



NEXT WORLD

# Inclusive Leadership - Giving Feedback VR Module Overview



VR module created by **bodyswaps**



15 minutes



Training



Certificate

# Inclusive Leadership - Giving Feedback

This module is part of our Cultural Intelligence Module Series



**The behaviour of a single team member can affect the performance and morale of the whole group. In this simulation, you will learn how to:**

1. Spot unhelpful or inappropriate behaviour
2. Address it constructively and with confidence
3. Provide feedback that encourages positive change



VR, PC, mobile and web



Completion certificate



LLM & scripted roleplays



Lesson planning resources



AI-powered personalised feedback



25+ Module library

## Who is it for?

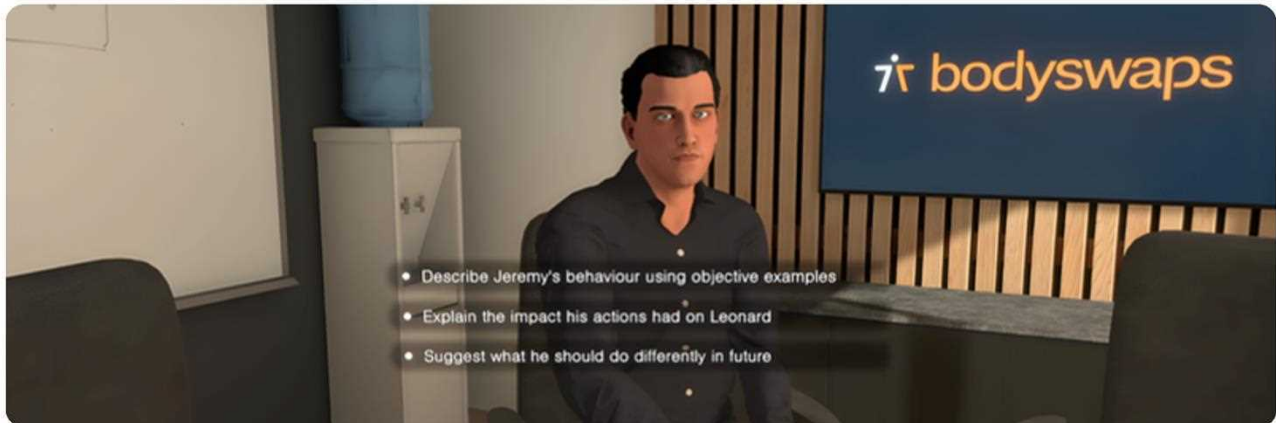
This comprehensive module is designed for a diverse range of learners and a broad range of competency levels. It's particularly beneficial for:

- **Business Schools:** Offers graduating students essential skills for leadership roles and business communication.
- **Corporations and Enterprises:** Equips professionals with essential soft skills to manage their teams with effectiveness, empathy and experience.



# Module Structure

What's included in VR Inclusive Leadership - Giving Feedback



**The complete journey takes the learner through 4 interactive topics, led by virtual coach Nola, as well as ancillary activities such as onboarding, self-reflection, and the exit survey.**

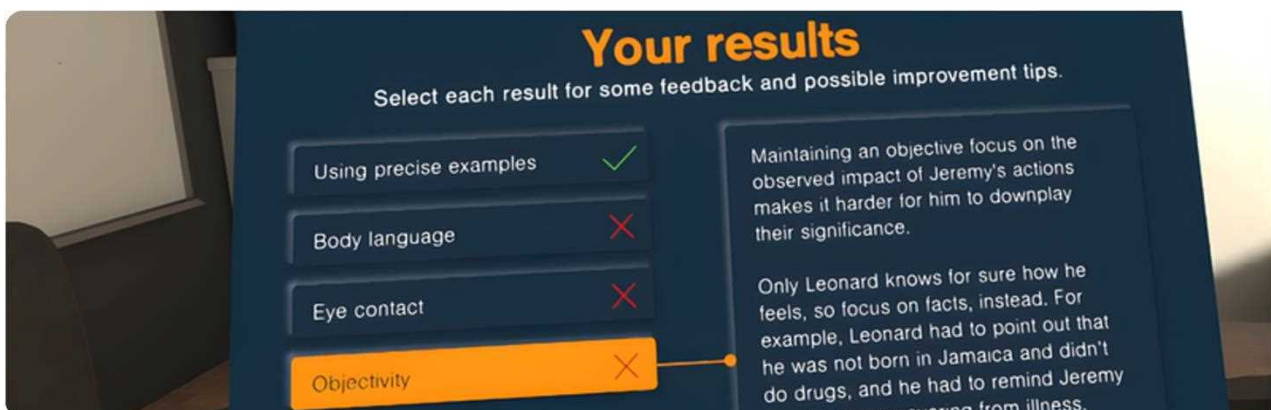
It is a linear experience, meaning the learner will be guided step by step through all the activities by Nola. We recommend that learners fully interact with each activity to get the full benefit.

It is estimated that each topic will take the learner approximately 5-10 minutes to complete, although completion times vary depending on whether the learner chooses to repeat topics to explore different options (encouraged) or to fine-tune their freeform responses.

## Learning goals

Helping someone else to understand the impact of their behaviours can be challenging. This scenario looks at a set of best practices to give judgment-free evidence-based feedback and trigger self-reflection.

- Identify instances of non-inclusive behaviour
- Apply techniques to challenge non-inclusive behaviour
- Practice giving effective feedback



# VR Trainee Certificate

Employees will receive a VR Trainee Certificate upon successfully completing a training module.



**Certificate of Completion:**  
Finished the module, underperformed the pass threshold



**NW**

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