

# Recognizing Privilege VR Module Overview



# **Recognizing Privilege**

This module is part of our Workplace Communications Essentials Series



Explore how privilege (or lack of it) shapes our lives. Privilege and oppression are two sides of the same coin. Where systems exist that benefit one group, they create a barrier for others.



VR, PC, mobile and web



Completion certificate



LLM & scripted roleplays



🔙 Lesson planning resources



Al-powered personalised feedback



25+ Module library

#### Who is it for?

This comprehensive module is designed for a diverse range of learners and a broad range of competency levels. It's particularly beneficial for:

- Higher Education institutions: Enhances students' cultural awareness and understanding of the importance of DEI, providing them with the tools with which to tackle internal biases and assumptions.
- Corporations and Enterprises: Supports wider DEI training by offering immersive experiences to place individuals in simulations to enhance real-world awareness.
- Further Education colleges: Provide students with an understanding of DEI and the tools with which to tackle their own internal biases.

### **Module Structure**

What's included in VR Recognizing Privilege



Recognizing Privilege is comprised of five topics, plus ancillary activities such as onboarding, self-reflection, and the exit survey.

It is a linear experience, meaning the learner will be guided step by step through all the activities by the coaches. We recommend that learners fully interact with each activity to get the maximum benefit.

It is estimated that the complete module will take the learner approximately 30 minutes to complete, although completion times vary depending on whether the learner chooses to repeat topics to explore different options (encouraged) or fine-tune their freeform responses.

## Learning goals

Through this scenario, you will:

- Understand different types of privilege
- Reflect on how privilege affects your own life and the lives of others
- Explore the relationship between intersectionality and privilege
- Unwrap the myth of meritocracy



### **VR Trainee Certificate**

Employees will receive a VR Trainee Certificate upon successfully completing a training module.



Certificate of Completion:

Finished the module, underperformed the pass threshold



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