



Hilary Pennington

Member of the Board

Born: 1955 | **Gender:** Female

Education: Master's degree in theological studies from the Episcopal Divinity School and a graduate degree in social anthropology from Yale, Oxford University.

Year elected: 2024

Re-elected: No

Term expires: 2028

Short bio: Former Executive Vice President of the Ford Foundation, leading the Education, Creativity and Free Expression division from 2013–2017 and global programmes from 2018–2025. Co-founded Jobs for the Future and previously served at the Bill & Melinda Gates Foundation.

Special competences: youth development, education, human rights, development, gender equity, and board governance.

Other management positions: Member of the Board of Directors at Co-Impact, Bard College, Search for Common Ground, Giving Tuesday.

Owns shares, options, warrants or similar in the Foundation's subsidiary or associates: No

Appointed by authorities: No

Independent member: Yes

