



Creadaptic Volleyball Club

MEMBER BIRTHDAY BENEFITS POLICY

Effective 3 December 2025

Member Birthday Benefits Policy

1. Purpose

- 1.1 To promote community spirit and celebrate our athletes, Creadaptic Volleyball Club ('the Club') provides a special benefit to active members during their birthday month. This policy outlines the eligibility and procedures for the **Birthday Training Fee Waiver**.

2. Scope and Eligibility

- 2.1 This policy applies exclusively to active, registered players of the Club (Core Members).
- 2.2 To be eligible for the Birthday Training Fee Waiver, a member must:
- (a) Be an active, financial member of the Club;
 - (b) Have a birthday falling within the calendar month for which the waiver is applied; and
 - (c) Have no active disciplinary sanctions on record at the time of the request.

3. The Benefit

- 3.1 Eligible members are entitled to a waiver of training fees for **up to two (2) training sessions** during their birthday month.
- 3.2 This benefit is non-transferable and cannot be exchanged for cash or credit toward other Club costs (e.g., uniforms, registration fees).

4. Procedure

- 4.1 **Submission:** To claim the benefit, members must complete the designated **"Birthday Training Fee Waiver Form"** via the Club's portal.
- 4.2 **Timing:** The form must be submitted **after** the training session has taken place, but **before** the end of that same week (Sunday, 11:59 PM). Late submissions will not be processed.
- 4.3 **Frequency:** A separate waiver form must be completed for each individual training session the member wishes to claim (maximum of two per birthday month).
- 4.4 **Attendance:** Submission of a waiver does not excuse non-attendance. Standard attendance and performance expectations apply to all birthday sessions.
- 4.5 The Club reserves the right to vary, amend, or withdraw this benefit with notice.
- 4.6 In cases of injury, illness, or exceptional circumstances preventing attendance during the birthday month, the Club may, at its sole discretion, extend the validity of the waiver into the following month.

5. Review

- 5.1 This policy was last reviewed in December 2025, and will be reviewed annually.