



NEXT WORLD

Bias as a Barrier

VR Module Overview



VR module created by  bodyswaps



35 minutes



Training



Certificate

Bias as a Barrier

This module is part of our Cultural Intelligence Module Series



Explore how personal bias affects you and others. Biases are a natural part of how our brains operate. In fact, they're essential. It's only when we allow them to negatively impact others, that they become a problem.



VR, PC, mobile and web



Completion certificate



LLM & scripted roleplays



Lesson planning resources



AI-powered personalised feedback



25+ Module library

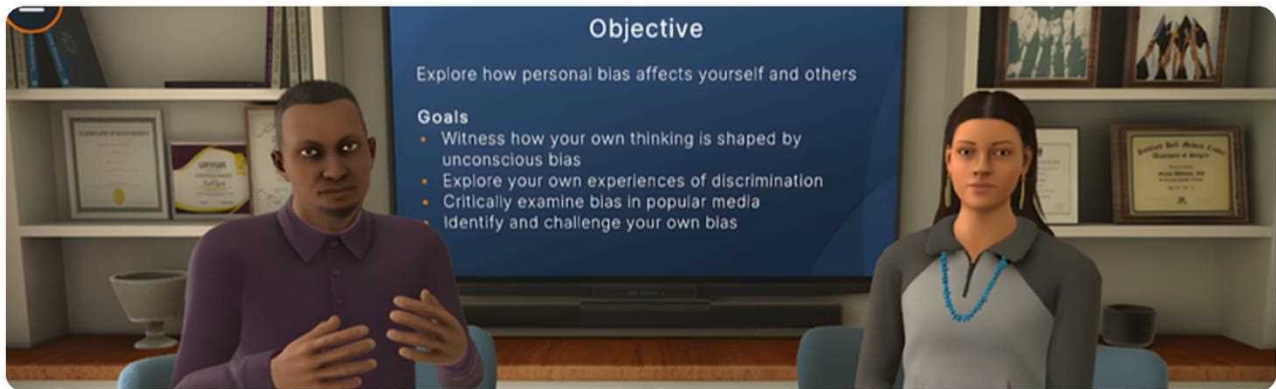
Who is it for?

This comprehensive module is designed for a diverse range of learners and a broad range of competency levels. It's particularly beneficial for:

- **Higher Education institutions:** Enhances students' cultural awareness and understanding of the importance of DEI, providing them with the tools with which to tackle internal biases and assumptions.
- **Corporations and Enterprises:** Supports wider DEI training by offering immersive experiences to place individuals in simulations to enhance real-world awareness.
- **Further Education colleges:** Provide students with an understanding of DEI and the tools with which to tackle their own internal biases.

Module Structure

What's included in VR Bias as a Barrier



Bias as a Barrier is comprised of five topics, plus ancillary activities such as onboarding, self-reflection, and the exit survey.

It is a linear experience, meaning the learner will be guided step by step through all the activities by the virtual coaches, Nola and Abeeku. We recommend that learners fully interact with each activity to get the maximum benefit.

It is estimated that the module will take the learner approximately 35 minutes to complete, although completion times vary depending on whether the learner chooses to repeat topics to explore different options (encouraged) or fine-tune their freeform responses.

For planning, seat time estimates provided in the breakdown of activities that follow have been rounded up to the nearest minute.

Learning goals

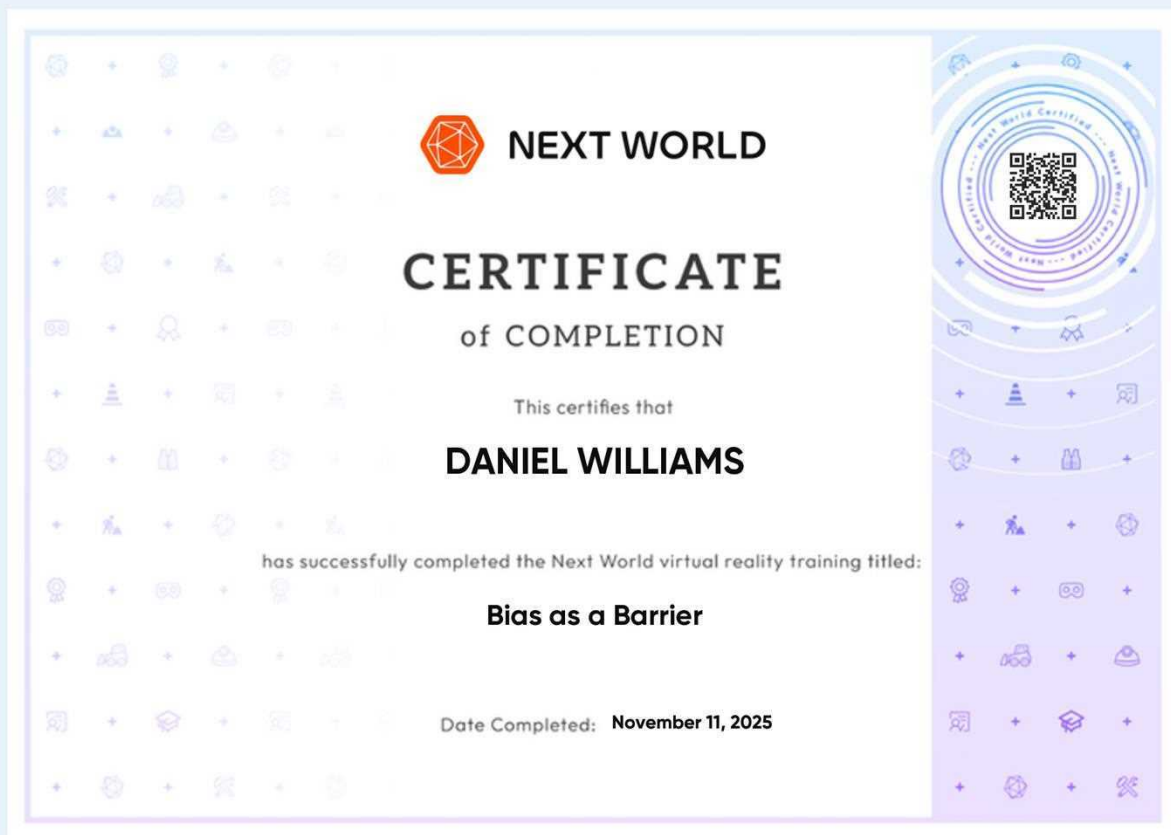
Through this scenario, you will:

- Witness how your own thinking is shaped by unconscious bias
- Explore your own experiences of discrimination
- Critically examine bias in popular media
- Identify and challenge your own bias



VR Trainee Certificate

Employees will receive a VR Trainee Certificate upon successfully completing a training module.



Certificate of Completion:
Finished the module, underperformed the pass threshold



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