Business Responsibility & Sustainability Reporting

A SECTION — GENERAL DISCLOSURES

I. Details of the Listed Entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L29220TG2012PLC082904
2.	Name of the Listed Entity	Standard Engineering Technology Limited (Formerly Known as Standard Glass Lining Technology Limited)
3.	Year of Incorporation	2012-06-08
4.	Registered Office Address	D.12, Phase I, IDA, Jeedimetla, Hyderabad, Telangana, India, 500055
5.	Corporate Address	10th Floor PNR High Nest, Hydernagar KPHB Colony, JNTU, Kukatpally, Hyderabad, Tirumalagiri, Telangana, India, 500085
6.	Email	Corporate@standardengtech.com
7.	Telephone	+040 35182204
8.	Website	https://www.standardengtech.com
9.	Financial Year for which Reporting is being Done	2025-04-01,2026-03-31
10.	Name of the Stock Exchange(s) where Shares are Listed	1. BSE Limited (BSE) 2. National Stock Exchange of India Limited (NSE)
11.	Paid-up Capital	₹ 19,949.16 Lakhs
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Hima Priya Kallam (Company Secretary and Compliance Officer) Telephone: +040 35182204 Email: Corporate@standardengtech.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Disclosures under this Report are made on a consolidated basis covering wholly-owned subsidiaries (Refer table V-23. (a) for list of wholly-owned subsidiaries)
14.	Name of assurance provider	Not Applicable as the Company does not fall under the purview of Assurance as per SEBI mandate.
15.	Type of assurance obtained	Not Applicable

II. Products/services

16. Details of business activities(accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing	Manufacturing of glass-lined equipment and stainless steel and high alloy, including reactors, receivers, storage tanks, filters, vacuum pumps, and allied process equipment, with turnkey solutions primarily for the pharmaceutical and chemical industries	100

17. Products/Services sold by the entity(accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Manufacturing of other Special Purpose Machinery & Engineering Turnkey Solutions	28299	100

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	5	1	6
International	0	0	0

19. Markets served by the entity:

a. Number of locations

Location	Total
National (No. of States)	17
International (No. of Countries)	2

b. What is the contribution of exports as a percentage of the total turnover of the entity?

4.8417

c. A brief on types of customers

Standard Engineering Technology Limited (formerly known as Standard Glass Lining Technology Limited) is an integrated engineering solutions provider serving the pharmaceutical, chemical, biotechnology, food and beverage, and allied process industries. We have evolved from a glass lining equipment manufacturer into a multidisciplinary engineering platform, offering end-to-end capabilities across design, engineering, manufacturing, installation, commissioning and lifecycle support. With a portfolio of more than 180 products and turnkey engineering solutions, we enable our customers to execute complex projects through a single trusted partner.

Over the years, we have strengthened our capabilities through strategic acquisitions, technology partnerships and global collaborations, expanding our expertise across glass-lined equipment, process systems, bioprocess solutions, heat transfer equipment, filtration, drying, vacuum technologies and engineering services. Our integrated manufacturing footprint, supported by advanced engineering capabilities and international subsidiaries, enables us to deliver customised, high-performance solutions that address the evolving needs of customers across domestic and international markets.

As we enter a new phase of growth, our transformation into Standard Engineering Technology Limited reflects the breadth of our capabilities and our expanding role in the engineering landscape. While glass lining remains at the heart of our business, we are extending our presence into high-growth sectors, including AI data centre infrastructure through power and cooling solutions. Backed by engineering excellence, customer-centricity and continuous technology advancement, we are well positioned to create long-term value across industrial and digital infrastructure markets.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			Number (B)	% (B / A)	Number (C)	% (C / A)
		EMPLOYEES				
1	Permanent (D)	621	562	90.5	59	9.5
2	Other than Permanent (E)	0	0	0	0	0
3	**Total (D + E)**	**621**	**562**	**90.4991948**	**59**	**9.5008052**

S. No.	Particulars	Total (A)	Male		Female	
			Number (B)	% (B / A)	Number (C)	% (C / A)
	WORKERS					
4	Permanent (F)	6	6	100	0	0
5	Other than Permanent (G)	278	278	100	0	0
6	**Total (F + G)**	**284**	**284**	**100**	**0**	**0**

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			Number (B)	% (B / A)	Number (C)	% (C / A)
	DIFFERENTLY ABLED EMPLOYEES					
1	Permanent (D)	0	0	0	0	0
2	Other than Permanent (E)	0	0	0	0	0
3	**Total (D + E)**	**0**	**0**	**0**	**0**	**0**
	DIFFERENTLY ABLED WORKERS					
4	Permanent (F)	0	0	0	0	0
5	Other than Permanent (G)	0	0	0	0	0
6	**Total (F + G)**	**0**	**0**	**0**	**0**	**0**

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No.(B)	% (B / A)
Board of Directors	14	3	21.43
Key Management Personnel	9	3	33.33

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	April 1, 2025 – March 31, 2026			April 1, 2024 – March 31, 2025			April 1, 2023 – March 31, 2024		
	Male (%)	Female (%)	Total (%)	Male (%)	Female (%)	Total (%)	Male (%)	Female (%)	Total (%)
Permanent Employees	31.31	24.35	30.59	20	29	25.29	20	30	20.67
Permanent Workers	0	0	0	0	0	0	0	0	0

VI. Holding, Subsidiary and Associate Companies (including joint ventures)

(a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	S2 Engineering Industry Private Limited	Subsidiary	100	Yes (The entity participates in the Business Responsibility and Sustainability initiatives of the listed entity and aligns its practices with the applicable policies, frameworks, and governance mechanisms adopted by the listed entity.)
2	Standard Flora Private Limited	Subsidiary	51	No

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
3	CPK Engineers Equipment Private Limited	Subsidiary	51	No
4	Standard Engineering Solutions Private Limited	Subsidiary	100	No
5	Standard C2C Engineering Private Limited	Subsidiary	51	No
6	Standard Scigenics Private Limited	Subsidiary	51	No
7	Standard Engineering INC	Subsidiary	100	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)

Yes

(ii) Turnover (in Rs.)

₹ 7022205742

(iii) Net worth (in Rs.)

₹ 8177697000

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance RedressalMechanism in Place (Yes/No) (If Yes,then provide web-link for grievance redress policy)	April 1, 2025 – March 31, 2026			April 1, 2024 – March 31, 2025		
		Number of Complaints filed during the Year	Number of complaints pending resolution at close of the Year	Remarks	Number of Complaints filed during the Year	Number of complaints pending resolution at close of the Year	Remarks
Communities	Yes, https://www.standardengtech.com/investors	0	0	NA	0	0	NA
Investors (other than shareholders)	Yes, https://www.standardengtech.com/investors	0	0	NA	0	0	NA
Shareholders	Yes, https://www.standardengtech.com/investors	0	0	NA	0	0	NA
Employees and workers	Yes, https://www.standardengtech.com/investors	0	0	NA	0	0	NA
Customers	Yes, https://www.standardengtech.com/investors	0	0	NA	0	0	NA
Value Chain Partners	Yes, https://www.standardengtech.com/investors	0	0	NA	0	0	NA
Other (please specify)	Yes, https://www.standardengtech.com/investors	0	0	NA	0	0	NA

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Product Quality & Customer Satisfaction	Opportunity	Delivering high-quality, reliable engineering solutions enhances customer confidence, strengthens long-term relationships, and supports business growth in highly regulated industries.	NA	Positive
2	Employee Well-being & Talent Development	Opportunity	A skilled, engaged, and motivated workforce improves productivity, innovation, operational excellence, and employee retention.	NA	Positive
3	Sustainable Manufacturing & Clean Technologies	Opportunity	Adoption of resource-efficient technologies and sustainable manufacturing practices improves operational efficiency, reduces environmental impact, and strengthens competitiveness.	NA	Positive
4	Community Development & Stakeholder Engagement	Opportunity	Strong engagement with local communities and other stakeholders enhances trust, supports the Company's social licence to operate, and contributes to sustainable development.	NA	Positive
5	Occupational Health & Safety	Risk	Manufacturing operations involve the use of heavy equipment, fabrication processes, and hazardous materials, exposing employees to occupational health and safety risks.	The Company maintains an occupational health and safety management system, conducts regular safety training and inspections, provides appropriate PPE, and implements emergency preparedness and incident reporting mechanisms.	Negative
6	Responsible Supply Chain & Material Sourcing	Risk	Dependence on critical raw materials and specialized suppliers may expose the Company to supply disruptions, price volatility, and quality risks.	The Company maintains a diversified supplier base, evaluates suppliers through its Supplier Code of Conduct, and promotes responsible sourcing and long-term supplier relationships.	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
7	Business Ethics & Corporate Governance	Risk	Failure to maintain high standards of governance and ethical conduct may result in regulatory action, reputational damage, and loss of stakeholder confidence.	The Company has established governance policies, a Code of Conduct, whistle-blower mechanism, and periodic compliance reviews under Board oversight.	Negative
8	Water Stewardship	Risk	The Company has established governance policies, a Code of Conduct, whistle-blower mechanism, and periodic compliance reviews under Board oversight.	The Company promotes water conservation, reuse wherever feasible, regular monitoring of water consumption, and compliance with applicable environmental regulations.	Negative
9	Energy Use, Emissions & Waste Management	Risk	High energy consumption, emissions, and improper waste management may increase operating costs, regulatory exposure, and environmental impacts.	The Company focuses on energy-efficient technologies, responsible waste management through segregation, recycling and authorized disposal, and periodic monitoring of environmental performance.	Negative
10	Water Stewardship	Opportunity	Water stewardship offers water-saving and compliance benefits.	NA	Positive
11	Waste management	Opportunity	Effective waste management reduces environmental footprint, boosts efficiency, and meets regulatory requirements.	NA	Positive

B SECTION — MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
c. Web Link of the Policies, if ava ilable	https://www.standardengtech.com/investors	https://www.standardengtech.com/investors	https://www.standardengtech.com/investors	https://www.standardengtech.com/investors	https://www.standardengtech.com/investors	https://www.standardengtech.com/investors	https://www.standardengtech.com/investors	https://www.standardengtech.com/investors	https://www.standardengtech.com/investors
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Group-level policies and codes of conduct are aligned with National Guidelines for Responsible Business Conduct (NGRBC), applicable national and international regulations, UN Sustainable Development Goals (UN SDGs), and the Global Reporting Initiative (GRI). We also comply with following ISO certification-ISO 9001, ISO 14001, ISO 27001, and ISO 45001								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The Board of Directors has approved the Company's ESG Strategy and Roadmap, as detailed in the ESG section of this Annual Report.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The performance of Standard Engineering Technology Limited and its subsidiary, S2 Engineering Industry Private Limited, against the defined ESG commitments, goals, and targets is presented in the ESG section, which forms an integral part of this Annual Report. Where any commitments, goals, or targets have not been achieved, the reasons for the same have been disclosed therein, as applicable.								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	We recognize that sustainable business practices are fundamental to long-term value creation. As we continue to grow, we remain committed to strengthening our Environmental, Social, and Governance (ESG) practices by enhancing resource efficiency, promoting a safe, healthy, and inclusive workplace, upholding the highest standards of ethics, integrity, and corporate governance, and fostering responsible engagement with all stakeholders. We acknowledge that evolving regulatory requirements, climate-related risks, and increasing stakeholder expectations continue to shape the business environment. In response, we are focused on embedding sustainability considerations into our business strategy, operational processes, and decision-making. Through continuous improvement, innovation, and responsible business practices, we strive to enhance our ESG performance while creating sustainable long-term value for our customers, employees, investors, business partners, communities, and society at large.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Name: Kandula Nageswara Rao Designation: Managing Director DIN: 00762497								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, The Group has established an ESG/CSR Committee responsible for overseeing and making decisions on sustainability-related matters. The disclosures are made at the consolidated level and apply to the entities within the reporting boundary.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Quarterly/ specify/Half yearly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Board of Directors and Senior Management									Regularly (at periodic intervals)								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Board of Directors and Senior Management									Regularly (at periodic intervals)								

	P1	P2	P3	P4	P5	P6	P7	P8	P9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency	No	No	No	No	No	No	No	No	No

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Any other reason (please specify)	NA	NA	NA	NA	NA	NA	NA	NA	NA

C SECTION PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

1 PRINCIPLE

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	4	Amendments to laws and regulations, Enterprise Risk Management, IT system updates and The Code of Conduct	100
Key Managerial Personnel	4	Business Updates, Branding AwarenessAmendments to Laws and Regulations, Enterprise Risk Management, IT System Updates and The Code of Conduct	100
Employees other than BoD and KMPs	5	Governance and Compliance Sustainability and Workplace Well-being, Risk Management and Safety, Technical Skills and Tools, Communication and Collaboration, Leadership and Personal Development	100
Workers	5	Governance and Compliance, Workplace Wellbeing, and Risk Management and Safety	100

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

	Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	None	N.A	0	N.A	No
Settlement	None	N.A	0	N.A	No
Compounding fee	None	N.A	0	N.A	No

	Non-Monetary			
	NGRBC Principle	Name of the regulatory/enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	None	N.A	N.A	No
Punishment	None	N.A	N.A	No

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Nil	Nil

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, The Company has an Anti-Corruption Policy in place and maintains a zero-tolerance approach towards bribery and corruption. The Company is committed to conducting its business with integrity, transparency, and ethical standards. The Policy provides the framework for preventing, detecting, and addressing instances of bribery and corruption across its operations. Web-link: https://www.standardengtech.com/investors

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	April 1, 2025 – March 31, 2026		April 1, 2024 – March 31, 2025	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	None	0	None
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	None	0	None

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No corrective actions were required, as there were no reported instances of fines, penalties, or actions imposed by regulatory authorities, law enforcement agencies, or judicial bodies related to corruption or conflicts of interest.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Number of days of accounts payables	167	107

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	24.53	32.64
	b. Number of trading houses where purchases are made from	307	251
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	48.95	16.19
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	0	0
	b. Number of dealers/distributors to whom sales are made	0	0
	c. Sales to top 10 dealers/ distributors as % of total sales to dealers/distributors	0	0

Parameter	Metrics	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	15.2	20.67
	b. Sales (Sales to related parties / Total Sales)	6.95	2.01
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	100	80.78
	d. Investments (Investments in related parties / Total Investments made)	100	100

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awarness programs held	Topics/Principles covered under training	%age of value chain partners covered(by value of business done with such partners)under the awarness programmes
2	Environmental Responsibility, Business Ethics and Code of Conduct, Human Rights and Labour Practices, and ESG Risk Management	1

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board?

(Yes/No) If Yes, provide details of the same.

Yes, Directors do not participate in discussions or decisions at Board or Committee meetings where they have a personal interest in the matter. Additionally, the company has established a conflict of interest management framework requiring all members of the Board, Key Managerial Personnel (KMP), senior management, and relevant employees to disclose any actual or potential conflicts of interest. Individuals with a conflict are required to recuse themselves from related discussions and decision-making. Periodic disclosures regarding directorships, committee memberships, shareholdings, and other relevant interests are obtained in accordance with the Company's governance framework.

2 PRINCIPLE

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025	Details of improvements in environmental and social impacts
R&D	15.5	10	The Company allocates resources to R&D and capital investments, emphasizing product advancement, and in-house innovation to create energy-efficient product
Capex	Nil	0	Not available.

2. a. *Does the entity have procedures in place for sustainable sourcing? (Yes/No)*

Yes

b. *If yes, what percentage of inputs were sourced sustainably?*

The company has a Supplier Code of Conduct in place that mandates all suppliers to utilize natural resources responsibly and sustainably. Suppliers are expected to minimize or eliminate adverse environmental and climate-related impacts arising from their operations. They are also encouraged to adopt and

promote eco-friendly products, technologies, and processes.To ensure alignment with its sustainable procurement principles, SGL obtains formal confirmation and acceptance of the Supplier Code of Conduct from all key suppliers. The company conducts periodic reviews and assessments to evaluate suppliers on environmental and social criteria, helping to identify potential sustainability risks and improvement areas.

The company & its subsidiary also actively promotes local sourcing and supports the development of local vendors, including MSMEs. The company prioritizes procurement from regional suppliers wherever feasible to reduce the carbon footprint associated with logistics, while ensuring timely, cost-effective, and reliable supply chain operations.

Through these efforts, SGL strives to build a resilient, responsible, and sustainable supply chain that aligns with its broader ESG and BRSR commitments.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Products have an estimated lifecycle of 10–15 years. At the end of their useful life, customers are encouraged to channel end-of-life metal and glass waste to authorized recyclers. These materials are recyclable and commonly reused as raw materials in other industrial manufacturing processes.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

No, Not applicable

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format:

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
NA	NA	--	NA	No	No

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
NA	NA	NA

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
None	0	0

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	April 1, 2025 – March 31, 2026			April 1, 2024 – March 31, 2025		
	Re-Used	Recycled	Safety Disposed	Re-Used	Recycled	Safety Disposed
Plastics (including packaging)	0	0	0	0	0	0
E-waste	0	0	0	0	0	0
Hazardous waste	0	0	0	0	0	0
Other waste	0	0	0	0	0	0

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
As per the characteristics of our products, end-of-life reclamation of the product or its packaging is not currently undertaken	0

3 PRINCIPLE

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. *a. Details of measures for the well-being of employees:*

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	562	293	52.14	562	100	0	0	0	0	0	0
Female	59	30	50.85	59	100	59	100	0	0	59	100
Total	**621**	**323**	**52.01**	**621**	**100**	**59**	**9.5**	**0**	**0**	**59**	**9.5**
Other than Permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	6	6	100	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	6	6	100	0	0	0	0	0	0	0	0

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Other than Permanent workers											
Male	278	278	100	278	100	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	278	278	100	278	100	0	0	0	0	0	0

c. *Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:*

	April 1, 2024 – March 31, 2025	April 1, 2024 – March 31, 2025
Cost incurred on well-being measures as a % of total revenue of the company	0.37	0.4

2. **Details of retirement benefits, for Current FY and Previous Financial Year.**

Benefits	April 1, 2025 – March 31, 2026			April 1, 2024 – March 31, 2025		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	Yes	100	100	Yes
ESI	29.35	0	Yes	100	100	Yes
Others – please specify						
	0	0	Yes	100	100	Yes

3. **Accessibility of workplaces**

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, Most of the Company's workplace premises are designed to be accessible to differently abled employees and workers, in line with the requirements of the Rights of Persons with Disabilities Act, 2016. Accessibility features, such as ramps and even surfaces at entry points and office entrances, have been incorporated to facilitate ease of access for persons with disabilities.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

Yes, The Company is committed to fostering a diverse, inclusive, and equitable workplace by providing equal opportunities to all employees, including persons with disabilities. It promotes a workplace culture that values dignity, respect, and non-discrimination, while implementing policies and practices that support employees' professional growth, well-being, and meaningful participation. Web Link: https://www.standardglr.com/investors

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	0	0	0	0
Female	0	0	0	0
Total	**0**	**0**	**0**	**0**

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

Category	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, The Company has established a formal grievance redressal mechanism for permanent workers. A dedicated grievance email ID is available to enable confidential reporting of concerns. All grievances are reviewed and addressed through the Company's established grievance redressal process in a timely manner.
Other than Permanent Workers	Yes, The Company has established a formal grievance redressal mechanism for workers other than permanent workers. A dedicated grievance email ID is available to enable confidential reporting of concerns. All grievances are reviewed and addressed through the Company's established grievance redressal process in a timely manner.
Permanent Employees	Yes, The Company has established a formal grievance redressal mechanism for permanent employees. A dedicated grievance email ID is available to enable confidential reporting of concerns. All grievances are reviewed and addressed through the Company's established grievance redressal process in a timely manner.
Other than Permanent Employees	Yes, The Company has established a formal grievance redressal mechanism for employees other than permanent employees. A dedicated grievance email ID is available to enable confidential reporting of concerns. All grievances are reviewed and addressed through the Company's established grievance redressal process in a timely manner.

7. **Membership of employees and worker in association(s) or Unions recognised by the listed entity:**

Category	April 1, 2025 – March 31, 2026			April 1, 2024 – March 31, 2025		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	0	0	0	0	0	0
- Male	0	0	0	0	0	0
- Female	0	0	0	0	0	0
Total Permanent Workers	0	0	0	0	0	0
- Male	0	0	0	0	0	0
- Female	0	0	0	0	0	0

8. **Details of training given to employees and workers:**

Category	April 1, 2025 – March 31, 2026					April 1, 2024 – March 31, 2025				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No.(B)	%(B/A)	No.(C)	%(C/A)		No.(E)	%(E/D)	No.(F)	%(F/D)
Employees										
Male	562	562	100	562	100	145	145	100	145	100
Female	59	59	100	59	100	11	11	100	11	100
Total	**621**	**621**	**100**	**621**	**100**	**156**	**156**	**100**	**156**	**100**
Workers										
Male	6	6	100	6	100	72	72	100	72	100
Female	0	0	0	0	0	9	9	100	9	100
Total	**6**	**6**	**100**	**6**	**100**	**81**	**81**	**100**	**81**	**100**

9. Details of performance and career development reviews of employees and worker:

Category	April 1, 2025 – March 31, 2026			April 1, 2024 – March 31, 2025		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	562	562	100	145	145	100
Female	59	59	100	11	11	100
Total	**621**	**621**	**100**	**156**	**156**	**100**
Workers						
Male	6	6	100	72	72	100
Female	0	0	0	9	9	100
Total	**6**	**6**	**100**	**81**	**81**	**100**

10. Health and safety management system:

a. *Whether an occupational health and safety management system has been implemented by the entity?(Yes/ No). If yes, the coverage such system?*

Yes, The company has occupational health and safety management systems and procedures as per ISO 45001:2018. Also, the company is following the Rules and Regulations prescribed by the Government to ensure health and safety. We regularly monitor safety standards on shop floors.

b. *What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?*

The entity employs systematic processes to identify work-related hazards and assess risks on both routine and non-routine basis. This includes conducting daily checks on safety parameters, such as equipment functionality and environmental conditions, to promptly identify and mitigate potential hazards. Additionally, the entity ensures the availability and proper use of Personal Protective Equipment (PPE) kits to minimize risks to worker safety. Hazard risks are assessed through comprehensive evaluations that take into account the nature of the work, potential exposure, and applicable regulations. The entity is committed to complying with Occupational Health and Safety (OHS) system requirements and maintains records of hazard identification, risk assessments, and corresponding control measures to demonstrate its commitment to safety and regulatory compliance.

c. *Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)*

Yes, The company has implemented a robust safety and hazard incident reporting system that enables timely identification and resolution of potential workplace hazards. Factory Heads and HSE Managers actively oversee the process to ensure all reported issues are effectively addressed.

d. *Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)*

Yes, All employees are insured under a Health and Accident Insurance plan that supports medical and healthcare expenses arising from non - occupational incidents.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

**Including in the contract workforce*

12. **Describe the measures taken by the entity to ensure a safe and healthy work place.**

The company ensures workplace safety through a robust management system that includes regular work permit issuance, mandatory safety inductions, and active safety committees. Behavior-based safety programs and routine shop floor inspections help identify and mitigate risks. Contractor safety is managed via dedicated inductions and an EHS training card system. The company conducts regular internal and external HSE audits, including third-party assessments, maintaining ISO 45001 and ISO 14001 certifications. Risk controls are validated by Global Management Certification Services Pvt. Ltd. (GMCSPL). Emergency preparedness involves site-specific plans and frequent mock drills for scenarios like fire and electrical hazards. Employees receive continuous training on hazard awareness and safe handling practices. Health monitoring is conducted through pre-employment and annual medical checks.

Additionally, we are regularly monitoring during site safety assessments on the shop floor. This includes conducting daily checks on safety parameters, such as equipment functionality and environmental conditions, to promptly identify and mitigate potential hazards. An online platform facilitates quick reporting and management of workplace hazards, supporting swift corrective actions and a strong safety culture.

13. **Number of Complaints on the following made by employees and workers:**

Category	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Working Conditions	0	0	NA	0	0	NA

14. **Assessments for the year:**

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working Conditions	100

15. **Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.**

No corrective actions were required during the reporting period, as neither Standard Engineering technology Limited nor its subsidiary, S2 Engineering Industry Private Limited, received any fines, penalties, or enforcement actions from regulatory authorities, law enforcement agencies, or judicial bodies in relation to incidents of corruption or conflicts of interest.

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N)**

(B) Workers (Y/N).

(A) Employee - Yes, (B) Worker - Yes

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

The contract agreements with our value chain partners explicitly mandate compliance with all applicable statutory provisions, including the payment and deduction of mandatory contributions. Both parties are expected to thoroughly review and uphold these compliance clauses. To ensure transparency and accountability, contractors are required to submit documentary proof on a quarterly basis, confirming that all statutory dues have been duly deducted and deposited.

3. **Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

Category	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Employees	0	0	0	0
Workers	0	0	0	0

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

Yes

5. **Details on assessment of value chain partners:**

Category	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	0
Working Conditions	0

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

Not applicable

4 PRINCIPLE

Businesses should respect the interests of and be responsive to all its stakeholders

Leadership Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

The Company is committed to fostering collaborative growth and creating long-term value for its stakeholders. To achieve this, it actively engages with stakeholders through regular and structured interactions to understand their expectations, concerns, feedback, and suggestions. The insights gained from these engagements are considered, where relevant, in the Company's decision-making processes and sustainability initiatives.

Stakeholder groups are identified based on the nature and extent of their influence on the Company's business, as well as the Company's impact on them. Following identification, stakeholders are prioritized according to their significance, taking into account factors such as influence, responsibility, dependency, and the potential impact on the Company's operations and long-term value creation. This approach enables the Company to strengthen stakeholder relationships, enhance transparency, and support sustainable and responsible business practices across its operations.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors & Shareholders	No	Newsletters, letters, newspaper publications, emails, annual reports, and website	Quarterly and Annually	Communication on financial performance, growth perspective, and any other material information.
Employees	No	Email, town hall, departmental meetings, conferences	Monthly and Quarterly	Communication regarding occupational health and safety, human rights, new product launches, corporate strategy, policy revisions, and other important organisation.
Contractual workers	No	Meetings and Notice board	Quarterly	Communication regarding occupational health and safety, human rights, new product launches, corporate strategy, policy revisions, and other important organisation.
Business partners / suppliers and service providers	No	Emails and Meetings	Need based	Communication on materials, services, pricing and commodities' trends.
Customers	No	Customer audits, One-on-one meetings, Customer satisfaction surveys, Helpline numbers and Exhibitions	Regular interval	Product Stewardship,Product quality & safety, Customer data privacy, New Products and Feedback.
Communities and NGOs	Yes	Engagement through NGO alliances, village meetings, and focused discussion groups	Quarterly	Identify challenges, develop appropriate solutions, and explore areas for improvement.

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Company promotes transparency and accountability in addressing stakeholder concerns through its governance framework, including the Stakeholders' Relationship Committee and other key Board Committees such as the Audit Committee, Nomination and Remuneration Committee, Risk Management Committee, and Corporate Social Responsibility Committee. These committees periodically review matters raised by stakeholders across economic, environmental, social, and governance (ESG) dimensions, as applicable.

The Company also communicates its policies, initiatives, and sustainability commitments to stakeholders through appropriate channels and actively encourages stakeholder feedback. Insights gained from these engagements are integrated, where relevant, into the Company's strategic planning, business objectives, risk management processes, and decision-making, thereby supporting long-term value creation and responsible business practices.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, The Company has established structured engagement mechanisms that foster transparent, inclusive, and collaborative dialogue with its stakeholders. Feedback and inputs received through these engagements provide valuable insights into stakeholder expectations, material sustainability issues, and emerging business priorities. These inputs are evaluated by the relevant management and governance committees and, where appropriate, are incorporated into the Company's policies, operational practices, and strategic initiatives. Stakeholder feedback also supports continuous improvement by informing decision-making, strengthening risk management, driving innovation, and enhancing the effectiveness of sustainability initiatives. Through ongoing engagement, the Company strives to address stakeholder expectations responsibly while creating long-term value and fostering sustainable growth.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

The Company engages with vulnerable and marginalized stakeholder groups through its community outreach and CSR initiatives to understand and address their key concerns. Based on these engagements, it undertakes programs focused on community development and sustainable growth.

5 PRINCIPLE Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	April 1, 2025 – March 31, 2026			April 1, 2024 – March 31, 2025		
	Total(A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
- Permanent	621	621	100	124	124	100
- Other than permanent	0	0	0	32	32	100
Total Employees	621	621	100	156	156	100
Workers						
- Permanent	6	6	100	17	17	100
- Other than permanent	278	278	100	64	64	100
Total Workers	284	284	100	81	81	100

2. Details of minimum wages paid to employees and workers, in the following format:

Category	April 1, 2025 – March 31, 2026					April 1, 2024 – March 31, 2025				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	%(B/A)	No.(C)	%(C/A)		No.(E)	%(E/D)	No.(F)	%(F/D)
Employees										
Permanent	621	0	0	621	100	124	113	91.1290323	124	100
Male	562	0	0	562	100	113	113	100	113	100
Female	59	0	0	59	100	11	11	100	11	100
Other than Permanent	0	0	0	0	0	32	32	100	32	100
Male	0	0	0	0	0	32	32	100	32	100
Female	0	0	0	0	0	0	0	0	0	0

Category	April 1, 2025 – March 31, 2026					April 1, 2024 – March 31, 2025				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	%(B/A)	No.(C)	%(C/A)		No.(E)	%(E/D)	No.(F)	%(F/D)
					Workers					
Permanent	6	0	0	6	100	17	17	100	17	100
Male	6	0	0	6	100	14	14	100	14	100
Female	0	0	0	0	0	3	3	100	3	27.27
Other than Permanent	278	0	0	278	100	64	64	100	64	100
Male	278	0	0	278	100	58	58	100	58	100
Female	0	0	0	0	0	6	6	100	6	100

3. **Details of remuneration/salary/wages**

   a. *Median remuneration / wages:*

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	11	1274546	3	880000
Key Managerial Personnel	6	2725834	3	922334
Employees other than BoD and KMP	555	57563	56	47321
Workers	6	34954	0	0

   b. *Gross wages paid to females as % of total wages paid by the entity, in the following format:*

	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Gross wages paid to females as % of total wages	6.13	2.51

4. **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?(Yes/No)**

   Yes, The Human Resources (HR) function serves as the designated focal point responsible for addressing human rights impacts or issues caused or contributed to by the business. It is responsible for receiving and addressing concerns, overseeing grievance redressal mechanisms, promoting awareness of human rights principles, and ensuring compliance with applicable laws, internal policies, and ethical business practices across the organization.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

   At Standard Engineering Technology Ltd & its subsidiary S2 Engineering Industry Private Ltd, a grievance redressal committee is established to address and resolve disputes arising from individual grievances of both employees and workers. The committee comprises equal representation from management and workers to ensure fair and balanced resolution. Both employees and workers are encouraged to raise their grievances to the committee, which diligently investigates and resolves each case within defined timeframes.

6. **Number of Complaints on the following made by employees and workers:**

	April 1, 2025 – March 31, 2026			April 1, 2024 – March 31, 2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	NA	0	0	NA
Discrimination at workplace	0	0	NA	0	0	NA
Child Labour	0	0	NA	0	0	NA
Forced Labour/involuntary Labour	0	0	NA	0	0	NA
Wages	0	0	NA	0	0	NA
Other human rights related issues	0	0	NA	0	0	NA

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Standard Engineering Technology Ltd & its Subsidiary S2 Engineering Industry Limited has established a robust Whistle Blower Mechanism that allows employees and workers to confidentially report incidents of discrimination or harassment. Once reported, such cases can be escalated directly to the Board of Directors, ensuring timely and appropriate action. Additionally, in accordance with legal requirements, Internal Complaints Committees (ICCs) have been formed to address sexual harassment complaints. These are supported by clear policies that uphold the dignity of the complainant and protect them from any retaliation or adverse consequences.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, Human rights requirements form a part of the company's business agreements and contracts.

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100
Others – please specify	100

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

During the assessment, there were no concerns observed.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

No instances requiring modification of the existing processes were identified during the reporting period. However, the Company continuously monitors its processes to identify and implement improvements, wherever necessary.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

No third-party due diligence was conducted during the reporting period.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. Most workplace facilities are designed to accommodate differently abled employees and workers. Key infrastructure, including entrances and office access points, is equipped with accessible features such as ramps and level surfaces to facilitate ease of movement.

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Nil. The Company expects all value chain partners to comply with applicable labour, human rights, health and safety, and ethical business standards.
Discrimination at workplace	Nil. The Company expects all value chain partners to comply with applicable labour, human rights, health and safety, and ethical business standards.
Child Labour	Nil. The Company expects all value chain partners to comply with applicable labour, human rights, health and safety, and ethical business standards.
Forced Labour/involuntary Labour	Nil. The Company expects all value chain partners to comply with applicable labour, human rights, health and safety, and ethical business standards.
Wages	Nil. The Company expects all value chain partners to comply with applicable labour, human rights, health and safety, and ethical business standards.
Others – please specify	Nil. The Company expects all value chain partners to comply with applicable labour, human rights, health and safety, and ethical business standards.

5. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.**

No significant risks or concerns arising from the Company's value chain partners were identified during the reporting period.

6 PRINCIPLE

Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
From renewable sources		
Total electricity consumption (A) (in GJ)	2958.07	3614.44
Total fuel consumption (B)	0	0
Energy consumption through other sources (C) (in GJ)	0	0
Total energy consumed from renewable sources (A+B+C) (in GJ)	**2958.07**	**3614.44**
From non-renewable sources		
Total electricity consumption (D) (in GJ)	46114.44	32819.67
Total fuel consumption (E)	2973.24	3100.83
Energy consumption through other sources (F) (in GJ)	0	0
Total energy consumed from non-renewable sources (D+E+F) (in GJ)	49087.68	35920.5
Total energy consumed (A+B+C+D+E+F) (in GJ)	52045.75	39534.94
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0	0
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	0	0
Energy intensity in terms of physical output	17.04	36.95
Energy intensity *(optional)* – the relevant metric may be selected by the entity	Employee Intensity - 83.81	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

No

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	0	0
(iii) Third party water	4633.62	6610
(iv) Seawater / desalinated water	0	0
(v) Others	0	
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	4633.62	
Total volume of water consumption (in kilolitres)	7110	
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0	
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0	0
Water intensity in terms of physical output	5.28	6.13
Water intensity *(optional)* – the relevant metric may be selected by the entity	Employee Intensity - 31.74	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

4. **Provide the following details related to water discharged:**

Parameter	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties		
- No treatment	60	240
- With treatment – please specify level of treatment	0	0
(v) Others		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	**60**	**240**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

Yes, Standard Engineering Technology Ltd. has implemented a Zero Liquid Discharge (ZLD)-oriented water management mechanism at its SETL plant. Treated wastewater from the Sewage Treatment Plant (STP) is reused after secondary treatment for non-potable applications such as gardening and hydro testing. This initiative supports sustainable water management by reducing freshwater consumption, optimizing water reuse, and minimizing wastewater discharge. Coverage and implementation: The ZLD-oriented water management mechanism is currently implemented at the Standard Engineering Technology Ltd. (SETL) plant, where treated STP water is reused for gardening and hydro testing following secondary treatment. This initiative reflects the Company's commitment to resource efficiency, water conservation, and environmental stewardship.

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
NOx	kg	923.47	433.15
SOx	kg	1247.94	369.10
Particulate matter (PM)	kg	33.27	176.41
Persistent organic pollutants (POP)	NA	0	0
Volatile organic compounds (VOC)	NA	0	0
Hazardous air pollutants (HAP)	NA	0	0
Others – please specify	NA	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	212.96	220.99
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	9171.65	6627.75
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	MT CO_2 equivalent / INR	0	0
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	MT CO_2 equivalent / Rupee of revenue adjusted for PPP	0	0
Total Scope 1 and Scope 2 emission intensity in terms of physical output	MT CO_2 equivalent / unit of equipment produce	3.07	6.18
Total Scope 1 and Scope 2 emission intensity * (optional)* – the relevant metric may be selected by the entity	MT CO_2 equivalent / employee	Employee Intensity - 15.11	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

8. **Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.**

Yes, The company is committed to improving environmental performance by adopting efficient engineering practices, advanced manufacturing technologies, and continuous process improvements across its operations. Through investments in precision engineering, automation, and product innovation, the company strives to enhance resource efficiency, optimize material utilization, and deliver durable, high-performance process equipment that supports sustainable industrial operations. The Company will continue to identify and implement opportunities to improve energy efficiency, reduce environmental impacts, and strengthen its sustainability performance in line with evolving regulatory requirements and stakeholder expectations. Additionally, energy conservation measures such as installing LED lighting and deploying sensor-based power control systems have further contributed to reducing overall energy consumption and emissions, aligning with the entity's commitment to sustainable and low-carbon operations.

9. Provide details related to waste management by the entity, in the following format:

Parameter	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Total Waste generated (in metric tonnes)		
Plastic waste **(A)**	0	0
E-waste **(B)**	0	0
Bio-medical waste **(C)**	0	0
Construction and demolition waste **(D)**	0	0
Battery waste **(E)**	0	0
Radioactive waste **(F)**	0	0
Other Hazardous waste. Please specify, if any. **(G)**	12	42.81
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	0	252.89
Total (A + B + C + D + E + F + G + H)	12	295.7
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0	0
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0	0
Waste intensity in terms of physical output	0	0.27
Waste intensity (optional) – the relevant metric may be selected by the entity	Employee Intensity - 0.02	Employee Intensity - 0.48
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	0	288
(ii) Re-used	0	0.21
(iii) Other recovery operations	0	3
Total	**0**	**291.21**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	0
(ii) Landfilling	12	5.00
(iii) Other disposal operations	0	0
Total	**12**	**5**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Standard Engineering Technology Limited is committed to responsible waste management and compliance with applicable environmental regulations. The Company ensures that hazardous waste generated from its operations is handled, stored, transported, and disposed of through authorized recyclers and treatment, storage, and disposal facilities (TSDFs) in accordance with statutory requirements. The Company also focuses on minimizing waste generation through efficient manufacturing processes, optimized material utilization, and continuous process improvements. Waste segregation at source and safe handling practices are followed to facilitate recycling, recovery, and environmentally sound disposal, thereby minimizing potential impacts on the environment.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	Not applicable	Not applicable	No

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not applicable	Not applicable	-	-	-	-

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law/regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
1	Not applicable	-	0	Not applicable

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area

Kazipally, Hyderabad

(ii) Nature of operations

Manufacturing of Reactors, Receivers, Special Purpose Machinery and Fabricated Engineering Equipment

Parameter	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	0	0
(iii) Third party water	7110	6610
(iv) Seawater / desalinated water	0	0
(v) Others	0	180
Total volume of water withdrawal (in kilolitres)	7110	6790
Total volume of water consumption (in kilolitres)	7110	6550
Water intensity per rupee of turnover (Water consumed / turnover)	0	0
Water intensity (optional) – the relevant metric may be selected by the entity	Employee Intensity - 11.45	0

Parameter	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) Into Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) Into Seawater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties		
- No treatment	60	240
- With treatment – please specify level of treatment	0	0
(v) Others		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	**60**	**240**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. **Please provide details of total Scope 3 emissions & its intensity, in the following format:**

Parameter	Unit	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Total Scope 3 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	nil	nil
Total Scope 3 emissions per rupee of turnover	nil	nil	nil
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	nil	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Nil

3. **With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

Not Applicable

4 **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Solar Power Installation	The Company has installed and utilizes a rooftop solar power system for captive electricity generation to support its manufacturing operations and increase the use of renewable energy.	Increased use of renewable energy, reduced dependence on grid electricity, and reduced indirect (Scope 2) greenhouse gas emissions.
2	Replacement of oil furnace with electric furnace	Transitioned from a conventional oil-fired furnace to an energy-efficient electric furnace to reduce reliance on fossil fuels and enhance process efficiency	Achieved a reduction in greenhouse gas emissions, improved operational efficiency, and lowered fuel-related expenses

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
3	Installation of LED lighting	Implemented energy-efficient LED fixtures across production and administrative areas	Reduced overall electricity consumption, enhanced lighting quality, and decreased maintenance frequency and costs
4	Deployment of sensor based power control systems	Implemented motion and occupancy sensor-based systems to automate power shutdown in idle areas, thereby optimizing electricity use	Significantly improved energy utilization efficiency and minimized wastage in nonoperational zones
5	Installation of rainwater harvesting infrastructure	Established systems for capturing and storing rainwater for reuse in landscaping, cleaning, and non-potable industrial processes	Reduced reliance on groundwater sources, enhanced water conservation efforts, and improved site-level water resource use
6	Deployment of automatic system using programming	An in-house automated system was developed to reduce manual tasks, improve data accuracy, and streamline reporting and workflow processes.	Reduced manual errors, Faster reporting and approvals, Improved efficiency and data accuracy

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, all manufacturing sites have a comprehensive business continuity plan (BCP) and disaster management plan in place to effectively respond to emergencies, disasters, or crisis situations. These plans identify potential risks along with corresponding remedial actions to ensure preparedness

A clear line of command and well-defined procedures are established within the plans to guide responses during disruptions. The resilience and effectiveness of these plans are tested regularly under various disruption scenarios.

Furthermore, the company has ensured operational flexibility—each site is capable of supporting production for other locations in the event of any production delay, disruption, or localised disaster.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

No significant environmental issues have been reported by our supply chain partners. We uphold a robust Supplier Code of Conduct that emphasizes responsible resource utilization and reduction of environmental impact. Our partners are encouraged to adopt environmentally sustainable practices, thereby fostering a culture of ecological responsibility across our value chain.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Nil

7 PRINCIPLE

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. *Number of affiliations with trade and industry chambers/ associations.*

1

b. *List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.*

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	The Federation of Telangana Chambers of Commerce and Industry (FTCCI)	State

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
NA	NA	NA

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
1	Nil	Nil	No	-	Nil

8 PRINCIPLE Businesses should promote inclusive growth and equitable development

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
NA	NA	-	NA	NA	nil

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
1	NA	NA	NA	NA	0	-

3. **Describe the mechanisms to receive and redress grievances of the community.**

The Company has established a strong grievance redressal mechanism with well-defined channels for receiving complaints and feedback from all stakeholders, including the local community. To reinforce this commitment, a Grievance Tracking Log has been implemented to ensure timely resolution of concerns. This system enhances transparency and accountability while supporting efficient project execution—resulting in more impactful and sustainable outcomes for both the Company and the communities it engages with.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Directly sourced from MSMEs/ small producers	8.90	18.59
Directly from within India	92.42	97.98

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	April 1, 2025 – March 31, 2026	April 1, 2024 – March 31, 2025
Rural	0	0
Semi-urban	0	0
Urban	0	0
Metropolitan	100	100

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
None	None

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
1	NA	NA	-

3. (a) *Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)*

   No

   (b) *From which marginalized /vulnerable groups do you procure?*

   Not Applicable

   (c) *What percentage of total procurement (by value) does it constitute?*

   Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
1	NA	No	NA	NA

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
None	None	None

6. Details of beneficiaries of CSR Projects:

S. No.	Thematic Area	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	"Education & Skill Development: Enhancing access to education and technical training to empower individuals with knowledge and employable skills."	154	100
2	"Social Welfare and Community Support: Supporting initiatives that uplift marginalized groups and promote inclusive development through trusted social organizations."	30	
3	"Community Infrastructure: Contributing to essential infrastructure like clean water and sanitation to improve community living standards."	1000	
4	"Environmental Sustainability & Sports Development : Environmental sustainability and Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports"	4500	
5	Healthcare & Disability Rehabilitation: Medical Support and Rehabilitation Services for Persons with Disabilities"	10	
6	" National Heritage: Supporting the preservation, restoration and promotion of India's cultural, historical and national heritage."	1	

9 PRINCIPLE

Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Standard Engineering Technology Limited and its subsidiary, S2 Engineering Industry Private Limited, place customer satisfaction at the core of their business operations and recognise transparent and timely communication as an essential element of building and maintaining long-term customer relationships. Customers can access the Company through multiple communication channels, including the official website and the contact details provided on product labels, facilitating the prompt resolution of queries and concerns.

The Company and S2 Engineering Industry Private Limited encourage customer feedback through established communication channels to support continuous engagement and identify opportunities for enhancing products and services.

Standard Engineering Technology Limited maintains an ISO 9001-certified Quality Management System, which supports structured processes for monitoring customer feedback and driving continual improvements in operational processes, policies, and service delivery. These principles are also reflected in the customer-centric practices followed across the reporting entities.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	0
Safe and responsible usage	100
Recycling and/or safe disposal	100

3. Number of consumer complaints in respect of the following:

	April 1, 2025 – March 31, 2026			April 1, 2024 – March 31, 2025		
	Received during the year	Pending resolution at the end of the year	Remarks	Received during the year	Pending resolution at the end of the year	Remarks
Data privacy	0	0	None	0	0	None
Advertising	0	0	None	0	0	None
Cyber-security	0	0	None	0	0	None
Delivery of essential services	0	0	None	0	0	None
Restrictive Trade Practices	0	0	None	0	0	None
Unfair Trade Practices	0	0	None	0	0	None
Other	0	0	None	0	0	None

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	0	None
Forced recalls	0	None

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, Yes, the Company and its subsidiary, S2 Engineering Industry Private Limited, have established comprehensive Cyber Security and Data Privacy Policies to safeguard information assets and mitigate the risk of data breaches and unauthorized access. The entities maintain a structured Information Security Management System aligned with internationally recognised standards and industry best practices. The Company, together with S2 Engineering Industry Private Limited, remains committed to continuously strengthening its cyber security and data protection framework to address evolving cyber threats, ensure business resilience, and protect the confidentiality, integrity, and availability of information.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches

Nil

b. Percentage of data breaches involving personally identifiable information of customers

None

c. Impact, if any, of the data breaches

None

Leadership Indicators

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   https://www.standardengtech.com/products

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   The Company and its subsidiary maintain customer support programmes designed to address specific customer requirements by providing operational guidance and technical information throughout the product lifecycle. Installation, operation, and maintenance manuals are provided with the relevant equipment, as applicable. The Company and its subsidiary remain committed to ensuring product reliability and performance through timely technical assistance, after-sales support, and responsive customer service to facilitate the safe and effective use of their products.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   The Company and its subsidiary are committed to keeping customers informed of any potential disruptions or discontinuations, ensuring they have timely and relevant information to minimize any adverse impacts. This commitment to transparent communication helps safeguard the interests of our valued customers. Depending on the nature of the situation and its feasibility, communication is delivered through appropriate channels, including email, meetings, and phone calls.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

   Not Applicable