

Grow Your Career at



How We Invest in Our People

At KENT Worldwide, we believe great leadership starts early and grows over time. Our Foundations leadership programs are one of the ways we intentionally invest in our employees—helping them build skills, confidence, and meaningful careers with us.

What is Foundations?

Foundations represent the bedrock of KENT WORLDWIDE's employee development framework. It is designed to cultivate leadership, foster collaboration, and empower individuals at all levels through cross-functional cohorts drawn from across the KENT family of companies.

Two pathways:



Leading Self



Leading Others

Foundations: Leading Self

Leading Self helps employees build a strong foundation for personal and professional success. The program focuses on self-awareness, emotional intelligence, and effective collaboration—giving employees a better understanding of how they show up at work and how their actions impact others. Participants develop skills that strengthen communication, resilience, and teamwork, while building relationships across KENT Worldwide. Leading Self equips employees at any stage of their career to grow with intention and confidence.



Foundations: Leading Others

Leading Others supports employees who lead people or influence outcomes through others. The program focuses on building strong working relationships, developing, and engaging team members, navigating change, and addressing challenges productively. Participants strengthen their ability to coach, communicate clearly, and lead with purpose. Leading Others prepares leaders to support their teams, drive engagement, and contribute to organizational success while continuing to grow as leaders themselves.

Employee Development at KENT WORLDWIDE

Foundations is one way KENT WORLDWIDE invests in employees. We also support development through ongoing Learning & Development opportunities, open enrollment coursework, UKG Pro Learning resources, assessments like Everything DiSC®, and additional programs like Data Analytics and Business Financial Intelligence that build skills aligned with our priorities.

Your growth matters here.

At KENT WORLDWIDE, we are committed to helping you build the skills, confidence, and relationships you need to thrive—now and in the future.

