



Rabeya Ropani

Leadership Consultant &
Coach, ACC, CPCC

MEET RABEYA

Rabeya partners with leaders navigating complexity and transition to lead with clarity, authenticity, and impact. She is a leadership consultant, certified coach, and facilitator specializing in leadership development, organizational effectiveness, and strategic change.

With over a decade of international experience across Canada, the US, and Pakistan, Rabeya designs and delivers leadership programs, facilitates strategic planning, and coaches executives and emerging leaders through critical moments of change. Her work spans organizational culture transformation, team effectiveness, and talent development, with deep expertise in full-cycle change management, DEI strategy

implementation, and employee experience.

Rabeya integrates systems thinking, change leadership, emotional intelligence, and an intersectional lens into her practice, helping leaders navigate complexity with greater awareness and intention. As a thought leader at the intersection of AI and leadership, she brings particular insight into how leaders can leverage technology while strengthening the distinctly human capabilities of critical thinking, communication, and relational depth in an AI-augmented workplace.

Relevant Areas & Industries of Expertise	Relevant Education & Training
• Executive & Leadership Coaching • Organizational Development • Leadership Development Programs • Generative AI, AI Literacy & Strategy • Industries: Insurance, Banking, Healthcare, Energy, Logistics, Non-profit, Retail	• ADP StandOut Strengths • ICF Associate Certified Coach • Co-Active Professional Certified Coach • GROW Training for Leaders • Positive Intelligence (PQ) • Design Thinking x AI Certificate • MBA , Organizational Development, University of Massachusetts, USA