



Angad Singh Nirh

Leadership Consultant
& Coach, COC, PCC

MEET ANGAD

Angad Singh Nirh is the founder of Luminate Leadership, where he helps leaders carry responsibility with greater clarity, courage, and care.

His work is shaped by his Sikh faith and the principle of Seva (pronounced SAY-vah): service to others, the work, and the community. For Angad, leadership is not a title or a marker of status. It is a practice of influence, accountability, and presence, especially in moments where decisions carry weight and people are looking for steadiness.

The name Luminate reflects this belief. Leadership development is not always about adding something leaders lack. Often, it is about helping people recognize the light, wisdom, and capability already within them, then strengthening their ability to put it into practice in ways that serve people, culture, and meaningful organizational results.

This philosophy comes to life through experiential leadership development, coaching, and team acceleration experiences grounded in real organizational challenges. Angad takes a strengths-based approach, helping leaders build from what is already working while practicing the conversations, decisions, and behaviours that strengthen trust, improve decision quality, increase accountability, and create the conditions for people and performance to grow together.

With over a decade of experience in leadership development, coaching, facilitation, and organizational change, Angad has supported more than 1,500 leaders across industries and continents. He is known for creating spaces that are warm, honest, and challenging, helping leaders move from insight to action and build the confidence to lead in real conditions, not just ideal ones.

Relevant Areas & Industries of Expertise

- Leadership Development Strategy & Programs
- 360° Feedback Programs
- Intact and Project Team Acceleration
- Executive & Leadership Coaching
- Change Leadership & Transition Navigation
- Communication, Feedback & Accountability
- Psychological Safety & Team Effectiveness
- Industries: Fintech, Healthcare, Biotech, Mining, Finance, Manufacturing, Energy, Non-Profit, Government, Higher Education, Indigenous Governance & Economic Development

Relevant Education & Training

- UBC Mentor Coaching Practitioner, University of British Columbia (UBC)
- Certified Organizational Coach (COC), UBC
- Professional Certified Coach (PCC), ICF
- Bachelor of General Studies in Education (BGS), SFU
- Graduate Diploma in Business Administration (GDBA), SFU
- SDI 2.0 - Relationship Intelligence
- WE-I Certified Practitioner, Workplace Emotional Intelligence from Learning In Action
- ExperienceChange Certified Facilitator
- Hogan Assessment Certified