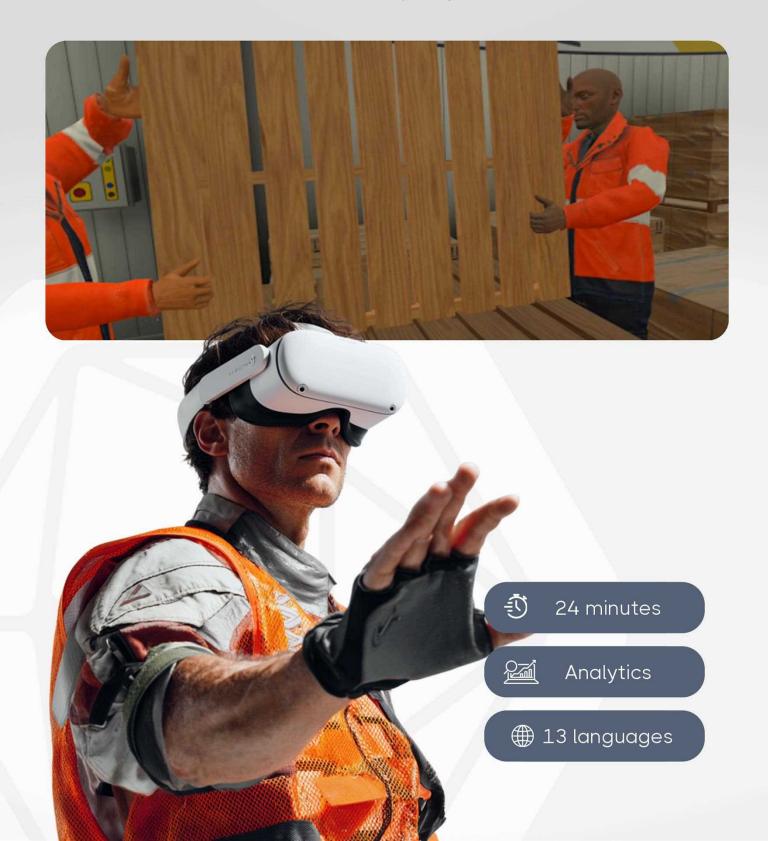


Hand Safety VR Module Overview

Modelled from Unit of Competency: BSBWHS211



Experience Overview

What's included in VR Hand Safety



Train your team to protect their most valuable tools—their hands—by recognising risks before they reach out and bite.

This immersive warehouse-based experience teaches participants how to proactively avoid one of the most common and devastating workplace injuries: hand trauma. Through practical scenarios and reactive environments, trainees learn to identify high-risk tasks, assess dangers, and apply the right controls in the moment.

Hand injuries are fast, painful, and often life-altering—and they're almost always preventable.

Participants work through high-risk environments where they must:

- Identify common hand safety hazards in warehouse and industrial settings.
- Witness the real-world consequences of unsafe practices like bypassing guards or wearing incorrect PPE.
- Apply the Hierarchy of Controls and Risk Assessment Matrix to reduce risk.
- Select and implement appropriate control measures to protect against lacerations, breaks, and amputations.

This hands-on training builds reflexive awareness and safe work habits, equipping your team to keep their hands out of harm's way—every shift, every task.

Features

- Explore a dynamic warehouse environment as the consequences of improper hand safety occur around you
- Practice implementing the Hierarchy of Controls and Risk Assessment Matrix
- Integrated analytics and student performance
- Completed in 24 minutes
- · Available in 13 languages

Languages

- English (AU, US, UK)
- Arabic
- Hindi
- Spanish
- French
- German
- Italian
- Portuguese
- Serbian
- Serbiar
- PolishBosnian

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Training Frameworks

The experience is built around a phased, competency-based training structure:



A. Tutorial Phase

- Introduction to using the VR tablet and camera to capture hazards.
- Familiarisation with core interaction mechanics.

B. Discovery Phase

- Multiple-choice questions build foundational knowledge:
 - Hand positioning
 - Glove types
 - · Procedures for faulty equipment

C. Instructional Phase

- Guided walkthrough of hazardous scenarios:
 - Participants observe, document, and fix dangerous hand-related situations.
 - Each hazard is followed by an explanation and demonstration of the safer approach.

D. Practice Phase

- Learners evaluate new scenarios independently:
 - Identify whether each situation is hazardous or safe.
 - Submit photos of hazards or mark safe activities using the tablet.

E. Exam Phase

- Unguided workplace inspection:
 - Learners identify hazards on their own, capture evidence, and answer situational questions.
 - Includes safe and unsafe scenarios to assess judgement and accuracy.

F. Results and Feedback

- Learners receive a breakdown of correct, incorrect, and missed hazards.
- Encourages reflection and reinforces key hand safety principles.

Key Learning Outcomes

Engaging methods of training Hand Safety











• Identify Hand-Related Hazards in the Workplace:

- Recognise hazards involving pinch points, moving machinery, sharp objects, chemical exposure, and dropped objects.
- Understand real-world risks including lacerations, burns, entrapment, crush injuries, and entanglement.

• Learn Correct Use of PPE:

- Distinguish between glove types (e.g. cut-resistant, rubber, heat-resistant) and their appropriate applications.
- Understand risks of wearing inappropriate gloves or neglecting PPE altogether.

• Apply Safe Work Practices:

- Follow correct manual handling techniques and maintain situational awareness.
- Remove jewellery and secure loose clothing when operating machinery.
- Use the correct tools and methods for tasks like cutting, lifting, or operating heat-based equipment.

Understand and Apply Lockout-Tagout Procedures:

 Safely isolate equipment before conducting maintenance or inspections to avoid accidental activation.

Develop Situational Awareness and Hazard Assessment Skills:

- Continuously assess hand and finger placement.
- Understand how environment and distraction can lead to preventable hand injuries.
- Recognise when a task is unsafe or when equipment should be reported or tagged out

VR Trainee Certificate

Employees will receive a VR Trainee Certificate upon successfully completing a training module in the Next World platform.



Certificate of Completion: Finished the module, underperformed the pass threshold



Certificate of Achievement:
Finished the module, exceeded the pass threshold



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