



# THE BOTTOM LINE

At Invimatic, we are committed to giving back, empowering teams through AI training, and going the extra mile to delight our customers, because real innovation means making a difference for all.



The Quarterly Standup	03
Editorial	04
Why The Bottom Line	05
The Elevator Pitch	06
Our Founding Principles	12
The Big Pivot	14
The Compliance Promise	22
The Profitability Centre	24
Corporate Social Responsibility	26
Meet Our New Invimates	30
Value Champions	36
Life at Invimatic	42
Out of office	50
The Bottom Line	61

# THE QUARTERLY STAND-UP

# THE KICK-OFF

Welcome to the second edition of The Bottom Line, your space to celebrate what makes Invimatic special and to share the stories shaping our future.

Since our first edition, we heard you loud and clear, thank you for your thoughtful feedback. We have worked hard to make this issue more relatable and open, offering a peek behind the scenes at the people and processes driving our success.

This edition dives into our exciting new ventures into agentic AI, how we are doubling down on prioritizing customer delight, and the AI training empowering our teams to lead with confidence and creativity.

The Bottom Line is created for you, by you, your voice, your wins, your journey. We hope this issue inspires, connects, and sparks fresh ideas as we continue to grow together.

Happy reading!

## The Editorial Team



Shruti Sinha



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# WHY the BOTTOM LINE?

When the idea of our own magazine started brewing, we had one goal, to make it relatable to every Invimate (and anyone else who reads it).

The Bottom Line is more than just stories, it is about the wins, the struggles, and the moments that shaped our journey, both in and out of the office. Because as much as we would love to change it, the bottom line is what matters the most. But we also know that reaching it takes effort, persistence, and countless baby steps, and this magazine is here to celebrate all of them.

Our aim is to keep it fresh, engaging, and real, something that lands close to your heart, not buried under 50 unread magazines on your shelf.



# THE AI ELEVATOR PITCH

Every chapter of innovation begins with a pivotal question: **What is next? As the digital world races forward, shaped by AI breakthroughs**, evolving SaaS models, and new demands on talent, we turned to those leading the charge at Invimatic for insight.

For this special segment, we have asked our leaders to share their perspectives on

the trends quietly transforming our industry from within. What are the forces behind the buzzwords? How is the very DNA of software, teams, and client value changing? Their answers might just surprise you.

We invite you to read on, not for all the answers, but for a thought-provoking look into the future, straight from the minds shaping it at Invimatic.

# RAGHAVA REDDY, CTO



At Invimatic, we are reshaping our mission. Earlier, our focus was on helping teams deliver better at scale. Today, our mission is sharper: do more with less through Agentic AI. A year ago, we thought scaling meant building a team of 1,000 people company in 4 years with 10x revenue. Now, we see a different path: 10x revenue with only 200 people.

We believe the entire industry is heading toward a future where fewer companies will deliver far more impact. 20% of people create 100% of the output. For us, this means rethinking growth itself. Two years ago, we thought scaling meant building a team of 2,000 people. Now, we see a different path: with only 150 people, we aim to achieve 10x more revenue because Agentic AI gives every role, whether developer, QA, HR, or recruiter, the ability to perform at least five times faster.

This shift is not about competing with AI. It is about working with AI, letting it handle what it does best, so people can focus on higher-value work.

And this change is not just for employees; it is for customers too. The way SaaS products are delivered is transforming. Earlier, SaaS meant web or mobile apps. For instance, if you wanted to check how many leaves you had left, you would log into a portal, navigate through menus, and search for the information. Tomorrow, with Agentic AI and Model Context Protocol (MCP), you will simply ask, "How many leaves do I have?" and get the answer instantly. No logging in, no clicking around, just natural, human-like interaction. For our customers, this means a complete change in product strategy. Instead of selling only web applications, they will now offer agents.

A user will not "use an app" anymore, they will talk to the agent. The agent will fetch answers, perform tasks, and guide the user seamlessly. This makes SaaS more flexible, more convenient, and more human.

That is the wave of Agentic AI. We are already riding it. We are building PM agents that let project managers handle teams of 40+ with ease. Similarly, there will be SOC 2 agents that take over customer service, and soon QA and development agents that will work directly under you and support you further. More to share soon. Stay tuned.

When SaaS platforms bring human creativity together with Agentic AI, the possibilities become limitless.



# PRASHANT KURAPATI, CDO & CO-FOUNDER



At Invimatic, we did not just want our teams to “learn AI.” We wanted to rethink how companies actually use it. Instead of keeping AI locked away with a few experts, we asked a simple question: What if every developer, tester, and DevOps engineer could use AI in their daily work?

## How We Made It Happen

We started with one belief: AI should be part of every project, every sprint, every squad, not something extra on the side. To do this, we first looked at real workflows and asked, **“Where can AI make the most impact?”**

Here’s what worked for us:

- **Foundations for Everyone:** Every engineer, from new hires to senior architects, began with prompt engineering training. We kept it practical, with short workshops, videos, and hands-on sessions.
- **Role-Specific Training:** Developers learned AI-assisted coding. Testers used AI to generate and manage test scripts. DevOps teams discovered faster ways to analyze logs and monitor systems. Everyone trained for the skills they needed most.
- **Hands-On with Tools:** We did not stop at theory. Teams worked directly with tools like GitHub Copilot, Claude, Cursor, and OpenAI APIs. Every session ended with a mini project, like chatbots, productivity tools, or automated testing, so people learned by building.

## Making It Part of Our Culture

This was not about ticking boxes. We gave them a platform where we encouraged peer learning, and celebrated wins as teams hit new milestones. Over time, AI learning stopped being “training” and became part of our everyday culture.

It developed a mindset of intelligent augmentation, not just automation, empowering every team member to offload tedious tasks and focus their human expertise on creative design and complex problem-solving.



## What Changed

The results showed up quickly:

- Coding became faster with AI support.
- QA teams cut testing cycles and freed time for deeper problem-solving.
- Team discussions became more creative, people started asking, “What’s next?” not just “What now?”

AI went from being a buzzword to being a real driver of productivity and innovation.

## The Next Step: Agentic AI

Now we are moving into the next phase: Agentic AI. This is AI that does not just automate tasks but can actually plan, reason, and carry out multi-step goals on its own.

- Imagine a chatbot that does not just answer questions but pulls in live business data and adapts instantly.
- Picture onboarding assistants, support bots, and data copilots built in-house with advanced techniques like retrieval-augmented generation (RAG) and secure data integration.

## Why This Matters

At Invimatic, AI is not an add-on, it is at the core of how we build products and solve problems. By making sure every engineer is comfortable and confident with AI, we are not just creating software, we are creating breakthroughs.

This is how curiosity turns into skill, and skill turns into real business impact.

We are not just building for the market of today; we are future-proofing our talent. This foundational shift ensures we are always leading the curve, not just following it, as AI continues to redefine what's possible in technology. It is about building an organization that adapts as fast as the technology itself, turning constant change into our greatest opportunity. This is how we build not just for the next quarter, but for the next decade.

# JHANVI REDDY ALLA, FOUNDER & CMO



AI Is Not a Feature Anymore, It is Infrastructure  
There was a time when AI was sold as a clever upgrade, a layer of intelligence to stay ahead, look good on investor decks, and create buzz.

## That time is over.

Today, AI is not something you plug in, it is what your systems are increasingly built on. The companies pulling ahead are those treating AI not as an enhancement, but as core infrastructure. For SaaS leaders especially, this shift has gone from exciting to essential.

## Why This Shift Matters to Business Leaders

Global leaders have been vocal about this transformation.

Andreessen Horowitz calls it "AI-native infrastructure."

Satya Nadella calls AI "the new runtime."

Sam Altman says AI agents will soon be "the primary user interface to digital systems."

This is not rhetoric. The fastest-growing companies are not asking how to use AI. They are asking how to architect it, scale with it, and move faster because of it.

At Invimatic, we saw this early. As far back as last year, we deployed production-grade AI agents for clients. These were not pilots or experiments, they were live systems delivering measurable results. That head start gave us not just credibility, but the foundation others are still piecing together.

## From Projects to Agentic Infrastructure

We stopped thinking in isolated use cases and built agentic infrastructure, autonomous components that run workflows, adapt in real time, and reduce engineering over time.

To enable this, we built the MCP Server (Multi-Component Program server), an internal framework to design, orchestrate, and evolve agent workflows across ecosystems. It ensures agents are not standalone automations but part of coordinated, contextual systems.



For a SaaS client, we engineered agents to automate onboarding. They did not just trigger actions, they observed behavior, analyzed responses, and evolved decisions. Today, they handle 70% of repetitive onboarding and support, cutting manual effort and improving time-to-value.

## Thinking in Agentic Terms

- This shift is not just technical, it is cultural. Our teams now ask: Can the system understand context? Can it act without supervision? Can it evolve?
- That mindset influences architecture, delivery, and client conversations. We no longer talk MVPs. We talk measurable impact, intelligence, and reduced cost of ownership.

## The Edge

- While larger firms juggle silos and “AI consulting,” we have embedded this mindset in every delivery layer. We are agile, precise, and focused on building AI-native infrastructure tailored to clients.

### What's Next

We are expanding agent libraries, refining frameworks, and evolving MCP for advanced reasoning and observability. AI is not frosting. It is the foundation. We are not joining the race. We are building the track.

This means architecting for autonomy from the ground up, designing systems where agents do not just execute tasks but manage entire business functions. The next phase of SaaS will not be defined by features, but by the intelligence of its underlying agentic fabric. We are moving beyond automation to true delegation, where software anticipates needs and orchestrates outcomes without human intervention.

Our focus is on creating this self-improving infrastructure, the silent, intelligent engine that powers the next generation of market-leading applications. The goal is no longer just to build software, but to build software that builds itself.

We envision systems that continuously learn from user interactions, refining their own logic and expanding their capabilities autonomously. This evolution requires a fundamental rethinking of software design, shifting from deterministic code to adaptive, goal-oriented architectures. Success will be measured not by lines of code written, but by outcomes achieved with diminishing human input. The most valuable companies of tomorrow will be those whose technology possesses not just functionality, but genuine agency, transforming static products into dynamic, value-generating partners.



## OUR VISION

**To be the World's No. 1 Secure and Agentic SaaS Enabler, driving Innovation through Security and Technology.**



## OUR MISSION

**To deliver more, with less, through Agentic AI, by deploying intelligent agents across our internal workflows and client solutions.**



# OUR FOUNDING PRINCIPLES

Every organization's culture and direction are shaped by its founding principles, those core beliefs that serve as a compass for decision-making, growth, and daily interactions. These principles are not just statements, but they are choices that define who we are and how we work together. In this issue, we want to take you behind the scenes and explain **WHY** we chose these particular principles to guide us.

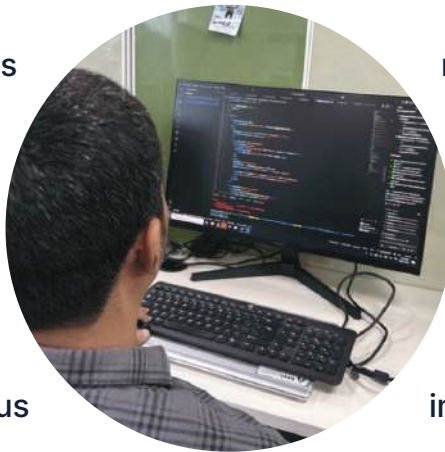


## Learn Logic, Use Magic

We chose this principle because we believe that true empowerment comes from understanding, not just convenience. Technology often feels like magic and it is easy to become passive users of powerful tools. But when we invest in learning logic beneath the surface, we gain the confidence to solve problems, adapt to change, and create new solutions. This mindset ensures that even when systems fail, our people are never helpless, they are equipped to think critically and act decisively.

## Humans to Innovate, Machines to Repeat

Our commitment to innovation is and progress are uniquely machines excel at precision who imagine, experiment, breakthroughs. We chose this that automation should replace our ingenuity. By letting and letting machines handle original ideas and continuous



rooted in the idea that creativity human strengths. While and repetition, it is people and take risks that lead to principle to remind ourselves liberate us from routine, not humans focus on exploration repetition, we create space for improvement.

## Process for People, Not People for Process

This principle guides us to keep our systems purposeful and adaptable. Processes should serve our teams by removing friction and solving real problems, not become rigid rituals that hinder progress. We regularly evaluate and refine our ways of working, always asking if they still make sense and add value. In doing so, we ensure that our culture remains flexible, responsive, and focused on supporting the people who drive our success.



# THE BIG PIVOT

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At Invimatic, our customers are at the heart of everything we do. We take customer delight seriously, making it a cornerstone of our culture and our daily decisions.

Our customer delight program is designed to deepen engagement by attentively resolving concerns that matter most to our customers, while also discovering thoughtful ways to enhance the experiences of those already satisfied. It is about listening closely, responding meaningfully, and finding opportunities to add unexpected value that resonates. With this proactive approach, we have successfully served a lot of happy customers through our customer delight program, always striving to go one step beyond expectations.

Here are some of the feedbacks:

**Our values, empathy, empowerment, and accountability guide us to listen closely, act proactively, and deliver solutions that go beyond expectations.**



## Lyamen Savy - Blabber



I wanted to express my sincere appreciation for the incredible work you have all been doing. The new right-click feature is absolutely awesome, and the seamless functionality of the multi-select hover is a fantastic addition. It is clear that a lot of thought and effort went into these improvements.

I was especially grateful to see the reports finalized. I know that Omkar More and the rest of the team worked tirelessly over the weekend to get them done, and I truly value that dedication. The reports turned out to be excellent, and they look SOOOOO good!

The intuitive design and clear data presentation have made them a hit with our stakeholders. Your team's commitment to quality and responsiveness has truly elevated this project. Keep up the phenomenal work!

Feedback on Dashboard and Collapsible Sidebar Enhancements by Invimatic

We have been thoroughly impressed with the recent enhancements introduced by the Invimatic team, particularly the Dashboard redesign and the Collapsible Sidebar functionality. Both features were excellent initiatives proposed and implemented by the Invimatic team as part of their "Customer Delight" focus, and they truly delivered.

The Collapsible Sidebar has already been integrated into our upcoming release, providing a cleaner and more adaptable user interface that improves the overall navigation experience. It is a thoughtful touch that demonstrates Invimatic's keen understanding of usability.

The redesigned Dashboard is also visually impressive and lays a strong foundation for better application insights. We are currently evaluating how best to align the dashboard's capabilities with key business and performance metrics. While the frontend is already looking great, our internal team is exploring ways to maximize the impact of this new design by adjusting the charts and data visualizations to reflect meaningful, actionable insights for our customers.

This initiative from Invimatic highlights not just their technical capability, but also their proactive approach to adding strategic value to the product. It is exactly the kind of innovation and collaboration we value in a development partner.

## Toree DAntonio - Eventology



Invimatic is proactive, committed to problem-solving, and consistently a pleasure to work with. They always strive to go above and beyond expectations. Invimatic voluntarily and independently developed and presented an additional insights dashboard and also offered to tailor it further to maximize its usefulness for our team. This initiative shows their dedication to customer success.

We appreciate the initiative and effort described above. Looking ahead, we would find similar initiatives more valuable if we could discuss them together before work begins; that way we can help shape where such effort is spent, and ensure the highest possible impact. This is not a criticism, nor does it diminish our appreciation. We share it solely in the spirit of candor and full transparency so we can continue collaborating effectively.

We are proud that this commitment is reflected in the positive feedback we receive from our clients. Their stories of how we have solved challenges, supported their teams, and delivered value are the true measure of our success.

But how do we ensure we are always ready to delight our customers, even as technology and expectations evolve? The answer lies in our dedication to continuous learning and upskilling our team to make sure we are always prepared to meet (and exceed) customer needs.

## How We Brought AI Skills to Every Team

Recognizing that Agentic AI is transforming the way products are built and experienced, we made a strategic decision:

AI should not be a siloed specialty, but a core capability for every product engineering team. We approached this transformation with a distributed enablement strategy, ensuring that AI became native to our product engineering functions.

We began with a focused discovery phase, mapping out where AI could add the most value across different roles. This allowed us to design a training roadmap that was both structured and flexible, combining curated foundational learning with hands-on experimentation.

## Our Tech Leaders



**Sumit Nair**  
Architect

Empowering developers with AI tools like GitHub Copilot, Cursor has transformed how we write, debug, and scale Node.js & Python applications faster.

**Code. Learn. Accelerate**



**Akash Swami**  
Senior System Analyst

AI is only as effective as the clarity of your instructions and the discipline of your review. Momentum depends on a thoughtful iteration.

**Plan. Prompt. Verify.**



**Gaurav Hendre**  
Senior QA Engineer

AI is redefining manual testing by automating repetitive tasks, enhancing accuracy, improving coverage, and accelerating delivery with intelligent, insight-driven support.

**Logic Meets Machine Magic**



**Rushikesh Ladke**  
System Analyst

AI is a powerful tool for completion, whose power we should understand, learn, and harness to guide our ship toward a prosperous harbor.

**AI is not definite, but I am.**



**Chetan Rodke**  
Lead UI/UX Designer

AI-powered design does not remove the human touch, it accelerates creativity by eliminating repetitive tasks where it matters most.

**Create. Accelerate. Automate.**



**Pranay Jain**  
System Analyst

AI can generate answers, but wisdom comes from asking the right questions.

**Trained on data. Driven by me.**



**Vishal Thakare**  
UI Analyst

Smart interfaces are not just built, they are designed with empathy, coded with clarity, and optimized with AI.

**Every pixel with a purpose**



**Veerashri Dhage**  
Project Manager

Empower minds with AI, evolve skills through intelligent learning, and excel in a future driven by innovation.

**Empower. Evolve. Excel.**



**Pallavi Kothalekar**  
Technical Trainer

As a trainer exploring AI Prompt Engineering, I initially started like many others, just typing random instructions into AI tools without a clear structure or understanding. But once I began learning the fundamentals of prompts, especially the concept of what a prompt actually is, my perspective shifted significantly.

Understanding the structure and purpose of prompts helped me realize the true power behind interacting with AI. It is not just about giving commands, it is about designing precise, contextual instructions that guide the model effectively. This knowledge has been essential in helping me train others to use AI more efficiently.

I also discovered the different types of prompts, instructional, zero-shot, few-shot, and chain-of-thought, and how they impact the quality and accuracy of AI responses. I learned how AI interprets and processes prompts



**Nikhil Kolapkar**  
Senior QA Engineer

AI-powered automation transforms endless clicking into strategic thinking, freeing testers to innovate rather than just execute

**Automate with Intelligence**



through tokenization, context windows, and pattern prediction, which deepened my technical grasp of what's happening behind the scenes.

As a result, I now emphasize in my training that prompt engineering is not just a skill, it's a mindset. Teaching others how to frame questions, set context, define roles, and iterate with clarity has shown me how transformative prompt engineering can be in both technical and non-technical domains.

It is the key that unlocks AI for everyone, empowering domain experts to leverage this technology directly. This is not about replacing human thought; it is about amplifying it, turning intuition into executable instruction and making sophisticated AI outputs accessible to all.

# Insights From Our Invimates

The AI training, especially around GitHub Copilot, has been incredibly useful in my day-to-day development work. Whenever I get stuck on logic or complex code flows, I can ask Copilot, and it provides detailed explanations or code suggestions that help me understand and solve the problem faster. It acts like a constant coding companion, helping me with everything from writing functions to optimizing code. The training helped me understand how to prompt Copilot effectively, making the tool even more powerful. Overall, it has boosted my productivity, reduced time spent on debugging, and improved my problem-solving confidence during development.

## Vinayak Komati

As a software developer, the AI training has significantly enhanced the way I work. The tools introduced during the sessions, especially those focused on code generation, debugging, and architectural planning, have streamlined my workflow and improved overall development speed and quality. Tasks that once took hours can now be completed in minutes with AI assistance, allowing me to focus more on logic, problem-solving, and innovation. The training was not only practical but also empowering, helping me integrate AI seamlessly into my daily development routine. It is clear that AI is not just a trend but a powerful ally in modern software engineering. This training has elevated both my technical efficiency and the strategic value I bring to projects.

## Yash Turmbekar

The AI training sessions have been incredibly valuable in supporting our day-to-day development work. We were introduced to

tools like GitHub Copilot, Cline, and Cursor, along with effective prompt-writing techniques to maximize their potential. These tools have not only accelerated development but also enhanced code quality and adherence to best practices. While working on a recent project using the .NET MAUI framework, an area I was previously unfamiliar with, GitHub Copilot proved to be a great companion, helping me navigate the development process more efficiently. Though occasional inaccuracies do occur (the classic AI "hallucination"), the training empowered us to identify and correct them effectively. Overall, the experience has been a strong enabler of productivity and learning.

## Pradip Khutwad

The AI training and tool have been a game-changer for my workflow. It has helped speed up tasks like generating UI copy, extracting color codes from text, and quickly validating ideas. What I really liked was how easily it fits into the dev process, no extra overhead, just smart, context-aware support. The training gave just enough technical insight to start using it right away, and now it feels like a natural extension of my toolkit. It has boosted both my productivity and creativity during development.

## Ruttvik Kholam

Honestly, the AI training came at just the right time. Initially, I was a bit skeptical, but now it feels like having a quiet coding buddy by my side. From generating reusable code snippets to helping me refactor complex logic, the AI tools we learned are making a real difference.

It is incredibly helpful in breaking down tricky bugs, suggesting edge cases for testing, or even converting logic between frameworks, something that used to take hours now takes minutes. It has also improved how I write

how I write documentation, plan component structures, and manage performance optimizations.

More than just saving time, it is made me more confident while tackling new challenges. It is not just about writing code faster, it's about thinking better. This training did not just teach us tools; it taught us how to work smarter. It is honestly reshaped how I approach my development workflow each day.

## Rushikesh Jagtap

The AI training and tools we learned, especially GitHub Copilot, have been genuinely helpful in my day-to-day work. Copilot has really changed how I code, it helps me write cleaner code faster, suggests solutions I might not have thought of, and saves a lot of time on repetitive tasks. The overall training made it easier to understand how to actually use these tools in real-world situations. I have started applying what I learned regularly, and it's made a noticeable difference in how efficiently I work. I am really glad I got the chance to be part of it.

## Abhishek Hattekar

As a software developer, I have seen firsthand how AI tools, and the training that comes with them, are changing the way we work. With the right knowledge and skills, AI becomes more than just a support tool; it becomes a real productivity booster.

One of the most valuable parts of my training was in prompt engineering. This helped me learn how to write clear, focused prompts when working with AI tools like ChatGPT or GitHub Copilot. In software development, vague instructions often lead to incorrect or useless results. With proper prompts, I can now get better code suggestions, debugging help, or even architecture advice, all in less time and with more accuracy.

I also benefited a lot from AI tools training. There are many AI-powered platforms designed to support different aspects of development, coding assistants, test case generators, documentation helpers, data analyzers, and more. This training helped me understand which tool to use for each type of problem. For example, I now know when to use code generation features versus when to rely on analysis or automation tools. It is like having a well-organized toolbox, each tool has a purpose, and knowing when and how to use it makes all the difference.

One of the biggest impacts AI tools have had is on development speed. Tasks that used to take hours, like writing boilerplate code, debugging tricky errors, or generating test cases, can now be done in minutes. Instead of getting stuck on small problems, I can move faster and focus more on higher-level design and logic.

In short, AI tools and training have made me a faster, smarter, and more efficient developer. With the right prompts and the right tools, I can build better software in less time, something every developer can appreciate.

## Pranay Jain



# Our AI Training Program in Detail

- **Foundations of AI & Prompt Engineering:** Every team member started with the basics, like understanding how large language models work and how to interact with them effectively through prompt engineering. We ran internal workshops and provided self-paced learning paths, making sure everyone could build a strong foundation.
- **Role-Based Enablement: We tailored learning tracks to each function:**
  - Developers explored AI-assisted coding, code reviews, and automated unit test generation.
  - QA Engineers learned to auto-generate test cases, summarize results, and streamline bug triage.
  - DevOps focused on log summarization, writing automation scripts, and enhancing observability with AI.
- **Tool Enablement & Hands-On Projects:** Teams were trained on cutting-edge AI tools such as GitHub Copilot, Cursor IDE, Gemini (Google), Claude, and OpenAI APIs. Everyone was encouraged to apply their learning by building mini-projects, ranging from chatbot prototypes and automated test suites to data processors and internal productivity agents. These projects were showcased in internal demos, shared across teams, and even reused in client work.
- **Accountability and Certification:** To ensure every team member was engaged and progressing, we tracked participation and completions through internal dashboards, encouraged peer mentoring, and linked certifications to performance KPIs. This approach fostered both individual growth and team-wide accountability.



# The Impact

The results have been tangible and immediate. We have seen:

- ✓ **Faster sprint velocity, thanks to AI-assisted coding and automation.**
- ✓ **Smarter product discovery, leveraging GenAI for mockups and user story validation.**
- ✓ **Reduced QA cycle times with AI-powered test script generation.**
- ✓ **More responsive support using AI summarization tools**
- ✓ **Richer technical discussions, with engineers now suggesting advanced AI-driven solutions**

Customer delight is not just a goal at Invimatic, it is a commitment we renew every day. By investing in our people and embracing continuous learning, we ensure we are always ready to deliver the innovation, trust, and value our customers deserve.

And we are not stopping here. Our next phase is focused on continuous, advanced enablement, training teams to build agentic AI systems that can reason, plan, and execute multi-step tasks autonomously, and developing real-world solutions like database-aware chatbots that combine LLMs with secure, real-time data access.



# THE COMPLIANCE PROMISE

At Invimatic, we sustain a culture where security, reliability, and trust are a part of everything we do. Our **International Organization for Standardization (ISO 27001:2022) certification** journey has been a pivotal step in this direction, shaping not just our processes, but our mindset as a team.



## Raising the Bar on Security and Compliance

Welcoming ISO 27001:2022 standards has transformed the way we operate. We've become more process-oriented and compliance-focused, ensuring that every action we take upholds the highest standards of information security. This journey has instilled a culture centered on:

**Confidentiality:** Data is accessed strictly on a need-to-know basis, ensuring sensitive information remains protected.

**Integrity:** Powerful controls prevent unauthorized changes or tampering, preserving the accuracy and trustworthiness of our data.

**Availability:** Our systems and information are always accessible to authorized users, supporting business continuity and client needs.

## Empowering Our People

ISO 27001:2022 implementation isn't just about checklists and audits, but about awareness and accountability. Our teams now have a proper understanding of the importance of data protection, from secure handling and storage to vigilant risk detection and incident escalation. Clear policies guide how we share information, communicate externally, and address non-compliance, reinforcing a culture of responsibility at every level.

## The Value for Our Clients and Partners

Achieving ISO 27001:2022 certification is a promise to our clients and partners:

**Client Confidence:** Our clients can trust that their data is handled with the utmost care and responsibility.

**Enhanced Data Privacy:** Stronger policies and technical controls safeguard sensitive information against evolving threats.

**Process Consistency:** Standardized operations and documentation ensure reliability, quality, and seamless collaboration across our teams.

Our ISO 27001:2022 journey is ongoing. As technology and risks evolve, so do our processes and commitment to continuous improvement. We are meeting industry benchmarks, ensuring that innovation at Invimatic is always secure, compliant, and client-focused.

### ISO 27001:2022 Champions and Team Members

Prashant Kurapati, Pravin Patil, Ravikumar Asapu, Akash Swami, Poulomi Chandra, Mansi Zanje, Rajendra Shinde, Balchandra Ganji



# We Are Officially ISO 27001:2022 Certified!



# THE PROFITABILITY CENTRE

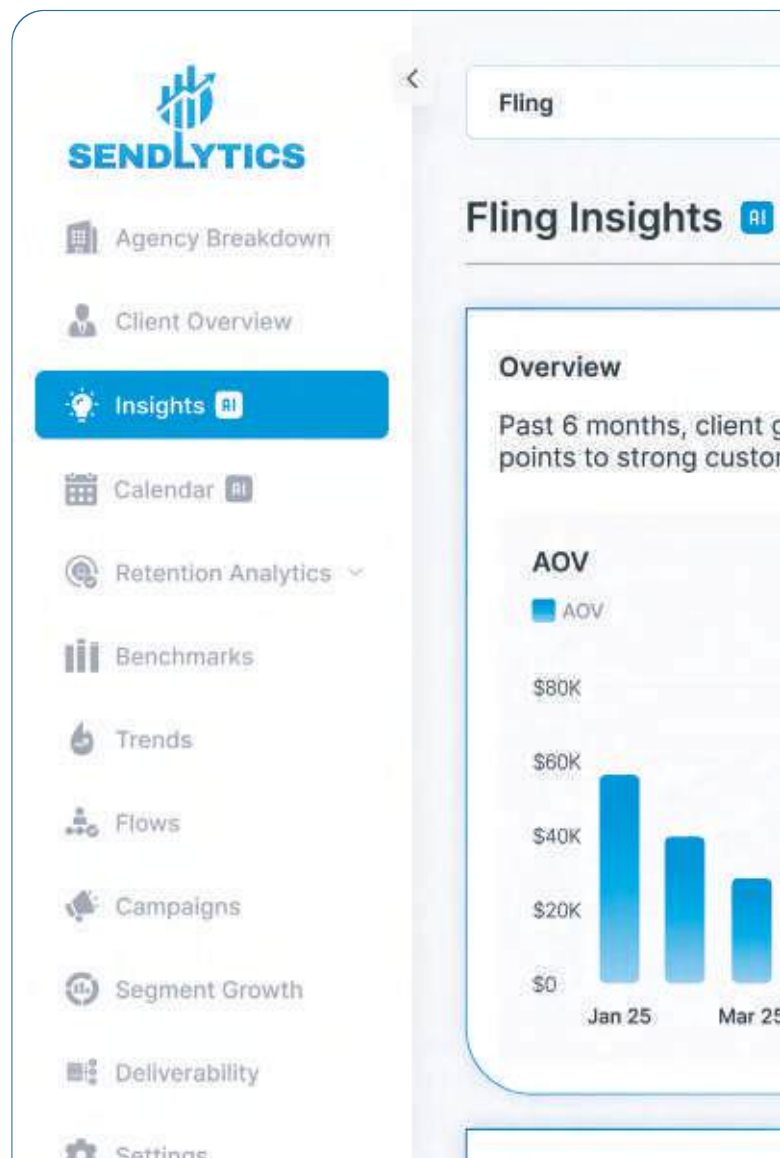
## How RevScale Scaled Fast with Full-Stack Support from Invimatic

RevScale's vision for launching Sendlytics, a powerful and robust email reporting SaaS platform, was ambitious and crystal clear from the start. They were determined to navigate the path from a Minimum Viable Product (MVP) to a fully operational, highly scalable product without sacrificing precious time or overspending their budget. This mission required more than just technical expertise; it demanded a strategic partner who could fully grasp their core objectives and match their rapid pace and high ambitions.

The search for this crucial collaborator led them to Invimatic, a firm recommended by a trusted entrepreneur who had previously experienced their work firsthand. This was not merely a business transaction for RevScale. They were looking to form a deep, reliable partnership with a company that could not only build a high-quality product but also grow with them. It was a quest to find a team whose values aligned with their own, a team that understood the importance of both speed to market and long-term scalability. This collaborative approach was essential to ensuring that Sendlytics could evolve to meet the needs of its users effectively and efficiently.

## From Idea to Execution

With Invimatic, RevScale got more than code. The team delivered a full-stack product, building Sendlytics from the ground up. What started as a concept quickly transformed into a fully functional application, ready for real users and market demands.



## Built for Speed, Delivered with Trust

Time and budget were critical, and Invimatic delivered on both. The RevScale team noted how fast and responsive Invimatic was across the engagement. From sprint planning to final rollout, timelines were met and expectations exceeded.

**Could not have expected any better, fast execution, affordable, and reliable delivery throughout our journey with Invimatic.**

- Jared Reinke, RevScale

## A Partnership That Just Worked

The successful execution was driven by a team that remained in complete sync with RevScale's evolving needs. They consistently adapted to changing requirements, maintained a high level of transparency throughout the process, and held a steadfast commitment to exceptional quality standards.

As RevScale continues its journey of growth, Sendlytics stands as a powerful testament to the remarkable results that can be achieved when a compelling vision is matched with the ideal technology partner. For Invimatic, this project represents another successful chapter in their ongoing mission: building products that not only function as intended but perform exceptionally well, exceeding expectations and setting new benchmarks for quality and reliability.

Date Range ▾  
Last 6 Months

growth increased by a notable 12%, thanks to higher average order values and increased repeat customer activity, which





# INVIMATIC GIVES BACK

At Invimatic, we embrace sustainability as a core part of our Corporate Social Responsibility. We believe that true progress means giving back to the world around us, and nurturing both our environment and our communities. This year, we had the privilege to make a meaningful impact and, in the process, fill our own jars with gratitude.

## Lighting Up Lives: Solar Power for a Brighter Future

Recently, Invimatic partnered with Gram Oorja Solutions to support Siddharth Samajik Vikas Sanstha, an NGO dedicated to providing special education, vocational training, and rehabilitation for children with intellectual disabilities in rural Maharashtra. The organization plays a crucial role in empowering these children with skills for independent living and brighter futures, despite limited resources and constant challenges.

When Siddharth Samajik Vikas Sanstha shared their struggle with frequent power outages, our team knew we had to help. We decided to install a Smart Hybrid Solar System (9.6 kWp), ensuring reliable, sustainable electricity for their school and vocational center. After now, children and staff can use essential equipment like fans, lights, digital classrooms, and more, without interruption, 24/7, 365 days a year.

The heartfelt feedback from the organization says it all:



***Our children and staff are so happy and grateful to Invimatic for providing this solar system. It has changed our daily lives, now we can run all our facilities smoothly and focus on empowering our students for a better future.***

— Sanjay Kamble, Siddharth Samajik Vikas Sanstha



Our partners at Gram Oorja echoed this spirit of collaboration:



***Invimatic's commitment went beyond funding, they proactively identified the need and brought the project to life. Together, we have brought reliable, sustainable energy to a space that truly deserves it.***

— Prasad Kulkarni, Director, Gram Oorja



## Empowering Education: Invimatic Supports the School Kit Project

At Invimatic, sustainability is more than a goal, it is a responsibility we embrace every day. We believe that true progress means giving back to the world around us, and nurturing both our environment and our communities.

Launched in 2008, the School Kit Program provides essential learning materials like school bags, notebooks, stationery, drawing books, crayons, geometry boxes, and more to students who might otherwise lack these basic resources. By equipping children with these kits, the program helps nurture their academic engagement, motivation, and confidence.

The initiative reaches unaided schools and NGO-run learning centers across Maharashtra, extending its impact to some of the state's most remote & marginalized areas. Its objectives are:

- To encourage an inclusive educational environment by improving access to learning materials
- To spark greater interest and participation in academics
- To encourage community involvement in addressing educational disparities

This year, Invimatic Technologies proudly contributed to the distribution of 696 school kits to students in three Pune-based schools:

- **Adarsh Madhyamik Shala:** 172 kits (8th–10th grade)
- **Vitthalrav Shivarkar Madhyamik Shala:** 275 kits (8th–10th grade)
- **D.R. Nagarkar Prashala:** 94 kits (5th–7th grade), 142 kits (8th–10th grade)





We are grateful for the opportunity to partner with Seva Sahayog Foundation in this meaningful mission. Together, we are nurturing brighter futures, one child, one school kit, and one step at a time.

*These initiatives remind us that giving back is not just about resources, it is about hope, empowerment, and the positive change we can create together. We are grateful for the opportunity to serve, to learn, and to light the way for others.*



# MEET OUR NEW INVIMATES



## Welcoming Our New Team Members

We are incredibly excited to welcome our newest colleagues to the Invimatic family! Your arrival marks the beginning of fresh collaborations, bold ideas, and shared aspirations. Each one of you brings a unique set of experiences, skills, and perspectives that we believe will greatly enrich our team culture and spark innovation in everything

we do. At Invimatic, we believe in creating an environment that fosters creativity, encourages continuous learning, and celebrates every milestone, big or small. We look forward to working alongside you, learning from you, and building amazing solutions together. Here is to new beginnings, meaningful contributions, and a journey filled with growth and shared success!



## Akash Wadgaonkar

Hi, I am Akash from Chiplun. After completing my MBA, I started with Brainworks and soon expanded into client handling and team building. I am passionate about talent acquisition, connecting people with the right opportunities and building strong teams. I also enjoy road trips and volunteering for animal welfare wherever I go. At work, I find joy in shaping careers and helping others grow. Talent is not just about resumes but about potential, fit, and future. I am excited to be part of a team that values impact and empathy, just like I do.



## Vaibhav Shirur

Hi, I am S P Vaibhav. I enjoy movies, music, sports, and spending time with my loved ones. Beaches in winter and monsoon are my happy place. I am curious by nature and love learning new things. My passion for technology and solving real-time issues led me to IT. I enjoy troubleshooting bugs and access issues, which made Application Support the right fit. I see it as a solid foundation to grow technically and professionally, improve communication, and move into advanced roles. I am excited to learn, contribute, and build something meaningful here.

## Deepika Verma

Hi! I am Deepika from Jabalpur, Madhya Pradesh, and I am working as an Application Support Engineer and having experience of past 8 years. Outside of work, I am super talkative and love connecting with people. Travelling is my passion, I enjoy exploring new places and cultures. I also love spending time in the kitchen, trying out new recipes and experimenting with food. Life for me is all about learning, sharing stories, and making memories along the way!





## Celebrating Our Interns Turned Full-Time

A big round of applause and heartfelt congratulations to our brilliant interns who are now officially full-time Invimates! This transition is a testament to your dedication, consistency, and the value you have brought to your teams since day one. Watching you grow, learn, and take ownership has been truly inspiring. You have shown us what it means to

rise to challenges and embrace opportunities with enthusiasm and curiosity. As you step into your new roles, we can not wait to see how you will continue to shape the future with your creativity and passion. We are so proud to have you with us. Welcome to your next exciting chapter at Invimatic!

## Ashish Kharade

I am Ashish, a full-stack developer from PICT. My internship at Invimatic was transformative. I learned React, React Native, NestJS, and basic DevOps by building real-world projects. Sumit sir's mentorship helped me grow both technically and personally. I enjoy reading, trekking, kabaddi, and singing, and I recharge through long outdoor treks. I am passionate about creating tools people actually use, blending design, APIs, and user experience. I love problem-solving and the never-ending learning that tech brings. Every project feels like a puzzle and that's what keeps me inspired in this field.





## Harshita Alibagkar

I am Harshita, and my internship at Invimatic was a hands-on, fulfilling experience. From training with amazing mentors like Pallavi ma'am to being assigned to real teams, I have grown both professionally and personally. The warm onboarding and events like Sports Week made me feel right at home. I am a Kathak Visharad and enjoy acting and volunteering for the community. What drives me in tech is the power to design, develop, and see the real impact of my work. I am thrilled to continue my journey at Invimatic as a full-time team member.

## Aryan Galande

I am Aryan, a Software Engineer from PICT. Being part of Invimatic's first internship batch was game-changing. We trained in React, Node, NestJS, and DevOps, with weekly mini-projects and hands-on learning. My two months in DevOps showed me how systems work at scale. Outside work, I enjoy chess, badminton, and cricket because they help me sharpen focus, strategy, and teamwork. What motivates me in tech is solving real-world problems and building tools from scratch. Every new project feels like a creative challenge, and that is what keeps me passionate about software engineering.



## Kaushal Lande

I am Kaushal, and my internship at Invimatic was a turning point. We were trained in React, React Native, NestJS, and DevOps, and built mini-projects to apply what we learned. I also worked on the backend of a real project with Sumit Sir's mentorship, which helped me grow as a developer. The experience taught me not just tech but also team collaboration and accountability. I am also a passionate dancer, from flash mobs to solo stage performances, dance has always been my outlet. I am excited to keep growing and never let go of what I love.



## Sankalp Patil

I am Sankalp from Pune, and I started my journey at Invimatic as an intern in January 2025. I trained in React, React Native, NestJS, and DevOps, and later joined a React Native project that deepened my hands-on skills. My internship ended just before final exams, and I rejoined as a full-time Software Engineer. I am especially fascinated by Agentic AI. Outside work, I love swimming, gaming, and reading comics. Tech excites me because it turns ideas into real products. I enjoy the constant learning and the thrill of building things that make a difference.

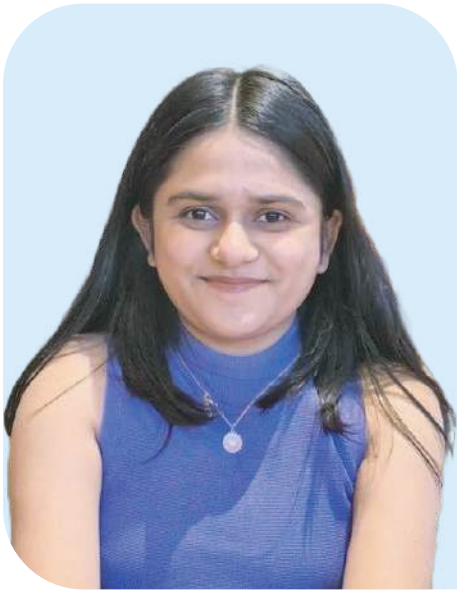
## Aman Yadav

I am Aman, fun-loving, determined, and always ready to explore. I love traveling, photography, fitness, and learning from new experiences. My curiosity about how businesses work and decisions are made led me to pursue HR. As an intern, I learned everything from recruitment to onboarding and employee engagement. The supportive team helped me grow fast, and I am proud to have transitioned into a full-time role. This field combines people, strategy, and problem-solving, which is the perfect fit for me. I look forward to learning more and growing into a well-rounded professional.



## Jaie Deshmukh

Hi, I am Jaie Ajey Deshmukh. I am someone who finds joy in quiet moments with nature, whether it is capturing wildlife through my lens, sketching scenes from memory, or birdwatching on peaceful mornings. These hobbies help me stay grounded and spark creativity. I have completed my B.Com from Amravati University and went on to pursue an MBA in Finance from Savitribai Phule Pune University. My interest in how businesses operate behind the scenes, especially the role finance plays in driving decisions, led me to this field. I see finance as a strong foundation for strategic growth. I am excited to learn, explore, and grow during my journey with Invimatic.



## Vaishanvi Thakur

Hi, I am Vaishanvi Thakur. Dance has always been my grounding force, helping me stay balanced and creative while pursuing academics. I have had the privilege of representing my college at national-level events like IIT Bombay's Mood Indigo, IIT Kanpur's Antaragni, and MIT WPU's Aarohan, and I am proud to have led my team to multiple wins at Firodia Karandak 2024. These experiences built my confidence, teamwork, and problem-solving skills. My curiosity about how things work naturally drew me to engineering, where I am motivated by learning and the chance to create meaningful solutions. I am excited to begin this journey with Invimatic.

## Vedant Panghal

I am Vedant Panghal, and I enjoy exploring new places, connecting with people, and public speaking, anything that brings fresh perspectives and stories. After completing Hotel Management at IHM Jaipur and an MBA in Marketing from Symbiosis, Pune, I gained hands-on experience in hospitality, retail, and media with brands like Renaissance Marriott, ABFRL, and Dainik Bhaskar. These roles showed me the real impact of business solutions. My curiosity about how technology fuels growth led me to Invimatic, where working on secure, scalable solutions like SOC 2 lets me combine marketing insights with innovation and trust.



## Dhrumit Shukla

Hi, I am Dhrumit Shukla, recently joined Invimatic as Sales Director. With over a decade of experience across industries and global markets, I have focused on building strong client relationships, identifying opportunities, and turning ideas into results. I am passionate about using technology to solve real challenges and simplify lives. Sales excites me because it blends strategy, relationship-building, and impact, while also offering insights into diverse cultures and markets. What I enjoy most is seeing a handshake turn into a lasting partnership. Outside work, I love traveling, meeting people, and having meaningful conversations that broaden my perspective.

# VALUE CHAMPIONS

Some shine through big wins, others through everyday moments, but all make Invimatic what it is. From bold ideas to small yet powerful gestures, our

RnR winners (and the nominees) remind us that culture is not built overnight, it is lived every day through the values of empowerment, empathy, accountability, innovation, and integrity. Let's celebrate their impact and the spirit that keeps us moving forward!



And, The Winners Are...



**Atharva Bibikar**

## EMPOWERMENT EXCELLENCE AWARD

Atharva Bibikar is recognized for consistently demonstrating a strong sense of ownership, a proactive learning mindset, and the confidence to deliver impactful solutions. His work spans across both Java and Python, where he has taken on complex backend tasks and integrations, often venturing into unfamiliar territory.

What sets him apart is his approach to problem-solving, actively exploring solutions, researching best practices, and engaging with peers to arrive at effective outcomes. A notable example includes his work on a challenging cross-technology integration, where he quickly adapted to a new API architecture and documented the solution for the team's collective benefit. His initiative and drive not only enhance his own contributions but also create a positive ripple effect, encouraging growth and empowerment within the team.

## EMPATHY EXCELLENCE AWARD

Swati Bhargude exemplifies empathy through her unwavering support, kindness, and genuine care for those around her. Whether guiding new team members or assisting peers amidst her own busy schedule, she consistently demonstrates patience, understanding, and respect.

What makes her presence impactful is not just her willingness to help, but the thoughtful and inclusive way she does it, creating a safe environment where questions are welcomed and people feel valued. Her empathy extends beyond work-related matters, offering space for open and honest conversations that go beyond professional boundaries. By making others feel seen, heard, and supported, Swati fosters a culture rooted in emotional intelligence and trust.



**Swati Bhargude**

## ACCOUNTABILITY EXCELLENCE AWARD

Pradip Khutwad is recognized for his strong sense of ownership, integrity, and reliability in project execution. He consistently takes full responsibility for his work, even under pressure, and remains solution-focused in the face of challenges.

In a recent sprint, when a deployment issue arose due to an overlooked edge case, he responded with honesty and urgency, owning the oversight, identifying the root cause, and implementing a timely resolution without shifting blame.

What distinguishes him is not just technical expertise but his transparent communication and commitment to learning from every experience. By documenting lessons and helping others avoid similar issues, he reinforces a culture of accountability.



**Pradip Khutwad**

# CELEBRATING STANDOUT MOMENTS

## Empowerment

True empowerment comes from urgency and curiosity. It is about stepping up, even when something is unfamiliar, and finding a way forward. The difference between hesitation and action is the desire to grow. Those who embrace challenges not only gain knowledge but also become independent decision-makers. Empowerment is not about waiting for someone to show the way, but about building the confidence to carve your own path that is self-empowerment.

Acknowledged for his collaborative spirit and efforts to uplift the entire team in React development. He consistently supported teammates by unblocking issues, explaining concepts, and sharing best practices. His guidance extended to resolving Jest-related test failures, improving test coverage, and demystifying testing-library practices. Ruttvik's presence fosters a safe and supportive environment where questions are welcomed and learning is encouraged. His code reviews are thorough, constructive, and growth-focused. His contributions exemplify empowerment through shared success and mentorship.

**RUTTVIK KHOLLAM**



Nominated for consistently demonstrating a proactive and growth-oriented mindset. Despite being relatively new to certain technical modules, Yash took initiative and stepped up during new challenges. His eagerness to explore beyond his comfort zone allowed him to quickly grasp complex .NET frameworks and contribute valuable solutions. He actively sought resources, collaborated across teams, and returned with well-reasoned solutions without requiring step-by-step guidance. Yash's self-driven approach accelerated his learning and built trust within the team, making him a reliable contributor. His journey reflects the essence of self-empowerment, showing his growth into a confident and responsible developer.



**YASH TURMBEKAR**

Recognized for his deep passion for learning and resilience in the face of technical challenges. When presented with a complex issue, Jaykumar continued working on it independently even after it was resolved by a senior. His aim was to understand the problem completely, not just solve it. He explored multiple approaches, identified gaps in his knowledge, and gained new insights through self-driven effort. His actions reflect the belief that empowerment is about ownership, persistence, and the willingness to grow, even when the outcome is not immediate. Jaykumar's dedication serves as an inspiration to others on the team.

**JAYKUMAR BANSODE**



# Accountability

Mistakes happen, but what defines us is how we own them. True accountability is about having the courage to take responsibility, not shift blame. Like a great captain who stands by their team in both victory and defeat, accountable individuals step up, learn from failures, and find solutions. It is about handling the mistakes with integrity.

Veerashri is being recognized for her strong sense of ownership, reliability, and responsibility at work. She consistently takes full charge of important tasks, meeting deadlines and maintaining quality, even in challenging situations.

During a recent product release cycle, a key module faced unexpected delays. Instead of shifting blame or waiting for direction, Veerashri took initiative to identify the root cause, coordinated closely with cross-functional teams, and proposed a revised plan with clear timelines. Her exceptional problem-solving skills and proactive communication were instrumental in overcoming obstacles. She kept all stakeholders informed with timely updates and delivered the fix ahead of the adjusted schedule.

Her proactive mindset, attention to detail, and sense of responsibility ensured project continuity and prevented further downstream delays. She consistently anticipated potential issues, mitigating risks before they escalated, which significantly contributed to seamless operations. Even when issues were outside her direct scope, she did not hesitate to step up, take charge, and follow through until resolution.

Veerashri consistently holds herself to the highest standards, setting a strong example for the entire team. Her dedication to accountability has built immense trust and reliability within the team and makes her truly deserving of this recognition.

**VEERASHRI DHAGE**



Nominated for the Accountability Excellence Award for demonstrating exceptional initiative and ownership within just four months of joining the organization. Despite being a fresher, Mansi successfully led two major initiatives that showcased her ability to take charge and deliver results.

AI Training Program – Given only a brief direction from senior management, Mansi managed the entire training program from start to finish. She coordinated with trainers and internal teams, ensured smooth execution, oversaw assessments, and organized the final recognition ceremony. Her proactive handling made the program seamless and well-received.

CSR Activity – With minimal supervision, Mansi independently drove a full-fledged CSR initiative. From ideation to planning and execution, she handled every stage with focus and responsibility, turning the idea into impactful action.

**MANSI ZANJE**



Recognized for her strong sense of accountability during a critical product deployment. When a technical issue caused a system outage, Vrushali took initiative despite not being directly responsible. She stayed late to investigate, coordinated with the team, and communicated updates transparently to all stakeholders. Her actions ensured a swift and effective resolution, highlighting her commitment to ownership and reliability.

**VRUSHALI SONAVANE**



# Empathy

Empathy is seeing beyond actions and understanding intent. Our first instinct is often self-preservation, reacting quickly in our own favor. But real empathy requires a conscious shift, to pause, to consider what someone else is experiencing, and to respond with understanding instead of judgment. It doesn't stop at kindness; rather, it extends to creating a space where people feel seen, heard, and supported. Empathy is about stepping in other's shoes.

Appreciated for his empathetic approach during a collaborative task. When a teammate struggled, Rahul slowed down, offered patient guidance, and created a comfortable space for learning. His willingness to support others and adapt his pace reflects a strong sense of empathy that builds team morale and trust.

**RAHUL SAHA**



Recognized for consistently demonstrating empathy and emotional support in the workplace. Astha is known for stepping in during challenging times, providing assurance, and helping colleagues without hesitation. Her presence contributes to a nurturing environment that values compassion and connection. Astha's empathetic actions have built strong professional bonds and left a meaningful impact on those around her.

**ASTHA VYAS**

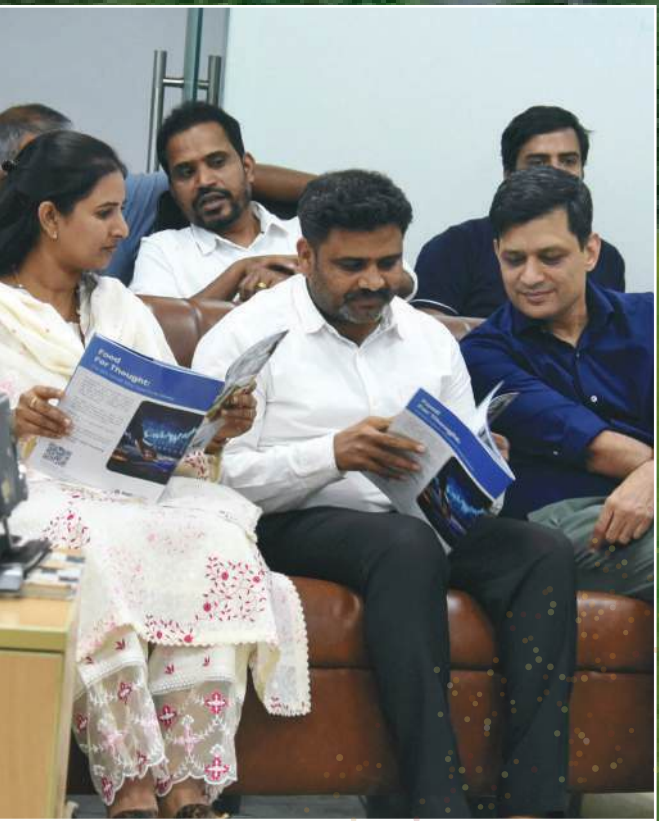




# LIFE AT INVIMATIC

At Invimatic, our journey goes beyond just work, it is about celebrating milestones, growing together, and creating moments that bring us closer as a team. This section shares a collection of memorable events, team activities, and achievements that highlight the vibrant culture and collaborative spirit that define Life at Invimatic.

Let's unfold these stories together and celebrate what makes us truly unique.



# Work Anniversary & Magazine Inauguration



Corporate Social Responsibility

# Reward & Recognition



# Emoji Day



# Project Party



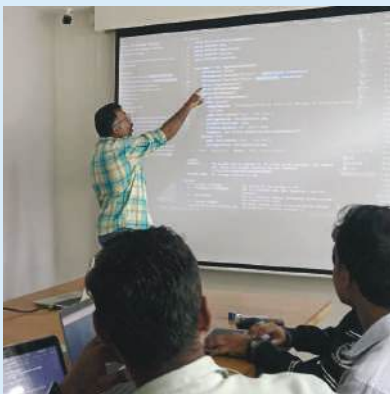


# ISO and POSH Training

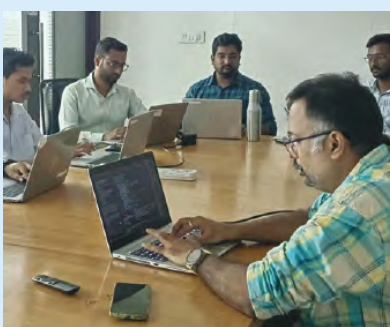




# Fire Drill



# AI Training



# OUT OF OFFICE

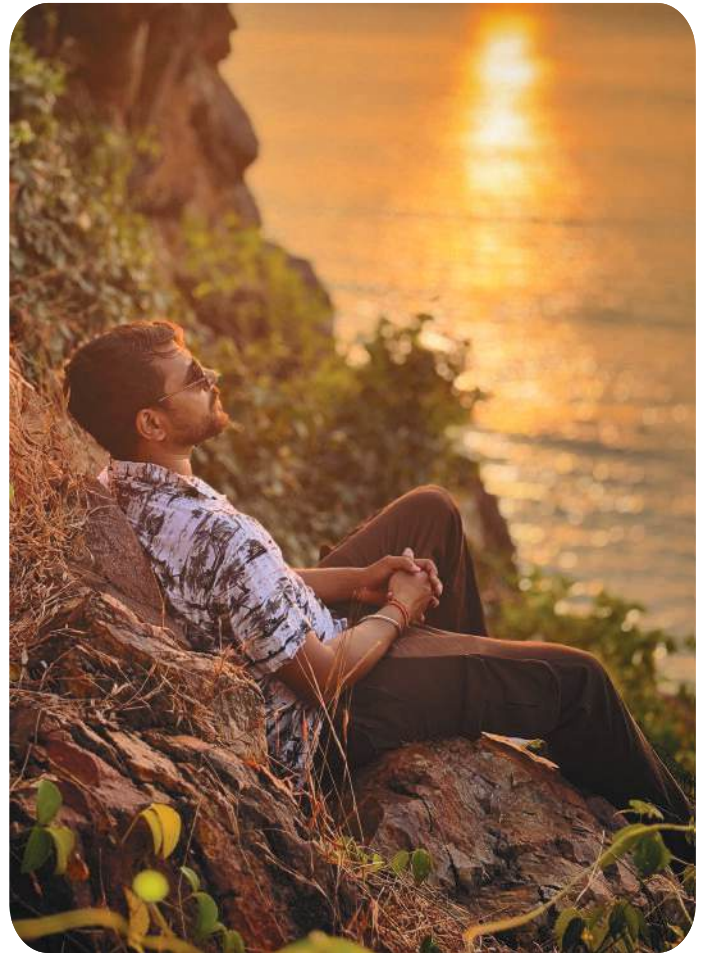
Got a fun story or moment to share...

## Mangesh Sanap

Associate Project Manager



Lines of Code to Lines of Leadership: A Fresher's Rise to APM, A Journey of Growth, Gratitude, and Transformation As I look back on my journey from Fresher to Project Manager at Invimatic Technologies, it is not just a career transition I reflect on, it is a deeply personal evolution filled with learning, challenges, growth, and countless memories. When I first walked through the doors of Invimatic, I was a curious mind eager to contribute and learn. I never imagined how profoundly this place would shape not only my professional path but also the person I have become. I was fortunate to work with a team that believed in collaboration, innovation, and lifting each other up, values that made every challenge feel achievable and every milestone meaningful. Starting as a Fresher, I immersed myself in the work, driven by the desire to deliver impact and value. What began with writing code and solving problems soon transformed into something bigger, building trust, nurturing relationships, and taking initiative beyond my defined role. Slowly but surely, I found myself stepping into leadership moments, mentoring, guiding, and standing beside my team through both smooth sails and storms. The transition to Project Manager was not just a new title, it was a responsibility that I carried with pride and care. It came with its own set of challenges, but also with immense fulfillment. I learned how to listen more, lead with empathy, manage with



clarity, and most importantly, stay grounded even as I grew. I am incredibly grateful to the people at Invimatic who believed in me, challenged me, and supported me, my mentors, teammates, and colleagues who made this journey so special. Every late-night discussion, every sprint review, every success and setback, it all added up to something truly meaningful. This chapter at Invimatic will always hold a special place in my heart, not just for the professional growth, but for the bonds built, the lessons learned, and the confidence it gave me to take on what comes next.

## Prashant Deshpande

Sr. Technical Project Manager



Name Game with Nilesh - It is funny how habits follow us from college into the corporate world. My college friend Nilesh and I now work in the same company. Back in college, I had saved his name in my phone as "Nilu", a name that stuck. Fast forward to today, even in our professional environment, I find myself opening Microsoft Teams and typing "Nilu" when I want to chat or call him. It always takes a second before I realize, "Ah wait, it's Nilesh here!" Some habits never change and honestly, I would not want them to. It is a small reminder that friendships go beyond job titles and email signatures.

## Pradip Khutwad

Senior Software Engineer



"The Day Sky Gave Us a Heartbeat Skip" It was a regular afternoon at the office, the kind that quietly whispers "coffee break." The weather outside had been moody all day, with a soft drizzle tapping the big window beside my desk, which offers a distant view of Pune Airport traffic. Watching planes take off and land is a subtle distraction we've all come to enjoy. Just as a few of us were gearing up for our caffeine ritual, the sky suddenly decided to go full drama mode. The drizzle turned into a wild gust, and within seconds, strong winds started howling, pushing trees sideways like they were dancing to an emergency soundtrack. At that moment, we noticed a aeroplane preparing to land. It was gliding down steadily, until nature hit the "plot twist" button.

The wind picked up aggressively, and to our amazement, the plane aborted the landing. Right in front of our eyes, it lifted its nose sharply, climbed again, and then... took a turn. A sharp one. Right. Towards. Us. Now, we know it was not exactly headed for our building

## Tejal Dhabe

Senior QA Engineer



A Sweet Work Incident – Laughter That Made My Day. One afternoon during a particularly hectic sprint, our team was deep into bug fixing. Tensions were high, and everyone was glued to their screens. Suddenly, in the middle of our stand-up call, one of our teammates accidentally unmuted themselves while singing "Let it gooo..." from Frozen at the top of their lungs, clearly unaware we could all hear them. For a second, there was stunned silence... and then the entire team burst into laughter! It was such a wholesome, hilarious moment that lightened the mood instantly and reminded us all that it is okay to find joy amidst the chaos. It not only lifted our spirits but also brought us closer as a team. Since then, that song has become our unofficial bug-fixing anthem.

(or so we hoped), but in that split second, it felt like a scene straight out of a movie. The plane, now flying low and close, passed by our building with such proximity that we could clearly see the emblem on its belly, Indigo. That moment, equal parts thrilling and terrifying, had us frozen in place, coffee cups forgotten. For a brief while, we were not just office mates on a break. We were front-row spectators to an intense aviation maneuver. Movies show it with background music and VFX. PS: Attached image is AI generated.



## Kaushal Lande

Software Engineering



As our college days quietly approached their end and the routines of corporate life waited just around the corner, we planned one last escape together, a final college trek. Some joined half-heartedly, lured in by promises of a "short climb." But what followed was a three-and-a-half-hour journey that turned into something far greater than just a trek. We started at dawn, around 5 AM, torches in hand, shivering as the cold mist wrapped around us. Step by step, laughter echoed through the silence of the morning, teasing, pulling each other's legs, sharing snacks, and stories we'd heard a dozen times but still loved to hear. With every meter we climbed, the clouds slowly came closer until we were walking right through them, surrounded by the people who had unknowingly become our second family.

When we reached the top, the view was not just breathtaking, it was symbolic. There was a silence that said more than words ever could. Clouds floated beneath our feet, and time stood still. That quiet moment, being up there, with the people who had been part of our every day for years, felt like the universe pressing pause, letting us soak in everything we were about to leave behind. Because that day, as we made our way back down, we were not just stepping off a hill. We were stepping away from an era, our college life. An unspoken truth hung in the air: tomorrow, we would be in different cities, different offices, on different schedules. No more random chai breaks, late-night talks, or spontaneous plans. It was not just the end of a trek. It was the last page of a beautiful chapter we were all afraid to close. But in that silence, in those shared looks and quiet smiles, we all knew, we had lived something unforgettable. And no amount of time or distance could ever take that away.

## Manish M Bhansali

Associate QA Manager



A Day to Remember – Fun at the Farmhouse! Recently, our DSI team got a refreshing break from the routine when we spent an amazing day at Prashant Sir's farmhouse. From the moment we arrived, the vibes were relaxed, cheerful, and filled with excitement. We kicked things off with delicious snacks that set the mood, followed by a spirited game of cricket. Cheers, friendly sledges, and unexpected wickets made the match super engaging. The lunch spread was nothing short of heavenly, mouth-watering dishes that had us all indulging happily. Later, we dived into a lively Uno session that turned into a complete laughter fest! From calling "Caught!" instead of "Uno" to hilariously bending the rules, it was pure joy.

But what made the day truly special was seeing a different side of Prashant Sir - warm, humorous, and incredibly down-to-earth. Away from the usual professional setup, he was one of us, laughing, chatting, and even joining in for selfies and group photos that captured the day's spirit perfectly. It was a beautiful reminder that while we work hard as a team, we also laugh hard, play hard, and make unforgettable memories together. Here is to more such moments with the Invimatic family!



## Harshita Alibagkar

Software Engineer



A Stage, A Family, and an Unforgettable Farewell Stepping out of college recently, where I earned my B.E., truly marked the end of a phenomenal chapter in my life. While my primary focus was always on diving deep into technical studies, my heart has always belonged to art. So, it was no surprise that I found myself drawn to the PICT Art Circle. I have danced practically my entire life, starting Kathak at the tender age of seven. But amidst all the pirouettes and mudras, there was a quiet, persistent dream: to act on stage. Specifically, I yearned to perform in the prestigious Purushottam Karandak. And you know what? I made it to that stage! It was a dream realized, a true moment of triumph.

This ambition was my initial spark for joining the Art Circle, but looking back, the most precious gift was not the stage, it was the people. I did not just join a club; I gained a huge, loving family whom I adore to this day. The most wholesome moment, a memory I will cherish forever, was the last day of our batch in the Art Circle. It was our annual art exhibition, coinciding with the 25<sup>th</sup>-anniversary celebration of the Art Circle. The entire day was an absolute blast, filled with laughter and shared creativity. But the end of the day... that was a kaleidoscope of emotions: wholesome, happy, proud, yet incredibly painful. Our juniors, bless their hearts, had created a 45-minute-long film dedicated to our batch. They also presented us with handmade gifts and heartfelt personal letters. The sheer amount of love they showered upon us left us speechless. We simply could not believe anyone could show so much affection. In the end, we cried our eyes out, not because we were sad, but because we desperately did not want our incredible journey together to end. But, as they say, it was what it was. And that is how a beautiful, unforgettable chapter of my life came to a close.

## Deepika Verma

Sr. Application Support Engineer



In 2019, with five of my friends, embarked on a dream road trip to Ladakh. With backpacks full of snacks, cameras, and excitement, we set off from Manali in a rented SUV. On the way to Leh, we crossed the mighty Rohtang Pass and camped one night by the serene Pangong Lake. The stars that night felt so close, it seemed we could touch them. We shared stories, laughter, and even danced around a small bonfire in the freezing cold. In Leh, we explored ancient monasteries, tasted local momo, and challenged each other to climb the Shanti Stupa. Every experience felt magical, but



between us that made it unforgettable. As we drove back, dusty and tired, we knew we had made memories that would last a lifetime. Ladakh had not just been a destination, it had become a part of us.

## Vaishnavi Thakur

Software Engineering



I want to share an experience that was a massive moment for both me and my dance team. We decided to participate in IIT Bombay's prestigious Mood Indigo competition, which is a big deal in the college festival circuit. To even get a chance to perform on that stage, we first had to qualify through a rigorous elimination round.

In our previous competition, we had faced a setback and had not won, so we were understandably a little pessimistic this time around. As the results were being announced, we were already packing up and preparing to leave, assuming our luck had not changed. But then, a moment that is now etched in my memory forever happened: they announced our slot number. A wave of disbelief, shock, and pure joy washed over all of us. We had qualified! It was an incredibly big moment for every member of the team. The feeling of going from a state of resignation to one of immense triumph was something I will never forget. It was a huge validation of our hard work and a powerful reminder that perseverance truly pays off.



## Deep Subhash Renuse

Senior QA Engineer



Every weekend, a Step Closer to Nature Over the past few weekends, I have been actively participating in tree plantation drives at Baner Tekadi as part of the Vasundhara Abhiyaan initiative. It is a small effort toward giving back to nature and creating a greener tomorrow. The experience is truly refreshing, away from screens, closer to soil, and filled with positivity. It is also a great way to meet like-minded people who care about the environment.



## Sankalp Patil

Software Engineer

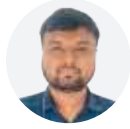


One moment I will always remember is seeing my code run live on a mobile screen during my internship. Coming from a background of mostly theoretical learning, it felt surreal to see something I built actually working. It reminded me how far I have come, from Googling "How to center a div" to contributing real features.

That small win really boosted my confidence and made me feel excited about what is ahead.

## Sanket Thakare

Senior Software Engineer



### A Birthday in Landour: A Magical Celebration

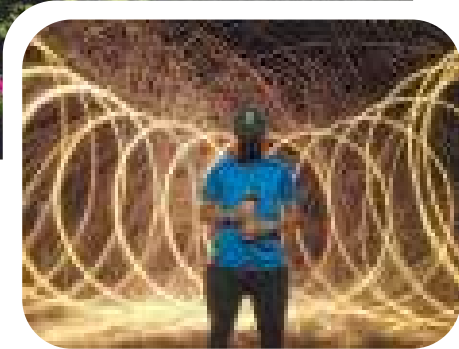
Last November, I had the incredible opportunity to celebrate my birthday in Landour, a serene and peaceful hill town perched just above Mussoorie. From the moment I arrived, I was captivated by its old-world charm, with its winding roads, lush pine forests, and well-preserved colonial architecture. It already felt like a perfect, tranquil getaway, a welcome escape from the hustle and bustle of city life.

However, what transformed the day from a pleasant holiday into a truly unforgettable experience was witnessing the winterline. This rare and spectacular natural phenomenon is visible only in two places in the world: Landour and Switzerland. As the sun began to dip below the horizon, casting a warm golden light across the landscape, something magical began to happen. A second horizon of glowing orange, vibrant pink, and deep purple hues appeared across the sky, painting the mountains in a breathtaking array of colors.

I was standing at Lal Tibba, one of Landour's highest points, completely mesmerized by the surreal sight. It felt as if nature had orchestrated a private, elaborate light show just for me, a personal and beautiful birthday gift. Celebrating a birthday is always a wonderful occasion, but celebrating it with a view as majestic and rare as the winterline? That was pure, unadulterated magic. The moment was not just a memory but an experience that resonated deeply, making it a birthday I will cherish forever.



Hit a milestone or did something you're proud of...



## Yash Turmbekar

System Analyst



From Passion to Global Recognition: What began as a simple hobby, capturing everyday moments, has grown into a remarkable journey I never imagined. As a lover of movement, nature, and candid expressions, photography became my outlet for creativity and storytelling. In 2020, I shared some of my work with the GoPro team, and to my surprise, they featured one of my photos on their official Instagram page. That single feature was a turning point. Since then, I have been recognized by GoPro 35 times for my work, receiving social media shoutouts and exclusive gifts, including new GoPro cameras. It is been an incredible ride. To anyone pursuing a passion alongside work, keep going. Your art matters, and sometimes, the world will stop to notice it. You can see more of my work on Instagram at [@gopro.baba](#).

## Deep Subhash Renuse

Senior QA Engineer



We plan to distribute blankets to the students of Adivasi Ashram Shala in Kamshet, a tribal residential school. This initiative aims to provide essential warmth and comfort to the students, helping them stay cozy during the colder months. Our goal is to ensure every student receives a blanket, making their stay at the school more comfortable.





## Prashant Deshpande

Sr. Technical Project Manager



While it is not a marathon or a certification, this recent milestone means a lot to me personally. After much negotiation, I finally got a green signal from my wife, Sonali, to cook eggs at home all in the noble mission to help our daughter Radha grow stronger. She weakly agreed (pun intended!), but that small yes brought big joy. Now I proudly make egg omelets at home, and the best part? Radha loves them! Seeing her enjoy something I cooked is a win I will celebrate any day.



## Kaushal Lande

Software Engineer



Yeah, I enrolled for a 3D printing workshop, and it was just amazing. The experience awakened my inner kid, filling me with the same enthusiasm and excitement for new technology that made me choose engineering in the first place. I designed and made a keychain with my initials, and watching it come to life, layer by layer, was incredibly satisfying, a memory I will never forget. The entire process, from the initial design to the final physical object taking shape, felt like pure magic. It reinforced my passion for creating and innovating, reminding me why I got into this field to begin with.

## Vaishnavi Thakur

Software Engineer



During my first year of college, I had the opportunity to volunteer for CTiS2022, the 4th Conference on Computational Thinking in Schools. This was a new and truly great experience for me, and I learned an incredible amount from it. The event provided a fantastic opportunity to immerse myself in the world of academic conferences, gaining insights into organization, communication, and the latest developments in educational technology. It was a significant learning curve that broadened my understanding and skills beyond the classroom.

## Tejal Dhabe

Senior QA Engineer



Personal Milestone from Zero to Automation Hero One achievement I'm truly proud of is learning automation testing from scratch and successfully implementing it in one of our major projects. Coming from a manual testing background, I was initially overwhelmed by tools like Selenium and Cucumber. But I stayed consistent, spent weekends learning, asked lots of questions, practiced daily, and slowly built my confidence. Eventually, I automated several test cases for our EPP project, which not only reduced regression time but also boosted the team's productivity. Seeing my scripts run flawlessly for the first time was such a fulfilling moment! This journey taught me that with determination and curiosity, nothing is out of reach.

## Deepika Verma

Sr. Application Support Engineer



One personal milestone I am really proud of is learning to cook a full meal from scratch. One day I challenged myself to prepare a proper dinner, starter, main course, and dessert, all by myself. I researched recipes, went grocery shopping, and spent an entire afternoon in the kitchen. I had made a simple tomato soup, creamy white Sause pasta, and even a homemade chocolate cup cakes. I felt really proud when my friends liked the food. It showed me that even small successes can be special.

## Harshita Alibagkar

Software Engineer



I had the privilege of serving as the lead actor in the one-act play titled "Mosaic," which was performed at the highly prestigious Purushottam Karandak competition. Taking on this central role was a significant responsibility, one that I embraced with great dedication. It was a profound honor to be part of such a renowned event, which is widely celebrated in the theater community.

The experience of not only leading the cast but also performing on that hallowed stage was incredibly rewarding, solidifying my passion for acting and teamwork.



## Harshita Alibagkar

Software Engineer



Stepping out of college, where I earned my B.E., marked the end of a phenomenal chapter. My passion for art led me to the PICT Art Circle. I have been a Kathak dancer since I was seven, but my dream was to act on stage. I realized that dream by performing in the prestigious Purushottam Karandak. The most precious gift, however, was not the stage, but the wonderful people, a huge, loving family.

Our last day was the most wholesome moment, coinciding with the Art Circle's 25<sup>th</sup>-anniversary. Our juniors presented us with a 45-minute film, handmade gifts, and heartfelt letters. The sheer amount of love left us speechless. We cried our eyes out, not from sadness, but because we desperately did not want our incredible journey to end. That is how a beautiful, unforgettable chapter closed.



## Tejal Dhabe

Senior QA Engineer



Showcasing My Creative Side – Cooking with Love. Cooking has always been a deep passion of mine, it is much more than a hobby; it is my ultimate stress-buster and a vibrant creative outlet. I love experimenting with different cuisines, from classic favorites to new and exciting flavors. There's a special joy in taking traditional recipes and giving them a modern twist, or meticulously plating dishes so they look like a work of art. The entire process, from carefully selecting the freshest ingredients to the final presentation, brings me immense satisfaction.

The kitchen is truly my happy place. I find peace in the details, whether it is baking soft, fluffy cakes that fill the home with a sweet aroma or perfecting the intricate spice balance in a rich Maharashtrian curry. My culinary adventures have become a source of delight for my loved ones, who often encourage me to start a food blog or a small home-based food venture. While that remains a thought for the future, I currently find so much fulfillment in simply cooking for my friends and family. There is something special about sharing joy and bringing people together through a heartfelt, home-cooked meal, creating lasting memories.



## Vaishnavi Thakur

Software Engineer



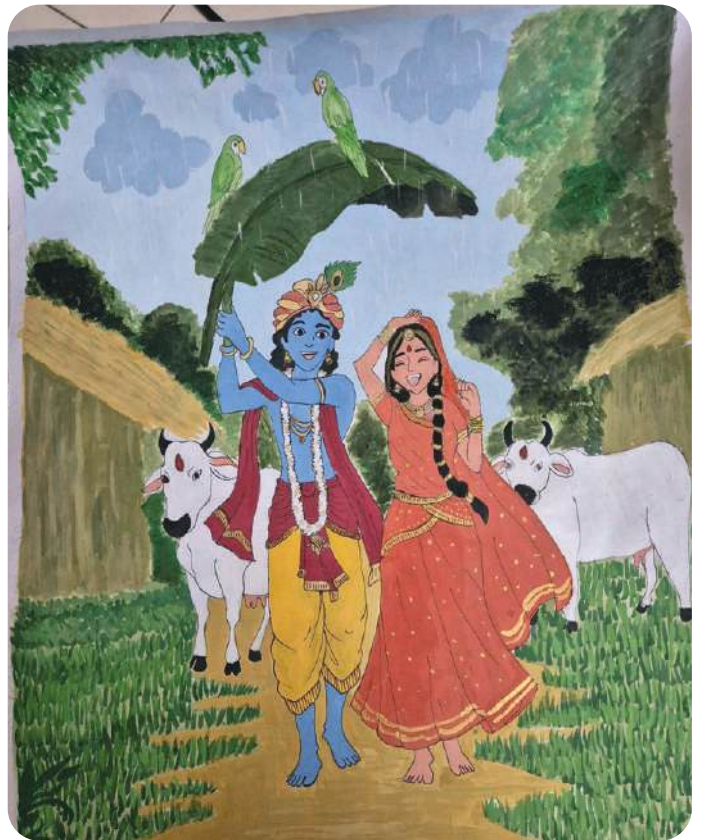
I have always loved painting and crafting in my free time, and it is a passion that has stayed with me for years. Throughout my school and college years, I have had the pleasure of creating a variety of crafts and artworks. This creative outlet allows me to express my imagination and bring my ideas to life. From simple projects to more complex pieces, every item I have made holds a special place in my memory, and the process itself is a source of great joy and satisfaction.

## Prashant Deshpande

Sr. Technical Project Manager



At home, creativity is contagious, and my daughter Radha is living proof of that! Inspired by her Mother, she is taken a keen interest in drawing and painting, becoming a little "copy cat" in the most adorable way. One of her favorite subjects to draw is Lord Ganesh not just a deity to her, but a true buddy and creative partner. She's made several lovely artworks, and I'm proud to share one of her favorites with all of you. It's amazing to see how passion passes down and transforms into something uniquely hers!

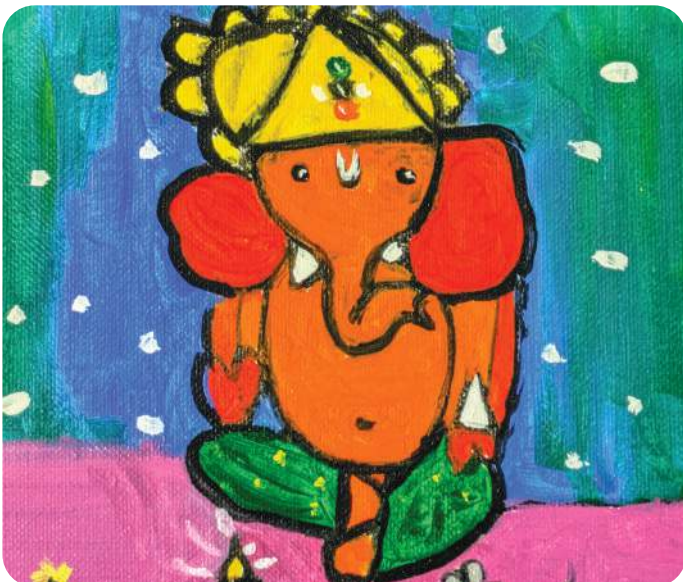


## Deep Subhash Renuse

Senior QA Engineer



Yes, my father is Retired bank officer, He creates beautiful handcrafted items. He makes bulls using fiberglass, bullock carts using Sagwan (teak) wood, and farmer figurines using plaster of Paris. His work reflects rural artistry and traditional craftsmanship. I would love to showcase his talent with the community!





# THE BOTTOM LINE IS ...

As this quarter closes, we are embracing bold leaps into agentic AI, placing customer delight at the heart of everything we do, and investing deeply in upskilling our teams through AI training.

Innovation is how we work smarter and deliver greater impact. But even as we automate and evolve, our commitment to human connection remains unwavering. Customer success and team growth are the true measures of our progress.

Thanks to your feedback, this edition brings you closer to the stories, ideas, and people behind the scenes, because the journey is best when shared.

# AGENTIC AI REVOLUTION

No assembly lines, no supply chains, just code, data, and exponential potential. Like SaaS before it, Agentic AI promises staggering margins by turning software into self-directed value engines. But this time, the product thinks for itself. Yet autonomy is not autopilot. With great scalability comes greater stakes: ethical guardrails, competitive moats, and the relentless demand to stay ahead of AI's own evolution.

