerns emerged, with differing views on how to address them.

Steps we have taken so far



What we are hearing now

Areas of agreement



Across the qualifications

- Keep separate units for climbing, abseiling, natural and artificial surfaces, canoeing and kayaking.
- Rescue and navigation matched to activity and level.
- National consistency, local and regional flexibility.

What we are hearing now

Areas of divergent views

Practical capability before leadership

How should the package ensure this: combined or clustered units, prerequisites or entry requirements?

Demonstrating consistent competence

Should units specify a set number of assessment occasions, or should repetition be built into training and left to assessor judgement?

Inclusion, place and Country

Where should this content sit within the training package?

Opportunities and limitations

Review approach

Settle structure before unit detail

Merge units only with expert and broad stakeholder support

Review technical accuracy and balance the level of detail

Package scope

Set minimum competency standards

Cannot determine ratios, job titles or who assists

Cannot resolve funding or delivery economics

Consider all input and aim to meet as many needs as possible



Thank you

