

# Workplace Health and Safety - Policy Statement

*“Every team member and person impacted by our work shall return home safe and free from harm each day”*



COMMERCIAL AND INDUSTRIAL 24 HOURS INSTALLATION AND MAINTENANCE

Grammar Electrical is committed to providing and maintaining a safe and healthy working environment for all workers, contractors, volunteers, visitors and members of the public.

Hazards or risks to health and safety will be eliminated or minimised, as far as is reasonably practicable, so as to prevent injury, illnesses and dangerous incidents.

Grammar Electrical considers safety and incident prevention to be vital to the ultimate success of the organisation's operations and is an integral part of management's responsibilities.

## Management will meet these requirements by:

- complying with both the *spirit and letter of the law* for all matters relating to work health and safety
- providing a safe working environment
- providing safe working conditions and safe operating procedures for all company activities
- eliminating or minimising workplace hazards as far as reasonably practicable
- utilising a consultation process that involves all workers in identifying and resolving health and safety issues
- providing workers with information, instruction, training and supervision to allow workers to work safely and without undue risk to their health
- providing contractors and visitors with information, instruction, training and supervision to work safely and without undue risk to their health
- making safety equipment and personal protective equipment (PPE) available whenever required.

## Each worker has the duty to:

- follow all safe work practices, procedures, instructions and rules
- work in a manner which ensures the health and safety of him or herself and others
- encourage other workers to work in a healthy and safe manner
- participate in training
- report or rectify any unsafe conditions that come to their attention.

This policy is an integral part of our workplace health and safety management system. Our goal is to ensure that every team member and person impacted by our work shall return home safe and free from harm each day. This can only be achieved through consultation with and cooperation by all.

## Safety is everyone's responsibility

Signed:

- Director

Date: 10<sup>th</sup> July 2018