LUMINATE LEADERSHIP



Diana Ahl

Leadership Consultant & Executive Coach, PCC

MEET DIANA

Diana partners with leaders and organizations to strengthen leadership capacity, cultivate healthy culture, and navigate complexity with clarity and care. With more than 25 years of international experience in leadership development, coaching, and culture work, she has supported teams, organizations, and individuals across sectors to drive meaningful and sustainable change.

Known for her fierce compassion and supportive candor, Diana creates environments where leaders can access the full range of their strengths while being thoughtfully challenged to grow. She works with leaders who are ready to confront blind spots, take responsibility for their impact, and build resilience in the face of ambiguity and change. Her coaching blends practical strategy with deep self-awareness, helping clients translate insight into action rather than insight alone.

Diana brings a strong systems and culture lens to her work, supporting organizations to examine the underlying mindsets, patterns, and dynamics that shape behavior and decision-making. She is deeply committed to workplace wellbeing and believes leadership development must honor both performance and humanity. Grounded in curiosity, warmth, and respect for diverse perspectives, Diana helps leaders and teams build cultures where people feel seen, valued, and heard.

Relevant Areas & Industries of Expertise

- Executive & Leadership Development Coaching
- Leadership Development Program Design
- Team Optimization & Effectiveness
- Culture Strategy & Organizational Mindsets
- Coach Training & Capability Building
- Industries: Technology, Manufacturing, Finance, Energy, Education, Human Resources, Government, Non-Profit

Relevant Education & Training

- ICF Professional Certified Coach (PCC)
- Professional Certificate in Executive & Leadership Development Coaching (iPEC)
- Master's Degree in Curriculum & Instructional Design
- ELI Master Practitioner
- Working Genius Facilitator
- Integrative Enneagram Accredited Practitioner