



The Executive Search Firm

for Growth-Stage MedTech Companies

Our Team

Lifeblood is headquartered in Houston, Texas and has a global practice that supports major MedTech markets across North America and Europe.

Visit our website for more lifeblood.com



Executive Search Team



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Our Focus

The industry we serve

Medical device / MedTech

The companies we serve

Growth-stage companies that have the resources and capital to support hiring board directors and full-time executives

The market we serve

Companies developing and commercializing products for the U.S. and European markets with Class II / III medical devices, Software-as-a-Medical Device (SaMD), device combination products, diagnostics technologies, and service providers that support those product companies

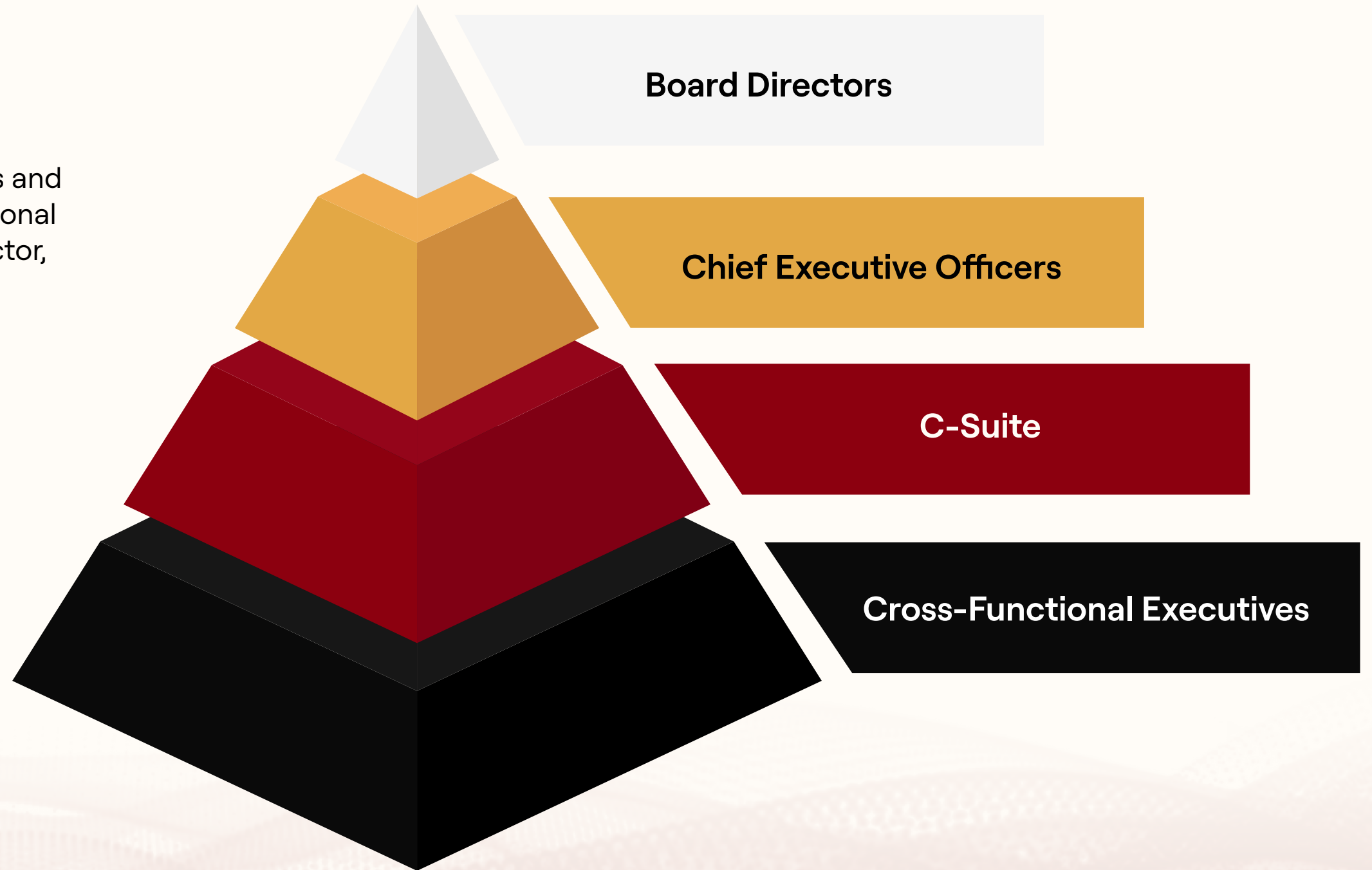
The service we provide

Being a partner to boards and management teams as a trusted advisor on one of their most consequential decisions: leadership. Through industry expertise, rigorous assessment, and expansive network access, we attract executives whose capabilities, values, and vision align with the organization's objectives. Beyond hiring executives, we provide insight, judgment, and perspective to help companies appoint leaders who can shape performance, culture, and long-term value creation.



Positions We Recruit

In addition to Board Directors and CEOs, we recruit cross-functional C-Suite and Executives (Director, VP, etc.) from R&D through Commercialization.



Our Clients





Jessica Traver Ingram
Chief Executive Officer



Board Director Search

“Lifeblood ran an educational and focused process for an Executive Chair and delivered a strong slate of candidates who fit what IntuiTap Medical needed. Their process made it easy to align and move with expeditiously with confidence. We secured exactly the right professional for the role.”



Todd Schwarzinger
Chairman of the Board



CEO Search

“Lifeblood delivered an efficient CEO search process and presented a standout group of candidates from their expansive network. Their process helped us move methodically to the right hire. The quality of both the candidates and the partnership set them apart.”



Toon Overbeeke
Chief Executive Officer



Commercial Executive Search

“As we expand from Europe into the U.S., Lifeblood ran a professional recruitment process for a challenging profile that we needed for our U.S. commercial leader. The candidate quality was excellent, and the process made it efficient to move decisively. We successfully hired our CCO who has made a difference in our U.S. market entry.”



Katharina Kiss
Chief Executive Officer



Technical Executive Search

“As we’ve grown in the U.S., Lifeblood helped us find a strong leader who fit our team culture. The process was smooth, easy, and we quickly landed a VP who’s making an impact. Great cooperation!”



Ramin Mousavi
Chief Executive Officer



Hired Candidate Perspective

“I have known the team at Lifeblood for a long time, so they approached me with an opportunity that was well thought through and worth serious consideration. They respected my time, pressure tested fit from both sides, and ran a disciplined process throughout. The Executive Chairman role aligned well with my experience and allowed me to contribute meaningfully while continuing in my CEO role.”



Read more testimonials

[Click Here](#)

Our Differentiator: Events & Conferences

As an Executive Search firm, we are assessed by the strength of our network, access, and additional value that we provide our clients. What better way to support this assessment beyond our hiring track record than by proprietary events and conferences that showcase our network and industry reach.



MedTech CEO-Only Forum

It is all in the title and a win-win. We facilitate gatherings of MedTech CEOs for peer-to-peer led discussions in the absence of investors, strategics, and partners to create a value-added CEO network of likeminded support to attendees. In turn, Lifeblood grows its access and relationships with MedTech CEOs, which strengthens our network for our executive searches.

[Learn More ↗](#)



Houston MedTech Conference Series

By curating conferences that bring operators, investors, strategics, and partners together, we are building our relationship and trust with our industry by creating access and community. Through our ability to add value to our network by connecting them with contacts that can positively affect their growth, we are seen as more than transactional recruiters and become industry-focused connectors that can help our MedTech clients beyond hiring processes.

[Learn More ↗](#)



Hiring is a process.
You want outcomes.
We deliver both.

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**Reach out to discuss
your hiring strategies**



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