

Brave Transitions – Success Story

From Public Service to Project Leadership

How Calvin Flemmings Landed a Project Manager Role with the City of Virginia Beach in Just 4 Weeks

 by Luci Lima Leone



Client Snapshot

Calvin Flemmings is a strategic problem solver with over a decade of experience in public service, operations, and community development. Known for leading cross-functional teams, improving municipal processes, and executing high-impact initiatives, Calvin decided it was time to aim higher—into formal leadership roles within city government.

He holds a Master's in Public Administration and has managed multi-agency projects, vendor relationships, and budget oversight with excellence and integrity. His steady leadership and passion for civic impact made him a powerful candidate—he just needed the right positioning.

- **Background:** Government Program Coordinator and Operations Specialist
- **Career Goal:** Transition into a formal Project Manager role in city government
- **Location:** Virginia Beach, VA
- **New Role:** Project Manager – City of Virginia Beach



Before Brave Transitions – The Challenge

When Calvin came to Brave Transitions, he was ready for the next level—but his resume didn't tell his leadership story, and his outreach efforts were falling flat. Though he had led major community projects and agency collaborations, he struggled to translate this work into the formal project management language hiring managers expect.

He felt stuck—knowing he had the qualifications, but unsure how to stand out in a crowded applicant pool.



The Saurya Solution

Through the **Brave Transitions – Job Search & Career Development Program**, Calvin went through a focused and fast-paced strategy sprint. Together, we:

- Reframed his resume to emphasize leadership, project execution, and community outcomes
- Crafted a bold, branded LinkedIn profile tailored to city leadership roles
- Developed a 4-week job search sprint with direct outreach to hiring managers
- Practiced interview storytelling using real-life examples of process improvement and stakeholder engagement
- Clarified his narrative—from behind-the-scenes operator to confident project leader



The Breakthrough – What Changed

Calvin took ownership of his story. He began showing up with purpose—on LinkedIn, in interviews, and in networking calls. By reframing his experience, he positioned himself as a ready-now project leader with a clear track record of results.

Opportunities started showing up. In just a few short weeks, he went from overlooked to in-demand.



The Outcome – Tangible Results

- ✓ Landed a **Project Manager** role with the **City of Virginia Beach** in only 4 weeks
- ✓ Repositioned his civil service background as strategic project leadership
- ✓ Gained clarity, confidence, and language that resonated with decision-makers
- ✓ Built a strong, repeatable approach to job search and future career growth



Calvin's Testimonial

"Working with Luci was a turning point. She helped me see my public service background as a strength—and gave me the tools to present it with confidence. Within weeks, I was interviewing and accepted an offer for the exact role I wanted. This process was focused, fast, and powerful."

— Calvin Flemmings



Lessons Learned / Coach's Reflection

Calvin's story is proof that clarity plus action equals momentum. He showed up with consistency, implemented feedback quickly, and trusted the process. His ability to translate years of civic contribution into project leadership value is exactly what Brave Transitions is about—bridging experience to opportunity with purpose.



Call to Action

If you're ready to break through career barriers and land the role you've been aiming for, the **Brave Transitions Program** can help.

✨ **Book your free strategy session today** and let's turn your experience into your next big move.



Schedule Your Free Resume Revision Ses...

Looking to refine your resume and make it stand out? In this Free Resume Revision Session, we'l...

