



## Angad Singh Nirh

Founder & Principal Consultant  
Executive Coach, PCC

### MEET ANGAD

Angad supports leaders in navigating complexity, transition, and responsibility with clarity, confidence, and purpose. With over a decade of global experience in leadership development, coaching, and organizational change, he has supported more than 1,500 leaders across industries and continents in unlocking growth and delivering lasting impact.

He has designed and led leadership programs for executives, HR partners, and front-line leaders alike, helping organizations build resilient cultures of trust, accountability, and adaptability. A significant focus of his work is helping leaders navigate periods of transition by strengthening judgment, increasing alignment, and holding responsibility steady amid ambiguity. Known for his relational intelligence and

systemic perspective, Angad creates environments where leaders can think clearly, speak honestly, and turn feedback into meaningful growth.

As the founder of Luminare Leadership, Angad partners with organizations to build leadership as a system across individuals, teams, and the broader organization. Before founding Luminare, he served as Vice President at The Coaching Studio, where he shaped large-scale leadership programs, 360° feedback processes, and coaching systems that supported measurable transformation at both the individual and organizational levels. His commitment to diversity, inclusion, belonging, and equity runs through all his work, ensuring that leadership development is not only effective but also deeply human.

#### Relevant Areas & Industries of expertise

- Leadership Development Strategy & Programs | 360° Feedback Programs
- Intact and Project Team Acceleration
- Executive & Leadership Coaching
- Change Leadership & Transition Navigation
- Industries: Fintech, Healthcare, Biotech, Mining, Finance, Manufacturing, Energy, Non-Profit, Government, Higher Education.

#### Relevant Education & Training

- UBC Mentor Coaching Practitioner (Dec 2025)
- Certified Organizational Coach (COC), University of British Columbia
- Bachelor of General Studies in Education (BGS) and Graduate Diploma in Business Administration (GDBA) - Simon Fraser University
- SDI 2.0 - Relationship Intelligence
- WE-I Certified Practitioner (Workplace Emotional Intelligence) from Learning In Action