

VET Trainer and Assessor Mentoring Framework

Overview

The mentoring framework is a guide to support consistent, high-quality mentoring. It encourages users to be flexible, resourceful and adapt to:

- individual learning and developmental goals
- trainer and assessor experience levels
- operational requirements
- local workforce needs
- organisational size
- the region and industry.

Designed in partnership with the National Aboriginal Community Controlled Health Organisation (NACCHO), the framework positions mentoring as a developmental, strengths-based practice that supports capability building, professional identity, cultural safety and workforce sustainability.

Who is it for?

The framework was designed for registered training organisations, managers and mentors to help guide mentoring programs, agreements and everyday practices. It is suitable for trainers and assessors at all different stages of their professional journey.

What will it help with?

The framework will help you design and implement a mentoring program. When done effectively, mentoring can contribute to:

- the retention of teachers, trainers and assessors
- a confident, skilled and supported workforce
- work-ready practitioners who meet regulatory and learner needs
- improved training and assessment delivery
- attracting and onboarding new staff
- a stronger organisational culture.

Scan to access the framework

NACCHO
National Aboriginal Community Controlled Health Organisation

HumanAbility