



## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL RESULTS

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The following Management's Discussion and Analysis ("MD&A") is a review of the operational and financial results and outlook for Tamarack Valley Energy Ltd. ("Tamarack" or the "Company") for the three months ended March 31, 2022 and 2021. This MD&A is dated and based on information available as at May 3, 2022 and should be read in conjunction with the unaudited condensed consolidated interim financial statements ("financial statements") and the notes thereto for the three months ended March 31, 2022 and 2021 and the audited consolidated financial statements for the year ended December 31, 2021. Additional information relating to Tamarack, including Tamarack's Annual Information Form for the year ended December 31, 2021, is available on SEDAR at [www.sedar.com](http://www.sedar.com) and Tamarack's website at [www.tamarackvalley.ca](http://www.tamarackvalley.ca).

The financial statements have been prepared in accordance with International Accounting Standards 34 "Interim Financial Reporting". The Company uses certain Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures in this MD&A. Certain financial measures are also presented on a per bbl, per boe, per mcf or per share basis that results in those measures considered as Supplemental Financial Measures. For a discussion of those measures, including the method of calculation, please refer to the section titled "Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures" beginning on page 22. Unless otherwise indicated, all references to dollar amounts are in Canadian currency.

### **Message to Shareholders**

The first quarter was marked by benchmark commodity prices for all commodities continuing to levels above pre-pandemic commodity pricing as many countries lifted restrictions and opened up their respective economies. Further to this, the Russia-Ukraine conflict has raised concerns over oil and natural gas supply driving higher commodity prices and inflationary pressure across industries. Additionally, COVID-19 outbreaks in China have resulted in lockdowns and reduced economic activity, which could negatively impact global demand for energy commodities. Consequently, commodity prices are expected to remain volatile over the near to mid-term.

Tamarack declared its inaugural base dividend in January 2022 in conjunction with its return of capital framework that was set forth in Q4 2021. Given the strength in commodity prices, the Company forecasts it will also be in a position to deliver on the enhanced return of capital framework in conjunction with Q2 2022 results.

The Company continued with its strategic Clearwater consolidation during the quarter with the closing of the Crestwynd Exploration Ltd. acquisition in February. This acquisition combined with the recently announced Rolling Hills Energy Ltd. acquisition subsequent to quarter-end completes the Company's Southern Clearwater consolidation. Further to this, Tamarack has entered into two strategic agreements with the Peavine Metis Settlement in the Peavine Clearwater area encompassing 44.5 net sections. The Company was also successful adding acreage in the greater Peavine area through crown land sales during and subsequent to the first quarter. In total, Tamarack has now grown its Clearwater landholding to 587.2 net sections.

The culmination of these acquisitions are a result of our disciplined focus on sustainable free funds flow growth and the Company is excited to deliver on our return of capital strategy moving forward.

## Q1 2022 Operational and Financial Highlights

|  | Three months ended |           |          |
|--|--------------------|-----------|----------|
|  | March 31,          |           |          |
|  | 2022               | 2021      | % change |
| <b>(\$ thousands, except per share)</b>                |                    |           |          |
| Total oil, natural gas and processing revenue          | 298,895            | 93,434    | 220      |
| Cash flow from operating activities                    | 132,853            | 38,436    | 246      |
| Per share – basic                                      | \$ 0.32            | \$ 0.14   | 129      |
| Per share – diluted                                    | \$ 0.31            | \$ 0.14   | 121      |
| Adjusted funds flow <sup>(1)</sup>                     | 166,581            | 41,952    | 297      |
| Per share – basic <sup>(2)</sup>                       | \$ 0.40            | \$ 0.16   | 150      |
| Per share – diluted <sup>(2)</sup>                     | \$ 0.39            | \$ 0.16   | 144      |
| Net income (loss)                                      | 26,457             | (166)     | 16,038   |
| Per share – basic                                      | \$ 0.06            | (0.00)    | -        |
| Per share – diluted                                    | \$ 0.06            | (0.00)    | -        |
| Net debt <sup>(1)</sup>                                | (556,374)          | (286,175) | 94       |
| Capital expenditures                                   | 125,367            | 48,704    | 157      |
| <b>Weighted average shares outstanding (thousands)</b> |                    |           |          |
| Basic  | 419,251            | 265,415   | 58       |
| Diluted  | 427,546            | 265,415   | 61       |
| <b>Share Trading (thousands, except share price)</b>   |                    |           |          |
| High   | \$ 6.09            | \$ 2.46   | 148      |
| Low  | \$ 3.90            | \$ 1.25   | 212      |
| Trading volume (thousands)                             | 233,689            | 181,132   | 29       |
| <b>Average daily production</b>                        |                    |           |          |
| Light oil (bbls/d)                                     | 17,868             | 10,120    | 77       |
| Heavy oil (bbls/d)                                     | 7,522              | 2,654     | 183      |
| NGL (bbls/d)   | 4,113              | 2,420     | 70       |
| Natural gas (mcf/d)                                    | 70,989             | 52,466    | 35       |
| Total (boe/d)  | 41,335             | 23,938    | 73       |
| <b>Average sale prices</b>                             |                    |           |          |
| Light oil (\$/bbl)                                     | 110.07             | 64.01     | 72       |
| Heavy oil (\$/bbl)                                     | 94.43              | 48.00     | 97       |
| NGL (\$/bbl)   | 56.21              | 37.17     | 51       |
| Natural gas (\$/mcf)                                   | 5.70               | 3.15      | 81       |
| Total (\$/boe)   | 80.17              | 43.03     | 86       |
| <b>Operating netback (\$/Boe)</b>                      |                    |           |          |
| Average realized sales                                 | 80.17              | 43.03     | 86       |
| Royalty expenses                                       | (15.72)            | (5.37)    | 193      |
| Net production and transportation expenses             | (12.07)            | (11.17)   | 8        |
| <b>Operating field netback (\$/Boe) <sup>(2)</sup></b> | <b>52.38</b>       | 26.49     | 98       |
| Realized commodity hedging loss                        | (4.00)             | (3.81)    | 5        |
| <b>Operating netback (\$/Boe) <sup>(2)</sup></b>       | <b>48.38</b>       | 22.68     | 113      |
| <b>Adjusted funds flow (\$/Boe) <sup>(2)</sup></b>     | <b>44.78</b>       | 19.47     | 130      |

<sup>(1)</sup> Capital Management Measure; See “Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures” Section of this MD&A.

<sup>(2)</sup> Non-IFRS Financial Ratio; See “Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures” Section of this MD&A.

- Achieved quarterly production volumes of 41,335 boe/d in Q1/22, representing an 73% increase compared to the same period in 2021.
- Generated adjusted funds flow of \$166.6 million in Q1/22 (\$0.40 per share basic and \$0.39 per share diluted) compared to \$42.0 million in the same period in 2021 (\$0.16 per share basic and diluted).
- Generated free funds flow (see “Capital Management Measures”), excluding acquisition expenditures, of \$41.2 million.
- Generated net income of \$26.5 million (\$0.06 per share basic and diluted) during the quarter as compared to a net loss of \$0.2 million (\$0.00 per share basic and diluted) in the same period of 2021.
- Dividends declared of \$10.6 million during the quarter (\$0.0083 per share per month), delivering on the Company’s return of capital framework.
- Invested \$106.8 million in exploration and development (“E&D”) capital expenditures and \$18.6 million on undeveloped land in the Clearwater and Charlie Lake areas during Q1/22. This contributed to the drilling of eighteen (17.5 net) Clearwater oil wells, eight (8.0 net) Viking oil wells, seven (7.0 net) Charlie Lake oil wells and five (5.0 net) water source and injector wells.
- Exited the quarter with \$556.4 million of net debt (see “Capital Management Measures”), inclusive of current taxes payable, and net debt to Q1/22 annualized adjusted funds flow (see “Capital Management Measures”) of 0.8x.
- Issued \$200.0 million aggregate principal amount of 7.25% senior unsecured sustainability-linked notes due May 10, 2027 (the “Notes”)
- Successfully closed the acquisition of Crestwynd Exploration Ltd. during the quarter, further consolidating the Company’s position in the Southern Clearwater Fairway.

## Climate Change and Sustainability

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Tamarack continues to consider the impact of climate change and the financial and operational challenges this global event has had in 2022 and the continuing impact on the Company during the years ahead.

### Climate Change

The Company has considered and continues to consider the impact of the evolving worldwide demand for carbon-based energy and global advancement of alternative energy sources.

Emissions, carbon and other regulations impacting climate and climate related matters, are constantly evolving. With respect to environmental, social and governance (“ESG”) and climate reporting, the International Sustainability Standards Board (“ISSB”) was created on November 3, 2021 with the aim to develop globally consistent, comparable and reliable sustainability disclosure standards. On March 31, 2022, the ISSB issued exposure drafts *IFRS S1 “General Requirements for Disclosure of Sustainability-related Financial Information”* and *IFRS S2 “Climate-related Disclosures”* and the exposure drafts are open for comment until July 29, 2022. IFRS S1 “sets out the overall requirements for disclosing sustainability-related financial information in order to provide primary users with a complete set of sustainability-related financial disclosures.” IFRS S2 “sets out the requirements for identifying, measuring and disclosing climate-related risks and opportunities as part of an entity’s general purpose financial reporting.” The exposure drafts do not currently disclose an effective date for the application of any future sustainability standards and accordingly, the Company is not able at this time to determine the impact on future financial statements or the cost of adopting any future standards that may result from these exposure drafts. In addition, the Canadian Securities Administrators have issued a proposed National Instrument (“NI 51-107”) Disclosure of Climate-related Matters. The cost to comply with these standards, and others, that may be developed or evolved over time, is

not quantifiable at this time. Significant estimates and judgments have been made by management in the preparation of the financial statements in areas of property, plant and equipment, depletion, impairment and impairment reversal, reserves estimates, decommissioning obligations, credit facilities and share capital.

## Sustainability

Tamarack is committed to the continued advancement of our ESG practices as outlined in our second annual Sustainability Report released on December 2, 2021. This report provides details on the Company's approach to sustainability, including our commitments to greenhouse gas emissions management and to continued Indigenous and community partnerships in the areas where we operate. In addition, the report highlights specific, measurable goals and targets related to key focus areas set by the Company.

Based on the Company's commitment and approach to Sustainability, the Company amended its existing revolving bank facility to a Sustainability Linked Lending Facility ("SLL Facility") that incorporates sustainability-linked interest rate terms (see Bank Debt on page 17). During the first quarter the Company issued \$200.0 million of senior unsecured sustainability-linked notes (the "Notes") due May 10, 2027 that also incorporate sustainability-linked interest rate terms (see Senior Unsecured Notes on page 19).

## Production

|                              | Three months ended<br>March 31, |        |             |
|------------------------------|---------------------------------|--------|-------------|
|                              | 2022                            | 2021   | %<br>change |
| Production                   |                                 |        |             |
| Light oil (bbls/d)           | 17,868                          | 10,120 | 77          |
| Heavy oil (bbls/d)           | 7,522                           | 2,654  | 183         |
| Natural gas liquids (bbls/d) | 4,113                           | 2,420  | 70          |
| Natural gas (mcf/d)          | 70,989                          | 52,466 | 35          |
| Total (boe/d)                | 41,335                          | 23,938 | 73          |
| Percentage of oil and NGL    | 71%                             | 63%    | 13          |

Average production for Q1/22 increased 73% compared to the same period in 2021 due to the acquisitions that closed throughout 2021 and early 2022 and the 2021 development programs, partially offset by expected declines of existing base production. The Company's oil and NGL weighting for Q1/22 is 13% higher, as compared to the same period in 2021 due to the acquisitions closed in 2021 and early 2022 having higher percentage of oil and NGL production.

## Petroleum and Natural Gas Sales

|                                       | Three months ended |          |             |
|---------------------------------------|--------------------|----------|-------------|
|                                       | March 31,          |          |             |
|                                       | 2022               | 2021     | %<br>change |
| Revenue (\$ thousands)                |                    |          |             |
| Light oil                             | \$177,096          | \$58,262 | 204         |
| Heavy oil                             | 63,926             | 11,467   | 457         |
| Natural gas liquids                   | 20,809             | 8,094    | 157         |
| Natural gas                           | 36,423             | 14,873   | 145         |
| Total                                 | \$298,254          | \$92,696 | 222         |
| Average realized price:               |                    |          |             |
| Light oil (\$/bbl)                    | 110.07             | 64.01    | 72          |
| Heavy oil (\$/bbl)                    | 94.43              | 48.00    | 97          |
| Natural gas liquids (\$/bbl)          | 56.21              | 37.17    | 51          |
| Combined average oil and NGL (\$/boe) | 98.61              | 56.91    | 73          |
| Natural gas (\$/mcf)                  | 5.70               | 3.15     | 81          |
| Revenue (\$/boe)                      | 80.17              | 43.03    | 86          |
| Benchmark pricing:                    |                    |          |             |
| West Texas Intermediate (US\$/bbl)    | 94.38              | 57.80    | 63          |
| Edm Par Differential (US\$/bbl)       | 2.98               | 5.23     | (43)        |
| WCS differential (US\$/bbl)           | 14.60              | 12.42    | 18          |
| Edmonton Par (Cdn\$/bbl)              | 115.73             | 66.54    | 74          |
| Hardisty Heavy (Cdn\$/bbl)            | 101.02             | 61.62    | 64          |
| NYMEX monthly settlement (US\$/mmbtu) | 4.91               | 2.69     | 83          |
| AECO daily index (Cdn\$/mcf)          | 4.71               | 3.12     | 51          |
| AECO monthly index (Cdn\$/mcf)        | 4.59               | 2.92     | 57          |

Revenue per boe from oil, natural gas and NGL sales for Q1/22 increased by 86%, compared to the same period in 2021, due to improved commodity prices realized. This was driven partially by the global oil supply shortage and escalated by Russia's invasion of Ukraine in Q1 2022.

The WTI benchmark price for Q1/22 averaged US\$94.38/bbl, a 63% increase over the WTI benchmark for the same period in 2021 of US\$57.80/bbl. In addition, the Edmonton Par light oil differential improved to an average of US\$2.98/bbl and the WCS heavy oil differential settled at an average of US\$14.60/bbl, compared to US\$5.23/bbl and US\$12.42/bbl, respectively, in Q1/21. These factors combined to bolster Tamarack's realized light oil wellhead price for the three months ended March 31, 2022 to \$110.07/bbl from \$64.01/bbl in the same quarter of 2021. Tamarack's realized heavy oil price improved to \$94.43/bbl in Q1/22 from \$48.00/bbl in Q1/21 due to the increased contributions from the Clearwater heavy production which are sold into a few different heavy markets and some alternative markets with favorable contracts. Tamarack's realized heavy oil price also increased due to a reduction in trunkline apportionment and corresponding spot pricing. Notably, the first quarter was characterized by a large increase in WTI as a result of global supply shortage due to both an increase in global demand as covid restrictions are lifted and supply disruptions/shortages from major oil producing countries. Differentials in the first quarter also strengthened along with WTI driven primarily from weather-related production upsets and extremely low oil product inventories at all of the North American storage hubs.

Realized NGL prices increased 51% to \$56.21/bbl in Q1/22 from \$37.17/bbl in Q1/21. The increase is due to the improved WTI price year-over-year, which is the basis for condensate and butane pricing, in addition to more favourable terms for the 2021-2022 contract year compared to 2020-2021 contract year.

Tamarack's realized natural gas price increased 81% to \$5.70/mcf in Q1/22 from \$3.15/mcf in Q1/21. The AECO daily benchmark price increased 51% to \$4.71/mcf in Q1/22 from \$3.12/mcf in Q1/21 while the NYMEX monthly settlement price increased 83% to US\$4.91/mmbtu in Q1/22 from US\$2.69/mmbtu in Q1/21. The overall increases in both benchmark prices and the Company's Q1/22 realized price compared to the same quarter in the previous year was primarily due to slow North American production growth and demand increases in LNG export. The change in Tamarack's realized price deviates from the increases seen in the two indices due to the Company's diversification strategy that balances pricing exposure over multiple markets. Tamarack will also continue to manage commodity price risk through financial and physical hedges in order to effectively manage cash flow risk, while ensuring sufficient opportunity to capture near term commodity pricing upside.

The Company continues to employ multiple third-party gas sales contracts featuring various end dates until the end of 2022. These contracts provide diversification of the Company's natural gas price exposure and help mitigate individual market volatility risk. The Company will carefully evaluate diversification strategies for natural gas contracts beyond 2022. During the first quarter of 2022, some of Tamarack's natural gas production was priced at alternate markets to AECO, including Malin, Chicago, Michigan City Gate, Dawn and Waddington. Pricing in these markets is contracted as daily index pricing less transportation tolls or as fixed basis fees.

The Company may use both financial derivatives and physical delivery contracts to manage fluctuations in commodity prices, foreign exchange rates and interest rates. All such transactions are conducted within risk management tolerances that are reviewed quarterly by Tamarack's Board of Directors. At March 31, 2022, the Company held derivative commodity, foreign exchange and interest rate contracts as noted in the tables below.

### West Texas Intermediate and Differential Crude Oil Derivatives

|  | Q2 2022       |       |    |        | Q3 2022       |       |    |        | Q4 2022       |        |    |        | Q1 2023      |        |   |        | Q2 2023      |        |   |        |       |        |   |        |
|--|---------------|-------|----|--------|---------------|-------|----|--------|---------------|--------|----|--------|--------------|--------|---|--------|--------------|--------|---|--------|-------|--------|---|--------|
| <b>WTI Put</b>                               |               |       |    |        |               |       |    |        |               |        |    |        |              |        |   |        |              |        |   |        |       |        |   |        |
| <b>Volume (bbls/d)</b>                       | <b>9,000</b>  |       |    |        | <b>4,750</b>  |       |    |        | <b>4,250</b>  |        |    |        | <b>1,000</b> |        |   |        | <b>-</b>     |        |   |        |       |        |   |        |
| Average Put/Premium (US\$/bbl)               | 62.48         |       |    | (3.68) | 55.75         |       |    | (3.00) | 56.43         |        |    | (3.18) | 60.00        |        |   | (3.27) | -            |        |   | -      | -     |        |   | -      |
| <b>WTI 2-way Collar</b>                      |               |       |    |        |               |       |    |        |               |        |    |        |              |        |   |        |              |        |   |        |       |        |   |        |
| <b>Volume (bbls/d)</b>                       | <b>4,250</b>  |       |    |        | <b>11,750</b> |       |    |        | <b>12,000</b> |        |    |        | <b>6,500</b> |        |   |        | <b>1,000</b> |        |   |        |       |        |   |        |
| Average Put/Call/Premium (US\$/bbl)          | 55.35         | 90.46 |    | (2.12) | 58.87         | 95.15 |    | (1.95) | 57.48         | 106.18 |    | (1.95) | 62.31        | 117.11 |   | (2.00) | 80.00        | 108.50 |   | (2.00) | 80.00 | 108.50 |   | (2.00) |
| <b>WTI 3-way Collar (Reverse)</b>            |               |       |    |        |               |       |    |        |               |        |    |        |              |        |   |        |              |        |   |        |       |        |   |        |
| <b>Volume (bbls/d)</b>                       | <b>2,500</b>  |       |    |        | <b>1,250</b>  |       |    |        | <b>750</b>    |        |    |        | <b>-</b>     |        |   |        | <b>-</b>     |        |   |        |       |        |   |        |
| Average Put/Call/Sold Put/Premium (US\$/bbl) | 54            | 70    | 73 | 2      | 55            | 70    | 73 | 2      | 55            | 70     | 74 | 2      | -            | -      | - | -      | -            | -      | - | -      | -     | -      | - | -      |
| <b>Edm Par Differential (MSW)</b>            |               |       |    |        |               |       |    |        |               |        |    |        |              |        |   |        |              |        |   |        |       |        |   |        |
| <b>Volume (bbls/d)</b>                       | <b>10,500</b> |       |    |        | <b>7,500</b>  |       |    |        | <b>7,500</b>  |        |    |        | <b>-</b>     |        |   |        | <b>-</b>     |        |   |        |       |        |   |        |
| Average Fixed Price (US\$/bbl)               | (3.66)        |       |    |        | (3.64)        |       |    |        | (3.64)        |        |    |        | -            |        |   |        | -            |        |   |        |       |        |   |        |
| <b>WCS Differential (WCS)</b>                |               |       |    |        |               |       |    |        |               |        |    |        |              |        |   |        |              |        |   |        |       |        |   |        |
| <b>Volume (bbls/d)</b>                       | <b>5,000</b>  |       |    |        | <b>7,500</b>  |       |    |        | <b>6,500</b>  |        |    |        | <b>-</b>     |        |   |        | <b>-</b>     |        |   |        |       |        |   |        |
| Average Fixed Price (US\$/bbl)               | (11.82)       |       |    |        | (12.00)       |       |    |        | (12.12)       |        |    |        | -            |        |   |        | -            |        |   |        |       |        |   |        |

## Natural Gas Derivatives

|                                | Summer 22 <sup>(1)</sup> | Winter 22-23 <sup>(2)</sup> |
|--------------------------------|--------------------------|-----------------------------|
| <b>AECO 5A Swap</b>            |                          |                             |
| <b>Volume (GJ/d)</b>           | <b>30,000</b>            | <b>10,000</b>               |
| Average Fixed Price (CAD\$/GJ) | 2.44                     | 3.85                        |
| <b>AECO 7A Collar</b>          |                          |                             |
| <b>Volume (GJ/d)</b>           | <b>-</b>                 | <b>15,000</b>               |
| Average Put/Call (CAD\$/GJ)    | -                        | 3.37                        |
|                                |                          | 5.17                        |

<sup>(1)</sup> Summer 22 runs from April 1 to October 31, 2022.

<sup>(2)</sup> Winter 22-23 runs from November 1, 2022 to March 31, 2023.

## Foreign Exchange Derivatives

|   | Q2 2022          | Q3 2022          | Q4 2022        |
|---|------------------|------------------|----------------|
| <b>CAD/USD Swap</b>                               |                  |                  |                |
| <b>Amount (US\$/month)</b>                        | <b>6,500,000</b> | -                | -              |
| Average Fixed Price (CAD/USD)                     | 1.2440           | -                | -              |
| <b>CAD/USD Forward Accumulator<sup>(1)</sup></b>  |                  |                  |                |
| <b>Amount (US\$/month)</b>                        | <b>833,333</b>   | <b>1,000,000</b> | <b>500,000</b> |
| Average Fixed Price (CAD/USD)                     | 1.2500           | 1.2500           | 1.2500         |
| <b>CAD/USD Average Rate Forward<sup>(2)</sup></b> |                  |                  |                |
| <b>Amount (US\$/month)</b>                        | <b>1,500,000</b> | <b>500,000</b>   | <b>500,000</b> |
| Average Fixed Price (CAD/USD)                     | 1.2433           | 1.2640           | 1.2640         |

<sup>(1)</sup> Accumulates for the monthly period at a rate of 1.25 based on the rate during the setting period six months prior.

<sup>(2)</sup> Comprised of three \$500,000 tranches in Q2 2022 and one \$500,000 in Q3 and Q4 2021, with a maximum benefit to Tamarack over the term for each tranche of 0.03 value points; once maximum value is reached, the instrument immediately terminates.

## Interest Rate Derivatives

|                               | 2022        | 2023        | 2024       |
|-------------------------------|-------------|-------------|------------|
| <b>CDOR Swap</b>              |             |             |            |
| <b>Amount (MM CAD\$/year)</b> | <b>80.0</b> | <b>49.1</b> | <b>6.4</b> |
| Average Interest Rate         | 1.533%      | 1.343%      | 1.043%     |

At March 31, 2022, the derivative commodity, foreign exchange and interest rate contracts were fair valued with a net liability value of \$69.7 million (December 31, 2021 – \$13.1 million net liability) recorded on the balance sheet. The Company recorded an unrealized loss of \$56.6 million and a realized loss of \$14.9 million in earnings for the three months ended March 31, 2022, compared to an unrealized loss of \$15.9 million and a realized loss of \$8.2 million during the same period in 2021. The Company manages risk for these contracts by engaging with a variety of counterparties, all of which are investment grade banking institutions or large purchasers of commodities. All counterparties have been assessed for credit worthiness.

Subsequent to March 31, 2022, the Company has entered into the financial contracts noted in the tables below.

### West Texas Intermediate and Differential Crude Oil Derivatives

|                                | Q2 2022 | Q3 2022 | Q4 2022 | Q1 2023 | Q2 2023 |
|--------------------------------|---------|---------|---------|---------|---------|
| <b>WTI Put</b>                 |         |         |         |         |         |
| <b>Volume (bbls/d)</b>         | -       | -       | -       | 4,500   | -       |
| Average Put/Premium (US\$/bbl) | -       | -       | -       | 55.00   | 3.06    |

### Natural Gas Derivatives

|                           | Summer 22 <sup>(1)</sup> | Winter 22-23 <sup>(2)</sup> |
|---------------------------|--------------------------|-----------------------------|
| <b>AECO 7A Collar</b>     |                          |                             |
| <b>Volume (GJ/d)</b>      | -                        | 5,000                       |
| Average Put/Call (CAD/GJ) | -                        | 4.50                        |
|                           |                          | 9.05                        |

<sup>(1)</sup> Summer 22 runs from April 1 to October 31, 2022.

<sup>(2)</sup> Winter 22-23 runs from November 1, 2022 to March 31, 2023.

All physical commodity contracts are considered executory contracts and are not recorded at fair value on the balance sheet. On settlement, the realized benefit or loss is recognized in oil and natural gas revenue.

At March 31, 2022, the Company held no physical commodity contracts. Subsequent to March 31, 2022, the Company has not entered into any physical commodity contracts.

### Royalties

|                                 | Three months ended<br>March 31, |          |             |
|---------------------------------|---------------------------------|----------|-------------|
|                                 | 2022                            | 2021     | %<br>change |
| Royalty expenses (\$ thousands) | \$58,483                        | \$11,566 | 406         |
| \$/boe                          | 15.72                           | 5.37     | 193         |
| Percent of sales (%)            | 20                              | 12       | 67          |

Royalties as a percentage of revenue for the three months ended March 31, 2022 were higher than the same period in 2021, due to the sliding scale nature of some oil royalties which increases the percentage during periods of high oil prices and the addition of the GORR in conjunction with the acquisitions that closed in 2021. The Company expects royalty rates as a percentage of revenue to increase to the 19% to 21% range for 2022 based on current forecast commodity pricing levels and increased production from lands subjected to GORRs.

On an absolute basis, royalty expense was higher in Q1/22 compared to same period in 2021 due to an increase in commodity prices, production and GORRs.

## Net Production Expenses

| (\$ thousands, except per boe)               | Three months ended<br>March 31, |          |             |
|--|---------------------------------|----------|-------------|
|  | 2022                            | 2021     | %<br>change |
| Production expenses                          | <b>\$38,286</b>                 | \$21,478 | 78          |
| Less: processing income                      | <b>641</b>                      | 738      | (13)        |
| Total net production expenses <sup>(1)</sup> | <b>\$37,645</b>                 | \$20,740 | 82          |
| Total (\$/boe) <sup>(2)</sup>                | <b>\$10.12</b>                  | \$9.63   | 5           |

<sup>(1)</sup> Non-IFRS Financial Measure; See "Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures" Section of this MD&A.

<sup>(2)</sup> Non-IFRS Financial Ratio; See "Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures" Section of this MD&A.

For the three months ended March 31, 2022, per unit net production expenses (see "Non-IFRS Financial Ratios") were higher compared to the same period in 2021. This resulted from the acquisitions that closed during 2021 and early 2022 having higher per unit net production expenses compared to the corporate average before the acquisitions, coupled with the impact of general economic inflationary pressures on production related expenses in Q1 2022.

For the three months ended March 31, 2022 on an absolute basis gross and net production expenses were higher compared to the same period in 2021 due to higher production and higher per unit net production expenses.

## Transportation Expense

| (\$ thousands, except per boe) | Three months ended<br>March 31, |         |             |
|--------------------------------|---------------------------------|---------|-------------|
|                                | 2022                            | 2021    | %<br>change |
| Transportation expense - gas   | <b>\$2,868</b>                  | \$1,699 | 69          |
| Transportation expense - oil   | <b>4,378</b>                    | 1,609   | 172         |
| Total transportation expense   | <b>\$7,246</b>                  | \$3,308 | 119         |
| Total (\$/boe)                 | <b>\$1.95</b>                   | \$1.54  | 27          |

For the three months ended March 31, 2022, per unit transportation expenses were higher compared to the same period in 2021. This increase was primarily the result of the acquisitions that closed in 2021 requiring oil to be trucked to various sales points based on the best economics, which may result in higher transportation expenses.

For the three months ended March 31, 2022, total transportation expenses were higher compared to the same period in 2021 due to higher production, a larger proportion of volumes that require clean oil trucking and higher incremental firm transportation in the Company's Charlie Lake and Viking operating areas.

## Operating Netback

| (\$/boe)                               | Three months ended<br>March 31, |         |             |
|--|---------------------------------|---------|-------------|
|  | 2022                            | 2021    | %<br>change |
| Average realized sales                 | <b>\$80.17</b>                  | \$43.03 | 86          |
| Royalty expenses                       | <b>(15.72)</b>                  | (5.37)  | 193         |
| Net production expenses <sup>(1)</sup> | <b>(10.12)</b>                  | (9.63)  | 5           |
| Transportation expense                 | <b>(1.95)</b>                   | (1.54)  | 27          |
| Operating field netback <sup>(1)</sup> | <b>\$52.38</b>                  | \$26.49 | 98          |
| Realized hedging loss                  | <b>(4.00)</b>                   | (3.81)  | 5           |
| Operating netback <sup>(1)</sup>       | <b>\$48.38</b>                  | \$22.68 | 113         |

<sup>(1)</sup> Non-IFRS Financial Ratio; See “Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures” Section of this MD&A.

For the three months ended March 31, 2022, operating netbacks per boe (see “Non-IFRS Ratios”) were higher than the same period in 2021 primarily due to the higher commodity prices realized in 2022, partially offset by higher transportation expense, higher royalties and the realized hedging losses in 2022.

## General and Administrative (“G&A”) Expenses

| (\$ thousands, except per boe)   | Three months ended<br>March 31, |         |             |
|----------------------------------|---------------------------------|---------|-------------|
|                                  | 2022                            | 2021    | %<br>change |
| Gross costs                      | <b>\$10,175</b>                 | \$5,120 | 99          |
| Capitalized costs and recoveries | <b>(1,685)</b>                  | (1,262) | 34          |
| General and administrative costs | <b>\$8,490</b>                  | \$3,858 | 120         |
| Total (\$/boe)                   | <b>\$2.28</b>                   | \$1.79  | 27          |

Net G&A costs on a per boe basis for the three months ended March 31, 2022 were higher compared to the same period in 2021, due to increased staffing levels related to the acquisitions that closed in 2021 and early 2022.

For the three months ended March 31, 2022 gross and net G&A costs (March 31, 2021 excluding transaction costs) were higher compared to the same period in 2021, due to increased staffing levels related to the acquisitions that closed throughout 2021 and early 2022, a donation of \$1.0 million to support humanitarian efforts to aid the people of Ukraine and retirement allowances and severance costs.

## Stock-Based Compensation Expense

| (\$ thousands)                          | Three months ended |                  |             |
|---|--------------------|------------------|-------------|
|   | March 31,          |                  |             |
| (\$ thousands)                          | 2022               | 2021             | % change    |
| Stock Options                           | \$38               | \$100            | (62)        |
| RSUs                                    | 815                | 727              | 12          |
| PSUs                                    | 1,082              | 2,493            | (57)        |
|   | <b>\$1,935</b>     | <b>\$3,320</b>   | <b>(42)</b> |
| RIAs                                    | \$116              | \$ –             | –           |
| PIAs                                    | 190                | –                | –           |
|   | <b>\$306</b>       | <b>\$ –</b>      | <b>–</b>    |
| Total capitalized costs                 | <b>\$(709)</b>     | <b>\$(1,670)</b> | <b>(58)</b> |
| Total expensed stock-based compensation | <b>\$1,532</b>     | <b>\$1,650</b>   | <b>(7)</b>  |

Pursuant to the Company's stock option plan (the "Stock Option Plan"), the Company's performance and restricted share unit plan (the "PRSU Plan") and the Company's cash award incentive plan (the "CAI Plan"), the Company may grant up to an aggregate of 29.3 million Stock Options, RSUs, PSUs, RIAs and PIAs to officers, employees, directors and consultants of the Company or its subsidiaries, as applicable.

Effective March 9, 2022, PRSUs granted prior to that date for the Company's "Insiders" (Insiders as defined in securities legislation, excluding Directors of the Company) upon vesting will be settled in cash. For all other non-insiders participating in the PRSU plan, the PRSU awards will continue to be equity-settled. The value of the share awards to Insiders PRSUs, granted prior to March 9, 2022, were reclassified from Contributed Surplus to Other Liabilities on the Condensed Consolidated Interim Balance Sheet. The fair value of PRSUs that are accounted for as cash-settled transactions are subsequently adjusted to the underlying Common Share price at each period end.

On March 9, 2022, the Company's Board of Directors approved the implementation of a new Cash Award Incentive Plan, which will be used for future Restricted Incentive Award (RIA) and Performance Incentive Award (PIA) grants that will be cash-settled. Both insiders and non-insiders are eligible for grants of awards under the new Cash Award Incentive Plan.

Stock-based compensation expense related to Stock Options, RSUs, PSUs, RIAs and PIAs for the three months ended March 31, 2022 was lower compared to the same periods in 2021 primarily due to the reduced number of Stock Option, RSU and PSU grants in Q1 2022 as compared to the same period in 2021.

During the three month period ended March 31, 2022, the Company issued 1.2 million RSUs, 1.2 million PSUs, 0.4 million RIAs and 1.0 million PIAs compared to 0.6 million Stock Options (at a weighted average exercise price of \$1.13 per share), 1.6 million RSUs and 2.3 million PSUs during the same period in 2021.

## Finance Expense

| (\$ thousands, except per boe)                | Three months ended<br>March 31, |           |             |
|---|---------------------------------|-----------|-------------|
|   | 2022                            | 2021      | %<br>change |
| Interest and fees on bank debt                | \$4,761                         | \$2,882   | 65          |
| Interest on lease liabilities                 | 181                             | 184       | (2)         |
| Interest and fees on senior unsecured notes   | 2,249                           | —         | —           |
| Unrealized loss (gain) on foreign exchange    | (5,751)                         | 1,267     | (554)       |
| Unrealized loss (gain) on cross-currency swap | 5,819                           | (1,251)   | (565)       |
| Accretion of decommissioning obligations      | 1,288                           | 820       | 57          |
| Total finance expense                         | \$8,547                         | \$3,902   | 119         |
| Total (\$/boe)                                | \$2.30                          | \$1.81    | 27          |
| Average drawings on bank debt                 | \$368,496                       | \$299,850 | 23          |
| Average drawings on senior unsecured notes    | \$130,273                       | \$ —      | —           |

Total finance expense for the three months ended March 31, 2022 was higher than the same period in 2021 due to higher average drawings on bank debt as a result of the first quarter capital program and land purchases, resulting in increased interest on bank debt, interest on senior unsecured notes issued in Q1/22, fees associated with the redetermination of the credit facility with respect to the acquisitions that closed throughout 2021 and fees associated with senior unsecured notes.

## Depletion, Depreciation and Amortization (“DD&A”)

| (\$ thousands, except per boe)      | Three months ended<br>March 31, |          |             |
|-------------------------------------|---------------------------------|----------|-------------|
|                                     | 2022                            | 2021     | %<br>change |
| Depletion and depreciation          | \$68,973                        | \$30,383 | 127         |
| Amortization of undeveloped leases  | 229                             | 161      | 42          |
| Total                               | \$69,202                        | \$30,544 | 127         |
| Depletion and depreciation (\$/boe) | \$18.54                         | \$14.10  | 31          |
| Amortization (\$/boe)               | 0.06                            | 0.07     | (14)        |
| Total (\$/boe)                      | \$18.60                         | \$14.17  | 31          |

For the three months ended March 31, 2022, DD&A expense per boe was higher relative to the same period in 2021. The increase was due to acquisitions that closed in 2021 and early 2022 that have a higher DD&A expense per boe than the corporate average and the impact of the impairment reversals that were taken in Q2/21 and Q4/21 resulting in higher net book value of assets to be depleted in the first quarter of 2022. For the three months ended March 31, 2021, DD&A expense per boe was reduced by the impact of the impairment charges taken in both Q1/20 and Q4/20 which reduced the net book value of assets to be depleted.

On an absolute basis, DD&A expense was higher for the three months ended March 31, 2022 due to higher production and higher DD&A expense per boe.

## Impairment (Impairment Reversal) of Property, Plant and Equipment

The Company has considered the impact of the evolving worldwide demand for energy and global advancement of alternative sources of energy not sourced from fossil fuels in its assessment of impairment and impairment reversal on its oil and gas properties, both as indicators of impairment and impairment reversal, and in the estimates and judgments involved in testing for impairment and impairment reversal. The estimated recoverable amount of the Company's oil and gas properties was based on proved and probable reserves, the life of which is generally less than 20 years.

At March 31, 2022 there were no indicators of impairment or reversal of impairment identified on any of the Company's CGUs within property, plant and equipment and no impairment or reversal of impairment test was performed, which is consistent with the same period in 2021.

## Income Taxes

The Company recorded current income tax expense of \$17.7 million and deferred income tax recovery of \$8.4 million for the three months ended March 31, 2022 (March 31, 2021 – \$nil current income tax expense and \$0.4 million deferred income tax expense) based on current full year estimates of commodity prices, forecast taxable income, existing tax pools and planned capital expenditures. The Company is not required to pay any cash income taxes related to the current income tax expense for the full year ended December 31, 2022 until the middle of Q1/23, when the estimated current income tax expense becomes due and payable.

## Adjusted Funds Flow and Net Income (Loss)

| (\$ thousands, except per share)    | Three months ended |          |          |
|-------------------------------------|--------------------|----------|----------|
|                                     | 2022               | 2021     | % change |
| Cash flow from operating activities | \$132,853          | \$38,436 | 246      |
| Abandonment expenditures            | 437                | 589      | (26)     |
| Transaction costs                   | –                  | 716      | (100)    |
| Changes in non-cash working capital | 33,291             | 2,211    | 1,406    |
| Adjusted funds flow <sup>(1)</sup>  | \$166,581          | \$41,952 | 297      |
| Per share - basic <sup>(2)</sup>    | \$0.40             | \$0.16   | 150      |
| Per share - diluted <sup>(2)</sup>  | \$0.39             | \$0.16   | 144      |
| Net income (loss)                   | \$26,457           | \$(166)  | (16,038) |
| Per share - basic                   | \$ 0.06            | \$ –     | –        |
| Per share - diluted                 | \$ 0.06            | \$ –     | –        |

<sup>(1)</sup> Capital Management Measure; See "Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures" Section of this MD&A.

<sup>(2)</sup> Non-IFRS Financial Ratio; See "Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures" Section of this MD&A.

Adjusted funds flow (see "Non-IFRS Financial Measures") and cash flow from operating activities for the three months ended March 31, 2022 were higher compared to the same period in 2021. This was primarily due to an increase in revenue resulting from additional production due to acquisitions completed throughout 2021 and in the first quarter of 2022, higher commodity prices, partially offset by a realized hedging loss in 2022, higher production and transportation costs and higher royalty expense.

The Company recorded net income of \$26.5 million (\$0.06 per share basic and diluted) during the three months ended March 31, 2022 compared to a net loss of \$0.2 million (\$0.00 per share basic and diluted) in the same period in 2021.

The increase in net income for the three months ended March 31, 2022 as compared to the same period in 2021 is primarily due to an increase in revenue partially offset by increases in realized and unrealized hedging losses, higher royalty costs, higher production and transportation costs, higher general and administrative costs, higher interest on bank debt, higher depletion, depreciation and amortization costs and higher income tax expense.

### Capital Expenditures (Including Exploration and Evaluation Expenditures)

The following table summarizes capital spending, excluding non-cash items:

| (\$ thousands)             | Three months ended<br>March 31, |          |             |
|----------------------------|---------------------------------|----------|-------------|
|                            | 2022                            | 2021     | %<br>change |
| Land                       | \$18,566                        | \$1,855  | 901         |
| Geological and geophysical | 129                             | 218      | (41)        |
| Drilling and completion    | 83,537                          | 35,431   | 136         |
| Equipment and facilities   | 21,377                          | 10,048   | 113         |
| Capitalized G&A            | 1,542                           | 976      | 58          |
| Office equipment           | 216                             | 176      | 23          |
| Total capital expenditures | \$125,367                       | \$48,704 | 157         |

During the first quarter of 2022, the Company drilled, completed and equipped, eighteen (17.5 net) Clearwater oil wells, eight (8.0 net) Viking oil wells, seven (7.0 net) Charlie Lake oil wells and five (5.0 net) water source wells.

Included in land is approximately \$15.4 million of undeveloped prospective lands in the greater Peavine Clearwater area, acquired late in the first quarter of 2022, that are included in exploration and evaluation assets in the Condensed Consolidated Interim Balance Sheet.

Included in equipment and facilities expenditures for the three-month period ended March 31, 2022 are expenditures of approximately \$2.4 million (net of government assistance of approximately \$0.9 million) related to the Company's Nipisi gas conservation project to eliminate the venting and incineration of solution gas into the atmosphere in furtherance of the Company's sustainability initiatives and reducing greenhouse gas emissions. Total estimated Nipisi gas conservation project capital spending is estimated to be approximately \$11.9 million. In connection with this project the Company has recorded approximately \$9.8 million of combined Federal Government of Canada Emissions Reduction Fund ("ERF") and Province of Alberta Methane Technology Implementation Program ("MTIP") funding, of which \$3.7 million is recognized as a government loan as at March 31, 2022, under the terms of the ERF agreement. Total MTIP non-repayable government grant funding is \$1.75 million. Total ERF government grant funding is estimated to be approximately \$8.9 million, of which 65% is repayable under the terms of the ERF agreement. The ERF agreement includes scheduled repayments for the repayable funding of approximately \$0.6 million on March 31, 2025, \$1.9 million on March 31, 2026 and a final payment of \$3.3 million on March 31, 2027. The repayable government loan funding will be interest-free based on the Company's compliance with the terms and conditions of the ERF funding agreement and all repayments made in accordance with the above noted repayment schedule.

For the three months ended March 31, 2022  
Drilling Summary

|                            | Gross | Net  |
|----------------------------|-------|------|
| Clearwater                 | 18.0  | 17.5 |
| Viking                     | 8.0   | 8.0  |
| Charlie Lake               | 7.0   | 7.0  |
| Water source and injectors | 5.0   | 5.0  |
|                            | 38.0  | 37.5 |

## Acquisitions

On February 15, 2022 the Company completed a Southern Clearwater oil acquisition for total cash consideration of \$94.9 million including \$2.2 million of capitalized transaction costs and the issuance of 26.3 million Common Shares of the Company. Based upon Tamarack's share price on the date of closing of \$4.92 per common share, the total consideration was approximately \$224.3 million. The Company applied the optional concentration test permitted under IFRS 3 to the acquisition which resulted in the acquired assets being accounted for as an asset acquisition. As such the purchase price was allocated to the identifiable assets and liabilities based on their relative fair values at the date of acquisition. Oil and natural gas assets acquired in this transaction will be included in the Clearwater oil CGU.

The amounts recognized on the date of acquisition of the identifiable net assets were as follows:

| (\$ thousands)                                 | Amount            |
|--|-------------------|
| Net assets acquired:                           |                   |
| Oil and natural gas interests                  | \$ 224,021        |
| Current assets                                 | 15,472            |
| Current liabilities                            | (12,306)          |
| Decommissioning obligations                    | (2,917)           |
| <b>Net assets acquired</b>                     | <b>\$ 224,270</b> |
| Purchase consideration:                        |                   |
| Cash consideration                             | \$ 94,882         |
| Share consideration (26,298,389 common shares) | 129,388           |
| <b>Total purchase consideration</b>            | <b>\$ 224,270</b> |

## Share Capital

| (\$ thousands)   | March 31, 2022     |                    | December 31, 2021  |                    |
|--|--------------------|--------------------|--------------------|--------------------|
|  | Number             | Amount             | Number             | Amount             |
| Balance, opening   | 406,938,099        | \$1,242,392        | 262,776,395        | \$876,124          |
| Issue of common shares - cash                              | –                  | –                  | 33,333,300         | 75,000             |
| Issue of common shares - acquisitions                      | 26,298,389         | 129,388            | 110,230,769        | 290,427            |
| Issue of common shares - cash on stock options             | –                  | –                  | 481,667            | 1,623              |
| Issue of common shares - Option, RSU and PSU exercise      | 2,109,677          | –                  | 4,047,343          | –                  |
| Issue on settlement of preferred shares                    | –                  | –                  | 307,025            | 1,104              |
| Return of common shares to treasury                        | –                  | (2,646)            | –                  | –                  |
| Purchase of common shares - RSU and PSU exercise           | (2,520,600)        | –                  | (4,238,400)        | –                  |
| Transfer on stock option exercise                          | –                  | –                  | –                  | 1,023              |
| Share issue costs, net of tax (2022 - \$nil; 2021 - \$869) | –                  | –                  | –                  | (2,909)            |
| <b>Balance, ending</b>                                     | <b>432,825,565</b> | <b>\$1,369,134</b> | <b>406,938,099</b> | <b>\$1,242,392</b> |

| (thousands)                    | May 3, 2022    | March 31, 2022 | December 31, 2021 |
|--------------------------------|----------------|----------------|-------------------|
| Common shares outstanding      | <b>433,028</b> | 432,826        | 406,938           |
| Common shares held in treasury | <b>665</b>     | 867            | 938               |
| Options outstanding            | <b>1,932</b>   | 1,600          | 2,142             |
| RSUs and RIAs outstanding      | <b>3,891</b>   | 5,299          | 4,703             |
| PSUs and PIAs outstanding      | <b>5,703</b>   | 6,517          | 4,874             |

## Liquidity and Capital Resources

| (\$ thousands)                                      | March 31, 2022   | December 31, 2021 |
|---|------------------|-------------------|
| Working capital deficiency (surplus) <sup>(1)</sup> | <b>\$31,671</b>  | \$(15,253)        |
| Bank debt   | <b>325,899</b>   | 477,437           |
| Senior unsecured notes                              | <b>195,096</b>   | –                 |
| Government loan                                     | <b>3,708</b>     | 1,100             |
| <b>Net debt</b>                                     | <b>556,374</b>   | 463,284           |
| Quarterly adjusted funds flow                       | <b>\$166,581</b> | \$124,080         |
| Annualized factor                                   | <b>4</b>         | 4                 |
| <b>Annualized adjusted funds flow</b>               | <b>666,324</b>   | 496,320           |
| <b>Net debt to annualized adjusted funds flow</b>   | <b>0.8x</b>      | 0.9x              |

<sup>(1)</sup> Capital Management Measure; See "Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures" Section of this MD&A.

Despite the improvement in commodity prices during 2022, Tamarack's strategy remains focused on preserving balance sheet strength. The Company strives to achieve this by managing capital spending levels as appropriate to respond to changes in realized commodity prices and through the systematic hedging program using both financial derivatives and physical delivery contracts to mitigate risk. The Company generally relies on adjusted funds flow and its credit facility to fund its capital requirements, dividend payments and provide liquidity.

Tamarack's net debt, including working capital deficiency (surplus) (see "Capital Management Measures"), totaled \$556.4 million as at March 31, 2022. This compares to the Company's net debt of \$286.2 million as at March 31, 2021 and \$463.3 million as at December 31, 2021. Tamarack's Q1/22 net debt to annualized adjusted funds flow ratio (see "Capital Management Measures") was 0.8 times.

The Company's \$125.4 million investment in capital additions during Q1/22 was fully funded by Tamarack's adjusted funds flow (see "Capital Management Measures") of \$166.4 million. The Company's cash acquisition costs of \$94.9 million was funded by the Company's issuance of \$200 million aggregate principal amount of 7.25% senior unsecured sustainability-linked notes. The remainder of the \$200 million aggregate principal raised on the senior unsecured notes was used to pay down bank debt. The increase in the Company's net debt of \$93.1 million as compared to Q4/21 is due to the cash acquisition cost of the Southern Clearwater acquisition closed in the first quarter.

The Company believes that available credit facilities combined with anticipated adjusted funds flow will be sufficient to satisfy Tamarack's 2022 development capital program and dividend payments for the 2022 fiscal year.

Pursuant to the Company's approved NCIB, the Company is permitted to purchase up to 20.4 million Common Shares over a period of twelve months commencing on November 3, 2021. During the three months ended March 31, 2022, the Company did not purchase and cancel any Common shares.

The Company has paid \$7.0 million related to its monthly cash dividends on its common shares of \$0.0083 per share for the first quarter of 2022 and has accrued a dividend payable of \$3.6 million for the dividend declared on March 15, 2022.

## Bank Debt

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Tamarack currently has available a sustainability-linked lending facility comprised of a revolving credit facility in the amount of \$550 million and an operating facility of \$50 million (collectively, the "SLL Facility") with a syndicate of lenders.

The Company's existing credit facility was amended to include sustainability-linked incentive pricing terms in the recently completed SLL Facility Amended and Restated Credit Agreement ("ARCA"). Additionally, the ARCA eliminated the term credit facility and the Consolidated Net Debt to Cash Flow Ratio financial covenant and modified the interest rate determination grid to be based on a Consolidated Senior Debt-to-Consolidated EBITDA ratio.

The total interest rate on the SLL Facility is determined through a pricing grid based on the Consolidated Senior Debt-to-Consolidated EBITDA Ratio as defined in the SLL Facility ARCA. The interest rate will vary depending on: the lending vehicle employed; the total loan value drawn; and the Company's Consolidated Senior Debt-to-Consolidated EBITDA ratio. The ARCA defines: (i) Consolidated Senior Debt to Consolidated EBITDA Ratio as the ratio of Consolidated Senior Debt at the end of the Fiscal Quarter to Consolidated EBITDA for the Consolidated EBITDA period; (ii) Consolidated Senior Debt as Consolidated Debt; and (iii) Consolidated EBITDA as determined in accordance with IFRS as Net Income plus interest expense, plus the provision for income taxes, plus or minus all non-cash items, plus one-time transaction costs and fees relating to acquisitions, dispositions, equity offerings and other similar transactions, plus or minus losses and or gains from asset sales, plus or minus losses or earnings attributable to extraordinary and non-recurring items and less any cash payments related to prior periods included or deducted in determining Net Income. The Consolidated EBITDA period as at March 31, 2022 is the most recent quarter annualized.

During the quarter, the Company transitioned from the LIBOR benchmark to the secured overnight financing rate ("SOFR") as published by the Federal Reserve Bank of New York, as required by the ARCA.

Interest on bankers' acceptances ("BA") and SOFR (LIBOR Benchmark Replacement) based loans will vary based on a BA/SOFR pricing grid from a low of the banks' posted rates plus 2.75% to a high of the banks' posted rates plus 4.75%. Interest on prime lending varies based on a prime rate pricing grid from a low of the banks' prime rates plus 1.75% to a high of the banks' prime rates plus 3.75%. The standby fee for the SLL Facility will vary as per a pricing grid from a low of 0.69% to a high of 1.19% on the undrawn portion of the SLL Facility. The lending vehicles that Tamarack employs will vary from time to time based on capital needs and current market rates.

The SLL Facility incorporates sustainability-linked incentive pricing terms. The SLL Facility incorporates three of Tamarack's long-term goals as key performance indicators ("KPIs") and has structured them into sustainability performance targets ("SPTs"), that will decrease Tamarack's cost of borrowing by up to five basis points if the SPTs are achieved or increase Tamarack's cost of borrowing by up to five basis points in the event SPTs are missed. The SPTs include:

- Greenhouse Gas Emissions Intensity: 39% reduction in Scope 1 and 2 emissions by 2025 over the 2021 baseline, with a significant decrease in 2021 and more ratable 5% decreases through 2022 to 2025. This SPT exceeds the previous set target due to 2021 acquisitions and positive progress in emissions reductions to date.
- Decommissioning Management: committed annual capital investment in abandonment, remediation and reclamation activities at 150% of the Alberta Energy Regulator inventory reduction voluntary closure program targets. This target is equivalent to ~4.33% of inactive liabilities in 2021 with a 5% annual escalation.
- Indigenous Workforce Participation: target workforce representation of 6% or greater by 2025 with annual milestones and minimum of two additions each year.

As at March 31, 2022, the SLL Facility was secured by a \$1.2 billion supplemental debenture with a floating charge over all assets. As the available lending limits of the SLL Facility are based on the lenders' interpretation of the Company's reserves and future commodity prices, there can be no assurance as to the amount of available facilities that will be determined at each scheduled review.

A total of \$325.9 million was drawn as of March 31, 2022 (December 31, 2021 – \$477.4 million). The interest rate applicable to the drawn amounts as of this date was 3.84%. The SLL Facility will be subject to its next review by June 30, 2022 and its next extension by December 31, 2023. If not extended on or before December 31, 2023, will cease to revolve and all outstanding balances will become immediately repayable.

The Company manages its SLL Facility using a combination of prime rate loans, BA notes and US dollar denominated SOFR loans. During the quarter ended March 31, 2022, concurrent with the drawdown of US dollar SOFR loans, the Company entered into cross-currency swaps ("CCS") to fix the foreign exchange on US dollar SOFR loan amounts for purposes of interest and principal repayments. At March 31, 2022, the Company had drawn US\$225.0 million, fixed at notional amounts of \$287.4 million through CCS maturing across the month of April 2022 (December 31, 2021 – the Company had drawn US\$235.0 million, fixed at notional amounts of \$297.5 million through various CCS).

## Senior Unsecured Notes

On February 10, 2022, the Company issued \$200 million aggregate principal amount of 7.25% senior unsecured sustainability-linked notes due May 10, 2027 (the “SLL Notes”). The notes were offered through a private placement underwriting agreement entered into on February 2, 2022. The SLL Notes were issued at par under a trust indenture and are general unsecured obligations of Tamarack ranking pari passu with all of the Company’s existing and future senior unsecured indebtedness. The SLL Notes were issued in accordance with the Company’s Sustainability-Linked Bond Framework which sets out certain sustainability performance targets on the Notes (“NSPTs”) including:

- NSPT 1 - Greenhouse Gas Emissions Intensity: 39% reduction in Scope 1 and 2 emissions by 2025 over the 2020 baseline.
- NSPT 2 - Indigenous Workforce Participation: target workforce representation of 6% or greater by 2025.

Failure to meet the NSPTs will result in an increase in the interest rate payable of 75 basis points for the Greenhouse Gas Emissions Intensity reduction target, and 25 basis points for the Indigenous Workforce Participation target from and including May 10, 2026.

The SLL Notes are not governed by any financial covenants but contain a debt incurrence covenant that may restrict the Company’s ability to raise additional senior debt beyond our existing SLL Facility and SLL Notes.

The SLL Notes pay interest semi-annually in arrears with the principal amount repayable at maturity. The SLL Notes are redeemable at the Company’s option, in whole or in part, at specified redemption prices, plus any accrued and unpaid interest up to the date of redemption, as noted in the following table:

| Redemption period                    | NSPTs Satisfied - Redemption percentages |         |         |         |
|--------------------------------------|--|---------|---------|---------|
|                                      | 1 & 2                                    | 1       | 2       | Neither |
| Prior to May 10, 2024 <sup>(1)</sup> | 108.250                                  | 108.250 | 108.250 | 108.250 |
| May 10, 2024 - May 9, 2025           | 103.625                                  | 103.750 | 104.000 | 104.125 |
| May 10, 2025 - May 9, 2026           | 101.813                                  | 101.875 | 102.000 | 102.063 |
| May 10, 2026 - November 9, 2026      | 100.000                                  | 100.250 | 100.750 | 101.000 |
| November 10, 2026 - May 9, 2027      | 100.000                                  | 100.125 | 100.375 | 100.500 |

<sup>(1)</sup> Redemption by the Company prior to May 10, 2024 of up to 40% of the aggregate principal outstanding upon issuance of an Equity Offering by the Company.

Upon the occurrence of a change of control, the SLL Note holders may require the Company to repurchase such holders’ SLL Notes, in whole or in part, at a purchase price in cash of at least 101% of the aggregate principal amount of the SLL Notes repurchased, plus accrued and unpaid interest.

As at March 31, 2022 the carrying value of the SLL notes of approximately \$195.1 million was net of unamortized deferred financing costs of approximately \$4.9 million incurred in conjunction with the issuance of the SLL Notes. As at March 31, 2022 there was \$200.0 million principal outstanding on the SLL Notes.

## Commitments

The following table summarizes the Company's commitments as at March 31, 2022:

| (\$ thousands)                         | 2022          | 2023           | 2024          | 2025          | 2026+          |
|--|---------------|----------------|---------------|---------------|----------------|
| Bank debt <sup>(1)</sup>               | –             | 325,899        | –             | –             | –              |
| Senior unsecured notes <sup>(2)</sup>  | –             | –              | –             | –             | 200,000        |
| Interest on senior unsecured notes     | 10,925        | 14,500         | 14,500        | 14,500        | 19,664         |
| Lease <sup>(3)</sup>                   | 328           | 347            | 347           | 261           | –              |
| Government loan <sup>(4)</sup>         | –             | –              | –             | 579           | 5,207          |
| Take or pay commitments <sup>(5)</sup> | 3,017         | 3,894          | –             | –             | –              |
| Processing commitments <sup>(6)</sup>  | 3,434         | 4,689          | 4,769         | 4,088         | 21,464         |
| Gas transportation <sup>(7)</sup>      | 5,290         | 4,088          | 421           | 7             | –              |
| Capital commitments <sup>(8)</sup>     | 27,740        | 50,000         | –             | –             | –              |
| <b>Total</b>                           | <b>50,734</b> | <b>403,417</b> | <b>20,037</b> | <b>19,435</b> | <b>246,335</b> |

(1) If not extended by December 31, 2023, the SLL Facility will cease to revolve and all outstanding balances will become repayable immediately. Excludes interest on bank debt as interest payments fluctuate based on floating rates of interest and changes in outstanding balances.

(2) Principal amount of the notes. Notes bear a coupon rate of 7.25%, payable semi-annually in arrears, with a first stub coupon payable May 10, 2022 at 1.7678%.

(3) Relates to the variable operating costs, which are a non-lease component of the Company's head office sublease and sublease expansion. The Tamarack head office sublease and sublease expansion expire on September 30, 2025.

(4) Relates to the scheduled payments on the repayable government loan funding receivable from the government of Canada under the terms of the ERF agreement signed by the Company related to the Nipisi gas conservation program.

(5) Pipeline commitments to deliver a minimum of 636 m<sup>3</sup>/d of crude oil/condensate and 455 m<sup>3</sup>/d of crude oil subject to a take-or-pay provision of \$9.00/m<sup>3</sup> and \$9.70/m<sup>3</sup> respectively, escalating approximately 2% per annum. The terms started on January 1, 2019 and last for 60 months.

(6) Processing commitments to guarantee firm capacity in various facilities.

(7) Gas transportation costs on long term firm contracts which are in various locations at variable rates.

(8) Initial commitment of \$200.0 million of capital to further develop the GORR Nipisi/Clearwater and Grande Prairie lands prior to December 31, 2023 of which \$77.7 is remaining to be incurred.

## Contingency

During 2019, the Company was served with a Statement of Claim from two joint interest owners that hold minority interests in a Unit, which is majority owned and operated by the Company. The plaintiffs are seeking judgment in the amount of \$56.0 million for unlawful conversion of their minority Unit interests (such amount based upon the alleged value of their minority Unit interests) or alternatively, judgment in the amount of \$1.65 million, representing the amounts allegedly owed by the Company plus punitive damages, interest and other costs. The minority Unit owners have also alleged Tamarack has breached the Company's fiduciary duties owing to the minority Unit owners and that without the approval of the minority Unit owners, the Company has conducted operations within the Unit area and outside of the Unit area without the approval of the minority Unit owners.

The Company has filed a Statement of Defence denying all material allegations of the minority Unit owners. The Company believes the claims are without merit and the amounts are unsubstantiated. Therefore, no provision for any amount has been recorded in the financial statements.

## Subsequent Events

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### Acquisition of Rolling Hills Energy Ltd.

On April 21, 2022 the Company entered into a definitive agreement to acquire all of the issued and outstanding common shares of Rolling Hills Energy Ltd, (“Rolling Hills”), a privately held, pure play, Southern Clearwater oil producer for total consideration of approximately \$93.0 million. The total acquisition consideration consists of approximately \$46.5 million in cash, subject to adjustment, and the issuance of approximately 9.3 million common shares of the Company at a deemed price of \$5.0126 per share. The Rolling Hills Acquisition is subject to certain customary closing conditions and is expected to close on or before June 10, 2022. Assets acquired in this transaction will be included in the Clearwater oil CGU.

### Dividend increase

On April 21, 2022 the Company announced its plan to increase its base monthly cash dividend by twenty percent (20%) to \$0.010 per share beginning with the June 2022 dividend declaration, with an anticipated dividend payment date of July 15, 2022.

### Declaration of dividend

The Company’s Board of Directors declared the monthly cash dividend of \$0.0083 per share on April 14, 2022 payable on May 13, 2022 to shareholders of record at the close of business on April 29, 2022. These monthly cash dividends are designated as “eligible dividends” for Canadian income tax purposes.

## Unit Cost Calculation

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For the purpose of calculating unit costs, natural gas volumes have been converted to a boe using six thousand cubic feet equal to one barrel, unless otherwise stated. A boe conversion ratio of 6:1 is based on an energy equivalency conversion method primarily applicable at the burner tip and does not represent a value equivalency at the wellhead. This conversion complies with the Canadian Securities Administrators’ National Instrument 51–101 *Standards of Disclosure for Oil and Gas Activities* (“NI 51-101”). Boe may be misleading, particularly if used in isolation.

## Abbreviations

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|       |  |
|-------|--|
| AECO  | Natural gas storage facility located at Suffield, AB |
| bbl   | Barrel   |
| bbl/d | barrels per day                                      |
| boe   | barrels of oil equivalent                            |
| boe/d | barrels of oil equivalent per day                    |
| CGU   | cash-generating unit                                 |
| DTH   | dekatherm  |
| GJ    | Gigajoule  |
| IFRS  | International Financial Reporting Standards          |
| mcf   | thousand cubic feet                                  |
| mcf/d | thousand cubic feet per day                          |
| mmbtu | one million British thermal units                    |
| NGL   | natural gas liquids                                  |
| WCS   | Western Canadian Select                              |
| WTI   | West Texas Intermediate                              |

## Non-IFRS Financial Measures, Non-IFRS Financial Ratios, and Capital Management Measures

This document contains the terms “net production expenses”, “operating netback” and “operating field netback”, which are non-IFRS financial measures, or ratios. The Company uses these measures to help evaluate Tamarack’s performance. These non-IFRS financial measures and ratios do not have any standardized meaning prescribed by IFRS and therefore may not be comparable to similar measures presented by other issuers. This document also contains the capital management measures of “quarterly adjusted funds flow”, “net debt”, “working capital deficiency (surplus)”, “net debt to annualized adjusted funds flow”, and “year-end net debt to trailing annual adjusted funds flow”.

- (a) **Adjusted Funds Flow (Capital Management Measure)** - Adjusted funds flow is calculated by taking cash-flow from operating activities on a periodic basis and adding back changes in non-cash working capital, expenditures on decommissioning obligations and transaction costs since Tamarack believes the timing of collection, payment or incurrence of these items is variable. Expenditures on decommissioning obligations may vary from period to period depending on capital programs and the maturity of the Company’s operating areas. Expenditures on decommissioning obligations are managed through the capital budgeting process which considers available adjusted funds flow. Tamarack uses adjusted funds flow as a key measure to demonstrate the Company’s ability to generate funds to repay debt, pay dividends and fund future capital investment. Adjusted funds flow per share is calculated using the same weighted average basic and diluted shares that are used in calculating income (loss) per share, which results in the measure being considered a non-IFRS financial ratio. Adjusted funds flow can also be calculated on a per boe basis, which results in the measure being considered a non-IFRS financial ratio. The calculation of the Company’s adjusted funds flows is summarized starting on page 13 in the section titled “Adjusted Funds Flow and Net Income (Loss)”.
- (b) **Net Production Expenses, Operating Netback and Operating Field Netback (Non-IFRS Financial Measures, and Non-IFRS Financial Ratios if calculated on a per boe basis)** - Management uses certain industry benchmarks, such as net production expenses, operating netback and operating field netback, to analyze financial and operating performance. Net production expenses are determined by deducting processing income primarily generated by processing third party volumes at processing facilities where the Company has an ownership interest. Under IFRS this source of funds is required to be reported as revenue. Where the Company has excess capacity at one of its facilities, it will process third party volumes as a means to reduce the cost of operating/owning the facility, and as such third party processing revenue is netted against production expenses in the MD&A. Operating netback equals total petroleum and natural gas sales, including realized gains and losses on commodity and foreign exchange derivative contracts, less royalties, net production expenses and transportation expense and can also be calculated on a per boe basis, which results in them being considered a non-IFRS financial ratio. Operating field netback equals total petroleum and natural gas sales, less royalties, net production expenses and transportation expense. These metrics can also be calculated on a per boe basis. Management considers operating netback and operating field netback important measures to evaluate Tamarack’s operational performance, as it demonstrates field level profitability relative to current commodity prices. The calculation of the Company’s netbacks can be seen starting on page 10 in the section titled “Operating Netback”.
- (c) **Net Debt and Working Capital Deficiency (Surplus) (Capital Management Measure)** - Tamarack closely monitors our capital structure with a goal of maintaining a strong balance sheet to fund the future growth of the Company. The Company monitors net debt as part of our capital structure. The Company uses net debt (bank debt plus senior unsecured notes plus working capital surplus or deficiency, including the fair value of cross-currency swaps, plus government loan and excluding the fair value of financial instruments, decommissioning obligations, lease liabilities and the cash award incentive plan liability) as an alternative measure of outstanding debt. Management considers net debt an important measure to assist in assessing the liquidity of the Company.

The following outlines the Company's calculation of net debt:

| (\$ thousands)                           | March 31, 2022 | December 31, 2021 |
|--|----------------|-------------------|
| Accounts payable and accrued liabilities | \$149,252      | \$72,188          |
| Current income tax liability             | 17,722         | –                 |
| Cross currency swap liability            | 6,111          | 292               |
| Accounts receivable                      | (131,431)      | (79,904)          |
| Prepaid expenses and deposits            | (9,983)        | (7,829)           |
| Working capital surplus                  | \$31,671       | \$(15,253)        |
| Bank debt                                | 325,899        | 477,437           |
| Senior unsecured notes                   | 195,096        | –                 |
| Government loan                          | 3,708          | 1,100             |
| Net debt                                 | 556,374        | 463,284           |

- (d) **Net Debt to Annualized Adjusted Funds Flow (Capital Management Measures)** - Management uses certain industry benchmarks, such as net debt to annualized adjusted funds flow, to analyze financial and operating performance. This benchmark is calculated as net debt divided by the annualized adjusted funds flow for the most recently completed quarter. Management considers net debt to annualized adjusted funds flow as a key measure as it provides a snapshot of the overall financial health of the Company and our ability to fund capital requirements, dividend payments, pay off debt and take on new debt, if necessary, using the most recent quarter's results. The calculation of the Company's net debt to annualized adjusted funds flow can be seen starting on page 16 in the section titled "Liquidity and Capital Resources".
- (e) **Free Funds Flow (Capital Management Measure)** - Management uses certain industry benchmarks, such as free funds flow, to analyze financial and operating performance. This benchmark is calculated by taking adjusted funds flow and subtracting capital expenditures, excluding acquisitions and dispositions, Management believes that free funds flow provides a useful measure to determine Tamarack's ability to improve returns and to manage the long-term value of the business.

| (\$thousands)              | Three months ended<br>March 31, |           |        |
|----------------------------|---------------------------------|-----------|--------|
|                            | 2022                            | 2021      | %      |
|                            |                                 |           | change |
| Adjusted funds flow        | \$166,581                       | \$41,952  | 297    |
| Less: capital expenditures | 125,367                         | 48,704    | 157    |
| Free funds flow            | \$41,214                        | \$(6,752) | (710)  |

## Selected Quarterly Information

| Three months ended                      | Mar. 31,<br>2022 | Dec. 31,<br>2021 | Sep. 30,<br>2021 | Jun. 30,<br>2021 | Mar. 31,<br>2021 | Dec. 31,<br>2020 | Sep. 30,<br>2020 | Jun. 30,<br>2020 |
|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Sales volumes</b>                    |                  |                  |                  |                  |                  |                  |                  |                  |
| Natural gas (mcf/d)                     | 70,989           | 74,291           | 72,935           | 60,887           | 52,466           | 53,738           | 53,420           | 49,610           |
| Oil and NGL (bbls/d)                    | 29,503           | 28,002           | 29,100           | 22,268           | 15,194           | 13,093           | 12,630           | 12,729           |
| Average boe/d (6:1)                     | 41,335           | 40,384           | 41,256           | 32,416           | 23,938           | 22,049           | 21,533           | 20,997           |
| <b>Product prices</b>                   |                  |                  |                  |                  |                  |                  |                  |                  |
| Natural gas (\$/mcf)                    | 5.70             | 5.09             | 3.44             | 2.77             | 3.15             | 2.46             | 1.61             | 1.37             |
| Oil and NGL (\$/bbl)                    | 98.61            | 80.55            | 70.40            | 67.47            | 56.91            | 43.22            | 42.69            | 23.40            |
| Oil equivalent (\$/boe)                 | 80.17            | 65.21            | 55.73            | 51.55            | 43.03            | 31.67            | 29.02            | 17.42            |
| <i>(000s, except per share amounts)</i> |                  |                  |                  |                  |                  |                  |                  |                  |
| <b>Financial results</b>                |                  |                  |                  |                  |                  |                  |                  |                  |
| Gross revenues                          | 298,254          | 242,288          | 211,527          | 152,061          | 92,696           | 64,238           | 57,491           | 33,295           |
| Cash provided by operating activities   | 132,853          | 118,647          | 100,558          | 40,253           | 38,436           | 23,859           | 26,965           | 28,107           |
| Adjusted funds flow <sup>(2)</sup>      | 166,581          | 124,080          | 102,486          | 71,741           | 41,236           | 28,894           | 30,837           | 20,972           |
| Per share – basic                       | 0.40             | 0.31             | 0.25             | 0.21             | 0.16             | 0.13             | 0.14             | 0.09             |
| Per share – diluted                     | 0.39             | 0.30             | 0.25             | 0.21             | 0.16             | 0.13             | 0.14             | 0.09             |
| Net income (loss)                       | 26,457           | 140,448          | 20,032           | 230,194          | (166)            | (18,220)         | (5,776)          | (36,067)         |
| Per share – basic                       | 0.06             | 0.35             | 0.05             | 0.69             | (0.00)           | (0.08)           | (0.03)           | (0.16)           |
| Per share – diluted                     | 0.06             | 0.34             | 0.05             | 0.67             | (0.00)           | (0.08)           | (0.03)           | (0.16)           |
| Capital expenditures                    | 125,367          | 41,672           | 69,978           | 30,805           | 48,704           | 13,088           | 10,364           | 6,218            |
| Acquisitions <sup>(1)</sup>             | 224,270          | 22,593           | 52,004           | 539,506          | 147,187          | 94,684           | 4,127            | –                |
| Dispositions <sup>(1)</sup>             | –                | (74)             | (8,140)          | (32,283)         | (13,884)         | (15,525)         | –                | –                |
| Total assets                            | 2,648,093        | 2,328,153        | 2,230,382        | 2,180,303        | 1,199,743        | 1,027,600        | 963,220          | 935,892          |
| Net debt <sup>(2)</sup>                 | 556,374          | 463,284          | 519,708          | 505,992          | 286,175          | 219,311          | 199,561          | 213,066          |
| Bank debt                               | 325,899          | 477,437          | 520,961          | 520,012          | 270,810          | 210,857          | 198,994          | 206,467          |
| Senior notes payable                    | 195,096          | –                | –                | –                | –                | –                | –                | –                |
| Decommissioning obligations             | 270,458          | 284,472          | 265,929          | 264,791          | 242,692          | 245,437          | 241,047          | 198,485          |

<sup>(1)</sup> Includes cash and non-cash consideration.

<sup>(2)</sup> Capital Management Measure; See “Non-IFRS Financial Measures, Non-IFRS Financial Ratios and Capital Management Measures” Section of this MD&A.

Significant factors and trends that have impacted the Company’s results during the above Quarterly periods include:

- The volatility in commodity prices and oil price differentials and the resulting effect on revenue, cash provided by operating activities, adjusted funds flows and earnings.
- The volatility in decommissioning obligations due to fluctuations in discount rates and acquisitions.
- The Company uses derivative contracts to reduce the financial impact of volatile commodity prices, foreign exchange and interest rates which can cause significant fluctuations in earnings due to unrealized gains and losses recognized on a quarterly basis.
- On February 15, 2022, Tamarack closed the acquisition of Southern Clearwater area properties. The assets include approximately 3,500 boe/d of oil weighted assets, along with adding 153.7 net sections in the Southern Clearwater oil play of Alberta for a total purchase price of approximately \$224.3 million.

- On June 1, 2021, Tamarack closed the acquisition of Charlie Lake area properties in the Grande Prairie field of Alberta. The assets include approximately 11,800 boe/d of oil weighted assets, along with adding 349.7 net sections in the Charlie Lake oil play of Alberta for a total purchase price of approximately \$538.4 million.
- On March 25, 2021, Tamarack closed two separate agreements to acquire assets in the Northern Clearwater and Eyehill areas in the Provost and Nipisi fields of Alberta. The assets include approximately 2,800 boe/d of low decline (~16%) oil weighted assets under waterflood, along with adding approximately 38,400 net acres in the Northern Clearwater oil play of Alberta for a total purchase price of approximately \$147.2 million.
- On December 21, 2020, the Company completed two acquisitions of certain oil properties located in the Northern and Southern Clearwater areas in the Nipisi and Jarvie fields of Alberta. The assets include approximately 2,000 bbls/d of crude oil production in the Northern and Southern Clearwater oil plays supported by a high-quality oil drilling inventory and approximately 107,000 net acres of land, acquired for total cash consideration of \$94.9 million.
- The Company recorded an impairment reversal in Q4/21 in the amount of \$90.0 million on the Viking oil CGU, Cardium oil CGU and Penny oil CGU due to increased current and forecasted oil and natural gas prices. The impairment reversal was recorded in the following CGUs: the Viking oil CGU reversed \$52.3 million, the Cardium oil CGU reversed \$14.3 million and the Penny oil CGU reversed \$23.4 million.
- The Company recorded an impairment reversal in Q2/21 in the amount of \$300.0 million on the Viking oil CGU and Cardium oil CGU due to increased current and forecasted oil and natural gas prices. The impairment reversal was recorded in the following CGUs: the Viking oil CGU reversed \$160.0 million and the Cardium oil CGU reversed \$140.0 million.
- The Company recorded an impairment charge in Q4/20 in the amount of \$18.0 million on our Penny oil CGU due to a reduction in the current quantities of recoverable proved and probable oil and natural gas reserves.
- The Company recorded an impairment charge in Q1/20 in the amount of \$381.0 million on our CGUs due to decreased current and forecasted oil and natural gas prices. The impairment charge was recorded in the following CGUs: the Viking oil CGU was impaired \$235.0 million, the Cardium oil CGU was impaired \$137.0 million, the Penny oil CGU was impaired \$7.0 million and the minor gas CGU was impaired \$2.0 million.

## Critical Accounting Estimates

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Management is required to make judgments, assumptions, and estimates in applying its accounting policies which have significant impact on the financial results of the Company. The following outlines the accounting policies involving the use of estimates that are critical to understanding the financial condition and results of operations of the Company:

- (a) Oil and natural gas reserves** – Proved reserves, as defined by the Canadian Securities Administrators in NI 51-101 with reference to the Canadian Oil and Gas Evaluation Handbook, are those reserves that can be estimated with a high degree of certainty to be recoverable. It is likely that the actual remaining quantities recovered will exceed the estimated proved reserves. Probable reserves are those additional reserves that are less certain to be recovered than proved reserves. It is likely that the actual remaining quantities recovered will be greater or less than the sum of the estimated proved and probable reserves.

- (b) Carrying value of property, plant and equipment (“PP&E”)** – PP&E is measured at cost less accumulated depletion, depreciation, amortization, impairment losses and impairment reversals. The net carrying value of PP&E and estimated future development costs is depleted using the unit-of-production method based on estimated proved and probable oil and natural gas reserves. Changes in estimated proved and probable oil and natural gas reserves or future development costs have a direct impact on the calculation of depletion expense.

The Company is required to use judgment when designating the nature of oil and gas activities as exploration and evaluation (“E&E”) assets or development and production assets within PP&E. E&E assets and development and production assets are aggregated into CGUs based on their ability to generate largely independent cash inflows. The allocation of the Company’s assets into CGUs requires significant judgment with respect to the use of shared infrastructure, geographic proximity, existence of active markets for the Company’s products, the way in which management monitors operations and materiality.

Significant management judgments are required to analyze the relevant external and internal indicators of impairment or impairment reversal for a CGU with the estimate of proved and probable oil and natural gas reserves and the related cash flows being significant to the assessment.

The Company assesses PP&E for impairment or impairment reversal whenever events or changes in circumstances indicate that the carrying value of an asset or group of assets may not be recoverable. If any such indication of impairment or impairment reversal exists, the Company performs an impairment test related to the specific CGU. The determination of the estimated recoverable amount of a CGU is based on estimates of proved and probable oil and natural gas reserves and the related cash flows. By their nature, these estimates of proved and probable oil and natural gas reserves and the related cash flows are subject to uncertainty including significant assumptions related to forecasted oil and natural gas commodity prices, forecasted production, forecasted production costs, forecasted royalty costs and forecasted future development costs and the impact on the financial statements of future periods could be material.

The Company has considered the impact of the evolving worldwide demand for carbon-based energy and global advancement of alternative energy sources in its assessment of impairment and impairment reversal on its oil and gas properties, both as indicators of impairment and impairment reversal, and in the estimates and judgments involved in testing for impairment and impairment reversal. The estimated recoverable amount of the Company’s oil and gas properties was based on proved and probable reserves, the life of which is generally less than 20 years. However, the ultimate period in which global energy markets can transition from carbon-based sources to alternative energy is highly uncertain. The Company will continue to monitor its estimates as the global demand for alternative energy sources continues to evolve.

- (c) Decommissioning obligations** – The decommissioning obligations are estimated based on existing laws, contracts or other policies. The fair value of the obligation is based on estimated future costs for abandonments and reclamations discounted at a risk-free rate. The costs are included in PP&E and amortized over the useful life of the asset. The liability is adjusted each reporting period to reflect the passage of time, with the accretion expense charged to net earnings, and for revisions to the estimated future cash flows. By their nature, these estimates are subject to measurement uncertainty and the impact on the consolidated financial statements could be material.
- (d) Income taxes** – The determination of income and other tax liabilities requires interpretation of complex laws and regulations often involving multiple jurisdictions. All tax filings are subject to audit and potential reassessment after the lapse of considerable time. Accordingly, the actual income tax liability may differ significantly from that estimated and recorded.

- (e) **Business combinations** – The application of the Company’s accounting policy for business combinations requires management to make certain judgments on a case-by-case basis as to the determination of the accounting method of an acquisition to determine if the assets acquired meet the definition of a business combination or an asset acquisition. In a business combination, management makes estimates of the acquisition-date fair value of assets acquired and liabilities assumed which includes assessing the estimated fair value of oil and natural gas interests (included in property, plant and equipment). The determination of the acquisition-date fair value of oil and natural gas interests involves significant estimates, including the estimate of proved and probable oil and natural gas reserves and the related cash flows and the discount rates. The estimate of proved and probable oil and natural gas reserves and the related cash flows includes significant assumptions related to forecasted oil and natural gas commodity prices, forecasted production, forecasted production costs, forecasted royalty costs and forecasted future development costs. The estimates of proved and probable oil and natural gas reserves and the related cash flows are prepared by the Company’s external independent qualified reserves evaluator or internal reserves evaluator.

## **Disclosure Controls and Internal Controls over Financial Reporting**

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The Company has designed disclosure controls and procedures (“DCP”) to provide reasonable assurance that: (i) material information relating to the Company is made known to the Company’s CEO and CFO by others, particularly during the period in which the annual and interim filings are being prepared; and (ii) information required to be disclosed by the Company in our annual filings, interim filings or other reports filed or submitted under securities legislation is recorded, processed, summarized and reported within the time period specified in securities legislation.

The Company has designed internal controls over financial reporting (“ICFR”) to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. The Company is required to disclose herein any change in the Company’s ICFR that occurred during the recent fiscal period that has materially affected, or is reasonably likely to materially affect, the Company’s ICFR.

No material changes in the Company’s DCP and its ICFR were identified during the period ended March 31, 2022 that have materially affected, or are reasonably likely to materially affect, the Company’s internal controls over financial reporting. As a result, the Company’s DCP and its ICFR were effective as at March 31, 2022.

It should be noted that a control system, including the Company’s disclosure and internal controls and procedures, no matter how well conceived, can provide only reasonable, but not absolute assurance that the objectives of the control system will be met, and it should not be expected that the disclosure and internal controls and procedures will prevent all errors or fraud.

## **Business Risks**

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Tamarack faces business risks, both known and unknown, with respect to its oil and gas exploration, development, and production activities that could cause actual results or events to differ materially from those forecasts. Most of these risks (financial, operational or regulatory) are not within the Company’s control. While the following sections discuss some of these risks, they should not be construed as exhaustive. For additional information on the risks relating to Tamarack’s business, see “Risk Factors” in Tamarack’s Annual Information Form for the year ended December 31, 2021.

### **(a) Continued Volatility in Commodity and Petroleum Products Prices**

Tamarack’s financial performance is significantly dependent on the prevailing prices of crude oil, refined products and natural gas. Crude oil prices are impacted by a number of factors, including, but not limited to: global and regional supply and demand; global economic conditions including factors impacting

global trade and disruption of trade routes; the actions of OPEC and other non-OPEC oil exporting nations, including, but not limited to, compliance or non-compliance with production quotas agreed upon by OPEC members or decisions by OPEC not to impose production quotas on its members; development, adoption, pricing and availability of alternate sources of energy; actions of domestic and foreign governments, regulatory bodies and quasi-regulatory bodies that may impact commodity prices; enforcement of environmental or emissions regulations; public sentiment towards the use of fossil fuels, including crude oil; political stability and social conditions in oil-producing countries; outbreak of war, including Russia's military invasion of Ukraine; market access constraints and transportation interruptions (pipeline, marine or rail); outbreak or continuation of a pandemic; terrorist threats; technological developments; the occurrence of natural disasters; and weather conditions.

Since the second half of 2021, the crude oil market has responded positively as the OPEC+ alliance unwinds cuts as part of the output recovery scheme in conjunction with a gradual global economic recovery from the COVID-19 pandemic; however, the potential for volatility in crude oil demand and supply remains. Recent surges of COVID-19 cases in China have resulted in strict policies and lockdowns in major Chinese cities intended to contain the spread of COVID-19. These policies have negatively impacted financial markets on a global scale, and continue to put further strain on global supply chains.

While the recovery in oil demand as a result of the easing of COVID-19 restrictions, combined with a prudent supply policy implemented by the OPEC+ alliance, has resulted in crude oil prices recovering to pre-pandemic levels, the extent and duration of this recovery remains uncertain. These difficulties have been exacerbated in Canada by political and other actions resulting in uncertainty surrounding regulatory, tax, royalty changes and environmental regulation. In addition, the difficulties encountered by midstream proponents to obtain the necessary approvals on a timely basis to build pipelines, liquefied natural gas plants and other facilities to provide better access to markets for the oil and natural gas industry in western Canada has led to additional downward price pressure on oil and natural gas produced in western Canada. The overall impact of these market conditions and the potential for decreased confidence in the Canadian crude oil and natural gas industry could materially and adversely affect Tamarack's business, prospects, financial condition, results of operations and cash flows.

To date in 2022, global crude oil prices have risen to the highest levels since 2014 due to tight supply and a resurgence in demand, furthered by escalating military tensions in Eastern Europe following Russia's invasion of Ukraine. Beginning in November 2021, Russia began to amass troops along the Ukrainian border, heightening military tensions in Eastern Europe. In February 2022, Russia sent troops into pro-Russian separatist regions in Ukraine, as well as other major Ukrainian cities. Ongoing military tensions between Russia and Ukraine have the potential to threaten the supply of oil and gas from the region. The long-term impacts of the tension between these nations remains uncertain.

The overall result of these events and conditions could lead to a prolonged period of volatile prices for oil and other petroleum products. Price volatility could result in reduced utilization and/or the suspension of operations at certain of the Company's facilities, buyers of the Company's products declaring force majeure and disruptions of pipeline and other transportation systems for the Company's products, which would further negatively impact Tamarack's production, and could adversely impact Tamarack's business, financial condition and results of operations.

## **(b) Inflation Risk**

The general rate of inflation in Canada and many other countries saw a significant increase during 2021 and into the first quarter of 2022, with some regions experiencing multi-decade highs. These increases reflect imbalances between supply and demand recoveries from the pandemic. The underlying factors include, but are not limited to, global supply chain disruptions, shipping bottlenecks, labor market constraints, geopolitical instability, and side effects from monetary and fiscal expansions. The global

economic recovery remains uncertain. Prices for services and materials continue to evolve in response to fast-changing commodity markets, industry activities, supply chain dynamics, and government policies impacting operating and capital costs. Tamarack closely monitors market trends and works to mitigate cost impacts in all price environments through its economies of scale in procurement, efficient project management practices, and general productivity improvements.

The global economic recovery and rising inflationary trends are widely expected to result in rising interest rates. The ongoing invasion of Ukraine is another factor that could influence inflation or other parts of the Canadian and global economy. On March 2, 2022, the Bank of Canada raised its benchmark interest rate by 25 basis points for the first time since 2018. Further interest rate increases are anticipated over the next twelve months.

### **(c) Environmental and Climate Change Risk**

As a result of growing international concern in respect of climate change, Tamarack has seen a significant increase in focus on the transition to alternative, lower-carbon energy sources. Governments, financial institutions, insurance companies, environmental and governance organizations, institutional investors, social and environmental activists, and individuals, are increasingly seeking to develop and implement, among other things, regulatory and policy changes, changes in investment strategies and habits, and a restructuring of energy consumption profiles, which, individually and collectively are intended to or have the effect of accelerating the transition to less carbon-intensive energy sources and the reduction in global consumption of fossil fuels. Overall, Tamarack is not able to estimate at this time the degree to which climate change related consumer behaviour, regulatory, climatic conditions, and climate-related transition risks could impact the Company's business, financial condition and results of operations.

Climate change may have actual or perceived adverse impacts on the Company's operations, business, and financial results, including an increase in the frequency of extreme climatic conditions. Weather and climate affect demand for crude oil and gas, and therefore, the predictability of weather and climate affects the Company's ability to accurately forecast supply and demand. In addition, the Company's operations, including exploration, production and construction operations, and the operations of major customers, suppliers and service providers, can be affected by acute and chronic physical climate risks, such as floods, forest fires, earthquakes, hurricanes, landslides, mudslides, and other extreme weather events, natural disasters or long-term shifts in weather patterns. This may result in cessation or diminishment of production, delay of exploration and development activities or delay in executing the Company's capital expenditure plans, which may require the Company to adopt increased or additional mitigation requirements

Growing concerns over climate change have also led to an increase in climate and environment-centric disputes and litigation in various jurisdictions, including at a Federal and Provincial level, alleging various claims and registering complaints, including that energy producers contribute to climate change, that such entities are not reasonably managing business risks associated with climate change, and that such entities have not adequately disclosed business risks of climate change. While many such climate change related actions are in preliminary stages of litigation, and in some cases raise novel or untested issues and causes of action, the risk that legal, societal, scientific and political developments will increase the likelihood of successful climate change related litigation against energy producers remains uncertain. The outcome and ramifications of any such litigation is uncertain and may materially impact the Company's business, financial condition or results of operations. The Company may also be subject to negative or damaging publicity associated with such matters, which may adversely affect the public sentiment and the Company's reputation, regardless of whether the Company is ultimately found responsible for claims alleged. We may be required to incur significant expenses or devote significant resources in defense against any such litigation.

## Financial Risks

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Financial risks include commodity pricing, exchange and interest rates and volatile markets.

Commodity price fluctuations result from market forces completely out of the Company's control and can significantly affect the Company's financial results. In addition, fluctuations between the Canadian dollar and the US dollar can also have a significant impact. Expenses are all incurred in Canadian dollars while oil, and to some extent natural gas, prices are based on reference prices denominated in US dollars. Due to both of these factors, Tamarack may enter into derivative instruments to partially mitigate the effects of downward price and foreign exchange volatility. To evaluate the need for hedging, management, with direction from the Board of Directors, monitors future pricing trends together with the cash flow necessary to fulfill capital expenditure requirements. Tamarack will only enter into a hedge to reduce downside uncertainty of pricing, not as a speculative venture.

## Operational Risks

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Oil and natural gas operations involve many risks that even a combination of experience, knowledge and careful evaluation may not be able to overcome. The long-term commercial success of Tamarack depends on its ability to find, acquire, develop and commercially produce oil and natural gas reserves. Without the continual addition of new reserves, existing reserves and their subsequent production will decline over time as they are exploited. A future increase in Tamarack's reserves will depend not only on its ability to explore and develop any properties it may have, but also on its ability to select and acquire suitable producing properties or prospects. No assurance can be given that further commercial quantities of oil and natural gas will be discovered or acquired by Tamarack.

Tamarack endeavors to mitigate these risks by, among other things, ensuring that its employees are highly qualified and motivated. Prior to initiating capital projects, the Tamarack technical team completes an economic analysis, which attempts to reflect the risks involved in successfully completing the project. In an effort to mitigate the risk of not finding new reserves, or of finding reserves that are not economically viable, Tamarack utilizes various technical tools, such as 2D and 3D seismic data, rock sample analysis and the latest drilling and completions technology.

Insurance is in place to protect against major asset destruction or business interruptions, and includes, but is not limited to, events such as well blow-outs or pollution. In addition, Tamarack cultivates relationships with its suppliers in an effort to ensure good service regardless of the prevailing cycle of oil and gas activity.

Operational risk is mitigated by having Tamarack employees address the continued development of a new or established reservoir on a go-forward basis, using the same procedure that is used to address exploration risk. The decision to produce reserves is made based on the amount of capital required, production practices and reservoir quality. Tamarack evaluates reservoir development based on the timing, amount of additional capital required and the expected change in production values. Finding and development costs are controlled when capital is employed in a cost-effective manner.

## Regulatory Risks

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Regulatory risks include the possibility of changes to royalty, tax, environmental, safety, and public disclosure and reporting legislation. Tamarack endeavours to anticipate the costs related to compliance and budget sensibly for them. Changes to environmental and safety legislation may also cause delays to Tamarack's drilling plans, its production efficiencies and may adversely affect its future earnings. The Company's exploration and production activities emit greenhouse gasses ("GHG") which may require Tamarack to comply with federal and/or provincial GHG emissions legislation. Climate change policy is evolving at regional, national and international levels, and political and economic events may significantly affect the scope and timing of

climate change measures that are ultimately put in place to prevent climate change or mitigate its effects. The direct or indirect costs of compliance with GHG-related regulations may have a material adverse effect on Tamarack's business, financial condition, results of operations and prospects. Restrictive new legislation is a risk the Company cannot control.

The ISSB is expected to develop globally consistent, comparable and reliable standards for disclosing and reporting ESG and climate-related metrics. On March 31, 2022, the ISSB issued exposure drafts *IFRS S1 "General Requirements for Disclosure of Sustainability-related Financial Information"* and *IFRS S2 "Climate-related Disclosures"* and the exposure drafts are open for comment until July 29, 2022. IFRS S1 "sets out the overall requirements for disclosing sustainability-related financial information in order to provide primary users with a complete set of sustainability-related financial disclosures." IFRS S2 "sets out the requirements for identifying, measuring and disclosing climate-related risks and opportunities as part of an entity's general purpose financial reporting." The exposure drafts do not currently disclose an effective date for the application of any future sustainability standards and accordingly, the Company is not able at this time to determine the impact on future financial statements or the cost of adopting any future standards that may result from these exposure drafts. In addition, the Canadian Securities Administrators have issued a proposed NI 51-107 Disclosure of Climate-related Matters. The cost to implement and comply with these standards, and others, that may be developed or evolved over time, has not yet been quantified.

## Forward-Looking Statements

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Certain statements contained within this MD&A constitute forward-looking statements within the meaning of applicable Canadian securities legislation. All statements other than statements of historical fact may be forward-looking statements. Forward-looking statements are often, but not always, identified by the use of words such as "anticipate", "budget", "plan", "endeavour", "continue", "estimate", "evaluate", "expect", "forecast", "monitor", "may", "will", "can", "able", "potential", "target", "intend", "consider", "focus", "identify", "use", "utilize", "manage", "maintain", "remain", "result", "cultivate", "could", "should", "believe", "strive" and similar expressions or the negative of such terms or other comparable terminology. The Company believes that the expectations reflected in such forward-looking statements are reasonable, but no assurance can be given that such expectations will prove to be correct and such forward-looking statements should not be unduly relied upon.

Without limitation, this MD&A contains forward-looking statements pertaining to:

- the intentions of management and the Company;
- the Company's commitment to maintaining financial flexibility and liquidity;
- the Company's business strategy, objectives, strength and focus, including with respect to acquisitions;
- the effects of the Company's acquisitions on the Company's strategy, land holdings and profitability, including, but not limited to, the Anegada acquisition, the Crestwynd acquisition, and the various acquisitions of Northern and Southern Clearwater assets;
- the Company's proposed acquisition of Rolling Hills Energy Ltd., and the effects thereof on the Company's operations and profitability;
- the implementation of the Nipisi gas conservation project and the objectives thereof;
- the COVID-19 pandemic, the Company's and governmental authorities' current and planned responses thereto and the impact thereof on, without limitation, the Company in particular, including the Company's capital expenditure plans, and the oil and gas industry in general;
- uncertainty regarding the full impact of COVID-19 on global economies and oil demand and commodity prices, including the effects of recent outbreaks of COVID-19 in China;
- the timing of full economic recovery related to the COVID-19 pandemic;

- the impacts on the Company of the military conflict between Russia and Ukraine;
- applications and grants under the Canada Emergency Wage Subsidy (“**CEWS**”), Alberta Site Rehabilitation Program (“**SRP**”), Saskatchewan Accelerated Site Closure Program (“**ASCP**”) programs, the Federal Emissions Reduction Fund (“**ERF**”), the Alberta Methane Technology Information Program (“**MTIP**”), including estimates of expected funding, and repayment timing thereof, as applicable;
- the Company’s commitment to advancing ESG practices, managing greenhouse gas emissions and to continued Indigenous and community partnerships in the areas where it operates;
- the potential impact of ESG disclosure and reporting policies and standards imposed by the ISSB and proposed NI 51-107;
- expectations regarding the estimated recoverable amount of the Company’s oil and gas properties, royalty rates as a percentage of revenue, and committed capital spending to develop the GORR lands and timing thereof;
- expectations relating to future realized commodity prices, volatile commodity prices, royalty rates and oil price differentials and the effects thereof, including with respect to revenue, earnings and stability to oil pricing;
- the Company’s diversification strategy, including the Company’s third-party gas sales contracts, and the effects thereof on risk mitigation, price exposure and realized price improvements;
- the Company’s financial and physical hedging program, including the use of financial derivatives and physical delivery contracts to manage fluctuations in commodity prices, foreign exchange rates, and interest rates, and the effects thereof on cash flow risk and commodity pricing upside;
- any purchases under the NCIB program;
- the Company’s plans in respect of returns of capital, including base dividend and enhanced return programs;
- expectations regarding the Company’s ability to satisfy its 2022 development capital program and dividend payments for the 2022 fiscal year through available credit facilities combined with anticipated adjusted funds flow;
- the availability, size, terms, use and renewal of the Company’s SLL Facility, including the various lending vehicles used by the Company from time to time, and the terms thereof;
- the impact of the LIBOR benchmark transition on the Company under the SLL Facility;
- the Company’s 7.25% senior unsecured sustainability-linked notes, and the Company’s ability to meet its obligations and commitments thereunder;
- management’s expectations regarding the Company’s ability to conform to its financial covenants;
- expectations relating to cash tax, tax pools, and deferred tax assets, including in respect of deferred income tax;
- implementation of a Cash Award Incentive Plan and grants settled thereunder;
- future RSU and PSU settlements;
- the Company’s head office sublease, as amended or extended, and the terms thereof;
- contractual obligations and commitments;
- estimates used to calculate decommissioning obligations and depletion of PP&E; and
- expectations regarding the merits and the outcome of ongoing litigation; and
- the Company’s expectations regarding inflation and interest rates.

With respect to the forward-looking statements contained in this MD&A, Tamarack has made assumptions regarding, among other things:

- future commodity prices, price differentials and the actual prices received for the Company's products;
- expected net production expenses and transportation expenses;
- estimated proved and probable oil and natural gas reserves;
- the effects of heavy volume apportionment and fluctuating diluent costs on the heavy oil market in Alberta;
- the ability to obtain equipment and services in the field in a timely and efficient manner;
- the ability to add production and reserves through acquisition and/or drilling at competitive prices;
- the timing of anticipated future production additions from the Company's properties and acquisitions;
- the realization of anticipated benefits of acquisitions, including the acquisitions and the related drilling programs;
- the ability to explore and realize benefits from exposure to diversified gas markets;
- drilling results, including field production rates and decline rates;
- the performance of the waterflood projects;
- the continued application of horizontal drilling and fracturing techniques and pad drilling;
- the continued availability of capital and skilled personnel;
- the ability to obtain financing on acceptable terms;
- the accuracy of Tamarack's geological interpretation of its drilling and land opportunities, including the ability of seismic activity to enhance such interpretation;
- the impact of increasing competition;
- the ability of the Company to secure adequate product transportation;
- the ability to enter into future commodity derivative contracts on acceptable terms;
- the continuation of the current tax, royalty and regulatory regime;
- the volatility in commodity prices and oil price differentials and the resulting effect on Tamarack's revenue, cash provided by operating activities, adjusted funds flows and earnings;
- the actions of OPEC and non-OPEC oil and gas exporting countries to set production levels and the influence thereof on oil prices and global demand;
- the ability to adjust capital spending relative to commodity prices and use financial derivatives and physical delivery contracts to manage fluctuations in commodity prices, foreign exchange rates and interest rates;
- the ability to maintain financial flexibility;
- Tamarack's ability to execute its plans in response to the COVID-19 pandemic; and
- the impact of inflation on costs and interest rates.

Since forward-looking statements and information address future events and conditions, by their very nature they involve inherent risks and uncertainties. Actual results may differ materially from those currently anticipated or implied by such forward-looking statements due to a number of factors and risks. These include:

- the material uncertainties and risks described under the headings "Unit Cost Calculation", "Non-IFRS Financial Measures", "Critical Accounting Estimates", "Disclosure Controls and Internal Controls over Financial Reporting", "Business Risks", "Financial Risks", "Operational Risks" and "Regulatory Risks";
- the material assumptions and observations described under the headings "Operational and Financial Highlights", "COVID-19 Response", "Sustainability", "Production", "Petroleum and Natural Gas Sales",

“Royalties”, “Net Production Expenses”, “Transportation Expense”, “Operating Netback”, “General and Administrative (“G&A”) Expenses”, “Stock-Based Compensation Expense”, “Finance Expense”, “Depletion, Depreciation and Amortization (“DD&A”)”, “Impairment (Impairment Reversal) of Property, Plant and Equipment”, “Income Taxes”, “Adjusted Funds Flow and Net Income (Loss)”, “Capital Expenditures (Including Exploration and Evaluation Expenditures)”, “Acquisitions and Dispositions”, “Share Capital”, “Liquidity and Capital Resources”, “Bank Debt”, “Commitments”, “Contingency” and “Selected Quarterly Information”;

- the COVID-19 pandemic and the impact on the Company’s business, financial condition and results of operations;
- the risks associated with the oil and gas industry in general, such as operational risks in development, exploration and production and including continued weakness and volatility in commodity prices and petroleum product prices;
- the actions of OPEC and non-OPEC oil and gas exporting countries to set production levels and the influence thereof on oil prices and global demand;
- delays or changes in plans with respect to exploration or development projects or capital expenditures;
- volatility in market prices for oil and natural gas;
- uncertainties associated with estimating proved and probable oil and natural gas reserves and the ability of the Company to realize value from its properties;
- geological, technical, drilling and processing problems;
- facility and pipeline capacity constraints and access to processing facilities and to markets for production;
- fluctuations in foreign exchange or interest rates and stock market volatility;
- credit worthiness of counterparties to commodity, foreign exchange and interest rate contracts;
- increased borrowing costs due to increased lending rates from prime rate increase, negative changes to financial metrics evaluated under Sustainable Credit Facility sustainability performance targets and/or decreased ESG performance as determined by a third-party rating agency;
- marketing and transportation;
- prevailing weather and break-up conditions;
- environmental risks;
- competition for, among other things, capital, acquisition of reserves, undeveloped lands and skilled personnel;
- net production costs, transportation costs and future development costs;
- the ability to access sufficient capital from internal and external sources;
- changes in tax, royalty and environmental legislation and any government policy;
- any legal proceedings, the results thereof and the impact on the Company’s business, financial condition and results of operations;
- changes in the political landscape, both domestically and abroad; and
- increased operating and capital costs due to inflationary pressures (actual and anticipated).

Readers are cautioned that the foregoing list of risk factors is not exhaustive. The risk factors above should be considered in the context of current economic conditions, increased supply resulting from evolving exploitation methods, the attitude of lenders and investors towards corporations in the energy industry, potential changes to royalty and taxation regimes and to environmental and other government regulations, the condition of financial markets generally, as well as the stability of joint venture and other business partners, all of which are outside the control of the Company. Also, to be considered are increased levels of political uncertainty and

possible changes to existing international trading agreements and relationships. Legal challenges to asset ownership, limitations to rights of access and adequacy of pipelines or alternative methods of getting production to market may also have a significant effect on the Company's business. Additional information on these and other factors that could affect the business, operations or financial results of Tamarack are included in reports on file with applicable securities regulatory authorities, including but not limited to Tamarack's Annual Information Form for the year ended December 31, 2021, which may be accessed on Tamarack's SEDAR profile [www.sedar.com](http://www.sedar.com) or on the Company's website at [www.tamarackvalley.ca](http://www.tamarackvalley.ca).

This MD&A contains future-oriented financial information and financial outlook information (collectively, "FOFI") about Tamarack's prospective results of operations, production, free funds flow, net debt, net debt to annualized adjusted funds flow, corporate decline rates, royalty rates and components thereof, all of which are subject to the same assumptions, risk factors, limitations and qualifications as set forth in the above paragraphs and the assumptions outlined under "Non-IFRS Financial Measures, Non-IFRS Financial Ratios, and Capital Management Measures", and should not be used for purposes other than those for which it is disclosed herein. Tamarack and its management believe that the prospective financial information has been prepared on a reasonable basis, reflecting management's best estimates and judgments, and represent, to the best of management's knowledge and opinion, Tamarack's expected course of action. However, because this information is highly subjective, it should not be relied on as necessarily indicative of future activities or results.

The forward-looking statements and FOFI contained in this MD&A, as defined by Canadian securities legislation, are approved by management as of the date hereof and Tamarack undertakes no obligation to update publicly or revise any forward-looking statements, forward-looking information or FOFI whether as a result of new information, future events or otherwise, unless so required by applicable securities laws. The forward-looking statements and FOFI contained herein are expressly qualified by this cautionary statement.

# TAMARACK VALLEY ENERGY LTD.

Condensed Consolidated Interim Balance Sheets  
(unaudited) (thousands)

|  | March 31,<br>2022  | December 31,<br>2021 |
|--|--------------------|----------------------|
| <b>Assets</b>                                |                    |                      |
| Current assets:                              |                    |                      |
| Accounts receivable (note 5)                 | \$131,431          | \$79,904             |
| Prepaid expenses and deposits                | 9,983              | 7,829                |
|  | <b>141,414</b>     | <b>87,733</b>        |
| Fair value of financial instruments (note 3) | 1,057              | 77                   |
| Property, plant and equipment (note 6 and 8) | 2,486,999          | 2,236,535            |
| Exploration and evaluation assets (note 7)   | 18,623             | 3,808                |
|  | <b>\$2,648,093</b> | <b>\$2,328,153</b>   |
| <b>Liabilities and Shareholders' Equity</b>  |                    |                      |
| Current liabilities:                         |                    |                      |
| Accounts payable and accrued liabilities     | \$149,252          | \$72,188             |
| Other liabilities (note 14 and 19)           | 11,451             | –                    |
| Lease liabilities (note 10)                  | 3,444              | 3,600                |
| Decommissioning obligations (note 9)         | 5,447              | 5,298                |
| Cross-currency swap (note 12)                | 6,111              | 292                  |
| Current income tax liability                 | 17,722             | –                    |
| Fair value of financial instruments (note 3) | 70,741             | 13,146               |
|  | <b>264,168</b>     | <b>94,524</b>        |
| Bank debt (note 12)                          | 325,899            | 477,437              |
| Senior unsecured notes (note 13)             | 195,096            | –                    |
| Other liabilities (note 14 and 19)           | 6,539              | 1,100                |
| Lease liabilities (note 10)                  | 8,421              | 6,932                |
| Fair value of financial instruments (note 3) | –                  | 17                   |
| Decommissioning obligations (note 9)         | 265,011            | 279,174              |
| Deferred tax liability                       | 199,939            | 208,344              |
|  | <b>1,265,073</b>   | <b>1,067,528</b>     |
| Shareholders' equity:                        |                    |                      |
| Share capital (note 16)                      | 1,369,134          | 1,242,392            |
| Treasury shares (note 16)                    | (2,595)            | (3,336)              |
| Contributed surplus                          | 27,345             | 48,311               |
| Deficit                                      | (10,864)           | (26,742)             |
|  | <b>1,383,020</b>   | <b>1,260,625</b>     |
| Subsequent events (note 22)                  |                    |                      |
| Commitments (note 20)                        |                    |                      |
| Contingency (note 21)                        |                    |                      |
|  | <b>\$2,648,093</b> | <b>\$2,328,153</b>   |

See accompanying notes to the condensed consolidated interim financial statements.

# TAMARACK VALLEY ENERGY LTD.

Condensed Consolidated Interim Statements of Income (Loss) and Comprehensive Income (Loss)  
For the three months ended March 31, 2022 and 2021  
(unaudited) (thousands, except per share amounts)

|   | 2022      | 2021     |
|---|-----------|----------|
| Revenue:  |           |          |
| Oil and natural gas (note 5)                            | \$298,254 | \$92,696 |
| Processing income (note 5)                              | 641       | 738      |
| Royalties   | (58,483)  | (11,566) |
| Net revenue   | 240,412   | 81,868   |
| Financial instrument contracts:                         |           |          |
| Realized loss on financial instruments (note 3)         | (14,867)  | (8,206)  |
| Unrealized loss on financial instruments (note 3)       | (56,597)  | (15,895) |
| Net revenue and losses on financial instruments         | 168,948   | 57,767   |
| Expenses:   |           |          |
| Production  | 38,286    | 21,478   |
| Transportation  | 7,246     | 3,308    |
| General and administration                              | 8,490     | 3,858    |
| Transaction costs                                       | –         | 716      |
| Stock-based compensation (note 18)                      | 1,532     | 1,650    |
| Finance (note 15)                                       | 8,547     | 3,902    |
| Depletion, depreciation and amortization (note 6 and 7) | 69,202    | 30,544   |
| Gain on disposition of property, plant and equipment    | –         | (7,843)  |
| Site rehabilitation program grant (note 9 and 19)       | (129)     | (124)    |
|   | 133,174   | 57,489   |
| Income before taxes                                     | 35,774    | 278      |
| Taxes:  |           |          |
| Current income tax expense                              | (17,722)  | –        |
| Deferred income tax recovery (expense)                  | 8,405     | (444)    |
|   | (9,317)   | (444)    |
| Net income (loss) and comprehensive income (loss)       | \$26,457  | \$(166)  |
| Net income (loss) per share (note 17):                  |           |          |
| Basic   | \$ 0.06   | \$(0.00) |
| Diluted   | \$ 0.06   | \$(0.00) |

See accompanying notes to the condensed consolidated interim financial statements.

# TAMARACK VALLEY ENERGY LTD.

Condensed Consolidated Interim Statements of Changes in Shareholders' Equity  
(unaudited) (thousands)

|   | Number of<br>common shares,<br>net of treasury<br>shares | Share capital | Treasury<br>shares | Contributed<br>surplus | Deficit     | Total<br>Shareholders'<br>equity |
|---|--|---------------|--------------------|------------------------|-------------|----------------------------------|
| Balance at January 1, 2021                                    | 262,776  | \$876,124     | \$(703)            | \$51,347               | \$(417,250) | \$509,518                        |
| Issue of common shares  | 35,193   | 78,400        | –                  | –                      | –           | 78,400                           |
| RSU and PSU exercise  | 358  | –             | 364                | (364)                  | –           | –                                |
| Share issue costs, net of tax of \$743                        | –  | (2,489)       | –                  | –                      | –           | (2,489)                          |
| Stock-based compensation                                      | –  | –             | –                  | 3,320                  | –           | 3,320                            |
| Net loss  | –  | –             | –                  | –                      | (166)       | (166)                            |
| Balance at March 31, 2021                                     | 298,327  | \$952,035     | \$(339)            | \$54,303               | \$(417,416) | \$588,583                        |
| Balance at January 1, 2022                                    | 406,938  | \$1,242,392   | \$(3,336)          | \$48,311               | \$(26,742)  | \$1,260,625                      |
| Issue of common shares  | 26,298   | 129,388       | –                  | –                      | –           | 129,388                          |
| Purchase of common shares for Option,<br>RSU and PSU exercise | (2,520)  | –             | (12,354)           | –                      | –           | (12,354)                         |
| Option, RSU and PSU exercise                                  | 2,110  | –             | 9,494              | (9,494)                | –           | –                                |
| Change to liability SBC                                       | –  | –             | –                  | (14,685)               | –           | (14,685)                         |
| Option exercise proceeds                                      | –  | –             | 1,523              | –                      | –           | 1,523                            |
| Return of common shares to treasury                           | –  | (2,646)       | 2,078              | 568                    | –           | –                                |
| Stock-based compensation                                      | –  | –             | –                  | 2,645                  | –           | 2,645                            |
| Dividends   | –  | –             | –                  | –                      | (10,579)    | (10,579)                         |
| Net income  | –  | –             | –                  | –                      | 26,457      | 26,457                           |
| Balance at March 31, 2022                                     | 432,826  | \$1,369,134   | \$(2,595)          | \$27,345               | \$(10,864)  | \$1,383,020                      |

See accompanying notes to the condensed consolidated interim financial statements.

# TAMARACK VALLEY ENERGY LTD.

Condensed Consolidated Interim Statements of Cash Flows  
For the three months ended March 31, 2022 and 2021  
(unaudited) (thousands)

|   | 2022      | 2021      |
|---|-----------|-----------|
| Cash provided by (used in):   |           |           |
| Operating:  |           |           |
| Net income (loss)   | \$26,457  | \$(166)   |
| Depletion, depreciation and amortization (note 6 and 7)               | 69,202    | 30,544    |
| Stock-based compensation (note 18)                                    | 1,532     | 1,650     |
| Gain on disposition of property, plant and equipment                  | –         | (7,843)   |
| Site rehabilitation program grant (note 9 and 19)                     | (129)     | (124)     |
| Finance (note 15)   | 8,547     | 3,902     |
| Unrealized loss on financial instruments (note 3)                     | 56,597    | 15,895    |
| Interest paid (note 11)   | (4,942)   | (3,066)   |
| Income tax expense  | 9,317     | 444       |
| Decommissioning expenditures (note 9)                                 | (437)     | (589)     |
| Changes in non-cash working capital (note 11)                         | (33,291)  | (2,211)   |
| Cash provided by operating activities                                 | 132,853   | 38,436    |
| Financing:  |           |           |
| Change in bank debt (note 12)   | (146,010) | 58,686    |
| Issuance of senior unsecured notes, net (note 13)                     | 195,096   | –         |
| Proceeds from issuance of shares (note 16)                            | –         | 64,950    |
| Purchase of common shares for Option, RSU and PSU exercises (note 16) | (12,354)  | –         |
| Proceeds from option exercises (note 18)                              | 1,523     | –         |
| Repayment of lease liabilities (note 10)                              | (921)     | (656)     |
| Dividends (note 16)   | (10,579)  | –         |
| Changes in other liability (note 14)                                  | 2,608     | –         |
| Changes in non-cash working capital (note 11)                         | 4,700     | 1,675     |
| Cash provided by financing activities                                 | 34,063    | 124,655   |
| Investing:  |           |           |
| Property, plant and equipment additions (note 6)                      | (111,783) | (48,349)  |
| Government assistance (note 14 and 19)                                | 4,442     | –         |
| Exploration and evaluation additions (note 7)                         | (18,026)  | (355)     |
| Acquisitions (note 8)   | (94,663)  | (136,969) |
| Proceeds from disposal of property, plant and equipment               | –         | 13,884    |
| Changes in non-cash working capital (note 11)                         | 53,114    | 8,698     |
| Cash used in investing activities                                     | (166,916) | (163,091) |
| Change in cash and cash equivalents                                   | –         | –         |
| Cash and cash equivalents, beginning of period                        | –         | –         |
| Cash and cash equivalents, end of period                              | \$ –      | \$ –      |

See accompanying notes to the condensed consolidated interim financial statements.

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

For the three months ended March 31, 2022 and 2021

(unaudited) (thousands, except per share and per unit amounts or as otherwise indicated)

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### 1. Reporting entity:

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Tamarack Valley Energy Ltd. (“Tamarack” or the “Company”) is a corporation existing under the laws of Alberta. The Company is engaged in the exploration for, development and production of, oil and natural gas. The consolidated financial statements of Tamarack consist of the Company and its subsidiary. The Company has the following wholly owned subsidiary, which is incorporated in the United States: Tamarack Ridge Resources Inc. No assets are held within Tamarack Ridge Resources Inc. Tamarack is a publicly traded company, incorporated and domiciled in Canada. The address of its registered office is Suite 4300, 888 – 3<sup>rd</sup> Street S.W., Calgary, Alberta, T2P 5C5. The address of its head office is currently Suite 3300, 308 – 4<sup>th</sup> Avenue S.W., Calgary, Alberta, T2P 0H7.

### 2. Basis of preparation:

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#### (a) Statement of compliance:

The condensed consolidated interim financial statements have been prepared in accordance with International Accounting Standard 34, “Interim Financial Reporting” of International Financial Reporting Standards (“IFRS”).

These condensed consolidated interim financial statements have been prepared following the same accounting policies and methods of computation as the annual consolidated financial statements of the Company for the year ended December 31, 2021. The disclosures provided below are incremental to those included with the annual consolidated financial statements and certain disclosures, which are normally required to be included in the notes to the annual consolidated financial statements, have been condensed or omitted. These condensed consolidated interim financial statements should be read in conjunction with the consolidated financial statements and notes thereto in the Company’s annual filings for the year ended December 31, 2021. Certain prior period balances were reclassified to conform to current period presentation.

The condensed consolidated interim financial statements were authorized for issue by the Board of Directors on May 3, 2022.

#### (b) Estimates and judgments:

The preparation of the condensed consolidated interim financial statements in conformity with IFRS requires management to make estimates and use judgment regarding the reported amounts of assets and liabilities as at the date of the condensed consolidated interim financial statements and the reported amounts of revenues and expenses during the period. By their nature, estimates are subject to measurement uncertainty and changes in such estimates in future periods could require a material change in the interim financial statements. Accordingly, actual results may differ from the estimated amounts as future confirming events occur. The significant estimates and judgments made by management in the preparation of these condensed consolidated interim financial statements were consistent with those applied to the annual consolidated financial statements as at and for the year ended December 31, 2021. Since the World Health Organization declared the novel coronavirus (COVID-19) outbreak a global pandemic in March 2020, there has been significant oil supply and demand volatility. As we entered 2022, most countries started to reopen their economies positively impacting both demand and benchmark commodity pricing. In addition, the Russia-Ukraine conflict has raised global concerns over oil and natural gas supply and significantly increased benchmark prices and inflationary pressures on governments, businesses, and communities. Natural gas demand and pricing has continued to remain strong in 2022. Improved benchmark pricing has positively impacted the oil

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

For the three months ended March 31, 2022 and 2021

(unaudited) (thousands, except per share and per unit amounts or as otherwise indicated)

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and gas industry and Tamarack but the potential for volatility remains. Management has incorporated the anticipated impacts of COVID-19 and the resulting economic recovery, as well as the impacts from the Russia-Ukraine conflict in its estimates and assumptions at period end and continues to monitor current commodity prices, currency exchange rates and industry activity levels.

### Climate change:

The Company has considered the impact of the evolving worldwide demand for carbon-based energy and global advancement of alternative energy sources. The impacts of climate change and the advancement of the transition to alternative energy sources is a source of uncertainty and impacts on key estimates and their assumption made by management affecting the measurement of balances and transaction in these consolidated financial statements. The impact of uncertainties regarding climate change and the effect they may have on management's estimates may impact on property, plant and equipment, depletion, impairment and impairment reversal, reserves estimates, decommissioning obligations, credit facilities and share capital.

### Significant accounting policies:

The accounting policies, critical accounting judgements and significant estimates used in the preparation of the December 31, 2021 annual consolidated financial statements have been applied in the preparation of these consolidated financial statements, except for the change noted below:

Effective March 9, 2022, PRSUs granted prior to that date for the Company's "Insiders" (Insiders as defined in securities legislation, excluding Directors of the Company) upon vesting will be settled in cash. For all other non-insiders participating in the PRSU plan, the PRSU awards will continue to be equity-settled. The value of the share awards to Insiders PRSUs, granted prior to March 9, 2022, were reclassified from Contributed Surplus to Other Liabilities on the Condensed Consolidated Interim Balance Sheet. The fair value of PRSUs that are accounted for as cash-settled transactions are subsequently adjusted to the underlying Common Share price at each period end.

On March 9, 2022, the Company's Board of Directors approved the implementation of a new Cash Award Incentive Plan ("CAI Plan"), which will be used for future Restricted Incentive Award (RIA) and Performance Incentive Award (PIA) grants that will be cash-settled. Both insiders and non-insiders are eligible for grants of awards under the new Cash Award Incentive Plan.

## 3. Financial Instruments and Risk Management:

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### (a) Financial instruments

The Company's financial assets and liabilities are comprised of Accounts receivable, Prepaid expenses and deposits, Accounts payables and accrued liabilities, Current income tax liabilities, Fair value of financial instruments and Other liabilities (includes Cash award incentive plan liability and Government loan liability), Bank debt and Senior unsecured notes. The carrying value of Bank debt and Senior unsecured notes approximates its fair value as it bears interest at market rates. Except for the Fair value of financial instruments and the Cash award incentive plan liability, which are recorded at fair value through profit or loss, carrying values reflect the current fair value of the Company's financial instruments due to their short-term maturities.

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

For the three months ended March 31, 2022 and 2021

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A number of the Company's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods outlined below. The Company's fair value measurements are classified as one of the following levels of the fair value hierarchy:

Level 1 – inputs represent unadjusted quoted prices in active markets for identical assets and liabilities. An active market is characterized by a high volume of transactions that provides pricing information on an ongoing basis.

Level 2 – inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These valuations are based on inputs that can be observed or corroborated in the marketplace, such as market interest rates or forward prices for commodities.

Level 3 – inputs for the asset or liability are not based on observable market data.

The Company aims to maximize the use of observable inputs when preparing calculations of fair value. Classification of each measurement into the fair value hierarchy is based on the lowest level of input that is significant to the fair value calculation. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

### (b) Financial derivatives

It is the Company's policy to economically hedge some oil and natural gas sales, foreign exchange rates and interest rates using various financial derivative forward sales contracts and physical sales contracts. The Company does not apply hedge accounting for these contracts. The Company's production is usually sold using "spot" or near-term contracts, with prices fixed at the time of transfer of custody or based on a monthly average market price. The Company, however, may give consideration in certain circumstances to the appropriateness of entering into long-term, fixed price marketing contracts. The Company does not enter into commodity contracts other than to meet its expected sales requirements. The Company manages risk for these contracts by engaging with a variety of counterparties, all of which are investment grade banking institutions or large purchasers of commodities. All counterparties have been assessed for credit worthiness.

All financial derivative contracts are classified as fair value through profit and loss and are recorded on the balance sheet at fair value. The fair value of forward contracts and swaps is determined by discounting the difference between the contracted prices and published forward price curves as at the balance sheet date, using the remaining contracted amounts and a risk-free interest rate (based on published government rates). The fair value of options and costless collars is based on option models that use level 2 inputs, being published information with respect to volatility, prices and interest rates. Derivatives are recorded on the balance sheet at fair value with the change in fair value being recognized as an unrealized gain or loss in profit or loss. Cross-currency swaps are recorded on the balance sheet at fair value with the change in fair value being recognized as a finance expense.

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

For the three months ended March 31, 2022 and 2021

(unaudited) (thousands, except per share and per unit amounts or as otherwise indicated)

At March 31, 2022, the Company held derivative commodity, foreign exchange and interest rate contracts as noted in the following tables.

### West Texas Intermediate and Differential Crude Oil Derivatives

|  | Q2 2022       |              | Q3 2022       |              | Q4 2022       |               | Q1 2023      |               | Q2 2023      |               |
|--|---------------|--------------|---------------|--------------|---------------|---------------|--------------|---------------|--------------|---------------|
| <b>WTI Put</b>                               |               |              |               |              |               |               |              |               |              |               |
| <b>Volume (bbls/d)</b>                       | <b>9,000</b>  |              | <b>4,750</b>  |              | <b>4,250</b>  |               | <b>1,000</b> |               | <b>-</b>     |               |
| Average Put/Premium (US\$/bbl)               | 62.48         | (3.68)       | 55.75         | (3.00)       | 56.43         | (3.18)        | 60.00        | (3.27)        | -            | -             |
| <b>WTI 2-way Collar</b>                      |               |              |               |              |               |               |              |               |              |               |
| <b>Volume (bbls/d)</b>                       | <b>4,250</b>  |              | <b>11,750</b> |              | <b>12,000</b> |               | <b>6,500</b> |               | <b>1,000</b> |               |
| Average Put/Call/Premium (US\$/bbl)          | 55.35         | 90.46 (2.12) | 58.87         | 95.15 (1.95) | 57.48         | 106.18 (1.95) | 62.31        | 117.11 (2.00) | 80.00        | 108.50 (2.00) |
| <b>WTI 3-way Collar (Reverse)</b>            |               |              |               |              |               |               |              |               |              |               |
| <b>Volume (bbls/d)</b>                       | <b>2,500</b>  |              | <b>1,250</b>  |              | <b>750</b>    |               | <b>-</b>     |               | <b>-</b>     |               |
| Average Put/Call/Sold Put/Premium (US\$/bbl) | 54            | 70 73 (2)    | 55            | 70 73 (2)    | 55            | 70 74 (2)     | -            | - - -         | -            | - - -         |
| <b>Edm Par Differential (MSW)</b>            |               |              |               |              |               |               |              |               |              |               |
| <b>Volume (bbls/d)</b>                       | <b>10,500</b> |              | <b>7,500</b>  |              | <b>7,500</b>  |               | <b>-</b>     |               | <b>-</b>     |               |
| Average Fixed Price (US\$/bbl)               | (3.66)        |              | (3.64)        |              | (3.64)        |               | -            |               | -            |               |
| <b>WCS Differential (WCS)</b>                |               |              |               |              |               |               |              |               |              |               |
| <b>Volume (bbls/d)</b>                       | <b>5,000</b>  |              | <b>7,500</b>  |              | <b>6,500</b>  |               | <b>-</b>     |               | <b>-</b>     |               |
| Average Fixed Price (US\$/bbl)               | (11.82)       |              | (12.00)       |              | (12.12)       |               | -            |               | -            |               |

### Natural Gas Derivatives

|                                | Summer 22 <sup>(1)</sup> |   | Winter 22-23 <sup>(2)</sup> |      |
|--------------------------------|--------------------------|---|-----------------------------|------|
| <b>AECO 5A Swap</b>            |                          |   |                             |      |
| <b>Volume (GJ/d)</b>           | <b>30,000</b>            |   | <b>10,000</b>               |      |
| Average Fixed Price (CAD\$/GJ) | 2.44                     |   | 3.85                        |      |
| <b>AECO 7A Collar</b>          |                          |   |                             |      |
| <b>Volume (GJ/d)</b>           | <b>-</b>                 |   | <b>15,000</b>               |      |
| Average Put/Call (CAD\$/GJ)    | -                        | - | 3.37                        | 5.17 |

<sup>(1)</sup> Summer 22 runs from April 1 to October 31, 2022.

<sup>(2)</sup> Winter 22-23 runs from November 1, 2022 to March 31, 2023.

### Foreign Exchange Derivatives

|   | Q2 2022          | Q3 2022          | Q4 2022        |
|---|------------------|------------------|----------------|
| <b>CAD/USD Swap</b>                               |                  |                  |                |
| <b>Amount (US\$/month)</b>                        | <b>6,500,000</b> | -                | -              |
| Average Fixed Price (CAD/USD)                     | 1.2440           | -                | -              |
| <b>CAD/USD Forward Accumulator<sup>(1)</sup></b>  |                  |                  |                |
| <b>Amount (US\$/month)</b>                        | <b>833,333</b>   | <b>1,000,000</b> | <b>500,000</b> |
| Average Fixed Price (CAD/USD)                     | 1.2500           | 1.2500           | 1.2500         |
| <b>CAD/USD Average Rate Forward<sup>(2)</sup></b> |                  |                  |                |
| <b>Amount (US\$/month)</b>                        | <b>1,500,000</b> | <b>500,000</b>   | <b>500,000</b> |
| Average Fixed Price (CAD/USD)                     | 1.2433           | 1.2640           | 1.2640         |

<sup>(1)</sup> Accumulates for the monthly period at a rate of 1.25 based on the rate during the setting period six months prior.

<sup>(2)</sup> Comprised of three \$500,000 tranches in Q2 2022 and one \$500,000 in Q3 and Q4 2021, with a maximum benefit to Tamarack over the term for each tranche of 0.03 value points; once maximum value is reached, the instrument immediately terminates.

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

For the three months ended March 31, 2022 and 2021

(unaudited) (thousands, except per share and per unit amounts or as otherwise indicated)

### Interest Rate Derivatives

|                               | 2022        | 2023        | 2024       |
|-------------------------------|-------------|-------------|------------|
| <b>CDOR Swap</b>              |             |             |            |
| <b>Amount (MM CAD\$/year)</b> | <b>80.0</b> | <b>49.1</b> | <b>6.4</b> |
| Average Interest Rate         | 1.533%      | 1.343%      | 1.043%     |

At March 31, 2022, Tamarack's derivative commodity, foreign exchange and interest rate contracts were fair valued with a net liability of \$69,684 (December 31, 2021 - \$13,086 net liability) recorded on the balance sheet. The Company had an unrealized loss of \$56,597 and a realized loss of \$14,867 recorded in earnings for the three months ended March 31, 2022 (March 31, 2021 - \$15,895 unrealized loss and \$8,206 realized loss).

All physical commodity contracts are considered executory contracts and are not recorded at fair value on the balance sheet. On settlement, the realized benefit or loss is recognized in oil and natural gas revenue.

At March 31, 2022, the Company held no physical commodity contracts.

Assets and liabilities related to risk management contracts are offset, and the net amount presented in the balance sheet, when the Company has a legal right to offset the amounts and intends to settle them on a net basis or to realize the asset and settle the liability simultaneously.

The following table sets out gross amounts relating to risk management contracts assets and liabilities that have been presented on a net basis on the balance sheet.

| Gross Amounts (\$ thousands) | March 31, 2022    | December 31, 2021 |
|------------------------------|-------------------|-------------------|
| Risk management contracts    |                   |                   |
| Current asset                | \$ -              | \$-               |
| Long-term asset              | 1,057             | 77                |
| Current liability            | (70,741)          | (13,146)          |
| Long-term liability          | -                 | (17)              |
| Balance, end of the period   | <b>\$(69,684)</b> | <b>\$(13,086)</b> |

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

For the three months ended March 31, 2022 and 2021

(unaudited) (thousands, except per share and per unit amounts or as otherwise indicated)

Subsequent to March 31, 2022, the Company has entered into the following financial contracts:

### West Texas Intermediate and Differential Crude Oil Derivatives

|                                | Q2 2022 | Q3 2022 | Q4 2022 | Q1 2023    | Q2 2023 |
|--------------------------------|---------|---------|---------|------------|---------|
| WTI Put                        |         |         |         |            |         |
| Volume (bbls/d)                | -       | -       | -       | 4,500      | -       |
| Average Put/Premium (US\$/bbl) | -       | -       | -       | 55.00 3.06 | -       |

### Natural Gas Derivatives

|                           | Summer 22 <sup>(1)</sup> | Winter 22-23 <sup>(2)</sup> |
|---------------------------|--------------------------|-----------------------------|
| AECO 7A Collar            |                          |                             |
| Volume (GJ/d)             | -                        | 5,000                       |
| Average Put/Call (CAD/GJ) | -                        | 4.50 9.05                   |

<sup>(1)</sup> Summer 22 runs from April 1 to October 31, 2022.

<sup>(2)</sup> Winter 22-23 runs from November 1, 2022 to March 31, 2023.

Since March 31, 2022, the Company has not entered into any physical contracts.

## 4. Capital management:

The Company's policy is to maintain a strong capital base to maintain investor, creditor and market confidence and to sustain future development of the business. The Company manages its capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of the underlying oil and natural gas assets. The Company considers its capital structure to include Shareholders' equity, Bank debt, Senior unsecured notes, Government loan and working capital. In order to maintain or adjust the capital structure, the Company may issue shares, use debt and adjust its capital spending to manage current and projected debt levels.

### (a) Adjusted funds flow

Tamarack uses period adjusted funds flow as a key measure to demonstrate the Company's ability to generate funds to repay debt, pay dividends and fund future capital investment. Adjusted funds flow is calculated by taking cash flow from operating activities on a periodic basis and adding back changes in non-cash working capital, expenditures on decommissioning obligations and transaction costs.

|                                     | Three months ended<br>March 31, |          |
|-------------------------------------|---------------------------------|----------|
| (\$ thousands, except per share)    | 2022                            | 2021     |
| Cash flow from operating activities | \$132,853                       | \$38,436 |
| Abandonment expenditures            | 437                             | 589      |
| Transaction costs                   | -                               | 716      |
| Changes in non-cash working capital | 33,291                          | 2,211    |
| Adjusted funds flow <sup>(1)</sup>  | \$166,581                       | \$41,952 |
| Per share - basic <sup>(2)</sup>    | \$0.40                          | \$0.16   |
| Per share - diluted <sup>(2)</sup>  | \$0.39                          | \$0.16   |

Adjusted funds flow per share is calculated using the same weighted average basic and diluted shares that are used in calculating income (loss) per share.

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

For the three months ended March 31, 2022 and 2021

(unaudited) (thousands, except per share and per unit amounts or as otherwise indicated)

### (b) Free funds flow

Free funds flow is calculated by taking adjusted funds flow and subtracting capital expenditures, calculated as property, plant and equipment additions (net of government assistance) plus exploration and evaluation additions included in the Condensed Consolidated Interim Statements of Cash Flows.

| (\$ thousands)                                   | Three months ended<br>March 31, |           |
|--|---------------------------------|-----------|
|  | 2022                            | 2021      |
| Adjusted funds flow                              | \$166,581                       | \$41,952  |
| Less: Property, plant and equipment expenditures | 111,783                         | 48,349    |
| Government assistance                            | (4,442)                         | –         |
| Exploration expenditures                         | 18,026                          | 355       |
| Free funds flow                                  | \$41,214                        | \$(6,752) |

### (c) Net debt to annualized adjusted funds flow

The Company monitors capital based on the ratio of net debt to annualized adjusted funds flow. This ratio is calculated as net debt, defined as working capital deficiency (surplus) plus Bank debt plus Senior unsecured notes plus Government loan liability divided by adjusted funds flow for the most recent calendar quarter and then annualized. Working capital deficiency (surplus) is calculated as Accounts payable and accrued liabilities plus Cross-currency swap liability plus Current income tax liability minus Accounts receivable minus Prepaid expenses and deposits.

The Company prepares annual capital expenditure budgets, which are updated as necessary depending on varying factors including current and forecast prices, successful capital deployment and general industry conditions. The annual and updated budgets are approved by the Board of Directors.

As at March 31, 2022, the Company's ratio of net debt to annualized first quarter adjusted funds flow was 0.8 to 1 (December 31, 2021 – 0.9 to 1). The Company believes that available credit facilities combined with anticipated adjusted funds flow will be sufficient to satisfy Tamarack's 2022 development capital program and dividend payments for the 2022 fiscal year.

| (\$ thousands)                             | March 31, 2022 | December 31, 2021 |
|--|----------------|-------------------|
| Working capital deficiency (surplus)       | \$31,671       | \$(15,253)        |
| Bank debt                                  | 325,899        | 477,437           |
| Senior unsecured notes                     | 195,096        | –                 |
| Government loan                            | 3,708          | 1,100             |
| Net debt                                   | 556,374        | 463,284           |
| Quarterly adjusted funds flow              | \$166,581      | \$124,080         |
| Annualized factor                          | 4              | 4                 |
| Annualized adjusted funds flow             | 666,324        | 496,320           |
| Net debt to annualized adjusted funds flow | 0.8x           | 0.9x              |

Neither the Company nor any of its subsidiaries are subject to externally imposed capital requirements. The credit facilities are subject to a semi-annual review of the borrowing base which is directly impacted by the value of the Company's estimated proved and probable oil and natural gas reserves.

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

For the three months ended March 31, 2022 and 2021

(unaudited) (thousands, except per share and per unit amounts or as otherwise indicated)

### 5. Revenue:

The Company sells its production pursuant to fixed-price or variable-price contracts. The transaction price for variable-price contracts is based on a benchmark commodity price, adjusted for quality, location or other factors whereby each component of the pricing formula can be either fixed or variable, depending on the contract terms. Under the contracts, the Company is required to deliver fixed or variable volumes of light oil, heavy oil, natural gas or NGL to the contract counterparty.

Revenue is recognized when the Company gives up control of the unit of production at the delivery point agreed to under the terms of the contract. The amount of revenue recognized is based on the agreed transaction price and the volumes delivered. Any variability in the transaction price relates specifically to Tamarack's efforts to transfer production and therefore the resulting revenue is allocated to the production volumes delivered in the period to which the variability relates. The Company does not have any factors considered to be constraining in the recognition of revenue with variable pricing factors. The Company's contracts with customers generally have a term of one year or less, except in the case of certain natural gas contracts, whereby delivery takes place throughout the contract period. Revenues are normally collected on the business day nearest the 25<sup>th</sup> day of the month following sale.

The Company's revenues were primarily generated in its core areas: the Cardium oil play in the Wilson Creek/Alder Flats areas of central Alberta; the Viking oil play in central and southern Alberta and west central Saskatchewan; the Clearwater oil play in the Nipisi area of northern Alberta; the Charlie Lake oil play in the Grande Prairie area of northwestern Alberta and the Barons Sand oil play in the Penny area of southern Alberta. The Company's customers are oil and natural gas marketers and joint operations partners in the oil and natural gas business and are subject to normal credit risks. Concentration of credit risk is mitigated by selling volumes to numerous oil and natural gas marketers under customary industry sale and payment terms.

The following table presents the Company's total revenues disaggregated by revenue source:

| Three months ended March 31, (\$ thousands) | 2022      | 2021     |
|---|-----------|----------|
| Light oil                                   | \$177,096 | \$58,262 |
| Heavy oil                                   | 63,926    | 11,467   |
| Natural gas                                 | 36,423    | 14,873   |
| Natural gas liquids                         | 20,809    | 8,094    |
| Oil and natural gas revenue                 | \$298,254 | \$92,696 |
| Processing income                           | 641       | 738      |
| Total revenue                               | \$298,895 | \$93,434 |

At March 31, 2022, the Company held no physical commodity contracts. Subsequent to March 31, 2022, the Company has not entered into any physical commodity contracts.

Included in accounts receivable at March 31, 2022 was \$121.1 million (December 31, 2021 - \$71.7 million) of accrued production revenue. There were no significant adjustments for prior period accrued production revenue reflected in the current period. As at March 31, 2022, the Company did not have any contracts for the sale of its future production beyond one year in term.

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

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### 6. Property, plant and equipment:

| (\$ thousands)  | Oil and natural<br>gas interests | Other<br>assets | Total       |
|---|----------------------------------|-----------------|-------------|
| Cost:   |                                  |                 |             |
| Balance at December 31, 2020                                | \$2,337,252                      | \$2,611         | \$2,339,863 |
| Right-of-use assets (note 10)                               | –                                | 1,914           | 1,914       |
| Acquisitions  | 905,780                          | 73              | 905,853     |
| Capital additions <sup>(1)</sup>                            | 186,547                          | 1,017           | 187,564     |
| Decommissioning costs                                       | 23,573                           | –               | 23,573      |
| Stock-based compensation                                    | 3,588                            | –               | 3,588       |
| Transfer from exploration and<br>evaluation assets (note 7) | 532                              | –               | 532         |
| Disposals   | (65,733)                         | –               | (65,733)    |
| Balance at December 31, 2021                                | 3,391,539                        | 5,615           | 3,397,154   |
| Right-of-use assets (note 10)                               | 853                              | 1,401           | 2,254       |
| Acquisitions (note 8)                                       | 223,804                          | –               | 223,804     |
| Capital additions <sup>(1)</sup>                            | 107,125                          | 216             | 107,341     |
| Decommissioning costs                                       | (17,653)                         | –               | (17,653)    |
| Stock-based compensation                                    | 709                              | –               | 709         |
| Transfer from exploration and<br>evaluation assets (note 7) | 2,982                            | –               | 2,982       |
| Balance at March 31, 2022                                   | \$3,709,359                      | \$7,232         | \$3,716,591 |

#### Accumulated depletion, depreciation and impairment losses:

|                              |             |         |             |
|------------------------------|-------------|---------|-------------|
| Balance at December 31, 2020 | \$1,394,856 | \$1,577 | \$1,396,433 |
| Depletion and depreciation   | 211,093     | 529     | 211,622     |
| Disposals                    | (57,436)    | –       | (57,436)    |
| Impairment reversal          | (390,000)   | –       | (390,000)   |
| Balance at December 31, 2021 | 1,158,513   | 2,106   | 1,160,619   |
| Depletion and depreciation   | 68,855      | 118     | 68,973      |
| Balance at March 31, 2022    | \$1,227,368 | \$2,224 | \$1,229,592 |

|                      | Oil and natural<br>gas interests | Other<br>assets | Total       |
|----------------------|----------------------------------|-----------------|-------------|
| Carrying amounts:    |                                  |                 |             |
| At December 31, 2021 | \$2,233,026                      | \$3,509         | \$2,236,535 |
| At March 31, 2022    | \$2,481,991                      | \$5,008         | \$2,486,999 |

<sup>(1)</sup> Includes government assistance of \$0.9 million and \$5.2 million, respectively, as at March 31, 2022 and December 31, 2021.

At March 31, 2022 and March 31, 2021 there were no indicators of impairment or reversal of impairment identified on any of the Company's CGUs within property, plant and equipment and no impairment or reversal of impairment tests were performed,

At March 31, 2022 and December 31, 2021, all of the Company's properties were pledged as security for the bank debt (note 12).

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The calculation of depletion at March 31, 2022 includes estimated future development costs of \$1,046,671 (December 31, 2021 – \$965,626) associated with the development of the Company's proved and probable oil and natural gas reserves and excludes salvage value of \$92,509 (December 31, 2021 – \$89,442).

Certain field operations (processing facilities and surface leases) and office leases are included in property, plant and equipment as right-of-use assets:

| (\$ thousands)               | Field operations | Office leases | Total   |
|------------------------------|------------------|---------------|---------|
| Balance at December 31, 2020 | \$6,191          | \$187         | \$6,378 |
| Lease additions              | –                | 1,914         | 1,914   |
| Leases acquired (note 9)     | 1,551            | 73            | 1,624   |
| Depletion and depreciation   | (1,926)          | (474)         | (2,400) |
| Impairment reversal          | 2,225            | –             | 2,225   |
| Balance at December 31, 2021 | \$8,041          | \$1,700       | \$9,741 |
| Lease additions              | 853              | 1,401         | 2,254   |
| Depletion and depreciation   | (629)            | (218)         | (847)   |
| Balance at March 31, 2022    | 8,265            | 2,883         | 11,148  |

### 7. Exploration and evaluation assets:

| (\$ thousands)                                     | Total    |
|--|----------|
| Cost:  |          |
| Balance at December 31, 2020                       | \$26,274 |
| Additions  | 3,595    |
| Disposal   | (3,169)  |
| Transfer to property, plant and equipment (note 6) | (532)    |
| Balance at December 31, 2021                       | 26,168   |
| Additions  | 18,026   |
| Transfer to property, plant and equipment (note 6) | (2,982)  |
| Balance at March 31, 2022                          | \$41,212 |
| Accumulated amortization and impairment:           |          |
| Balance at December 31, 2020                       | \$24,814 |
| Amortization                                       | 715      |
| Disposal   | (3,169)  |
| Balance at December 31, 2021                       | 22,360   |
| Amortization                                       | 229      |
| Balance at March 31, 2022                          | \$22,589 |
| Carrying amounts:                                  |          |
| At December 31, 2021                               | \$3,808  |
| At March 31, 2022                                  | \$18,623 |

Exploration and evaluation additions for the first quarter includes approximately \$15.4 million of undeveloped prospective lands in the greater Peavine Clearwater area.

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### 8. Acquisitions:

On February 15, 2022 the Company completed a Southern Clearwater oil acquisition for total cash consideration of \$94.9 million including \$2.2 million of capitalized transaction costs and the issuance of 26.3 million Common Shares of the Company. Based upon Tamarack's share price on the date of closing of \$4.92 per common share, the total consideration was approximately \$224.3 million. The Company applied the optional concentration test permitted under IFRS 3 to the acquisition which resulted in the acquired assets being accounted for as an asset acquisition. As such the purchase price was allocated to the identifiable assets and liabilities based on their relative fair values at the date of acquisition. Oil and natural gas assets acquired in this transaction will be included in the Clearwater oil CGU.

The amounts recognized on the date of acquisition of the identifiable net assets were as follows:

| (\$ thousands)                                 | Amount            |
|--|-------------------|
| Net assets acquired:                           |                   |
| Oil and natural gas interests                  | \$ 224,021        |
| Current assets                                 | 15,472            |
| Current liabilities                            | (12,306)          |
| Decommissioning obligations                    | (2,917)           |
| <b>Net assets acquired</b>                     | <b>\$ 224,270</b> |
| Purchase consideration:                        |                   |
| Cash consideration                             | \$ 94,882         |
| Share consideration (26,298,389 common shares) | 129,388           |
| <b>Total purchase consideration</b>            | <b>\$ 224,270</b> |

### 9. Decommissioning obligations:

The decommissioning obligations result from net ownership interests in oil and natural gas assets including well sites, gathering systems and processing facilities. The Company estimates the total undiscounted and uninflated amount of cash flows required to settle its decommissioning obligations to be approximately \$282.7 million at March 31, 2022 (December 31, 2021 – \$273.4 million), which is expected to be incurred between 2022 and 2050. A risk-free rate of 2.4% (December 31, 2021 – 1.7%) and an inflation rate of 1.8% (December 31, 2021 – 1.8%) is used to calculate the present value of the decommissioning obligations at March 31, 2022 as presented in the table below:

| (\$ thousands)                              | March 31, 2022   | December 31, 2021 |
|---|------------------|-------------------|
| Balance, beginning of the period            | \$284,472        | \$245,437         |
| Liabilities incurred                        | 2,474            | 8,955             |
| Liabilities acquired (note 8)               | 2,917            | 21,702            |
| Change in estimates                         | (24,872)         | (3,687)           |
| Change in discount rate on acquisition      | 4,745            | 18,305            |
| Expenditures                                | (437)            | (4,466)           |
| Site rehabilitation program grant (note 18) | (129)            | (5,365)           |
| Liabilities disposed                        | –                | (1,304)           |
| Accretion                                   | 1,288            | 4,895             |
| Balance, end of the period                  | <b>\$270,458</b> | \$284,472         |

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Revisions due to the change of discount rate on acquisitions of \$4.7 million results from the difference between the fair value discount rate on the acquisition date and the subsequent revaluation using the risk-free rate.

The change in estimate for the three months ended March 31, 2022 resulted from decommissioning obligations being revalued using a risk-free rate of 2.4% and an inflation rate of 1.8% as opposed to a risk-free rate of 1.7% and an inflation rate of 1.8% used at December 31, 2021.

As at March 31, 2022 approximately \$0.1 million was granted and paid through the SRP and ASCP programs to pay service companies to complete abandonment and reclamation work (December 31, 2021 – \$5.4 million).

Timing of decommissioning obligation expenditures expected to be incurred are:

| (\$ thousands)                                    | As at March 31, 2022 |
|---|----------------------|
| Decommissioning obligations – Less than 1 year    | \$5,447              |
| Decommissioning obligations – Greater than 1 year | 265,011              |
| <b>Total</b>                                      | <b>\$270,458</b>     |

### 10. Lease liabilities:

The Company has lease liabilities for contracts related to financing processing facilities, surface leases and the Company's head office lease. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. Discount rates used during the three months ended March 31, 2022 were between 4.0% and 8.8%, depending on the duration of the lease. The following table summarizes lease liabilities at March 31, 2022:

| (\$ thousands)                   | Three months ended<br>2022 | Year Ended<br>December 31, 2021 |
|----------------------------------|----------------------------|---------------------------------|
| Balance, beginning of the period | <b>\$10,532</b>            | \$10,154                        |
| Lease additions                  | <b>2,254</b>               | 1,914                           |
| Leases acquired                  | –                          | 1,624                           |
| Interest expense                 | <b>181</b>                 | 791                             |
| Lease payments                   | <b>(1,102)</b>             | (3,951)                         |
| Balance, end of the period       | <b>\$11,865</b>            | \$10,532                        |
| Current portion                  | <b>\$3,444</b>             | \$3,600                         |
| Long term portion                | <b>\$8,421</b>             | \$6,932                         |

Undiscounted cash outflows relating to the lease liabilities are:

| (\$ thousands)   | Three months ended<br>March 31, 2022 | Year Ended<br>December 31, 2021 |
|------------------|--------------------------------------|---------------------------------|
| Less than 1 year | <b>\$4,363</b>                       | \$4,099                         |
| Years 2 and 3    | <b>6,502</b>                         | 6,369                           |
| Years 4 and 5    | <b>1,950</b>                         | 2,414                           |
| Thereafter       | <b>467</b>                           | 1,745                           |
| <b>Total</b>     | <b>\$13,282</b>                      | \$14,627                        |

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### 11. Supplemental cash flow information:

Changes in non-cash working capital consists of:

| Three months ended March 31, (\$ thousands) | 2022              | 2021       |
|---|-------------------|------------|
| Source/(use) of cash:                       |                   |            |
| Accounts receivable                         | <b>\$(51,527)</b> | \$(13,725) |
| Prepaid expenses and deposits               | <b>(2,154)</b>    | (976)      |
| Accounts payable and accrued liabilities    | <b>77,064</b>     | 22,863     |
| Interest payable on senior unsecured notes  | <b>(2,026)</b>    | –          |
| Working capital acquired (note 8)           | <b>3,166</b>      | –          |
|   | <b>\$24,523</b>   | \$8,162    |
| Related to operating activities             | <b>\$(33,291)</b> | \$(2,211)  |
| Related to financing activities             | <b>\$4,700</b>    | \$1,675    |
| Related to investing activities             | <b>\$53,114</b>   | \$8,698    |

The following are included in cash provided by operating activities:

| Three months ended March 31, (\$ thousands) | 2022           | 2021    |
|---|----------------|---------|
| Interest and fees on bank debt              | <b>\$4,761</b> | \$2,882 |
| Interest on lease liabilities               | <b>181</b>     | 184     |

### 12. Bank debt:

Tamarack currently has available a sustainability-linked lending facility comprised of a revolving credit facility in the amount of \$550 million and an operating facility of \$50 million (collectively, the “SLL Facility”) with a syndicate of lenders.

The Company’s existing credit facility was amended to include sustainability-linked incentive pricing terms in the recently completed SLL Facility Amended and Restated Credit Agreement (“ARCA”). Additionally, the ARCA eliminated the term credit facility and the Consolidated Net Debt to Cash Flow Ratio financial covenant and modified the interest rate determination grid to be based on a Consolidated Senior Debt-to-Consolidated EBITDA ratio interest rate determination.

The total interest rate on the SLL Facility is determined through a pricing grid based on the Consolidated Senior Debt-to-Consolidated EBITDA Ratio as defined in the SLL Facility ARCA. The interest rate will vary depending on: the lending vehicle employed; the total loan value drawn; and the Company’s Consolidated Senior Debt-to-Consolidated EBITDA ratio. The ARCA defines: (i) Consolidated Senior Debt to Consolidated EBITDA Ratio as the ratio of Consolidated Senior Debt at the end of the Fiscal Quarter to Consolidated EBITDA for the Consolidated EBITDA period; (ii) Consolidated Senior Debt as Consolidated Debt; and (iii) Consolidated EBITDA as determined in accordance with IFRS as Net Income plus interest expense, plus the provision for income taxes, plus or minus all non-cash items, plus one-time transaction costs and fees relating to acquisitions, dispositions, equity offerings and other similar transactions, plus or minus losses and or gains from asset sales, plus or minus losses or earnings attributable to extraordinary and non-recurring items and less any cash payments related to prior periods included or deducted in determining Net Income. The Consolidated EBITDA period as at March 31, 2022 is the most recent quarter annualized.

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During the quarter, the Company transitioned from the LIBOR benchmark to the secured overnight financing rate (“SOFR”) as published by the Federal Reserve Bank of New York, as required by the ARCA.

Interest on bankers’ acceptances (“BA”) and SOFR (LIBOR Benchmark Replacement) based loans will vary based on a BA/SOFR pricing grid from a low of the banks’ posted rates plus 2.75% to a high of the banks’ posted rates plus 4.75%. Interest on prime lending varies based on a prime rate pricing grid from a low of the banks’ prime rates plus 1.75% to a high of the banks’ prime rates plus 3.75%. The standby fee for the SLL Facility will vary as per a pricing grid from a low of 0.69% to a high of 1.19% on the undrawn portion of the SLL Facility. The lending vehicles that Tamarack employs will vary from time to time based on capital needs and current market rates. The SLL Facility incorporates sustainability-linked incentive pricing terms. The SLL Facility incorporates three of Tamarack’s long-term goals as key performance indicators (“KPIs”) and has structured them into sustainability performance targets (“SPTs”), that will decrease Tamarack’s cost of borrowing by up to five basis points if the SPTs are achieved or increase Tamarack’s cost of borrowing by up to five basis points in the event SPTs are missed. The SPTs include:

- Greenhouse Gas Emissions Intensity: 39% reduction in Scope 1 and 2 emissions by 2025 over the 2020 baseline, with a significant decrease in 2021 and more ratable 5% decreases through 2022 to 2025. This SPT exceeds the previous set target due to 2021 acquisitions and positive progress in emissions reductions to date.
- Decommissioning Management: committed annual capital investment in abandonment, remediation and reclamation activities at 150% of the Alberta Energy Regulator inventory reduction voluntary closure program targets. This target is equivalent to ~4.33% of inactive liabilities in 2021 with a 5% annual escalation.
- Indigenous Workforce Participation: target workforce representation of 6% or greater by 2025 with annual milestones and minimum of two additions each year.

As at March 31, 2022, the SLL Facility was secured by a \$1.2 billion supplemental debenture with a floating charge over all assets. As the available lending limits of the SLL Facility are based on the lenders’ interpretation of the Company’s reserves and future commodity prices, there can be no assurance as to the amount of available facilities that will be determined at each scheduled review.

A total of \$325.9 million was drawn as of March 31, 2022 (December 31, 2021 – \$477.4 million). The interest rate applicable to the drawn amounts as of this date was 3.84%. The SLL Facility will be subject to its next review by June 30, 2022 and its next extension by December 31, 2023, and if not extended on or before that date, will cease to revolve and all outstanding balances will become repayable immediately.

The Company manages its SLL Facility using a combination of prime rate loans, BA notes and US dollar denominated SOFR loans. During the quarter ended March 31, 2022, concurrent with the drawdown of US dollar SOFR loans, the Company entered into cross-currency swaps (“CCS”) to fix the foreign exchange on US dollar SOFR loan amounts for purposes of interest and principal repayments. At March 31, 2022, the Company had drawn US\$225.0 million, fixed at notional amounts of \$287.4 million through CCS maturing across the month of April 2022 (December 31, 2021 – the Company had drawn US\$235.0 million, fixed at notional amounts of \$297.5 million through various CCS).

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### 13. Senior unsecured notes:

On February 10, 2022, the Company issued \$200 million aggregate principal amount of 7.25% senior unsecured sustainability-linked notes due May 10, 2027 (the "SLL Notes"). The notes were offered through a private placement underwriting agreement entered into on February 2, 2022. The SLL Notes were issued at par under a trust indenture and are general unsecured obligations of Tamarack ranking pari passu with all of the Company's existing and future senior unsecured indebtedness. The SLL Notes were issued in accordance with the Company's Sustainability-Linked Bond Framework which sets out certain sustainability performance targets on the Notes ("NSPTs") including:

- NSPT 1 - Greenhouse Gas Emissions Intensity: 39% reduction in Scope 1 and 2 emissions by 2025 over the 2020 baseline.
- NSPT 2 - Indigenous Workforce Participation: target workforce representation of 6% or greater by 2025.

Failure to meet the NSPTs will result in an increase in the interest rate payable of 75 basis points for the Greenhouse Gas Emissions Intensity reduction target and 25 basis points for the Indigenous Workforce Participation target from and including May 10, 2026.

The SLL Notes are not governed by any financial covenants but contain a debt incurrence covenant that may restrict the Company's ability to raise additional senior debt beyond our existing SLL Facility and SLL Notes.

The SLL Notes pay interest semi-annually in arrears with the principal amount repayable at maturity. The SLL Notes are redeemable at the Company's option, in whole or in part, at specified redemption prices, plus any accrued and unpaid interest up to the date of redemption, as noted in the following table:

| Redemption period                    | NSPTs Satisfied - Redemption percentages |         |         |         |
|--------------------------------------|--|---------|---------|---------|
|                                      | 1 & 2                                    | 1       | 2       | Neither |
| Prior to May 10, 2024 <sup>(1)</sup> | 108.250                                  | 108.250 | 108.250 | 108.250 |
| May 10, 2024 - May 9, 2025           | 103.625                                  | 103.750 | 104.000 | 104.125 |
| May 10, 2025 - May 9, 2026           | 101.813                                  | 101.875 | 102.000 | 102.063 |
| May 10, 2026 - November 9, 2026      | 100.000                                  | 100.250 | 100.750 | 101.000 |
| November 10, 2026 - May 9, 2027      | 100.000                                  | 100.125 | 100.375 | 100.500 |

<sup>(1)</sup> Redemption by the Company prior to May 10, 2024 of up to 40% of the aggregate principal outstanding upon issuance of an Equity Offering by the Company.

Upon the occurrence of a change of control, the SLL Note holders may require the Company to repurchase such holders' SLL Notes, in whole or in part, at a purchase price in cash of at least 101% of the aggregate principal amount of the SLL Notes repurchased, plus accrued and unpaid interest.

As at March 31, 2022 the carrying value of the SLL notes of approximately \$195.1 million was net of unamortized deferred financing costs of approximately \$4.9 million incurred in conjunction with the issuance of the SLL Notes. As at March 31, 2022 there was \$200.0 million principal outstanding on the SLL Notes.

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### 14. Other liabilities:

| (\$ thousands)              | March 31, 2022 | December 31, 2021 |
|-----------------------------|----------------|-------------------|
| Cash award incentive plan   | \$11,451       | \$ –              |
| Government loan             | –              | –                 |
| Current other liabilities   | \$11,451       | \$ –              |
| Cash award incentive plan   | \$2,831        | \$ –              |
| Government loan             | 3,708          | 1,100             |
| Long-term other liabilities | \$6,539        | \$1,100           |

#### (a) Cash settled share units and incentive awards

Effective March 9, 2022, PRSUs granted prior to that date for the Company's "Insiders" (Insiders as defined in securities legislation, excluding Directors of the Company) upon vesting will be settled in cash. For all other non-insiders participating in the PRSU plan, the PRSU awards will continue to be equity-settled. The value of the share awards to Insiders PRSUs, granted prior to March 9, 2022, were reclassified from Contributed Surplus to Other Liabilities on the Condensed Consolidated Interim Balance Sheet. The fair value of PRSUs that are accounted for as cash-settled transactions are subsequently adjusted to the underlying Common Share price at each period end.

On March 9, 2022, the Company's Board of Directors approved the implementation of a new Cash Award Incentive Plan, which will be used for future Restricted Incentive Award (RIA) and Performance Incentive Award (PIA) grants that will be cash-settled. Both insiders and non-insiders are eligible for grants of awards under the new Cash Award Incentive Plan.

#### (b) Government loan

As at March 31, 2022 the Company has recorded \$3.7 million of government assistance that is repayable under the terms of the Federal Government of Canada Emissions Reduction Fund ("ERF") agreement, related to the Company's construction of a methane conservation program. The ERF agreement includes scheduled repayments for the repayable funding of approximately \$0.6 million on March 31, 2025, \$1.9 million on March 31, 2026 and a final payment of \$3.3 million on March 31, 2027. The repayable government loan funding will be interest-free based on the Company's compliance with the terms and conditions of the ERF funding agreement and all repayments made in accordance with the above noted repayment schedule.

### 15. Finance expense:

| (\$ thousands, except per boe)                | Three months ended |         |
|---|--------------------|---------|
|   | March 31,          |         |
|   | 2022               | 2021    |
| Interest and fees on bank debt                | \$4,761            | \$2,882 |
| Interest on lease liabilities                 | 181                | 184     |
| Interest and fees on senior unsecured notes   | 2,249              | –       |
| Unrealized loss (gain) on foreign exchange    | (5,751)            | 1,267   |
| Unrealized loss (gain) on cross-currency swap | 5,819              | (1,251) |
| Accretion of decommissioning obligations      | 1,288              | 820     |
| Total finance expense                         | \$8,547            | \$3,902 |

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### 16. Shareholders' equity:

#### (a) Share capital:

| (\$ thousands)   | March 31, 2022 |             | December 31, 2021 |             |
|--|----------------|-------------|-------------------|-------------|
|  | Number         | Amount      | Number            | Amount      |
| Balance, opening   | 406,938,099    | \$1,242,392 | 262,776,395       | \$876,124   |
| Issue of common shares - cash                              | –              | –           | 33,333,300        | 75,000      |
| Issue of common shares - acquisitions                      | 26,298,389     | 129,388     | 110,230,769       | 290,427     |
| Issue of common shares - cash on stock options             | –              | –           | 481,667           | 1,623       |
| Issue of common shares - Option, RSU and PSU exercise      | 2,109,677      | –           | 4,047,343         | –           |
| Issue on settlement of preferred shares                    | –              | –           | 307,025           | 1,104       |
| Return of common shares to treasury                        | –              | (2,646)     | –                 | –           |
| Purchase of common shares - Option, RSU and PSU exercise   | (2,520,600)    | –           | (4,238,400)       | –           |
| Transfer on stock option exercise                          | –              | –           | –                 | 1,023       |
| Share issue costs, net of tax (2022 - \$nil; 2021 - \$869) | –              | –           | –                 | (2,909)     |
| Balance, ending  | 432,825,565    | \$1,369,134 | 406,938,099       | \$1,242,392 |

At March 31, 2022 and December 31, 2021 the Company was authorized to issue an unlimited number of common shares ("Common Shares") and preferred shares without nominal or par value.

No preferred shares have been issued.

#### (b) Normal course issuer bid:

Pursuant to the NCIB, the Company is permitted to purchase up to 20.4 million Common Shares over a period of twelve months commencing on November 3, 2021. During the three months ended March 31, 2022 and the year ended December 31, 2021 the Company did not purchase and cancel any Common shares.

#### (c) Treasury shares:

During the three months ended March 31, 2022, the Company spent \$12.4 million to purchase 2.5 million Common Shares to be used to settle stock options ("Stock Options"), restricted share units ("RSUs") and performance share units ("PSUs") on the date of exercise. As at March 31, 2022, 867,055 Common Shares remain classified as treasury shares to be used for future settlements of Stock Options, RSUs and PSUs (December 31, 2021, 937,799 Common Shares).

#### (d) Dividends:

During the three months ended March 31, 2022, the Company has paid \$7.0 million related to its monthly cash dividends on its common shares of \$0.0083 per share for the first two months of 2022 and has accrued a dividend payable of \$3.6 million for the dividend declared on March 15, 2022.

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### 17. Net income (loss) per share:

The following table summarizes the net income (loss) and weighted average shares used in calculating net income (loss) per share:

| Three months ended March 31, (\$ thousands, except per share amounts) | 2022     | 2021     |
|---|----------|----------|
| Net income (loss)   | \$26,457 | \$(166)  |
| Weighted average shares - basic                                       | 419,251  | 265,415  |
| Weighted average shares - diluted                                     | 427,546  | 265,415  |
| Net income (loss) per share-basic                                     | \$ 0.06  | \$(0.00) |
| Net income (loss) per share-diluted                                   | \$ 0.06  | \$(0.00) |

Per share amounts have been calculated using the weighted average number of Common Shares outstanding. For the three months ended March 31, 2022, 12.0 million Common Shares issuable upon the exercise and/or settlement of Stock Options, RSUs and PSUs were included in the diluted weighted average number of Common Shares outstanding, respectively. For the three months ended March 31, 2021, 15.6 million Common Shares issuable upon the exercise and/or settlement of Stock Options, RSUs, PSUs and TAC Preferred Shares were excluded from the diluted weighted average number of Common Shares outstanding as they were anti-dilutive due to the net loss.

### 18. Share-based payments:

The following table summarizes stock-based compensation expense relating to Stock Options, Restricted Share Units ("RSUs"), Performance Share Units ("PSUs"), Restricted Incentive Awards ("RIAs") and Performance Incentive Awards ("PIAs"):

| (\$thousands)                           | Three months ended<br>March 31, |           |
|---|---------------------------------|-----------|
| (\$ thousands)                          | 2022                            | 2021      |
| Stock Options                           | \$38                            | \$100     |
| RSUs                                    | 815                             | 727       |
| PSUs                                    | 1,082                           | 2,493     |
|   | \$1,935                         | \$3,320   |
| RIAs                                    | \$116                           | \$ -      |
| PIAs                                    | 190                             | -         |
|   | \$306                           | \$ -      |
| Total capitalized costs                 | \$(709)                         | \$(1,670) |
| Total expensed stock-based compensation | \$1,532                         | \$1,650   |

Pursuant to the Company's stock option plan (the "Stock Option Plan"), the Company's performance and restricted share unit plan (the "PRSU Plan") and the Company's cash award incentive plan (the "CAI Plan"), the Company may grant up to an aggregate of 29.3 million Stock Options, RSUs, PSUs, RIAs and PIAs to officers, employees, directors and consultants of the Company or its subsidiaries, as applicable.

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

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(unaudited) (thousands, except per share and per unit amounts or as otherwise indicated)

### (a) Options:

As at March 31, 2022, there was 1.6 million Stock Options issued and outstanding.

Stock Options issued under the Stock Option Plan do not have an exercise price of less than the market price of the Common Shares at the time of grant, do not exceed a five-year term and vest one-third on each of the first, second and third anniversaries from the date of grant. There were no Stock Options granted during the three months ended March 31, 2022 (December 31, 2021 – 0.9 million).

The number and weighted average exercise prices of the Stock Options are as follows:

|  | Number of Stock Options (thousands) | Weighted average exercise price |
|--|-------------------------------------|---------------------------------|
| Outstanding, January 1, 2021                 | 1,904                               | \$2.51                          |
| Granted                                      | 868                                 | 2.33                            |
| Exercised                                    | (482)                               | 3.37                            |
| Forfeited/expired                            | (148)                               | 2.85                            |
| Outstanding, December 31, 2021               | 2,142                               | \$2.22                          |
| Exercised – issuance of shares from treasury | (542)                               | 2.81                            |
| <b>Outstanding, March 31, 2022</b>           | <b>1,600</b>                        | <b>\$2.02</b>                   |

The range of exercise prices of the Stock Options outstanding and exercisable at March 31, 2022 is as follows:

| Range of exercise price | Stock Options outstanding      |                                 | Stock Options exercisable                           |                                |                                 |
|-------------------------|--------------------------------|---------------------------------|---|--------------------------------|---------------------------------|
|                         | Number outstanding (thousands) | Weighted average exercise price | Weighted average remaining contractual life (years) | Number exercisable (thousands) | Weighted average exercise price |
| \$ 0.64 – 2.50          | 1,100                          | \$1.76                          | 3.6   | 294                            | \$1.48                          |
| \$ 2.51 – 2.81          | 500                            | \$2.60                          | 2.5   | 483                            | \$2.59                          |
| <b>\$ 0.64 – 2.81</b>   | <b>1,600</b>                   | <b>\$2.02</b>                   | <b>3.2</b>  | <b>777</b>                     | <b>\$1.96</b>                   |

### (b) PRSU Plan:

The PRSU Plan allows the Board of Directors to grant RSUs and or PSUs to officers, employees, consultants and non-employee directors of the Company or its subsidiaries. Each RSU entitles the holder upon settlement to an award value to be paid as to one-third on each of the first, second and third anniversaries of the date of grant by receipt of one Common Share in accordance with the PRSU Plan. Each PSU entitles the holder upon settlement to an award value on the third anniversary of the date of grant multiplied by a payout multiplier ranging from 0 to 2.0 times by receipt of one Common Share in accordance with the PRSU Plan. An RSU or PSU holder may also elect to have RSUs or PSUs settled in exchange for a payment by the Company of a cash amount per RSU or PSU equal to the closing price of the Common Shares before the distribution date for the settlement of the RSUs or PSUs, provided; however, that the Company has the sole discretion to consent or refuse the election to receive cash.

Effective March 9, 2022, PRSUs granted prior to that date for the Company's "Insiders" (Insiders as defined in securities legislation, excluding Directors of the Company) upon vesting will be settled in cash. For all other non-insiders participating in the PRSU plan, the PRSU awards will continue to be equity-settled. The

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value of the share awards to Insiders PRSUs, granted prior to March 9, 2022, were reclassified from Contributed Surplus to Other Liabilities on the Condensed Consolidated Interim Balance Sheet. The fair value of PRSUs that are accounted for as cash-settled transactions are subsequently adjusted to the underlying Common Share price at each period end.

The payout multiplier for performance-based awards will be determined by the Board of Directors based on an assessment of the Company's achievement of predefined corporate performance measures in respect of the applicable period.

For the purpose of calculating stock-based compensation for non-cash settled RSUs and PSUs, the fair value of each RSU or PSU is determined at the grant date using the closing price of the Common Shares.

Based on the PRSU plan, the fair value of RSUs and PSUs are equal to the underlying Common Share price on grant date. The fair value of RSUs and PSUs that are accounted for as cash-settled transactions are subsequently adjusted to the underlying Common Share price at each period end.

There were 1.2 million RSUs and 1.2 million PSUs granted during the three months ended March 31, 2022 (December 31, 2021 RSUs – 2.2 million, December 31, 2021 PSUs – 2.9 million).

The following table summarizes information about the RSUs and PSUs:

|  | Number of RSUs<br>(thousands) | Number of PSUs<br>(thousands) |
|--|-------------------------------|-------------------------------|
| Outstanding, January 1, 2021                     | 5,365                         | 3,564                         |
| Granted  | 2,186                         | 2,918                         |
| Exercised - issuance of shares from treasury     | (2,724)                       | (1,323)                       |
| Forfeited  | (123)                         | (285)                         |
| Outstanding, December 31, 2021                   | 4,704                         | 4,874                         |
| Granted  | 1,219                         | 1,218                         |
| Exercised - issuance of shares from treasury     | (1,035)                       | (534)                         |
| <b>Outstanding, March 31, 2022<sup>(1)</sup></b> | <b>4,888</b>                  | <b>5,558</b>                  |
| <b>Exercisable, March 31, 2022<sup>(2)</sup></b> | <b>1,414</b>                  | <b>960</b>                    |

<sup>(1)</sup> As at March 31, 2022, there are 1,267 outstanding cash settled RSUs and 3,299 outstanding cash settled PSUs remaining.

<sup>(2)</sup> As at March 31, 2022, there are 606 exercisable cash settled RSUs and 661 exercisable cash settled PSUs remaining.

### (c) Cash Award Incentive Plan:

On March 9, 2022, the Company's Board of Directors approved the implementation of a new Cash Award Incentive Plan, which will be used for future Restricted Incentive Award (RIA) and Performance Incentive Award (PIA) grants that will be cash-settled. Both insiders and non-insiders are eligible for grants of awards under the new Cash Award Incentive Plan. The CAI Plan allows the Board of Directors to grant RIAs and or PIAs to officers, employees, consultants and non-employee directors of the Company or its subsidiaries. Each RIA entitles the holder upon settlement to an award value to be paid as to one-third on each of the first, second and third anniversaries of the date of grant by receipt of one Common Share in accordance with the CAI Plan. Each PIA entitles the holder upon settlement to an award value with respect to each notional Common Share underlying an incentive award on the third anniversary of the date of grant multiplied by a payout multiplier ranging from 0 to 2.0 times for each notional Common Share award in accordance with the CAI Plan. Each RIA and PIA entitles the holder to an award value with respect to each notional Common Share underlying an incentive award, the amount, payable in cash, equal to the market value of the Company's Common Shares of each such notional Common Share calculated on the last trading day prior to the payment date.

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Based on the CAI plan, the fair value of RIAs and PIAs are equal to the underlying Common Share price on grant date. The fair value of RIAs and PIAs are subsequently adjusted to the underlying Common Share price at each period end.

There were 0.4 million RIAs and 1.0 million PIAs granted during the three months ended March 31, 2022 (December 31, 2021 – nil RIAs and nil PIAs).

The following table summarizes information about the RIAs and PIAs:

|                                    | Number of RIAs<br>(thousands) | Number of PIAs<br>(thousands) |
|------------------------------------|-------------------------------|-------------------------------|
| Outstanding, January 1, 2022       | –                             | –                             |
| Granted                            | 411                           | 959                           |
| <b>Outstanding, March 31, 2022</b> | <b>411</b>                    | <b>959</b>                    |
| <b>Exercisable, March 31, 2022</b> | <b>–</b>                      | <b>–</b>                      |

### 19. Government assistance:

#### (a) Decommissioning obligations

The Company has recorded \$0.1 million of combined SRP and ASCP support payments received as a reduction to decommissioning obligations and recorded other income from the site rehabilitation program grant on the condensed consolidated interim statement of income (loss) and comprehensive income (loss) for the three months ended March 31, 2022 (March 31, 2021 - \$0.1 million).

#### (b) Emissions reductions

As at March 31, 2022 the Company has recorded \$9.8 million of combined ERF and MTIP funding, of which \$3.7 million is recognized as a government loan under the terms of the ERF agreement, related to the Company's construction of a methane conservation program. The ERF agreement includes scheduled repayments for the repayable funding on March 31, 2025, March 31, 2026 and March 31, 2027 (see note 14(b)).

## TAMARACK VALLEY ENERGY LTD.

Notes to the Condensed Consolidated Interim Financial Statements

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(unaudited) (thousands, except per share and per unit amounts or as otherwise indicated)

### 20. Commitments:

The following table summarizes the Company's commitments as at March 31, 2022:

| (\$ thousands)                         | 2022   | 2023    | 2024   | 2025   | 2026+   |
|--|--------|---------|--------|--------|---------|
| Bank debt <sup>(1)</sup>               | –      | 325,899 | –      | –      | –       |
| Senior unsecured notes <sup>(2)</sup>  | –      | –       | –      | –      | 200,000 |
| Interest on senior unsecured notes     | 10,925 | 14,500  | 14,500 | 14,500 | 19,664  |
| Lease <sup>(3)</sup>                   | 328    | 347     | 347    | 261    | –       |
| Government loan <sup>(4)</sup>         | –      | –       | –      | 579    | 5,207   |
| Take or pay commitments <sup>(5)</sup> | 3,017  | 3,894   | –      | –      | –       |
| Processing commitments <sup>(6)</sup>  | 3,434  | 4,689   | 4,769  | 4,088  | 21,464  |
| Gas transportation <sup>(7)</sup>      | 5,290  | 4,088   | 421    | 7      | –       |
| Capital commitments <sup>(8)</sup>     | 27,740 | 50,000  | –      | –      | –       |
| Total                                  | 50,734 | 403,417 | 20,037 | 19,435 | 246,335 |

(1) If not extended by December 31, 2023, the SLL Facility will cease to revolve and all outstanding balances will become repayable immediately. Excludes interest on bank debt as interest payments fluctuate based on floating rates of interest and changes in outstanding balances.

(2) Principal amount of the notes. Notes bear a coupon rate of 7.25%, payable semi-annually in arrears, with a first stub coupon payable May 10, 2022 at 1.7678%.

(3) Relates to the variable operating costs, which are a non-lease component of the Company's head office sublease and sublease expansion. The Tamarack head office sublease and sublease expansion expire on September 30, 2025.

(4) Relates to the scheduled payments on the repayable government loan funding receivable from the government of Canada under the terms of the ERF agreement signed by the Company related to the Nipisi gas conservation program.

(5) Pipeline commitments to deliver a minimum of 636 m<sup>3</sup>/d of crude oil/condensate and 455 m<sup>3</sup>/d of crude oil subject to a take-or-pay provision of \$9.00/m<sup>3</sup> and \$9.70/m<sup>3</sup>, respectively, escalating approximately 2% per annum. The terms started on January 1, 2019 and last for 60 months.

(6) Processing commitments to guarantee firm capacity in various facilities.

(7) Gas transportation costs on long term firm contracts which are in various locations at variable rates.

(8) Initial commitment of \$200.0 million of capital to further develop the GORR Nipisi/Clearwater and Grande Prairie lands prior to December 31, 2023 of which \$77.7 million is remaining to be incurred.

### 21. Contingency:

During 2019, the Company was served with a Statement of Claim from two joint interest owners that hold minority interests in a Unit, which is majority owned and operated by the Company. The plaintiffs are seeking judgment in the amount of \$56.0 million for unlawful conversion of their minority Unit interests (such amount based upon the alleged value of their minority Unit interests) or alternatively, judgment in the amount of \$1.65 million, representing the amounts allegedly owed by the Company plus punitive damages, interest and other costs. The minority Unit owners have also alleged the Company has breached its fiduciary duties owing to the minority Unit owners and that without the approval of the minority Unit owners, the Company has conducted operations within the Unit area and outside of the Unit area without the approval of the minority Unit owners.

The Company has filed a Statement of Defence denying all material allegations of the minority Unit owners. The Company believes the claims are without merit and the amounts are unsubstantiated. Therefore, no provision for any amount has been recorded in these condensed consolidated interim financial statements.

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### 22. Subsequent events:

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**a) Acquisition of Rolling Hills Energy Ltd.**

On April 21, 2022 the Company entered into a definitive agreement to acquire all of the issued and outstanding common shares of Rolling Hills Energy Ltd, (“Rolling Hills”), a privately held, pure play, Southern Clearwater oil producer for total consideration of approximately \$93.0 million. The total acquisition consideration consists of approximately \$46.5 million in cash, subject to adjustment, and the issuance of approximately 9.3 million common shares of the Company at a deemed price of \$5.0126 per share. The Rolling Hills Acquisition is subject to certain customary closing conditions and is expected to close on or before June 10, 2022. Assets acquired in this transaction will be included in the Clearwater oil CGU.

**b) Dividend increase**

On April 21, 2022 the Company announced its plan to increase its base cash dividend by twenty percent (20%) to \$0.010 per share beginning with the June 2022 dividend declaration, with an anticipated dividend payment date of July 15, 2022.

**c) Declaration of dividend:**

The Company’s Board of Directors declared the monthly cash dividend of \$0.0083 per share on April 14, 2022 payable on May 13, 2022 to shareholders of record at the close of business on April 29, 2022. These monthly cash dividends are designated as “eligible dividends” for Canadian income tax purposes.

# CORPORATE INFORMATION

## Directors

John Rooney - Chairman <sup>(1)(3)(4)</sup>

Jeff Boyce<sup>(1)(4)</sup>

John Leach<sup>(1)(2)</sup>

Ian Currie<sup>(2)(4)</sup>

Rob Spitzer<sup>(2)(3)</sup>

Marnie Smith<sup>(1)(3)</sup>

Brian Schmidt

(1) Member of the Audit Committee of the Board of Directors

(2) Member of the Reserves Committee of the Board of Directors

(3) Member of the Compensation & Governance Committee of the Board of Directors

(4) Member of the Environmental, Safety and Sustainability Committee of the Board of Directors

## Lead Bank Syndicate

National Bank of Canada

## Legal Counsel

Stikeman Elliott LLP

## Auditor

KPMG LLP

## Stock Exchange

Toronto Stock Exchange

Stock symbol: TVE

## Management Team

Brian Schmidt

*President & Chief Executive Officer*

Steve Buytels

*VP Finance & Chief Financial Officer*

Kevin Screen

*Chief Operating Officer*

Martin Malek

*VP Engineering*

Christine Ezinga

*VP Corporate Planning & Business Development*

Scott Shimek

*VP Production & Operations*

Sony Gill

*Corporate Secretary*

## Contact Information

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