HumanAbility Ltd Board Directors Renumeration Declaration

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Version	Date	Rationale	Next Review Date
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1.1	November 2026	Scheduled review	November 2027

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1.1. HumanAbility pays its Board Directors in strict accordance with its Agreement with the Department of Employment and Workplace Relations (the Department).

1.2. Over the period of 1 July 2025 to 30 June 2026, director renumeration was paid to nine (9) directors (including two directors who received pro-rata payments up to the date of retirement at the 13 November 2025 AGM) and director related payments were paid to two (2) directors.

1.3. From 1 July 2025, HumanAbility board members are eligible to receive renumeration in accordance with the grant agreement as follows:

a) the daily cap for Director fees is $881.79. The total annual cap for Director fees must not exceed $13,226.80.
b) the daily cap for Chair fees will be $1,102.23. The total annual cap for Board Directors who are also Chairs of Board Committees must not exceed $15,872.16.
c) the total annual cap for Chair fees must not exceed $33,067.01.

1.4. Board Members having served for the full 12 months in any financial year are likely to be paid the cap outlined above. Board members not having served the full year will be paid commensurate with tenure.