

Appendix 1

Sustainability Report 2025

This report is an integrated part of the LEGO Foundation's Annual Report for 2025 setting out the annual reporting on social responsibilities and reporting on the requirements of section 99d of the Danish Financial Statements Act on data ethics.



The role *we play* in the world

As a corporate foundation owning 25% of the LEGO Group, the LEGO Foundation exists to fulfil a dual purpose.

As owners, we act as long-term custodians of the LEGO Group, safeguarding its values and supporting its continued development and success. At the same time, our philanthropic mission is to advance initiatives in education, research and child development, with the aim of creating lasting, positive impact for children.

These two purposes are intrinsically linked. The commercial strength of the LEGO Group enables the Foundation's philanthropic ambitions, while our commitment to social responsibility and child-centred impact helps strengthen the LEGO Group's long-term relevance and resilience.

Our role and responsibilities as a corporate foundation are defined by our charter, which guides how we balance ownership, stewardship and philanthropy.

To guide our work, we have adopted several social responsibility policies covering:

- ◆ human rights: Child safeguarding
- ◆ anti-bribery and corruption
- ◆ conflicts of interest
- ◆ environmental impact
- ◆ data ethics

We have also adopted a series of people-centred policies to help drive a culture characterised by quality, respect, openness and trust.

Our policies refer to international standards and agreements and we are committed to the UN Convention on the Rights of the Child and the Sustainable Development Goals (SDGs).



Two SDGs in particular *4 and 17* guide our work

◆ SDG4: Quality education

We support and fund initiatives that advance inclusive, high-quality education, alongside research that deepens the understanding of how children learn and develop across diverse contexts. By strengthening learning environments in homes, schools and communities, we help children build essential skills such as creativity, critical thinking and collaboration.

Our work is grounded in the realities of children's lives, addressing barriers to learning, supporting learners of all abilities, and responding to situations where children are affected by crisis and humanitarian challenges. Through partnerships in Denmark and globally, we invest in the ecosystems surrounding children to expand equitable access to education and drive lasting change, in line with Sustainable Development Goal 4.



SDG4 Quality education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

◆ SDG17: Partnerships

Through our partnerships with organisations from a variety of sectors, we aim to contribute to improving the situation for children across the world by offering opportunities to experience the benefits of learning and play to better cope and grow. We work closely with our partners through funding, co-design of programmes that tackle specific challenges in education and child development.



SDG17 Partnership

Strengthen the means of implementation and revitalise the Global Partnership for Sustainable Development.



Human rights: Child *safeguarding*

The LEGO Foundation has a zero-tolerance policy for child abuse in any form, and everyone working for, or affiliated with, the LEGO Foundation must always treat children decently and respectfully. Our Child safeguarding policy aims at taking all necessary actions to support child safeguarding. The policy is our commitment to protect children from fundamental abuse of their rights or dignity. We do not tolerate any infringements of our principles, policies or international standards concerning children's rights. Further, the LEGO Foundation applies a code of conduct that is primarily based on the Universal Declaration of Human Rights.

Impact assessment and vetting framework

The LEGO Foundation operates in various countries and cultures where human rights, including children's rights, might not be protected to the standards stated in our principles and policies. Only potential partners meeting the high standards of the LEGO Foundation are considered for funding. Before we engage with a potential partner, the LEGO Foundation conducts a thorough vetting of them and the proposed project.

Release of subsequent funding is subject to both demonstrated progress of the project and continued compliance with the principles and policies of the LEGO Foundation and contractual obligations. Progress and compliance are confirmed through the partner's reporting and possible on-ground follow-up conducted by LEGO Foundation colleagues.

For more information please visit

▶ [Child safeguarding policy](#)

▶ [LEGO Foundation code of conduct](#)



Actions and *results* 2025

External audits in 2025:

- ◆ No audits were conducted in 2025, as the year served as a transition period during which the audit approach was revised. Going forward, major partnerships will be subject to audit, and an independent audit will be required as part of the Foundation's grant conditions.

Compliance with LEGO Foundation code of conduct and child safeguarding policy and incidents and notifications in 2025:

- ◆ Partners required to ensure compliance with LEGO Foundation's code of conduct and child safeguarding policy.
- ◆ In 2025, the LEGO Foundation received seven notifications about incidents in projects funded by the LEGO Foundation that potentially could conflict with the LEGO Foundation code of conduct or child safeguarding policy. In comparison, the number of notifications amounted to one in 2024, three in 2023, and nine in 2022.

Response to allegations:

- ◆ The LEGO Foundation takes action to ensure that the allegations are investigated.
- ◆ Partners are required to mitigate substantiated issues and prevent future incidents.
- ◆ Adequate actions were taken by partner in response to notification.

Ongoing monitoring and improvement:

- ◆ The LEGO Foundation monitors partners continuously to ensure they improve working environments and that the partners educate staff to maintain compliance and safeguarding policies.



Target for 2026

The LEGO Foundation recognises partners' reporting on allegations of policy breaches as proof that our reporting mechanism works and that our partners trust the LEGO Foundation which, in turn, makes it possible to act in the interest of the children affected by the projects funded by the LEGO Foundation.

Therefore, while aiming to prevent any new incidents in 2026 through our vetting and partner onboarding processes, no target is set for notifications on incidents of violations of our child safeguarding policy and code of conduct by anyone working for, or affiliated with, the LEGO Foundation.

Going forward, major partnerships will be subject to audit, and an independent audit will be required as part of the Foundation's grant conditions.



Anti-bribery and corruption, and *avoiding* conflict of interest

Anti-bribery and corruption

► Impact assessment

Most countries where the LEGO Foundation operates have anti-bribery and anti-corruption laws making it illegal to offer, request or accept anything of value to influence decisions related to the LEGO Foundation. However, in some regions, bribery and corruption are more prevalent and socially accepted, making them inherent risks in these areas.

► Actions and results

The LEGO Foundation is committed to preventing bribery and corruption and has implemented an anti-bribery and anti-corruption policy to uphold this. The policy applies to all LEGO Foundation employees, and third parties acting on behalf of the LEGO Foundation, regardless of location.

It offers guidance on recognising and addressing bribery and corruption and outlines the responsibilities of all parties in adhering to the policy. Employees and third parties are required to report any breaches or suspicions to a manager or via the LEGO Foundation's reporting lines.

In 2025, we received reports of seven alleged incidents of bribery or corruption involving our partners or projects, including three theft-related allegations. When receiving notifications with allegation of such incidents, the LEGO Foundation takes action to ensure that the allegations are thoroughly investigated, and appropriate actions are taken, either directly by us or by our partners.

► Targets for 2026

We aim to continue our swift, diligent and decisive handling of any allegations received.

Although we are satisfied with our current policies on the matter, we will continuously monitor and evaluate the adequacy of our policies, audits and other measures taken, with our anti-bribery and anti-corruption policy to be updated in 2026.



Anti-bribery and corruption, and *avoiding* conflict of interest

Avoiding conflict of interest

► Impact assessment

The LEGO Foundation is committed to upholding the highest ethical standards for its employees and third parties acting on our behalf, ensuring efficient use of resources to achieve the organisation's objectives and preventing decisions from being influenced by self-interest.

► Actions and results

The LEGO Foundation has set out a policy on conflict of interest, which provides guidance on identifying and addressing potential and actual conflicts of interest within the LEGO Foundation.

Employees are expected to interact with colleagues, the organisation, LEGO entities, and external organisations with objectivity and honesty.

In 2025, we have continued to increase focus on possible conflicts of interest throughout the organisation in order to identify them and initiate the necessary mitigating actions.

► Targets for 2026

We continue in 2026 to ensure focus on possible conflicts of interest to avoid any such conflicts.





People and culture

The LEGO Foundation values and strives for a broad variety of skills, ages, cultural and educational backgrounds among staff, management and board to foster diversity of thought and help drive a performance culture sensitive to the contexts we work in. Our organisation is committed to creating and maintaining a workplace where everyone feels respected, valued and empowered to thrive.

We believe that a multitude of perspectives, backgrounds and experiences are not only enriching, but essential to fulfilling our ambitions on behalf of children and to our effectiveness as a team, as it strengthens decision making, while fostering a culture of belonging that supports our collective success.

Maintaining an environment, health and safety (EHS) organisation to ensure a safe, healthy workplace, meeting regulatory requirements and continuously improving conditions for the LEGO Foundation employees is likewise a key component in creating a safe and secure environment where colleagues thrive and deliver high-quality impact.



People and culture

◆ Impact assessment 2025

◆ Actions and results

◆ Targets for 2026

Balanced gender representation

Over the past year, the organisation has continued to apply the gender policy adopted by the Board of Directors in 2023, reaffirming the ambition to maintain a balanced gender composition at Board level and across other management levels.

At the end of 2025 the LEGO Foundation Board of Directors comprised three women and three men and thus met the requirements for balanced gender representation. By the end of 2025, our gender distribution among the LEGO Foundation's people leaders is considered balanced.

The LEGO Foundation aims to maintain the gender balance across the leadership levels.

Health and security:

We have identified the physical and mental health and safety of our employees as people risks. Some employees work on projects in regions with security challenges, which entail a safety risk.

- ◆ Travel security training has previously been completed by all colleagues required to travel. The LEGO Foundation is exploring a revised set-up for security and travel training going forward.
- ◆ No serious incidents occurred.
- ◆ First aid training was conducted for employees.

We aim to have no serious incidents in 2026 and all relevant employees will receive travel and security information before any travel engagements. New colleagues complete security training if relevant.

EHS: Workplace assessment

In 2025, the LEGO Foundation was covered by an existing workplace assessment ('Arbejdspladsvurdering'). While the assessment showed satisfactory results regarding the workplace environment on an overall level, an action plan has been developed to address areas where the LEGO Foundation will focus attention and activities to improve.

- ◆ EHS governance was improved by reshaping processes and procedures and enhancing organisational communication.
- ◆ Availability for the organisation and for individual employees in relation to both physical and mental health was prioritised.
- ◆ In connection with the LEGO Foundation relocating to new premises in 2025, the physical office space was assessed and adjusted to improve the office environment.
- ◆ Ergonomic training was offered for all staff.

In the first half of 2026 we will conduct a new assessment ('Arbejdspladsvurdering') reviewing the LEGO Foundation's workplace environment and furthermore follow up on our relocation with an internal survey.



Environmental *impact*

The LEGO Foundation strives to have a positive impact on the planet. However, our travel activities and operations leave a footprint that we continuously strive to reduce.

◆ Impact assessment

The LEGO Foundation's main environmental impact comes from employee travel. To address this, the LEGO Foundation has adopted a travel policy aimed at ensuring efficient travel and approving only necessary trips to minimise travel-related emissions.

The combined investment portfolio for the LEGO Foundation and LEGO Foundation Investments A/S is managed as a combined portfolio with an active environmental, social and governance (ESG) approach. The portfolio is monitored for ESG controversies, and we engage with companies and managers in the event of breaches of UN Global Compact principles.

In 2025, the investment strategy was updated to allow the inclusion of impact investments in LEGO Foundation Investments A/S.

◆ Actions and results

In 2025, the LEGO Foundation had substantial reduction in emissions compared to 2024. This is due to fewer employees but also to the effect of the updated travel policy from 2024. Our 2025 carbon footprint totalled 163 tonnes CO₂e, with 160 tonnes from flights and 3 tonnes from hotels, train journeys and car rentals (2024: 270 tonnes CO₂e).

In 2025, the investment strategy was updated to allow the inclusion of impact investments within the K-12 education sector. This adjustment reinforces our commitment to responsible investment practices and further strengthens the Foundation's focus on ESG.

In late 2025, LEGO Foundation Investments A/S made a commitment to an investment fund that focuses on impact investing in the K-12 education sector.

◆ Targets for 2026

The LEGO Foundation will continue to reduce emissions from on-ground visits and, with improved travel data, will track emissions and explore initiatives to further lower our carbon footprint.

The LEGO Foundation will continue to have a strong focus on responsible financial investments that support sustainable, long term value creation and align with our mission.

In 2026, we will focus on further building and structuring the LEGO Foundation Investments A/S to enable effective management and execution of impact investments. Our first investment is expected for launch in 2026.



Compliance reporting

The LEGO Foundation has established multiple reporting lines to ensure access for partners and external parties to report breaches in a safe and confidential manner when the standard communication channels are not sufficient. In addition to being engaged in taking responsibility for each other and the environment, all the LEGO Foundation employees are covered through the LEGO Foundation's EHS framework.

◆ Impact assessment

Concerns that can be reported include:

- ◆ financial fraud (e.g. bribery, corruption, money laundering, theft, fraud, forgery)
- ◆ irregularities in accounting and auditing
- ◆ workplace misconduct or harassment (e.g. violence, assault, sexual harassment, discrimination)
- ◆ serious business ethics breaches, including violations of laws or policies
- ◆ threats to the environment, health or safety
- ◆ human rights violations, child safeguarding issues or data protection failures
- ◆ incidents, Near Misses or Safety Observations locally at our offices or when staff are travelling on behalf of the LEGO Foundation.

◆ Actions and results

The LEGO Foundation whistleblower line was activated during 2025. The reports were screened by the Whistleblower Committee to assess whether the reports fall within the scope of issues that can be reported. In 2025 no breaches were found to have occurred.

◆ Targets for 2026

The LEGO Foundation views received compliance reports as evidence that the system works and that individuals trust the organisation to take appropriate action for the benefit of those working on projects funded by the LEGO Foundation for children.

Therefore, while aiming to prevent any new incidents, no target is set for the number of activations.

Instead, the LEGO Foundation measures success by handling each individual case by applying appropriate actions.



Data *ethics*

The LEGO Foundation's Data Ethics principles for ethical data handling outline how we ensure lawful processing and human evaluation in all decisions. The Leadership Team governs data ethics, and concerns are addressed directly to the Leadership Team.

◆ Impact assessment 2025

The LEGO Foundation prioritises transparency, with an approval process for data use and new technology.

◆ Actions and results

The LEGO Foundation only works with partners and businesses that uphold similar ethical standards to data handling. Employees receive compliance training, and our guidelines are part of the induction process.

◆ Targets for 2026

The LEGO Foundation aims to maintain the high standard for data ethics, ensuring that all new employees and partners receive appropriate introduction to and/or training in data handling.



Appendix 2

List of grantees

This report is an integrated part of the LEGO Foundation's Annual Report for 2025, listing each individual approved grant for the financial period 1 January to 31 December 2025 and summarised in categories as per definitions set out in the LEGO Foundation Distribution Policy: see section 80 of the Danish Act on Commercial Foundation and section 77b of the Danish Financial Statements Act.



Report on *distribution* policy

The LEGO Foundation is a Danish corporate foundation working globally to create lasting positive change for children. In accordance with the LEGO Foundation Charter, the Foundation supports activities that directly or indirectly benefit children, research and education, as well as other activities that support the LEGO Group's interest in children and their development. The charter further obliges the LEGO Foundation to ensure and support the continued existence and development of companies within the LEGO Group when this can be achieved on a sound commercial and financial basis.

Children around the world face a growing range of challenges that affect their wellbeing, development and opportunities to learn. Guided by our North Star – Every child, everywhere, to thrive and grow – the LEGO Foundation's distribution policy focuses on creating meaningful and evidence-based impact for children. Grant-making is guided by clear principles of simplicity, evidence, and collaboration, prioritising scalable and sustainable approaches that enable more children to thrive, globally and with a particular focus on Denmark.

For more information please visit

▶ [Distribution policy](#)



The LEGO Foundation grant commitments for 2025 can be *summarised* as follows:

(DKK thousands)	2025
Children in conflict and crisis settings	1,016,495
Children with special educational needs	35,317
Children in Denmark and Greenland	528,195
Special projects and ecosystem collaboration	146,847
Total	1,725,856



Children in conflict and crisis settings

Partner	Grant (DKK thousands)
BRAC International (Bangladesh) A long-term, evidence-driven investment to scale their Humanitarian Play Labs and strengthen play-based learning, healing, and child development for children across fragile and humanitarian contexts in Bangladesh and Uganda	320,060
Co-Impact Philanthropic Funds, Inc. (USA) Intermediary to support the wellbeing and learning for children affected by conflict and crisis in Nigeria and Kenya	192,036
Sesame Workshop (USA) Extending the Play to Learn project, enhancing early childhood development in crises contexts	137,828
Norwegian Refugee Council (Norway) Acute Humanitarian Response Mechanism to enable quick support for children in crises contexts	102,419
Save the Children Denmark (Denmark) Acute Humanitarian Response Mechanism to enable quick support for children in crises contexts	102,419

Partner	Grant (DKK thousands)
Fondazione Reggio Children (Italy) Deepening ongoing research on how playful and participatory educational approaches support children's right to learn, play, and thrive, including in contexts of conflict, crisis, and rapid technological change	29,991
International Rescue Committee (IRC) (USA) Extending the Play Matters project, strengthening teacher training in refugee settings in East Africa	27,566
UNICEF (Global) Strengthening early learning and ensuring playful learning remains part of the South African education system	23,390
Norwegian Refugee Council (Norway) Extending the Acute Humanitarian Response Mechanism to enable quick support for children in crises contexts	20,209
Save the Children Denmark (Denmark) Extending the Acute Humanitarian Response Mechanism to enable quick support for children in crises contexts	20,209
New York University (USA) Study building upon the most comprehensive longitudinal research on toddlerhood ever conducted in humanitarian contexts	19,705



Children in conflict and crisis settings

Partner	Grant (DKK thousands)
NESTA (UK) Intermediary to support local organisations in East Africa working on parental wellbeing to enable children to thrive	9,295
Safe-Hub Global via UBS Optimus Foundation (Germany) Co-funded grant with UBS Optimus Foundation to sustain the impact of early childhood development in South Africa through sports	4,916
UNICEF (Global) Testing trauma-informed toolkit in Lebanon developed through a previous Play & Heal grant	4,835
Innovations for Poverty Action (IPA) (USA) Supporting ongoing randomised controlled trials (RCTs) on Kidogo's model in Kenya to capture impact of high-quality childcare on children's developmental outcomes	1,189

Partner	Grant (DKK thousands)
International Rescue Committee (IRC) (USA) Supporting primary school-aged out of school children in conflict settings in Ethiopia	64,142
RTI International (USA) Previous commitments cancelled. Work to be covered by IRC instead (see above)	-63,715
Total	1,016,495



Children with special educational needs

Partner	Grant (DKK thousands)
Digital Promise Global (USA) A three-year investment to transform how educational technology is designed and used to better support neurodiverse PreK–12 learners in the US	19,169
Dansk Skoleidræt (Denmark) Supporting Dansk Skoleidræt to adapt their original PlayPatrol concept to SEND schools supporting all children with SEND to thrive in school	12,604
Eye to Eye, Inc. (USA) Supporting neurodivergent youth become confident leaders, mentors, and advocates for inclusion through a national summit and peer support groups	3,544
Total	35,317



Children in Denmark and Greenland

Partner	Grant (DKK thousands)
Ole Kirk's Fond (Denmark) Ole Kirk's Fond 2026	220,000
International School of Billund (Denmark) Enabling the International School of Billund to increase its student body and remain a lighthouse of learning through play	177,000
Kommunernes Landsforening (KL) (Denmark) "Every Child's Daycare" partnership between KL, UCC and Komponent to support 17 Danish municipalities to strengthen their quality of day care	100,000
Kivitsisa (Greenland) Development of context relevant, digital learning materials for all children grade 1-10 and their teachers in Greenland	17,999

Partner	Grant (DKK thousands)
Danmarks Tekniske Museum (Denmark) Strengthening children's and teachers' experience of mastery of technology comprehension through playful approaches in a museum context	12,499
Efterskolen Play Grindsted (Denmark) Supporting an expansion of the "Design and Construction" space at the school	700
Total	528,197



Special projects and ecosystem collaboration

Partner	Grant (DKK thousands)
LEGO Foundation Partners (Global) Donation of LEGO products to support the work of LEGO Foundation partners	43,544
FIRST (USA) Supporting FIRST transitioning to the next generation of the FIRST LEGO League programme	37,952
UNICEF (Global) Catalysing industry uptake of the digital wellbeing design principles contributing to digital play experiences enhancing children's creativity, autonomy and wellbeing worldwide	31,517
TED Conferences (US) Supporting the International Day of Play 2026 by creating awareness of the importance of play	19,979
Theirworld (USA) Putting early childhood development on the political agenda by supporting a playful local-to-global advocacy campaign.	14,525

Partner	Grant (DKK thousands)
Blue Dragon (Vietnam) Using child-centred approaches to support vulnerable children in Vietnam can thrive	3,190
China Population Welfare Foundation (CPWF) (China) Extension of Prescription for Play China	422
LEGO Medarbejdernes Jubilæumslegat 1982 (Denmark) Supporting small community projects	300
Reversal of 24 grants Reversal of previous committed but unspent funds	-5,582
Total	145,847

Appendix 3

Report on foundation governance

This report is an integrated part of the LEGO Foundation's Annual Report for 2025 for the accounting period 1 January 2025 to 31 December 2025. It sets out the statutory report on foundation governance: see section 77a of the Danish Financial Statements Act.



Recommendations on foundation *governance*

The LEGO Foundation is covered by the *Recommendations on Foundation Governance*, which are available on the website of the Committee on Foundation Governance www.godfondsledelse.dk

1. Transparency and communication

► Recommendation

1.1

It is **recommended** that the Board of Directors adopt principles for external communication that address the need for transparency and stakeholders' needs and possibilities to obtain relevant up-to-date information about the circumstances of the foundation.

► Status

The LEGO Foundation complies



2. Tasks and responsibilities of the Board of Directors

2.1 Overall tasks and responsibilities of the Board of Directors

► Recommendation

► Status

2.1.1

It is **recommended** that, in order to secure the activities of the commercial foundation in accordance with the purposes and interests of the foundation, the Board of Directors should, at least once a year, take a position on the overall strategy and distribution policy of the foundation on the basis of the articles of association.

The LEGO Foundation complies

2.1.2

It is **recommended** that the Board of Directors regularly address whether the foundation's management of its total capital is in line with the purpose of the foundation and its long- and short-term needs.

The LEGO Foundation complies



2.2 The Chair and other members of the Board of Directors

► Recommendation

► Status

2.2.1

It is **recommended** that the Chair of the Board of Directors organise, convene and chair meetings of the Board of Directors in order to ensure effective board work and to establish the best conditions for the work of the board members, individually and collectively.

The LEGO Foundation complies

2.2.2

It is **recommended** that if the Board of Directors asks a board member to perform special activities for the foundation which extend beyond board duties, a board resolution to that effect be passed to ensure that the Board of Directors maintains its independent, general management and control function. Appropriate allocation of responsibilities should be ensured between the Chair and the other members of the Board of Directors and the executive board, if any.

The LEGO Foundation complies



► Recommendation

2.3.4

It is **recommended** that both in the management commentary in the annual report and on the commercial foundation's website, if any, there is an account of the composition of the Board of Directors, including its diversity, and that the following information is provided on each board member:

- ♦ the name and position of the member
- ♦ the age and gender of the member
- ♦ date of original appointment to the board, whether the member has been reappointed, and expiry of the current appointment period
- ♦ any special competences possessed by the member
- ♦ other managerial positions held by the member, including positions on executive boards, boards of directors and supervisory boards and board committees in Danish and foreign foundations, enterprises and institutions, as well as other demanding organisation tasks
- ♦ whether the member owns shares, options, warrants and similar in the foundation's subsidiaries and/or associated companies
- ♦ whether the member has been appointed by authorities/providers of grants etc., and whether the member is considered independent.

► Status

The LEGO Foundation complies





2.4 Independence

► Recommendation

2.4.1

It is **recommended** that at least one third of the members of the Board of Directors (excluding employee representatives) are independent.

To be considered independent, this person may not, for example:

- ♦ be, or within the past three years have been, a member of the executive board or senior employee of the foundation or of an essential subsidiary or an essential associated company of the foundation
- ♦ within the past five years have received larger emoluments, including distributions or other benefits from the foundation or a subsidiary or associated company to the foundation in other capacity than as member of the Board of Directors of the foundation
- ♦ within the past year have had a significant business relationship (e.g. personal or indirectly as partner or employee, shareholder, customer, supplier or member of the executive management of companies with corresponding connection) with the foundation or a subsidiary or associated company of the foundation
- ♦ be, or within the past three years have been, an employee or partner of the external auditor of the foundation or its subsidiaries

► Status

The LEGO Foundation complies





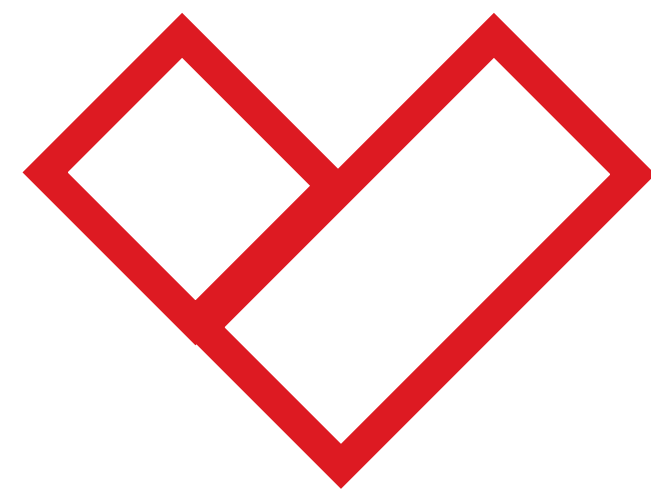
► Recommendation

► Status

2.4.1 (continued)

- ♦ have been a member of the Board of Directors or executive board of the foundation for more than 12 years
- ♦ be a close relative or in another way be very close to persons who are not considered as independent
- ♦ be the founder or significant donor or contributor
- ♦ be a member of the Board of Directors of the foundation if the purpose of the foundation is to grant support to the board member's family or others who are especially close to the board member
- ♦ be a member of the management of an organisation, another foundation or similar, which receives or repeatedly within the past five years have received significant donations from the foundation, or be a member of the management of an organisation, another foundation or similar, which grants or repeatedly within the past five years has granted significant donations to the foundation.





A childhood for *all*

LEGO Foundation

LEGO and DUPLO are trademarks of the LEGO Group
©2026 the LEGO Group

LEGO Fonden
Koldingvej 2
DK – 7190 Billund
CVR no. 12458339