



Hilary Pennington

Independent Board Member

Born: 1955 | **Gender:** Female

Education: Master's degree in theological studies from the Episcopal Divinity School and a graduate degree in social anthropology from Oxford University.

Year elected: 2024

Re-elected: No

Term expires: 2026

Short bio: Previously served as Executive Vice President of the Ford Foundation, leading the Education, Creativity and Free Expression division from 2013–2017 and global programmes from 2018–2024. She co-founded Jobs for the Future and previously worked at the Bill & Melinda Gates Foundation.

Special competences: youth development, education, human rights, development, gender equity, and board governance

Other management positions: Board of Directors: Co-Impact; Bard College; Search for Common Ground; Giving Tuesday.

Owns shares, options, warrants or similar in the Foundation's subsidiary or associates:
No

Appointed by authorities: No

Independent member: Yes

2024 board remuneration: DKK 0

