



Heather Turnbull

Organizational & Leadership
Coach, ACTC, EMCC, PCC, COC

MEET HEATHER

Heather is an accomplished leadership coach and organizational development strategist with a track record of designing and delivering high-impact coaching and leadership programs for individuals, teams and organizations. She specializes in creating practical, human-centered learning experiences that drive performance, foster engagement and build future-ready capabilities.

Skilled at embedding coaching and leadership services, Heather partners with senior leaders through change initiatives and translates leadership frameworks into actionable practices. Heather is known for scaling programs, strengthening individual and team capacity, providing executive and leadership coaching services and cultivating cultures where learning, collaboration and better conversations lead to cultures where people thrive.



Relevant Areas & Industries of Expertise

- Higher education
- Social profit
- Health Care
- Human Resources
- Government
- Climate

Relevant Education & Training

- Advanced Certification Team Coaching (ICF-ATC)
- Accredited Systemic Team Coach Practitioner (EMCC)
- Professional Certified Coach (ICF-PCC)
- Certified Mentor Coach
- Certified Coaching Supervisor
- Certified EQ-I 2.0/EQ360
- Certified Leadership Circle
- Certified Facilitator Core Strengths / SDI.2.0
- ICF PCC Marker Training
- Certified Organizational Coaching (UBC-COC)
- Certificate in Dialogue & Civic Engagement (SFU)
- Master of Arts (MA) (Hons), Social Anthropology, University of Edinburgh, UK