



TOMORROWLAND

SUSTAINABILITY JOURNEY 2025







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4. CREATING MEMORIES FOR GENERATIONS TO COME

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ABOUT WEAREONE.WORLD



FROM FESTIVAL TO GLOBAL ENTERTAINMENT BRAND

Tomorrowland began in 2005 with just 15 passionate dreamers. Today, it stands as a **vibrant international brand** and media powerhouse, powered by more than 400 dedicated team members across three continents. At the heart of this evolution lies WEAREONE.world, a company with a bold mission: to help shape a better tomorrow.

WEAREONE.world is a joyful catalyst for **positive change**, built on respect for people and the planet. It invites the global community of the 'People of Tomorrow' to join in creating a future that's more inclusive, diverse, and sustainable. Every choice within the Tomorrowland universe is guided by a future-minded philosophy, brought to life through platforms like Love Tomorrow, which set the standard in social and environmental responsibility.

WEAREONE.world **celebrates life** with purpose. It sees joy and togetherness not as distractions from sustainability, but as its very foundation.



A TEMPORARY CITY WITH A LASTING LEGACY

Each summer, Tomorrowland becomes a **temporary city**: an enchanting world of imagination rising from the parklands of De Schorre. Its spectacular stages, futuristic art, and fairytale-like details transform the grounds into a magical experience. Within this city, festivalgoers enjoy everything from global cuisines and fashion boutiques to wellness zones and creative adventures.

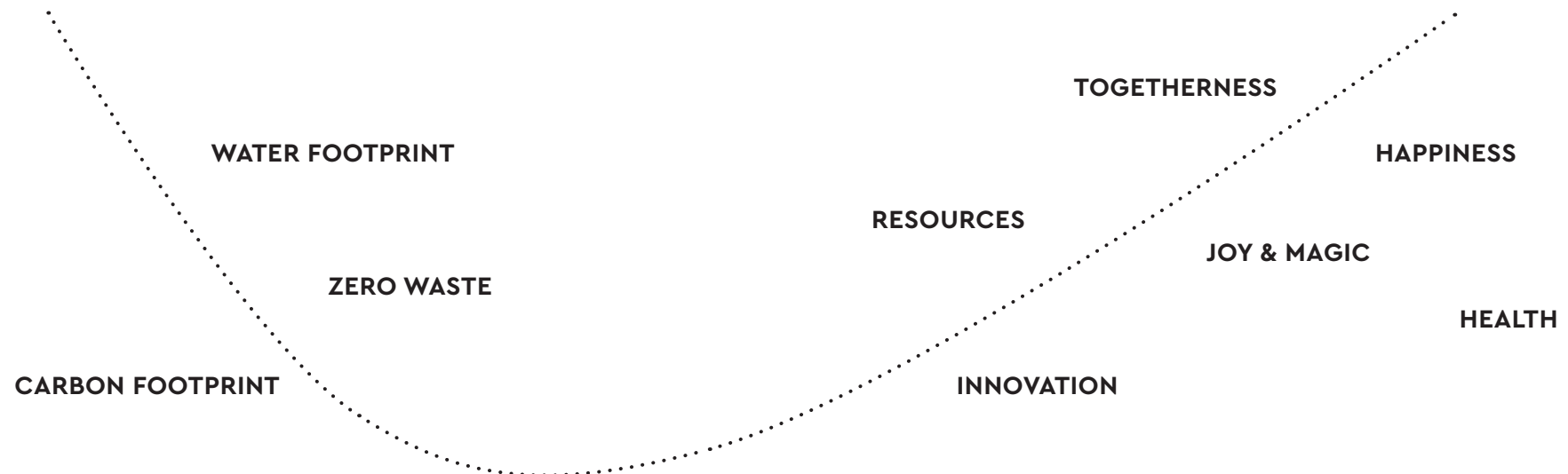
Naturally, this comes with a considerable environmental **footprint**: energy, water, logistics, safety, and long-distance travel all play a role. Unlike permanent operations, this city exists for just a few days, making targeted, high-impact sustainability actions all the more vital. That's why Tomorrowland continuously invests in smarter systems, such as expanding

the power grid to eliminate the need for generators, and designing infrastructure that reduces the energy consumption without reducing the magic.

Love Tomorrow is the beating heart of this vision. It believes that combining tangible impact with powerful storytelling can inspire lasting change. It's about creating a positive footprint from a city that exists only for a moment, but **unites people** from all over the world in joy, care, and wonder.

This *Sustainability Journey Map* documents the impact of Tomorrowland Belgium and Tomorrowland Winter, and the steps being taken to protect the planet, today and tomorrow.

CREATING A POSITIVE FOOTPRINT FROM TOMORROWLAND TO EVERY LAND.



KEY VALUES

WEAREONE.world exists to bring magic and togetherness to the world. By creating unique, global experiences, it connects people from all walks of life, building the community of the People of Tomorrow. At the heart of this mission is respect: for each other and for the planet. The aim is to create a world where everyone feels free to be their true selves.

A SYMBOL OF GLOBAL UNITY.

Tomorrowland envisions a world where the People of Tomorrow live as one – free to be themselves, connected by joy, and united in celebration of life.



LIVE TODAY

QUALITY
ENJOYMENT
HAPPINESS
MAGIC
DANCE
MADNESS

THE BENCHMARK IN LIVE ENTERTAINMENT.

Tomorrowland creates the most exciting, detail-driven live experience in the world – designed to give the People of Tomorrow the best time of their lives.

LOVE TOMORROW

RESPONSIBILITY
NATURE
INNOVATION
HEALTH
RESPECT

CARING FOR FUTURE GENERATIONS.

Tomorrowland grows step by step, through caring for people and the planet. The People of Tomorrow are inspired by the experiences on the festival grounds to leave a positive mark on both society and the environment.

UNITE FOREVER

UNITY
FRIENDSHIP
BELONGING
PURITY
HONESTY
LOVE

A SYMBOL OF GLOBAL UNITY.

Tomorrowland envisions a world where the People of Tomorrow live as one – free to be themselves, connected by joy, and united in celebration of life.



MISSION & VISION

MISSION

To connect people across the world and create a global 'People of Tomorrow' community in which they feel free and can truly be themselves, by letting them discover the magic of togetherness through the highest level of entertainment. By exciting all their senses, exceeding all expectations with utmost respect for each other and Mother Nature.

VISION

To become a global entertainment brand that unites people by giving them goosebumps through magical experiences.

THE VISIONARIES BEHIND WEAREONE.WORLD

WEAREONE.world was founded and is still owned by brothers Manu and Michiel Beers. Together, they lead a forward-thinking organisation supported by a distinguished Board of Directors. The Board is composed of experienced leaders from various sectors:

Jan Boone

One of Belgium's leading entrepreneurs; CEO of Lotus Bakeries Group, a globally recognised Belgian brand.

Ludwig Criel

Began his career in maritime shipping with EXMAR and CMB, later moved into finance with Degroof Petercam, and currently serves as chairman of DPG Media Group.

Paul Depuydt

Former CEO and CFO of international industrial player Ravago Group, and current Board member of several major companies across various industries.

David Ryckaert

Lawyer at the law firm Laurius, specialising in corporate law.

Bruno Vanwelsenaers

CEO of WEAREONE.world.

Each Board member brings valuable expertise, insight, and commitment, contributing independently to the advancement of the organisation. Notably, the Board members do not hold shares, ensuring their guidance remains objective and mission-focused. The Board of Directors meets quarterly, with a robust agenda of strategic and operational topics.

In addition to the board, WEAREONE.world has established three consultative groups to support broader leadership engagement:

- The Council – A strategic advisory group that convenes twice annually and on demand for key strategic discussions.
- Club20 – A dynamic working group composed of employees under 27, designed to foster next-generation thinking and innovation.
- ClubNext – A team guided by 15 WEAREONE.world employees focused on community building, knowledge sharing, and exploring key cross-departmental topics around the whole company.

EMBEDDING SUSTAINABILITY INTO CORPORATE DNA

Sustainability, under the guiding principles of the inspirational platform Love Tomorrow, is embedded in WEAREONE.world's governance. It is a recurring topic on the agendas of both the Leadership Team and the Board of Directors, ensuring it remains a core consideration in shaping the organisation's long-term strategy and operations.



2. LOVE TOMORROW



ABOUT LOVE TOMORROW

Love Tomorrow is WEAREONE.world's sustainability and innovation platform, embedded in the centre of the organisation since 2013. It champions environmental responsibility, social impact, and future-minded thinking – principles that influence every level of the company and its initiatives.



FOUNDATIONAL PILLARS

Love Tomorrow is more than just a phrase in a tagline – it has evolved into a fully-fledged platform and a core part of WEAREONE.world's identity. It exists to inspire positive change by telling meaningful stories and driving forward solutions that help shape the future. Deeply embedded across all activities and touchpoints, Love Tomorrow stands on two foundational pillars that guide its mission and impact.

1. DIRECT IMPACT

Love Tomorrow creates direct impact by initiating and owning projects that transform Tomorrowland into a global example of sustainability with purpose. These initiatives go beyond symbolic gestures: they drive real change on the ground, making sustainability tangible for festivalgoers and setting new standards for large-scale events worldwide.

2. INSPIRATION

At the heart of Love Tomorrow lies the belief that true sustainability is driven by both innovation and community. Facing global challenges like climate change and resource depletion requires not only new technologies, but also shifts in mindset, behaviour, and culture. That's why Love Tomorrow invests in building partnerships and fostering a vibrant, engaged community. By sparking collective action and creating intrinsic motivation, it helps enable long-term impact. When people feel personally connected to a purpose, change becomes not only possible, but lasting.

As one of the world's most influential music festivals, Tomorrowland uses its platform to inspire change, promote shared values, and champion smarter, more sustainable ways of living. This vision has given rise to a growing ecosystem of platforms and events, including:

- Love Tomorrow Summit – an annual gathering where thinkers, leaders, and artists explore ideas shaping a beautiful future

- The Impact Circle – a community built around collective purpose and meaningful action
- SuperNova (and other Love Tomorrow-supported events) – spaces where ideas, technologies, and people come together



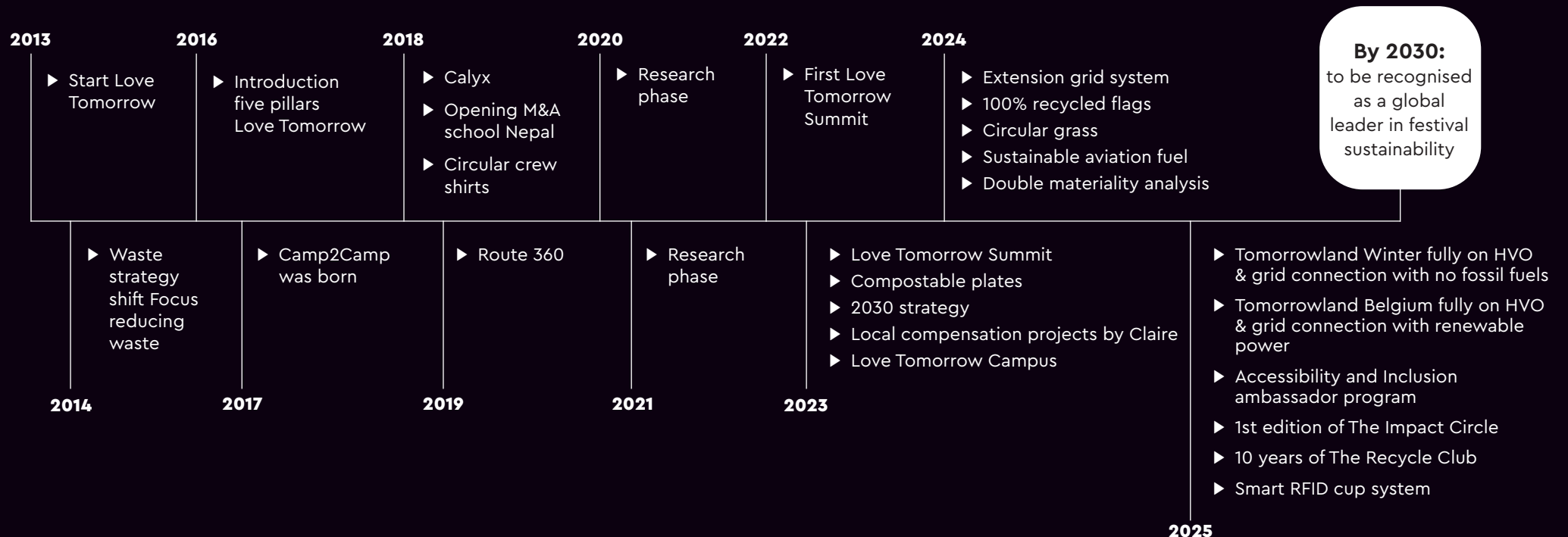
LOVE TOMORROW IN MOTION

Love Tomorrow has evolved far beyond its ecological roots. What once focused mainly on waste and resource recovery has grown into a wider sustainability mission – one that embraces both environmental and social impact. From supporting local initiatives around the Holy Grounds to providing creative opportunities for vulnerable children, the goal is to give back meaningfully to the communities and places Tomorrowland calls home.

At the same time, Love Tomorrow aims to spark broader inspiration through the annual Summit and the Impact Circle, bringing together forward-thinkers to share ideas, drive change, and build a better tomorrow together.

Sustainability is now woven into the heart of the festival, guided by five key values: Responsibility, Nature, Innovation, Health, and Respect. With a clear vision and a strong roadmap, Tomorrowland is committed to becoming one of the most environmentally responsible festivals in the world by 2030.

KEY MILESTONES





3.

SUSTAINABILITY STRATEGY



SYNERGY BETWEEN LOVE TOMORROW AND INTERNATIONAL STANDARDS



As part of WEAREONE.world, Tomorrowland is committed to becoming one of the most environmentally responsible festivals of its size by 2030. This ambition is driven by a spirit of positivity, creativity, and innovation. The festival is reimagining the role of global, large-scale events – blending celebration with purpose. By promoting the interconnected goals of sustainable development and collaboration, it envisions a future where joy and responsibility go hand in hand.

Sustainable development means meeting today's needs without harming the future. Within WEAREONE.world, this principle comes to life in two main ways: supporting disadvantaged communities through the Tomorrowland Foundation and protecting the environment through Love Tomorrow.

In line with the SDGs

Tomorrowland's sustainability goals are aligned with the **United Nations Agenda 2030**, which outlines 17 Sustainable Development Goals (SDGs). Both WEAREONE.world and Love Tomorrow recognise the importance of these goals and are committed to embedding them across all operations. The aim is to reduce environmental impact while creating lasting social and economic value.

Love Tomorrow has identified eight SDGs where the most meaningful contribution can be made:

SDG 3 – Good health and well-being

SDG 6 – Clean water and sanitation

SDG 7 – Affordable and clean energy

SDG 9 – Industry, innovation and infrastructure

SDG 10 – Reduced inequalities

SDG 12 – Responsible consumption and production

SDG 13 – Climate action

SDG 17 – Partnerships for the goals

In addition to these priorities, there is a strong commitment to creating a positive impact – through innovation, social connection, and the creation of joyful, purpose-driven experiences. While sustainability efforts often focus on reduction and elimination, festivals also offer space for creativity, optimism, and collective inspiration.



THE SUSTAINABILITY STRATEGY

Love Tomorrow's sustainability framework is built around five core values:



RESPONSIBILITY

Embracing the duty to positively influence tomorrow by championing sustainable and ethical actions in every endeavour.



NATURE

Valuing, protecting and respecting the natural world, and understanding that its health, and therefore harmonious future, depends on actions now.



INNOVATION

Constantly seeking out and embracing new ideas and technologies that can pave the way for a smarter, more efficient future.



HEALTH

Prioritising physical and mental well-being, recognising it as essential for a balanced, fulfilling and thriving community.



RESPECT

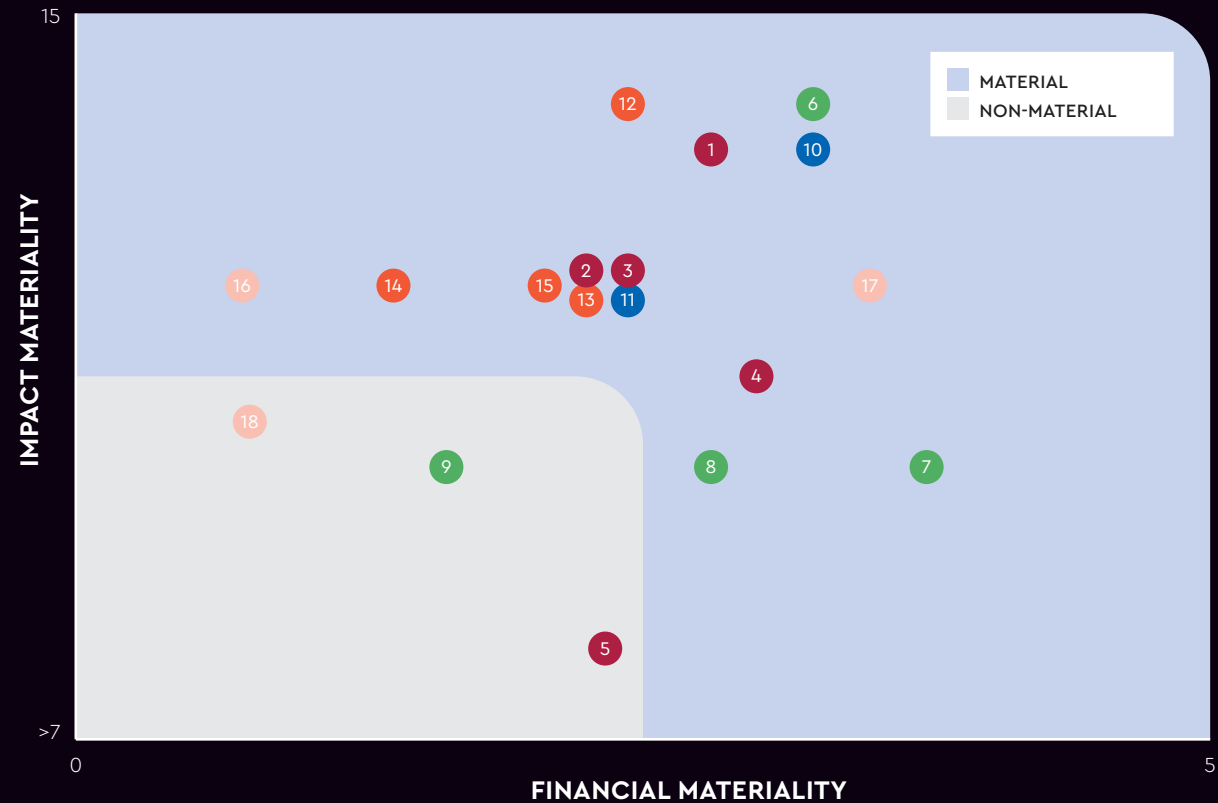
Upholding a deep respect for all individuals, cultures and viewpoints, fostering an inclusive environment where diversity is celebrated and every voice matters.



DOUBLE MATERIALITY MATRIX

These values, first introduced in 2013 and reaffirmed in 2023, continue to provide a strong foundation for action. In 2024, the strategy was further refined to align more closely with the most relevant Sustainable Development Goals (SDGs). A **double materiality assessment** was conducted in partnership with a professional expert, involving benchmarking, value chain mapping, and extensive stakeholder consultations. This process helped identify the most critical sustainability topics – covering areas where Tomorrowland has a direct impact on people, society, and the environment, as well as issues that could influence the organisation's financial performance.

Each topic was carefully mapped to one of the five core values, ensuring focused attention and long-term relevance. For every topic, clear ambitions and concrete targets were established. This approach lays the groundwork for a future where sustainability, creativity, and cultural celebration coexist in meaningful harmony.



RESPONSIBILITY

- 1 Business conduct
- 2 Circular economy and waste
- 3 Procurement
- 4 Partner selection
- 5 Working conditions in the value chain

NATURE

- 6 Climate & energy
- 7 Land use and biodiversity
- 8 Water
- 9 Pollution

INNOVATION

- 10 Community building
- 11 ESG

HEALTH

- 12 Health and safety of visitors
- 13 Health and safety of workers
- 14 Employee wellbeing
- 15 Training and development

RESPECT

- 16 Inclusion at work
- 17 Relation with local residents
- 18 Philanthropy

SUSTAINABILITY TARGETS BY 2030



RESPONSIBILITY

CIRCULAR ECONOMY AND WASTE

- ▶ 70% of all waste generated across Tomorrowland's festival sites will be recycled.
- ▶ 100% of large décor pieces and stage structures will be reused at least twice across festivals or events

BUSINESS DEVELOPMENT

- ▶ Starting 2026: Every department sets at least 1 annual sustainability target.
- ▶ 100% of key partner selection and evaluation processes will include ESG (Environmental, Social, and Governance) criteria.
- ▶ 100% of employees will have completed conduct training.
- ▶ 100% of crew members, visitors, and artists will have signed the Love Tomorrow Pledge.

PROCUREMENT

- ▶ By 2027, 50% of all textiles used in Tomorrowland fashion collections will be sourced from Tier 1 and 2 materials, as defined in the Lifestyle Material Matrix.
- ▶ 100% of stage and décor resources will contain recycled, reused or ESG certified materials.



NATURE

WATER

- ▶ Reduce blue water use during festivals by 50% compared to 2019 baseline (saving 10 million litres).

CLIMATE

- ▶ Reduce Scope 1 and 2 GHG emissions by 75% (vs. 2023 baseline).
- ▶ Reduce Scope 3 GHG emissions by 30% (vs. 2023 baseline).

ENERGY

- ▶ All festivals run on certified renewable energy, with all grid power sourced from verified renewable sources.

MOBILITY

- ▶ All Global Journey packages include flights powered by at least 30% Sustainable Aviation Fuel (SAF).
- ▶ Emissions coming from mobility will be reduced by 50%, compared to the 2023 baseline.

LAND USE & BIODIVERSITY

- ▶ All Tomorrowland festivals & events have biodiversity management plans to protect and enhance local ecosystems.
- ▶ 85 hectares of fauna and flora habitat will be regenerated.



INNOVATION

SPREADING JOY & MAGIC

- ▶ The annual Love Tomorrow Summit will inspire 10,000 attendees on environment and social impact.

CO-CREATION

- ▶ Give the most exciting physical immersive experience with attention to the smallest details combined with creating a positive impact on our society and environment.



HEALTH

HAPPY EMPLOYEES

- ▶ Achieve an employee Net Promoter Score (eNPS) of 80 or higher.
- ▶ The overall employee well-being score will have increased by 10%.
- ▶ 90% of employees will have received a yearly career development review.
- ▶ 90% of employees will have received a personalised career development plan.

HEALTH AND SAFETY OF WORKERS

- ▶ Zero accidents across all festival sites.
- ▶ 100% of crew complete annual training on safety regulations.
- ▶ 100% of subcontractors assessed on their yearly safety performance.

PEOPLE OF TOMORROW

- ▶ 100% of festival & event sites offer We Care A Lot spaces.
- ▶ 70% of the food served at general admission food stands at Tomorrowland and DreamVille will be vegetarian and/or vegan.
- ▶ All food stands (100%) at festivals and events will offer at least two Love Tomorrow 'Value Label' options.
- ▶ All drink categories offered at general admission bars will have a sugar- and alcohol-free alternative.
- ▶ All festival sites will incorporate designated sports and relaxation zones, ensuring a balanced, wellness-focused experience across all events.



RESPECT

SURROUNDING COMMUNITIES

- ▶ 75% of local residents involved in WEAREONE.World-supported events/associations.
- ▶ 95% of Love the Neighbours emails followed up within two to five working days.

INCLUSION

- ▶ 100% of employees and new starters complete non-discrimination and inclusion training.
- ▶ Achieve an 80% inclusive workplace score across all WEAREONE.world offices.
- ▶ All festivals have a dedicated inclusion and accessibility management plan in place.





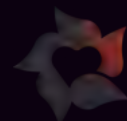
RESPONSIBILITY



NATURE



INNOVATION



HEALTH



RESPECT

RESPONSIBILITY

Responsibility is more than a value at Tomorrowland – it's a promise to the future. Inspired by the motto "Do the right thing and act responsibly", WEAREONE.world is committed to making ethical and sustainable choices across every experience. This value is especially visible during the festival, where the focus lies on effective waste management and the responsible use of materials. From designing with intention to treating waste as a resource, every detail reflects a deep care for people and planet.

The value of Responsibility shines through in two main areas: circular economy and waste, and business development and procurement. Whether it involves extending the life of fashion collections, rethinking stage materials, or working with responsible partners, each step moves the journey forward.

1. CIRCULAR ECONOMY AND WASTE →

2. BUSINESS DEVELOPMENT & PROCUREMENT →

1. CIRCULAR ECONOMY AND WASTE

As a temporary city built for joy and music, Tomorrowland also serves as a testing ground for sustainable practices. Embracing circular principles, the Holy Grounds are managed to minimise waste, extend the life of materials, and treat resources with respect – ensuring that the magic leaves as little environmental footprint as possible.

► AMBITIONS FOR TOMORROW

In line with Tomorrowland's commitment to the circular economy and responsible waste management, clear goals have been set for the years ahead:

- **By 2030, 70% of all waste generated across Tomorrowland's festival sites will be recycled.**
- **By 2030, 100% of large décor pieces and stage structures will be reused at least twice across festivals or events**



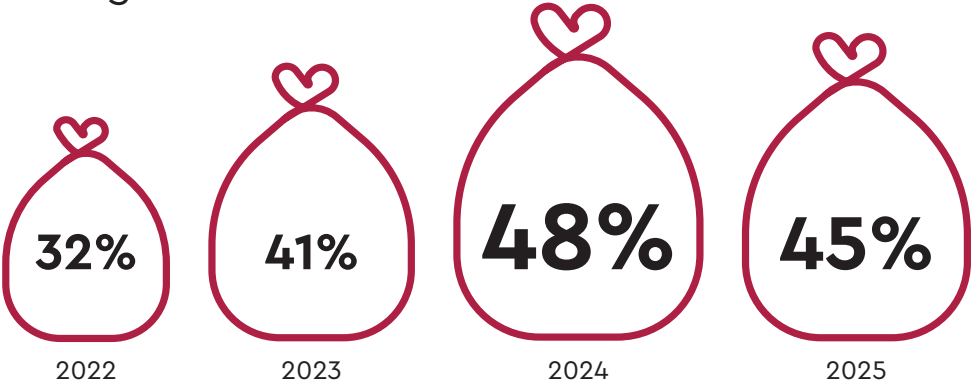
► INITIATIVES 2025

TOMORROWLAND BELGIUM

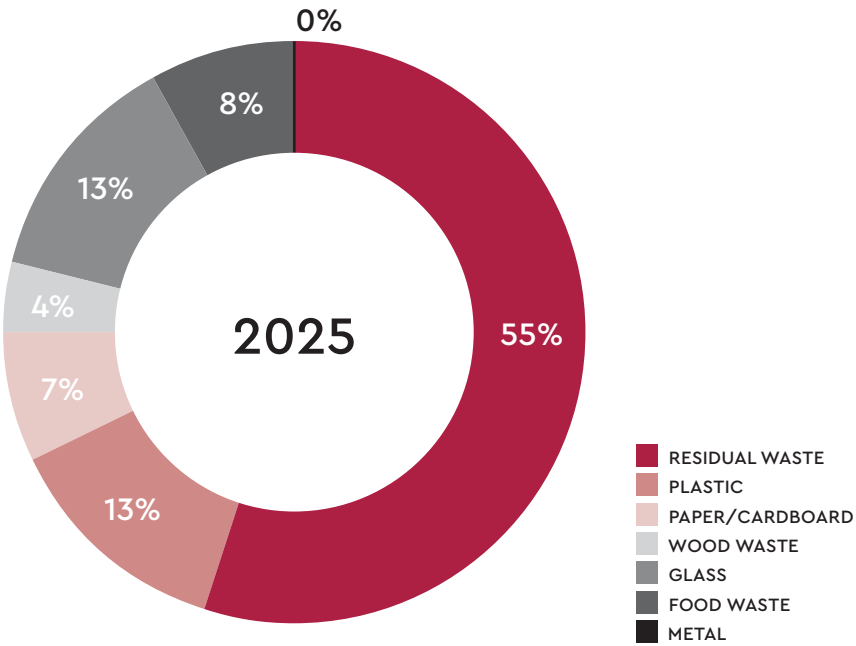
Recycling, recycling, recycling

The recycling rate on Tomorrowland's festival grounds (excluding DreamVille) decreased by 3% in 2025. Total waste volumes also fell across the board. The shift from rPET to reusable cups reduced the PMD stream significantly, and wood and cardboard volumes followed the same downward trend. With less material entering the waste streams, less material was available to sort, which is reflected in the lower rate.

Our recycling rate during the festival



COMPOSITION OF WASTE STREAMS



Recycling at Tomorrowland goes far beyond bins, though there are plenty of those. In 2025, the festival deployed 900 custom-designed CALYX sorting bins covering 15 different waste streams across DreamVille and Tomorrowland. Across the festival grounds, visitors had access to over 1,300 bins and 300 ashtrays, while DreamVille received more than 1,400 recycling bins fitted with new flag-style signage to raise awareness. An additional 10,000 pocket ashtrays were distributed to visitors on site. The Recycle Teams with over 500 enthusiastic volunteers kept the Holy Grounds clean by handing out 25,000 recycle kits and using 70 mobile Recycle Backpacks and Cup Return Backpacks. The presence of mobile collection points helps limit visible litter in high-density areas and increases awareness around waste handling and cup returns during the event. Beyond collection, the initiative functions as a visible prompt, encouraging festival visitors to dispose of waste consciously in real time.

The Recycle Club served as an on-site information hub where visitors could exchange correctly sorted PMD bags for tokens and take home goodies like recycled Tomorrowland socks and the recycled Tomorrowland Flag. In total, 3,000 bags were collected.

At the food stands, compostable wheat plates allowed visitors to dispose of plates and food leftovers in a single bin, simplifying waste collection across the site. Meanwhile, 100% recyclable artificial grass helped close the loop on event materials.

These actions reflect a straightforward belief: that a great experience and responsible choices are not in conflict – they reinforce each other and reinforce efforts to achieve a recycling rate of 70% towards 2030.



The Magnificent Cleaning Team

For the second year in a row, The Magnificent Cleaning Team brought Tomorrowland's sustainability spirit to life on the final day of DreamVille. Building on the weekend efforts of the Recycle Club, the team engages departing campers with fun, hands-on ways to reduce waste, recycle valuable materials, and leave the campsite spotless. Every piece of material sorted and recovered on that final day contributes directly to Tomorrowland's target of recycling 70% of all waste generated across its

festival sites. With clear goals, from raising awareness to inspiring lasting behaviour change, the initiative turns clean-up into a positive, shared experience. By combining action with joy, the Magnificent Cleaning Team proves that even small efforts add up to something much larger: a cleaner DreamVille, and measurable progress towards a meaningful commitment.



Camp2Camp: tents for rent

Camp2Camp is a sustainable rental service that provides festivalgoers with high-quality camping gear to reduce waste at DreamVille. By offering tents, mattresses, and other essential equipment for rent, the project aims to significantly cut down on the number of items left behind after the festival. Launched in 2016 as an initiative of The Value Factory – a separate legal entity co-owned by WEAREONE.World and Ecoso – Camp2Camp is part of a broader mission to create a more circular and environmentally responsible camping experience. Since 2024, it has also had a physical shop inside Ecoso's second-hand store.



In 2025, Camp2Camp reached approximately 4,100 DreamVille visitors across two festival weekends through three rental channels: pre-pitched two-person tents, pick-up packages (single and two-person), and items available for on-the-spot rental. The core principle is simple – the more gear people rent before the festival, the less gets left behind when it's over. After the festival Camp2Camp volunteers recover as much tents and camping materials as possible from DreamVille to repair and reuse the coming years.

From leftovers to food banks

Food plays a central role in the Tomorrowland experience. From on-site food stands to refined dining concepts across the Holy Grounds, chefs and caterers from around the world contribute to a diverse culinary offering. When the festival ends, attention turns to what remains.

Reducing food waste begins long before the festival starts. Tomorrowland works with its caterers to plan portions carefully and limit overproduction across on-site food stands.

Caterers are encouraged to take usable leftovers back to their own restaurants and kitchens, enabling redistribution through existing food service channels. The remaining food is collected across Tomorrowland & DreamVille, and donated to food banks across the Antwerp region, supporting local organisations and reducing avoidable food waste. This donation happens in a collaboration with the Foodbank of the Province of Antwerp and local food bank Stampertje in Merksem.

This does not only happen for food waste, the remaining cans of water supplied by Drink More Water for Tomorrowland 2025 were also donated to the Foodbank of the Province of Antwerp.



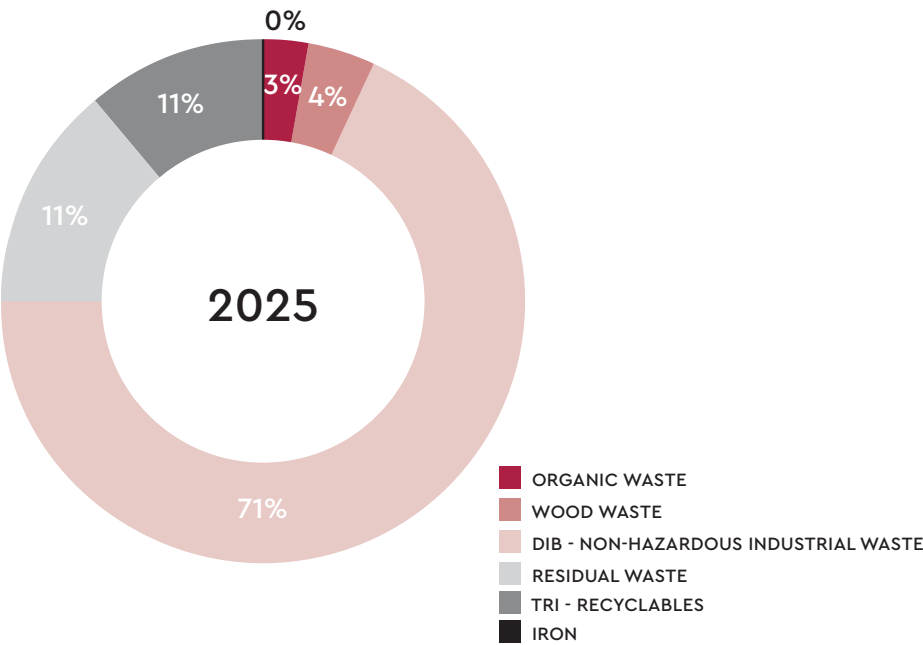
TOMORROWLAND WINTER

Recycling, recycling, recycling

Keeping a festival ground clean after tens of thousands of people pass through it is not a given. At Tomorrowland Winter 2025, it was a coordinated effort, and the results show.

The People of Tomorrow had access to over 90 recycling units spread across the Mountain Stages and main festival area. More than 3,000 portable ashtrays and 200 fixed ashtrays were placed throughout the Holy Grounds of Alpe d'Huez. Around 100 dedicated Recycling and

COMPOSITION OF WASTE STREAMS



Cleaning volunteers kept the site litter-free throughout the event, and every bag they collected was manually sorted afterwards to create clean, pure waste streams for high-quality recycling.

At the food stands, reusable plates replaced single-use alternatives. Any food left over at the end of the festival was donated to the local school in Alpe d'Huez.



Re-use of materials

The Tomorrowland Winter Mainstage, inspired by the enchanting theme of Amicorum Spectaculum was re-used as the new backdrop for the Gathering. The Gathering is Tomorrowland's iconic kick-off event at DreamVille.



CASE

Smartcups: a new era of reuse

In 2024, Tomorrowland Winter took the first step: single-use drinkware was replaced across the entire event with reusable cups. It was a clean, deliberate foundation. One that made possible what came next.

In 2025, those cups got smarter. In partnership with Belgian companies Aucxis, CupNation, and deSter, Tomorrowland developed a reusable cup embedded with an RFID chip. Each cup is linked to the visitor's bracelet or cashless card at the moment of purchase. Return it to a Cup Return Station near any bar, and the deposit is refunded instantly, no token, no queue, no effort. The system launched first at Tomorrowland Winter and was rolled out to Tomorrowland Belgium the same year, bringing an entirely Belgian innovation to one of the largest music events in the world, while minimizing plastic waste amounts.

Building on this foundation, the system was extended to cover the full meal experience with reusable plates, bowls, and cutlery now part of the same closed-loop infrastructure, using the same RFID-powered deposit-and-return process for all plates and bowls. Each edition adds another layer, the loop gets tighter, and the mountains stay a little closer to how they were found.





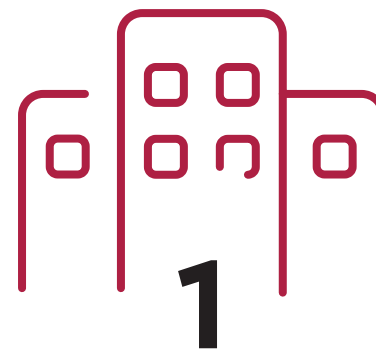
2. BUSINESS DEVELOPMENT & PROCUREMENT

Responsibility at WEAREONE.world extends well beyond the festival weekends. Sustainable business development and procurement are part of WEAREONE.world's daily operations and long-term strategy. This includes making the Tomorrowland offices more sustainable and building partnerships with platforms and organisations that share its values. As the supply chain accounts for the largest share of Tomorrowland's ecological footprint, working with like-minded partners is essential for achieving meaningful impact.

→ BUSINESS DEVELOPMENT

→ PROCUREMENT

From 5 separate offices to



central office in Antwerp





→ BUSINESS DEVELOPMENT

Sustainable growth at WEAREONE.world is part of daily operations and long-term strategy. From greening our offices to forming partnerships with like-minded platforms and organisations, business development is guided by long-term thinking and shared values. It's how WEAREONE.world ensures its mission lives beyond the festival grounds, every day of the year.

► AMBITIONS FOR TOMORROW

In line with Tomorrowland's commitment to sustainable business development, clear and forward-looking goals have been set for the years ahead:

- **Starting in 2026, every department will set at least 1 annual target to improve its sustainability practices.**
- **By 2030, 100% of key partner selection and evaluation processes will include ESG (Environmental, Social, and Governance) criteria.**
- **By 2030, 100% of employees will have completed conduct training.**
- **By 2030, 100% of crew members, visitors, and artists will have signed the Love Tomorrow Pledge.**

These targets reflect a strong focus on integrating sustainability, ethics and shared responsibility into every layer of the organisation, ensuring Tomorrowland's positive impact continues to grow.

► INITIATIVES 2025

TOMORROWLAND BELGIUM

Data management

Knowing the full picture of an event's environmental impact requires more than good intentions, it requires good data. In 2025, Love Tomorrow began a process to bring all of that data into one place.

Working with Calculus and a range of suppliers, Love Tomorrow is mapping how resource data is currently collected across festivals and building towards a centralised system. The goal is a live sustainability dashboard: a single view where key metrics can be tracked in real time and reviewed in full after each event.

The dashboard's goal is to monitor five core resource areas: fuel consumption, electricity usage across both fixed and mobile power points, clean water, grey water, and waste. The work is ongoing. The aim is a cleaner, faster, more honest read on what is actually happening on the ground.

TOMORROWLAND WINTER

A Greener Future

After the 2025 edition of Tomorrowland Winter, a question needed an honest answer: how well is the festival actually doing?

Rather than rely on internal assumptions, Love Tomorrow reached out to A Greener Future, one of the leading independent organisations in festival sustainability assessment to find out. For the 2026 edition of



Tomorrowland Winter, A Greener Future has carried out a structured audit of the event's environmental impact, drawing on the findings of an established auditing firm and assessed against A Greener Future's own recognised standards.

The result will be the first formal baseline for Tomorrowland Winter: a clear, verified picture of where the festival currently stands. Every future decision, target, and improvement will be measured against it. This is how Love Tomorrow intends to build not on assumptions, but on evidence.

→ PROCUREMENT

At WEAREONE.world, sustainable procurement is more than a checkbox – it's a part of how WEAREONE.world operates. Because its supply chain represents the largest share of Tomorrowland's ecological footprint, WEAREONE.world carefully selects partners who share its values and commitment to sustainability. Through thoughtful choices, WEAREONE.world strives to reduce its environmental impact wherever possible.

► AMBITIONS FOR TOMORROW

Reflecting Tomorrowland's dedication to sustainable procurement, clear goals have been set for the coming years:

- **By 2027, 50% of all textiles used in Tomorrowland fashion collections will be sourced from Tier 1 and 2 materials, as defined in the Lifestyle Material Matrix.**
- **By 2030, 100% of stage and décor resources will contain recycled, reused or ESG certified materials.**



► INITIATIVES 2025

Code of conduct and sustainability strategy within the Tomorrowland Store

In 2024, Tomorrowland took steps to reduce the environmental impact of its own fashion line. To guide more conscious design choices, the festival introduced the Lifestyle Material Matrix, a tool that rates fabrics based on their sustainability using data from leading industry sources. Developed in collaboration with Antwerp-based agency Masjien, the matrix helps designers choose lower-impact materials and is updated regularly to reflect industry progress. The matrix is used to build all Tomorrowland collections and is shared publicly to aid others in their choices.



To support this effort, Tomorrowland also launched a dedicated platform to engage and guide fashion suppliers, laying the groundwork for a shift toward more recycled and organic materials by 2027. Every fashion supplier needs to provide through the platform for example their material certificates and sign a code of conduct. Some other improvements are fully recycled gymbags, flags, ponchos and more conscious use of materials and a shift of head supplier. Packaging commitments include the removal of single-use plastics by 2027 and a shift to recyclable or reusable alternatives. Circularity is supported through structured resale pathways such as the Crew Outlet at Tomorrowland festivals, extending the life of existing pieces and reducing reliance on virgin materials.

TOMORROWLAND BELGIUM

Responsible Crew Shirts

The crew T-shirts from Tomorrowland Belgium 2025 use 100% organic cotton shirts from India to advance Tomorrowland's responsible fashion commitment. The project supports 235 farmer families and promotes circular design, while each shirt reduces water use and waste. The blend contains 70% recycled cotton and 30% virgin cotton. This regenerative cotton is produced using water-saving techniques which save up to 2,500 litres of water per shirt. This project directly contributes to the ambition that 50% of textiles used in Tomorrowland fashion collections will be sourced from Tier 1 and 2 materials, as defined in the Lifestyle Material Matrix.



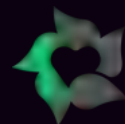
WATCH HERE



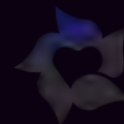




RESPONSIBILITY



NATURE



INNOVATION



HEALTH



RESPECT

NATURE

Tomorrowland values, protects, and respects the natural world, recognising that the well-being of the planet is deeply connected to the choices made. A harmonious future depends on thoughtful action in the present. From water use to energy consumption and the protection of biodiversity, every effort contributes to building a stronger relationship with nature – one rooted in care, respect, and long-term vision.

The Nature value focuses on three key areas: water, climate & energy, and land use & biodiversity. Managing limited water resources through smart, efficient solutions is a key priority. In terms of climate and energy, the approach includes reducing carbon emissions, embracing green energy, promoting sustainable travel options, and reducing the footprint of transport and shipments. Preparing for extreme weather is also essential, especially since the festival unites more than 400,000 People of Tomorrow over just a few days. Across all WEAREONE.world experiences, the aim is to minimise environmental impact while staying in harmony with nature's rhythm.

1. WATER →

2. CLIMATE →

3. ENERGY →

4. MOBILITY →

5. LAND USE &
BIODIVERSITY →

1. WATER

Water is the blue gold of Tomorrowland – it is essential for refreshing festivalgoers and maintaining hygiene and comfort. Since the early editions, the festival has championed smart water use. In collaboration with Aquafin and DSSV, water is purified and transported responsibly, while grey water – sourced from ponds – is used for sanitation. At Tomorrowland, every drop counts in making the celebration unforgettable and sustainable.

AMBITIONS FOR TOMORROW

In line with Tomorrowland's commitment to water preservation, a clear goal has been set for the years ahead:

- **By 2030, the use of blue water during festivals will be reduced by 50% compared to the 2019 baseline, saving a total of 10 million litres of water.**



► INITIATIVES 2025

TOMORROWLAND BELGIUM

Flushing forward

In 2025 Tomorrowland's festival ground continued using vacuum toilets to replace traditional flush systems to dramatically cut water use. These toilets use far less water – only one litre per flush – and use 'grey' water from the ponds at De Schorre to keep things clean and comfortable.

Smart water magic

In 2024, Tomorrowland took a giant leap towards water wisdom by installing smart water meters all across the festival grounds. Powered by MTD Water, these high-tech meters keep a close eye on water use, from toilets to food stalls and even water features, tracking every drop in real time. With minute-by-minute data, leaks or waste don't stand a chance, letting the team act fast to save water and energy. This smart move is more than tech: it's a reflection of Tomorrowland's passion for innovation and sustainability, turning every drop into a step closer to a greener, cleaner festival experience.

Saving water with special effects

Tomorrowland commissioned ten custom water purification units equipped with activated carbon filters in 2024. These continue to allow water to be drawn directly from the pond at De Schorre to supply the misting system at the fountains – which run on grey water. The system saves 3,640 litres of water per hour during the festival.

In 2025 Love Tomorrow is running an active R&D trajectory to further develop the misting system using purified pond water, with the aim of refining the approach for future editions. These actions directly contribute to the water reduction ambitions towards 2030.

Blue Gold report

The Blue Gold Report, produced by MTD, tracks water usage across the Tomorrowland site through real-time monitoring and precise calculation. It translates consumption data into clear insights: where water is used, how much, and where reductions in potable water use are possible.

The report supports Tomorrowland's ongoing work to build responsible water strategies, edition by edition. It also serves as a verified data source for ESG and CSRD reporting, turning operational decisions into accountable, documented progress.



TOMORROWLAND WINTER

Compost toilets & vacuum toilets

All toilet facilities across the mountain areas of Tomorrowland Winter are compost toilets, these are fully dry systems that require no water to operate. This is the right choice not only environmentally, but for the alpine context specifically. No new water lines are installed for these facilities. Every mountain stage is built on existing resort infrastructure, using only the supply networks maintained year-round by the resort itself.

At the Mainstage, vacuum toilet systems handle the peak demand of festival crowds. These systems use just 0.8 litres per flush, compared to 9 litres for a standard toilet, a reduction of over 90%. Across the festival duration, with 22,000 visitors on site, this translates to an estimated saving of approximately 606,000 litres of water. A buffer tank is integrated into the sanitary infrastructure to manage demand during festival hours.



Urine collection and agricultural reuse

One of the more innovative aspects of water management at Tomorrowland Winter is the collection and valorisation of yellow water - visitor urine - rather than routing it to a wastewater treatment plant. This pilot project is organised together with HappeeServices. Urine is captured and transformed into a bio-based product used as a natural fertiliser in French agriculture.

In 2025, this initiative delivered the following results:

- 2,000 litres of urine collected and processed into a bio-based fertiliser
- Supporting the fertilisation of approximately 800 hectares of farmland in France
- An estimated reduction of 70 tonnes of CO₂-equivalent, based on displaced synthetic fertiliser use.

This circular approach turns a waste stream into a resource – reducing the load on water treatment infrastructure, cutting chemical fertiliser use in agriculture, and connecting the festival directly to the land around it.

2. CLIMATE

Tomorrowland is committed to reducing its climate impact across three key areas: carbon emissions, energy, and mobility. Most emissions come from transport and the broader supply chain (the so-called scope 3 emissions), making collaboration essential. To use energy more efficiently, the festival has replaced separate generators with central power plants and expanded its grid connection. And through the official travel programme Global Journey, Tomorrowland is encouraging a shift to more sustainable mobility, helping festivalgoers meet in a way that's better for the planet.

→ CARBON EMISSIONS

→ ENERGY

→ MOBILITY

AMBITIONS FOR TOMORROW

To reduce its carbon footprint, Tomorrowland has set clear targets for the coming years:

- ▶ By 2030, scope 1 and 2 greenhouse gas emissions will be reduced by 75% (compared to the 2023 baseline).
- ▶ By 2030, scope 3 greenhouse gas emissions will be reduced by 30% (compared to the 2023 baseline).



Carbon footprint



36,539

tonnes of CO₂-equivalent in 2025

► INITIATIVES 2025

TOMORROWLAND BELGIUM

Carbon footprint calculation

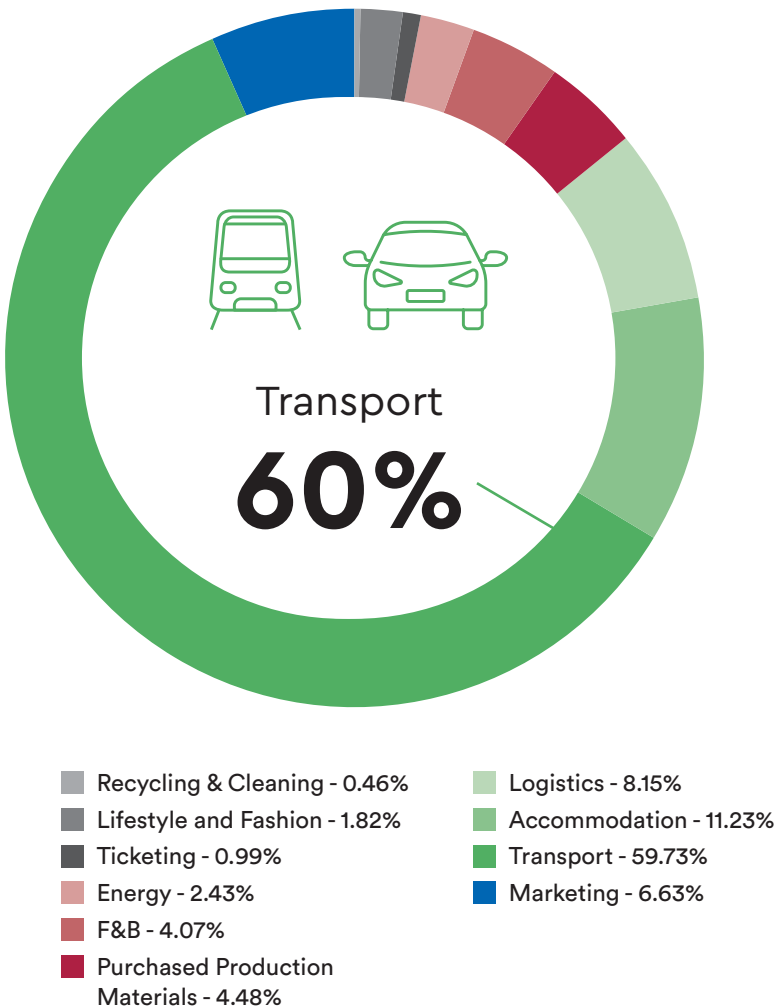
Since 2023, Tomorrowland Belgium has measured its full carbon footprint. The carbon footprint of Tomorrowland Belgium was calculated based on the Greenhouse Gas (GHG) Protocol, in accordance with ISO 14064-1, and in collaboration with Climate Camp as an external expert partner. The assessment includes scope 1, scope 2, and scope 3 emissions, with the objective of comprehensively identifying and quantifying greenhouse gas emissions across the entire value chain of Tomorrowland Belgium. The primary source of emissions remains scope 3, primarily national and international transport, reflecting the festival's global reach.

The total measured carbon footprint of Tomorrowland Belgium 2025 amounts to 25,067 tonnes of CO₂-equivalent, averaging 38.56 kg per person.

The total measured carbon footprint of Tomorrowland Belgium 2024 amounted to 31,122 tonnes of CO₂-equivalent, averaging 47.88 kg per person.

The main contributor to the emissions remains scope 3, specifically national and international transport. To address this, Tomorrowland has strategically invested in energy infrastructure, low-impact materials, and more sustainable travel options. The festival also encourages behavioural shifts, including public transport use, carpooling and plant-based diets. These efforts form part of its broader commitment to a better future. Results are subject to uncertainty and may evolve as data quality improves, system boundaries are refined, or methodologies are updated in line with evolving carbon accounting standards. Figures should therefore be interpreted as an informed estimate rather than an absolute value.

CARBON FOOTPRINT CALCULATION - TOMORROWLAND BELGIUM





Carbon footprint compensation

For Love Tomorrow, carbon compensation isn't the end goal – it's a way to create meaningful, local impact together with others. That's why Tomorrowland partnered with Claire, a Belgian carbon compensation initiative that supports tangible, community-based projects. In 2025, Love Tomorrow worked with Claire on two projects to compensate 365 tonnes of CO₂-equivalent. Support for Sheelafarm, a sustainable organic farm in Rumst. And Kruisberghoeve in Arendonk, a carbon farmer.

Carbon footprint reduction

Several targeted initiatives have contributed to reducing emissions. All Tomorrowland party flights have operated on 100% Sustainable Aviation Fuel since 2024. Resulting in a reduction of 467.21 tonnes of CO₂-equivalent for 2025 from the Global Journey programme (good for a reduction of 25% of total Global Journey emissions). [More information about this project can be found on page 56.](#)

On-site energy performance also improved: Tomorrowland Belgium's main festival area was fully powered by HVO100 in 2025, in combination with a grid connection to avoid fossil fuel usage. Adjustments to food and beverage offerings further supported the shift, with increased availability of vegetarian and vegan options. Some emission categories did see an increase. Lifestyle and Fashion increased due to more sold products, Purchased Production Materials increased due to building new and bigger stages.



Carbon footprint calculation

The carbon footprint of Tomorrowland Winter was calculated based on the Greenhouse Gas (GHG) Protocol, in accordance with ISO 14064-1, and in collaboration with Climate Camp as an external expert partner.

The assessment includes scope 1, scope 2, and scope 3 emissions, with the objective of comprehensively identifying and quantifying greenhouse gas emissions across the entire value chain of Tomorrowland Winter.

The total measured carbon footprint of Tomorrowland Winter 2025 amounts to 11,472 tonnes of CO₂-equivalent, averaging 521 kg per person.

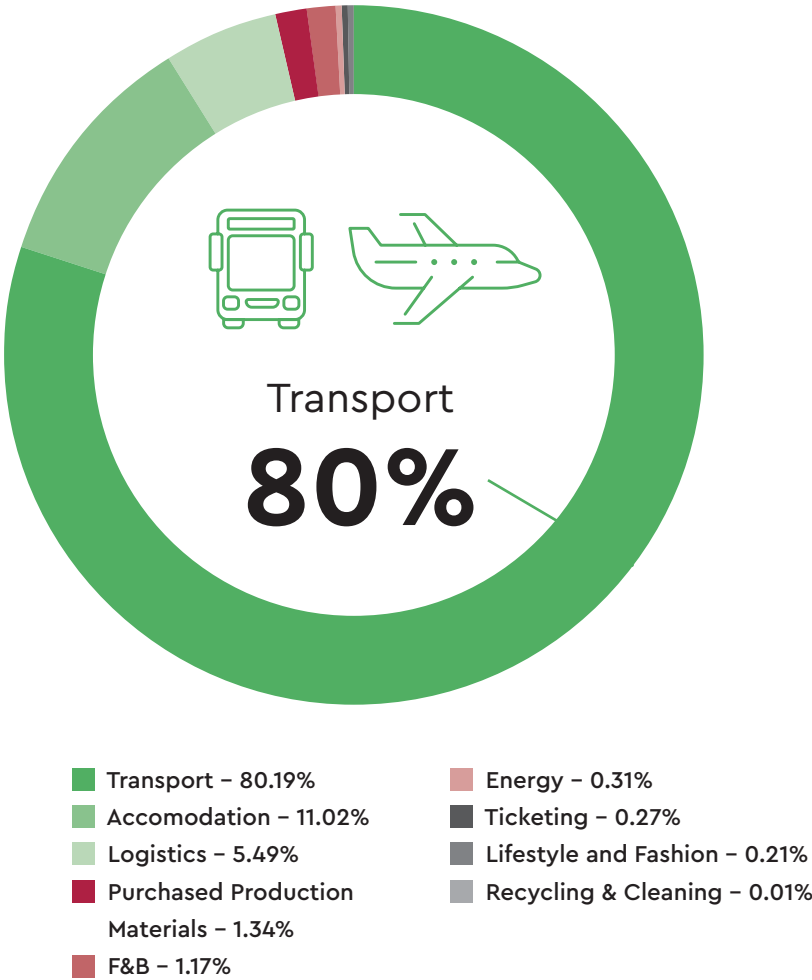
The total measured carbon footprint of Tomorrowland Winter 2024 amounted to 7,278.5 tonnes of CO₂-equivalent, averaging 330 kg per person.

The main contributors are transportation, accommodation, logistics and purchased production materials. Compared to previous calculations from 2024, emissions show an increase. This is mainly explained by improved data availability and refined assumptions. For example, transportation and logistics have increased due to better data availability, now all visitor transport, including transport not facilitated by Tomorrowland Winter, has been calculated.

Results are subject to uncertainty and may evolve as data quality improves, system boundaries are refined, or methodologies are updated in line with evolving carbon accounting standards. Figures should therefore be interpreted as an informed estimate rather than an absolute value.

A carbon footprint reduction plan is in the works to further emission reductions in the coming years. This plan will focus on reducing the biggest contributors, such as transport and logistics.

CARBON FOOTPRINT CALCULATION - TOMORROWLAND WINTER



3. ENERGY

AMBITIONS FOR TOMORROW

In the coming years, Tomorrowland aims to significantly improve its energy use:

- **By 2030, all festivals will run on certified renewable energy, with all grid power sourced from verified renewable sources.**

► INITIATIVES 2025

TOMORROWLAND BELGIUM

Connecting to the electrical grid

To power the magic more sustainably, Tomorrowland has made significant strides on its festival site. By expanding the connection to the electrical grid, diesel consumption was reduced by 52% in 2024, while in 2025 the introduction of Hydrotreated Vegetable Oil (HVO) helped decrease overall fossil fuel consumption. This was a major leap forward in lowering the event's carbon footprint. A smart energy plan has also been developed, blending solar panels, battery systems, and the existing grid. This plan aids Tomorrowland to switch to a fully renewable energy supply. This phased approach will be rolled out year by year, ensuring continuous improvement.

In addition, an advanced measurement system has been introduced to analyse energy flows, detect peaks, and optimise overall efficiency. Batteries are now used to help absorb demand surges, keeping the energy supply smooth, reliable, and future-ready.

Certified HVO fuel

In 2025, Tomorrowland Belgium took a significant step in its energy transition. In partnership with Comfort Energy, the festival made the switch from conventional diesel to HVO100 across the main festival site, eliminating the use of fossil fuels on site for the first time. HVO100 is a biofuel that produces up to 90% fewer lifecycle CO₂ emissions compared to conventional diesel, based on supplier lifecycle analysis. This change resulted in a reduction of 54% for energy related emissions in 2025 compared to 2024.

At DreamVille, the transition is still in progress. Fossil fuels remained in use during DreamVille operations in 2025, with concrete plans in place to extend the HVO100 switch in future editions.

Alongside the fuel transition, a 500 kWh battery storage system was installed at the campsite, providing additional stored energy capacity to reduce peak generator load during DreamVille operations.



TOMORROWLAND WINTER

Certified HVO fuel to power Tomorrowland Winter

Since 2024, Tomorrowland Winter has operated without fossil fuels for on-site energy generation. Energy is supplied by a grid connection in combination with HVO100 as a biofuel to power the

festival. This transition resulted in an estimated 80–90% reduction in energy related carbon emissions compared to previous diesel-based systems, corresponding to a reduction of approximately 300 tonnes of CO₂-equivalent based on the volume of HVO that was used in 2025.



4. MOBILITY

AMBITIONS FOR TOMORROW

Tomorrowland is taking bold steps to make travel more sustainable, with clear targets in place for the years ahead:

- ▶ By 2030, 100% of the Global Journey packages will include flights powered by at least 30% Sustainable Aviation Fuel (SAF).
- ▶ By 2030, emissions coming from mobility will be reduced by 50%, compared to the 2023 baseline.

▶ INITIATIVES 2025

TOMORROWLAND BELGIUM

Sustainable aviation fuel (SAF)

Mobility represents over 70% of the carbon footprint- making it the biggest challenge – and the greatest opportunity for systematic change.

With the support of Brussels Airlines, SAF has become a standard in all Global Journey Packages since 2023. All Tomorrowland Party Flights are fully flown on SAF. All other Global Journey Flights are flown on 20% SAF. In 2026, this will be increased to 30% SAF. These steps allowed us to reduce aviation-related emissions by 467.21 tonnes of CO₂ in 2025 and achieve the goal of 30% SAF in party flights by 2026.

The remaining emissions are offset through investments in local climate projects. One of them is a carbon avoidance project located in Zwarte Beek, where 51.08 tonnes of CO₂ were avoided with the financial



contribution of Global Journey passengers. The Valley of the Zwarte Beek is the largest peatland area in Flanders. As part of the European Natura 2000 network, the area has significant ecological value but has suffered from decades of intensive land use and drainage, turning it into a source of CO₂ emissions instead of a natural carbon sink. The restoration project aims to mitigate emissions and enhance biodiversity by rewetting peatlands to preserve stored carbon and prevent further emissions by raising the groundwater and slowing down decomposition processes.

Sustainable Aviation Fuel

- 467.21

tonnes of CO₂ in 2025



Charging station for electric bikes at the Bike Park

At Tomorrowland 2025, the bike parking was equipped with a dedicated electric charging station, powered entirely by on-site renewable energy sources.

Two small wind turbines and four solar panels provided a combined installed peak capacity of 320Wp. Over the 15-day festival period, the wind turbines generated 8.3 kWh and the solar panels 7.9 kWh, bringing the total measured energy yield to 16.2 kWh. The station served 42 charging sessions across the full 15 days, covering the two Tomorrowland festival weekends, the Love Tomorrow Summit, and the Neighbourhood Party held in between.

The aim was practical: give visitors who chose to travel by electric bike a reliable place to charge, so arriving and returning home by e-bike became a genuinely viable option. The results are modest in scale and reflect exactly that: a first, measured step toward supporting a modal shift in how people travel to the festival.



Certified HVO fuel for production transport

At Tomorrowland Winter, all production transport carried out in collaboration with logistics partners Gosselin and Pieter Smit was powered by certified 100% HVO fuel. All snowcats used for production also ran on 100% HVO. This means every vehicle used for transporting equipment and infrastructure ran on HVO, a renewable diesel alternative that significantly reduces CO₂ emissions compared to traditional fossil fuels. This marks an important step in making festival logistics more sustainable. In 2026 a third logistics partner, Ewals, also ran all logistics on HVO100.

Carpooling platform

As part of Tomorrowland's commitment to a more sustainable experience, the festival encourages festival-goers to choose carpooling when taking the car. Together with Slinger, a dedicated carpooling widget was created to connect drivers with available seats to passengers travelling to the same destination. By choosing to travel together, attendees directly lower fuel consumption, ease congestion on approach routes, and reduce the total number of vehicles on the road, making the journey to the festival part of the impact, not just the arrival. In 2025, this resulted in an estimated reduction of 4,000 kg of CO₂-equivalent.



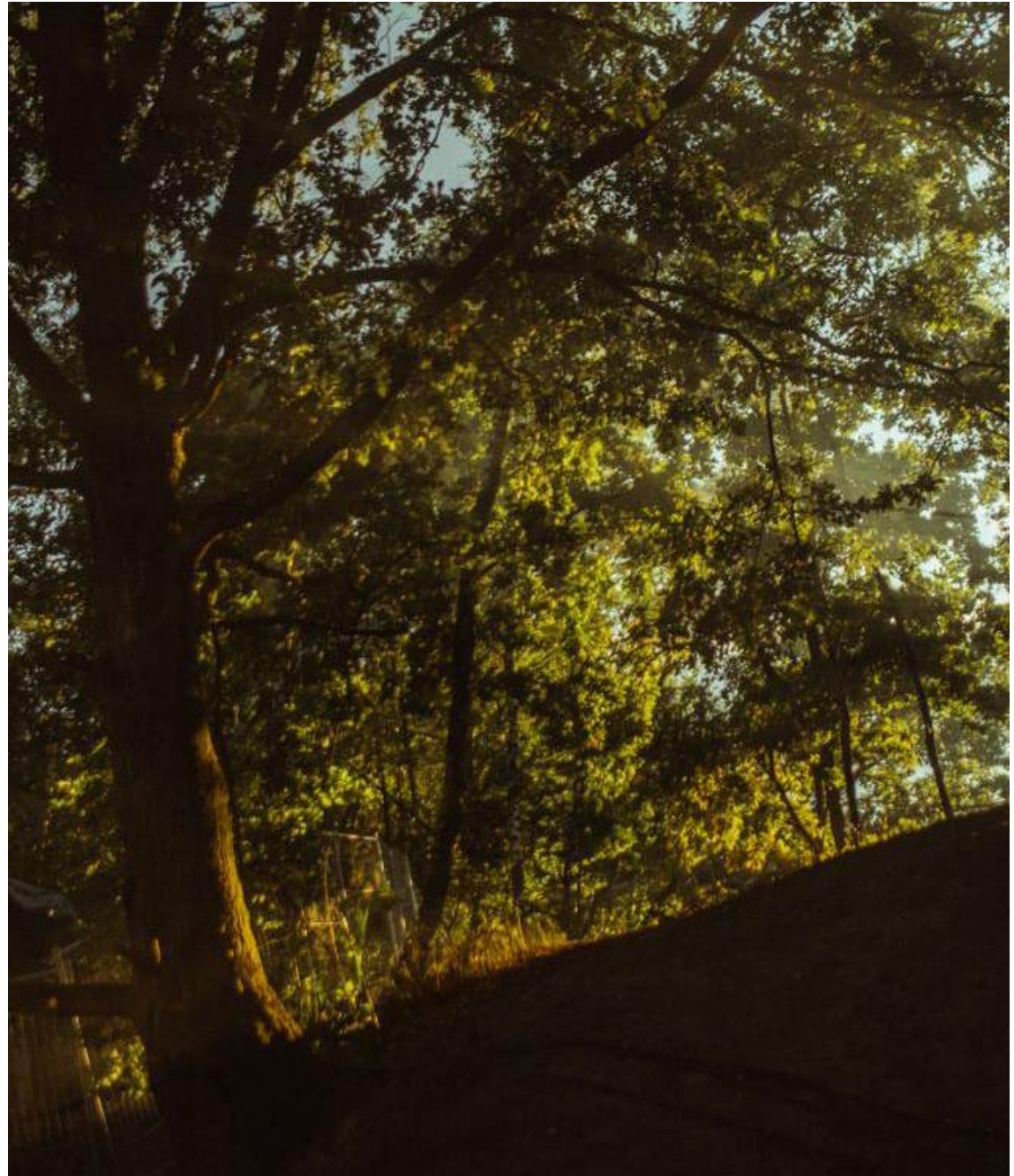
5. LAND USE & BIODIVERSITY

Tomorrowland's magical setting is more than just a backdrop; it's a living ecosystem. Protecting land and nurturing biodiversity are essential parts of Tomorrowland's commitment to nature, ensuring the Holy Grounds remain vibrant and alive for generations to come.

AMBITIONS FOR TOMORROW

Tomorrowland is committed to safeguarding biodiversity for the future:

- ▶ **By 2030, all Tomorrowland festivals and events will have biodiversity management plans to protect and enhance local ecosystems.**
- ▶ **85 hectares of fauna and flora habitat will be regenerated by 2030.**



CASE

TOMORROWLAND BELGIUM

A sanctuary for wild bees

Love Tomorrow supports a six-year conservation project by Natuurpunt in the Terhagen Clay Pits near De Schorre – a unique 325-hectare habitat right on the doorstep of Tomorrowland. As part of the broader Flemish Action Plan for Wild Pollinators (2022–2030), this area is being shaped into one of Flanders' most important sanctuaries for native pollinator species.

The project officially kicked off in 2024 with a full field inventory, management advice, and the launch of an educational programme for local conservators. In 2025, a mid-term report was prepared and targeted habitat management works were initiated to further improve conditions on site. Inventories will continue in 2026 and 2027, with a final report delivered in 2028 – giving researchers a comprehensive picture of how the area evolves over time.

The results so far are truly encouraging. In 2025, Kleiputten Terhagen climbed to 7th place in the Flemish bee ranking, with 158 species recorded and a score of 549 – up 52 points from 2023. The area now counts among the most bee-rich nature reserves in the entire province of Antwerp. Among the remarkable finds are the Zwarte sachembij, the Donkere wilgenzandbij and the rare Wafelbloedbij, a critically endangered species seldom recorded in Belgium.

This project matters because protecting the natural diversity around De Schorre is about more than biodiversity – it's about preserving the living landscape that makes this place so special. It's a small but powerful way to give back to the land that brings so much magic to Tomorrowland.



► INITIATIVES 2025

TOMORROWLAND WINTER

Biodiversity analysis Tomorrowland winter

Together with Naturise, a biodiversity assessment was conducted of the festival environment. Tomorrowland Winter operates within a ski resort, surrounded by a mountain ecosystem with a high natural value and sensitivities. This assessment gives insight to the sensitivities in the area

and supports the development of a location-specific action plan for the Alpe d'Huez region. A biodiversity assessment was also conducted for Tomorrowland Belgium. This report states focus points for both areas, aiding in reducing the impact both festivals have while protecting local surroundings and regenerating biodiversity losses.

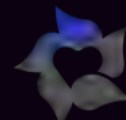




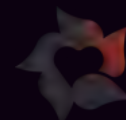
RESPONSIBILITY



NATURE



INNOVATION



HEALTH



RESPECT

INNOVATION

Innovation is essential to building a sustainable future. Without it, progress stands still. Tomorrowland embraces new ideas, technologies, and creative approaches that lead to smarter, more efficient, and more inspiring ways of working. From bold concepts to practical solutions, innovation fuels the path towards positive impact.

This value highlights the power of innovation to spread joy, spark inspiration, and strengthen the Tomorrowland brand. By fostering a spirit of co-creativity and connection, Tomorrowland continues to grow its global reputation as a force for good. A key project under this pillar is the Love Tomorrow Summit: a unique, one-day thought leadership festival that unites bright minds to explore solutions for a better tomorrow. Through ideas that challenge, inspire, and connect, innovation becomes a powerful tool for shaping a beautiful future.

1. SPREADING JOY & MAGIC →

2. CO-CREATION →

1. SPREADING JOY & MAGIC

Innovation has the capacity to inspire joy and awaken creativity. It powers unforgettable moments and reinforces Tomorrowland's reputation as a beacon of magic, imagination, and positive impact.

AMBITIONS FOR TOMORROW

Tomorrowland strives to be a catalyst for positive change, empowering purpose-driven entrepreneurs and changemakers.

- **By 2030, the annual Love Tomorrow Summit will have inspired 10,000 attendees on environmental and social impact.**



► INITIATIVES 2025

Love Tomorrow Summit and The Impact Circle are the two initiatives through which Love Tomorrow pursues thought leadership and scalable innovation. One is a single day of inspiration. The other is a year-round commitment. Together, they create a platform where ideas become partnerships, and partnerships become impact.

Love Tomorrow Summit

Once a year, Tomorrowland's grounds in Boom, Belgium host a different kind of gathering. Love Tomorrow Summit brings together thinkers, entrepreneurs, artists and leaders for a single day of keynotes, conversation, music and shared experience. The format is deliberate: not a conference, not a festival, but something that draws from both. A space where the ideas shaping a beautiful future are shared by the people actively working on them.

The Summit was founded on a belief that the reach of Tomorrowland could be extended beyond music and entertainment. That a gathering rooted in inspiration and ideas, held in one of the world's most extraordinary settings, could contribute something meaningful to how individuals and organisations think about the future. Each edition centres on a unifying theme that gives the programme direction and coherence.

The 2025 edition brought together more than 6,000 attendees across six stages, with 96 speakers, hosts and artists taking part. Among them, Sadhguru and Steven Bartlett explored perspectives on mind, purpose and what these demand of individuals, leaders and organisations in an age of acceleration.

A dedicated matchmaking programme connected over 1,200 participants through more than 1,000 pre-scheduled meetings, creating direct pathways for collaboration between businesses, startups, investors and innovators. The day concluded with a Symphony of Unity performance and the premiere of a new sustainability documentary capturing Tomorrowland's ongoing journey toward greater responsibility.



6000+

attendees

96



speakers & artists

6



stages

1000+



meetings scheduled

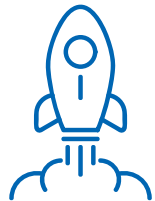


The Impact Circle

The Impact Circle is Europe's exclusive network for impactful entrepreneurship. Where Love Tomorrow Summit creates space for shared inspiration, The Impact Circle translates that energy into year-round action. It is an invite-only platform, limited to a carefully curated group of corporates, startups, investors and policymakers, with a primary focus on cleantech, health, digital and lifestyle industries.

The model is built around open innovation. Pioneering companies and bold startups connect to co-create ventures, accelerate growth and develop solutions to shared societal and industry challenges. Investors and policymakers join the circle to extend reach and create pathways to funding and market access. Every participant is reviewed. Every match is intentional.

400+  participants



73
startups



146
companies

The collaboration spans the full year but comes together each summer for a three-day programme in Brussels and at Tomorrowland: a Corporate Innovation Day, Love Tomorrow Summit, and an Investor and Corporate Day. The Impact Circle is an official side event of Love Tomorrow Summit, backed by Tomorrowland and the European Innovation Council (EIC).

The 2025 edition brought together 400 participants across the three-day programme: 91 startups and scaleups, 226 corporate representatives, 48 investors and 34 policymakers. Participants were organised across seven innovation circles: Consumer Goods, Cleantech, Space Tech, Entertainment, Advisory, Property Tech and Supernova. In total, 73 startups took part and 146 companies were represented, including P&G, Coca-Cola, AB InBev, Kraft Heinz, KPMG, Amazon Web Services, Holcim, Cargill and the Port of Antwerp-Bruges.

A Multi-Corporate Day co-organised with the EIC and involving AB InBev, Coca-Cola and P&G received more than 70 applications and selected 34 companies, resulting in 10 pilot projects.



Lab of Tomorrow

Lab of Tomorrow (LoT) has grown into a dynamic Entertainment Technology ecosystem with an international outlook and strong roots in Flanders. What started as an ambitious campus and accelerator project has evolved into a vibrant Entertainment Tech valley where innovation, talent and entrepreneurship come together.

Since its official opening in early 2025, LoT has become home to more than 40 companies, representing 120 active members and a broader community from the Flemish and international Entertainment Technology sector. Start-ups, scale-ups, international hubs, researchers and creatives work side by side to develop new applications for entertainment, media, immersive technologies and more.

Co-creation is at the heart of the ecosystem. Through monthly community talks on topics such as immersive storytelling, AI, sustainability, talent development,... LoT brings together companies, creators and innovators.

Lab of Tomorrow is not only a place to connect, but also a place to experiment. Six state-of-the-art studio and lab environments are available to the wider ecosystem, enabling collaborative prototyping, testing and demos. This campus also features a professional podcast and content studio. In addition, meeting and event spaces are available where companies and partners can gather for workshops, presentations and industry events.

Talent development is another key pillar of the ecosystem. Through the Lab of Tomorrow Academy, LoT organises training programmes, masterclasses and workshops that support both emerging talent and experienced professionals.

Collaborations with academic institutions such as RITCS and KdG, alongside innovative companies and public partners, further strengthen LoT's mission: developing talent, creating new jobs and contributing to a forward-looking and sustainable entertainment industry. In doing so, Lab of Tomorrow actively contributes to cultural enrichment, economic growth and positive societal impact in Flanders and beyond.



Sustainable smoke effects

The ECO2JET is revolutionising stage effects at festivals by offering a sustainable alternative to traditional CO₂ jets and gas bottles. Instead of emitting CO₂, this innovative system delivers the same powerful, high-impact smoke effects that elevate the festival experience – all without the environmental cost. With the ECO2JET, Tomorrowland continues to create unforgettable special effects while staying true to its commitment to sustainability.





2. CO-CREATION

Collaboration is key to innovation and progress. Through various co-creation projects, Tomorrowland encourages shared ideas that inspire a greener, more inclusive festival scene.

AMBITIONS FOR TOMORROW

- **Give the most exciting physical immersive experience with attention to the smallest details combined with creating a positive impact on our society and environment.**

► INITIATIVES 2025

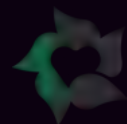
SUSTAFEST Platform

Launched in 2024, Sustafest is a knowledge-sharing initiative developed by VITO on behalf of the Flemish Government, bringing together seven ambassador festivals including Boomtown, Paradise City, Pukkelpop, STROOM, and Tomorrowland to address the sector's most pressing environmental challenges across energy, water, circularity, and inclusivity.

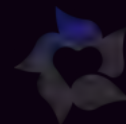
Love Tomorrow is an active voice in that conversation. Joris Beckers joined the Sustafest water podcast to share how Tomorrowland approaches water optimisation and reuse – grounded in Love Tomorrow's target to reduce blue water consumption by 50% against the 2019 baseline, saving 10 million litres. Debbie Van Dijck has contributed to Sustafest panel discussions on the same challenges, bringing the same practical rigour to a cross-industry audience.



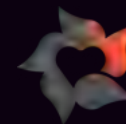
RESPONSIBILITY



NATURE



INNOVATION



HEALTH



RESPECT



HEALTH

At Tomorrowland, health is seen as the heartbeat of a vibrant and joyful community. A healthy mind and body are the foundation for dreaming big, working with passion, and celebrating life together. By prioritising well-being in every detail – from the workplace to the festival grounds – Tomorrowland creates the conditions where people can thrive, connect, and shine. When energy flows freely and people feel good, the magic becomes unstoppable.

The Health value comes to life through four core Tomorrowland beliefs: Dream, Drive, Do, and Celebrate. We dare to dream, we go the extra mile, we get the job done, and we enjoy our work. These principles encourage creativity, ambition, accountability, and joy – essential ingredients for well-being in a fast-paced world. The focus lies on supporting happy, healthy employees, ensuring safety at all event sites, and caring for the well-being of the People of Tomorrow. From mental health awareness to work-life balance, and from nutritious food options to crowd safety, every effort contributes to a positive, uplifting atmosphere where people can flourish.

1. HAPPY EMPLOYEES →

2. HEALTH AND SAFETY OF WORKERS →

3. PEOPLE OF TOMORROW →

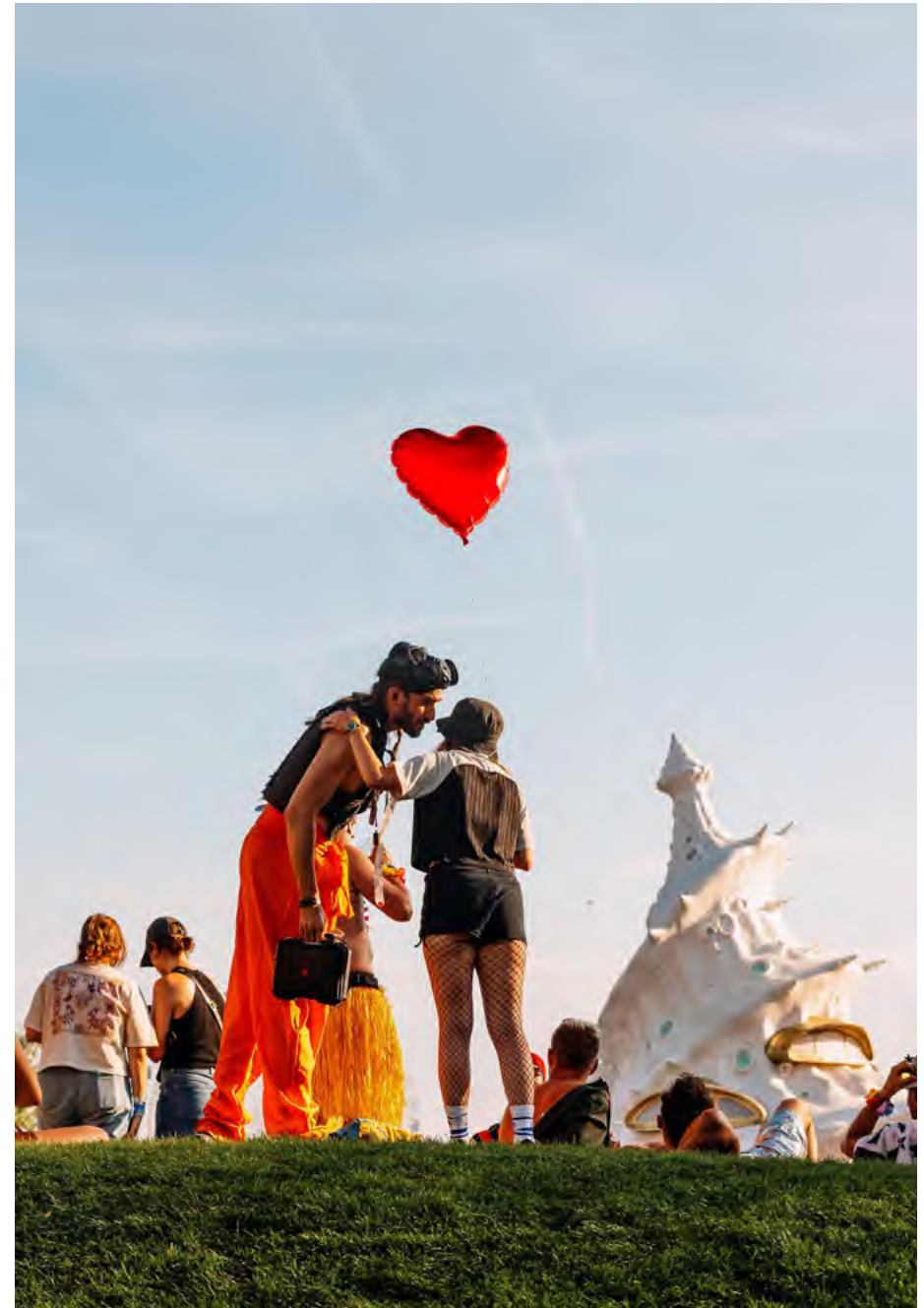
1. HAPPY EMPLOYEES

Tomorrowland places great importance on the well-being of its own employees and everyone who helps bring the festival to life – including partners and external crews. The focus lies on creating a positive, supportive working environment that promotes happiness, work-life balance, and personal growth. At the same time, Tomorrowland is deeply committed to ensuring the health and safety of all workers, from the offices to the festival grounds.

AMBITIONS FOR TOMORROW

Tomorrowland strives to create a workplace where people feel energised and supported.

- ▶ By 2030, Tomorrowland will have achieved an employee Net Promoter Score (eNPS) of 80 or higher.
- ▶ By 2030, the overall employee well-being score will have increased by 10%.
- ▶ By 2030, 90% of Tomorrowland employees will have received a yearly career development review.
- ▶ By 2030, 90% of Tomorrowland employees will have received a personalised career development plan.



► INITIATIVES 2025

TOMORROWLAND OFFICES

At the WEAREONE.world offices

The WEAREONE.world philosophy comes to life through a range of thoughtful initiatives that support both mind and body. Mental and emotional well-being is nurtured through personal coaching and psychological support via Mensura. Acoustic spray ceilings throughout the building ensure a calm, comfortable atmosphere, while lush greenery and innovative planting concepts create a healthy, uplifting environment. On the rooftop, a partially covered garden offers a peaceful escape for moments of outdoor relaxation and reflection.

To encourage physical health and vitality, employees benefit from discounts on fitness subscriptions and vitamins. Central staircases have been added in both galleries to promote daily movement, and access to an osteopath every two weeks provides additional support, helping to prevent and treat physical strain. An on-site restaurant offers fresh meals for staff and visitors while reducing the need for catering transport – a choice that's both convenient and conscious.

To support a healthy work-life balance, team members enjoy flexible holidays – including Tomorrowland's unique concept of unlimited leave days, the 'Madness Days'. And to keep the spirit of learning alive, the WEAREONE.world College offers a vibrant programme of trainings and workshops, beginning with one of the most powerful tools for growth: the art of giving and receiving feedback. Together, these initiatives create more than just a workplace – they foster a thriving, connected community where people feel valued, energised, and ready to build the magic of Tomorrowland.



2. HEALTH AND SAFETY OF WORKERS

Tomorrowland is also deeply committed to ensuring the health and safety of external partners and crew who help bring the festival to life.

► INITIATIVES 2025

Tomorrowland is strongly committed to the safety of everyone working on site. Each day begins with a brief team safety meeting covering cleanliness, access control, and communication. The construction site is securely fenced, with strict access and vehicle management.

Only trained personnel may operate machinery, and all workers must complete an eight-hour safety training. Personal protective equipment – such as safety boots, high-visibility clothing, and fall protection – is mandatory at all times. This helps to maintain a safe and professional working environment during the festival set-up.

AMBITIONS FOR TOMORROW

Tomorrowland is committed to protecting the health and safety of everyone who helps bring the festival to life.

- **By 2030, Tomorrowland will have achieved zero accidents across all festival sites.**
- **By 2030, 100% of crew members will have completed annual training on safety regulations.**
- **By 2030, 100% of subcontractors will have been assessed on their yearly safety performance.**





3. PEOPLE OF TOMORROW

Tomorrowland is committed to the well-being of its visitors, ensuring that every experience is joyful, safe, and magical. The festival prioritises crowd safety, offers a wide range of healthy food options, and supports the mental well-being of guests – creating an environment where the People of Tomorrow can truly thrive.

AMBITIONS FOR TOMORROW

Tomorrowland is committed to ensuring the safety and well-being of its visitors:

- ▶ By 2030, all festival and event sites (100%) will offer We Care A Lot spaces for visitors.
- ▶ By 2030, 70% of the food served at general admission food stands at Tomorrowland and DreamVille will be vegetarian and/or vegan.
- ▶ By 2030, all food stands (100%) at festivals and events will offer at least two Love Tomorrow 'Value Label' options.
- ▶ By 2030, all drinks (100%) offered at festivals and events will have a sugar-free and alcohol-free alternative.
- ▶ By 2030, all festival sites will incorporate designated sports and relaxation zones, ensuring a balanced, wellness-focused experience across all events.

► INITIATIVES 2025

TOMORROWLAND BELGIUM

Creating a safe space

Tomorrowland is a place where everyone should feel free, safe, and celebrated, just as they are. All are welcome, regardless of gender, orientation, background, or ability. The We Care A Lot initiative offers a safe, supportive space for anyone seeking non-medical care, with on-site psychologists, two conversation booths (one at DreamVille, one at Tomorrowland), and 16 mobile soft care volunteers present throughout the grounds. All of this runs in close collaboration with first aid, security teams, the Care Centre after Sexual Violence, and NICC and local authorities throughout the festival. This project achieves the ambition to offer We Care a Lot zones at Tomorrowland Belgium.

United Care, the visible first aid partner, is present across Tomorrowland and DreamVille with dedicated stations and a team that's there to help, not to judge. Breathalyzer stations are available on site, alongside free water provided through Drink More Water and free condoms via Durex. In case of any incident, professional support is always close by: over 500 care providers, 100 firefighters, 400 police officers, 900 security staff, and specialists across various fields, including a confidential adviser.

Everyone is kept informed before and during the festival through proactive communication via newsletters, flyers, the Tomorrowland app, and social media. All crew receive dedicated briefing and training on drug policy, ensuring consistent, informed support at every touchpoint.



Move to Happiness

Recovery is an essential part of the festival experience – and Tomorrowland has been embracing the global shift towards well-being since 2017 with Move to Happiness. What began as a space for visitors to reconnect through movement has grown into a vibrant 2,500 m² sanctuary by 2025. Offering group workouts, boxing, power training, recharge yoga, and mindfulness sessions, Move to Happiness has become a go-to destination for balance and energy. From welcoming 1,500 participants in its first year, the programme has seen remarkable growth, with over 7,485 visitors taking part in 2024 and growing to 10,302 visitors in 2025 – proof that joy and recovery truly go hand in hand.



10,302

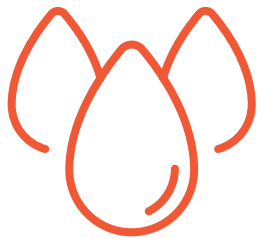
visitors



took part in Move to Happiness

The benefits of drinking water

At Tomorrowland, staying hydrated is part of staying happy and healthy. Through the Drink More Water project, the People of Tomorrow remember to stay hydrated throughout the festival. From distributing 30,000 water cans at Tomorrowland Belgium in 2025 to offering tap water and refillable bottles, the message is clear: water fuels the magic. The entire Tomorrowland ecosystem plays a role in spreading awareness, from newspaper and app articles to push notifications and menu screens. With a focus on the benefits of hydration throughout the day, from boosting brain function to supporting overall well-being, making water a simple, powerful part of the experience.



30,000

free water cans distributed



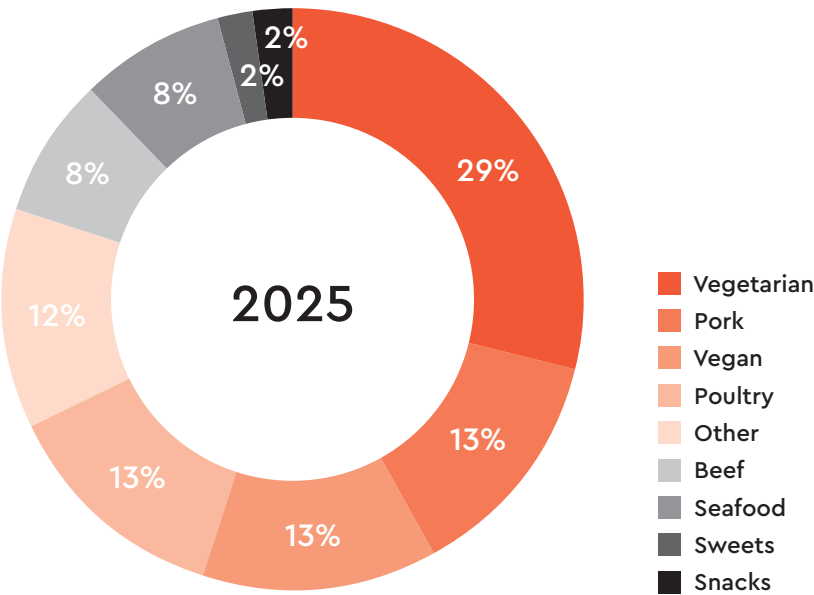
Wide range of food options

At Tomorrowland, food options are carefully curated to be allergen-conscious, ensuring that visitors with dietary restrictions can enjoy meals safely. The festival embraces an international selection, featuring diverse cuisines from across the globe – from Asian street food to Mediterranean delights. This proactive approach to food inclusivity and variety reflects Tomorrowland's commitment to a global and welcoming experience.

Plant-based options are always available and account for 42% of all food choices. 29% of meals are vegetarian and 13% are vegan. Meanwhile, 42% of dishes contain meat or fish:

- 8% seafood
- 8% beef
- 13% poultry
- 13% pork

TOTAL FOOD CHOICES BREAKDOWN



The remaining 16% consists of desserts and extras such as sauces, side dishes and breakfast foods. Please note that the 2025 data uses a refined category structure compared to 2024. Sweets, snacks, side dishes, and breakfast foods have each been separated out from the broader categories used in previous years and are now visible as distinct segments in the chart. In 2024, these were grouped within wider categories and not displayed separately. This adjustment provides a more granular view of the food offer, though direct like-for-like comparisons between the two years should be made with that context in mind.

Since food is about more than just carbon impact, the goal is not to become fully vegetarian or vegan – it's also about quality, culture, and community. Tomorrowland focuses on a balanced mix of vegan, vegetarian, and responsibly sourced meat while reducing red meat dishes, prioritising local farmers and suppliers who provide high-quality products. This approach supports a thriving food community, especially around the DreamVille Health Zone.



Love Tomorrow Value label

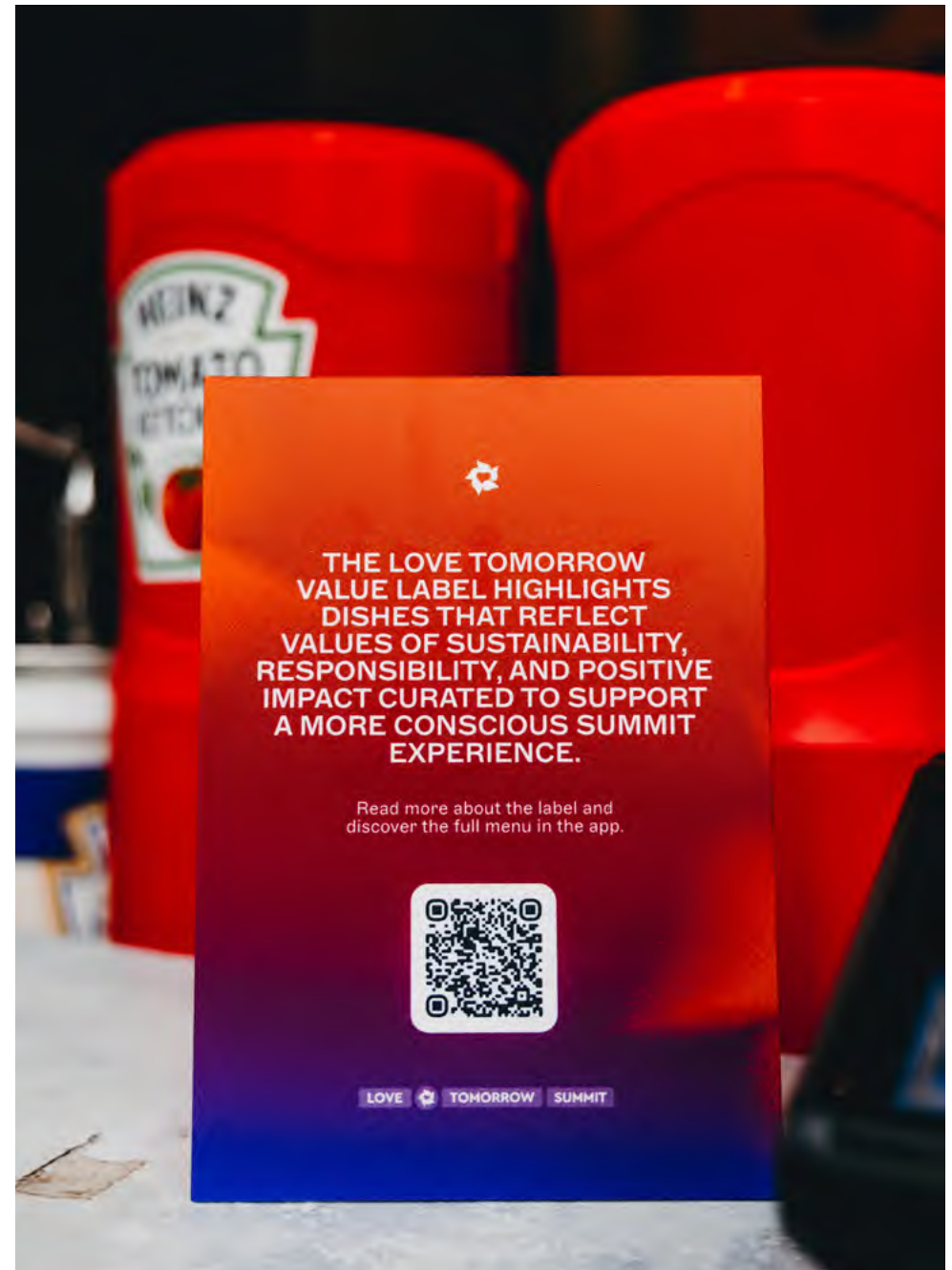
At Love Tomorrow Summit, a test was done with a food value label. The Love Tomorrow label highlighted menu items that reflect values of sustainability, responsibility, and positive impact. It offered a way to discover food options that contribute to a more conscious and mindful Summit experience.

Whether it was a plant-based dish, made with local ingredients, or prepared using eco-friendly practices, the label pointed to choices that Love Tomorrow values because they support both people and the planet.

During Love Tomorrow Summit 70% of meals were vegetarian and or vegan and the other 30% of meals contained meat or fish. The value label was awarded to 14 of 26 different food options served.

United We Dance

United We Dance is a Tomorrowland initiative with Absolut that fosters human connection and inclusivity through shared experiences. Aimed at reducing loneliness, the program ran in a more intimate format in 2025, welcoming 120 selected participants representing over 50 nationalities. Activities included two Culture Connect moments, a shared cocktail experience at Tomorrowland hosted at the United We Dance experience by Absolut, a brunch hosted in front of The Recycle Club at DreamVille, yoga sessions, and exclusive artist meet & greets with Rose Ringed and Laidback Luke. By building community and promoting well-being, the program highlights the social side of sustainability and strengthens Tomorrowland's global spirit.



TOMORROWLAND WINTER

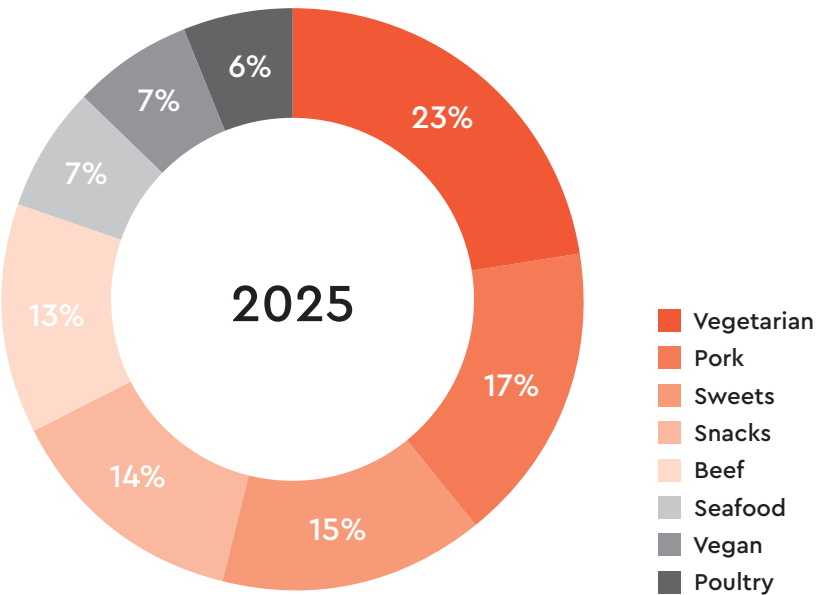
Wide range of food options

At Tomorrowland Winter, food options embrace an international selection, while highlighting French cuisine. This proactive approach to food inclusivity and variety reflects Tomorrowland's commitment to a global and welcoming experience.

Plant-based options are always available and account for 30% of all food choices. 23% of meals are vegetarian and 7% are vegan. Meanwhile, 42% of dishes contain meat or fish:

- 7% seafood
- 13% beef
- 6% poultry
- 17% pork

TOTAL FOOD CHOICES BREAKDOWN



Snacks, such as charcuterie boards, nuggets and tapas represent 14% of food offered. The remaining 15 % are sweets and desserts such as the Tomorrowland Waffle.

At Tomorrowland Winter, this means all crew catering is organised in partnership with the local school of Alpe d'Huez, and the mountain restaurants are run in close collaboration with the area's local proprietors.



CASE

Recharge hub

The Recharge Hub is a dedicated space within Tomorrowland Winter, created for the People of Tomorrow who seek inner balance and a deeper connection to themselves and the planet. Drawing on the guiding principle that taking care of the planet starts with taking care of yourself, the Hub offers a genuine retreat amid the vibrant energy of the festival.

Using state-of-the-art noise-cancelling headphones and light therapy, the Recharge Hub creates a fully immersive environment that transports visitors completely out of the festival context – offering a rare opportunity to slow down, breathe, and fully reset. Guided experiences include mindful movement, yoga, breathwork, meditation, and sound healing, each designed to support deep relaxation and personal restoration.

Launched at Tomorrowland Winter, the initiative brings together wellness and the festival experience in a meaningful way. By helping people recharge from within, the Recharge Hub fosters presence, connection, and a shared sense of responsibility – rooted in the belief that a more grounded self is the foundation of a better world.





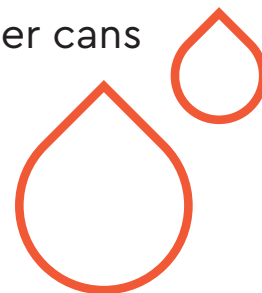
The benefits of drinking water

Drink More Water is a prevention initiative by Pernod Ricard, brought to life at Tomorrowland Winter through a global partnership with Tomorrowland. The project puts water within reach at every point of the day: mobile teams distribute Drink More Water cans across the festival grounds and the slopes near the Folie Douce area, making it easy to stay on top of hydration without breaking the experience.

At Tomorrowland Winter, 14,000 water cans were distributed across the festival in 2025. Awareness was woven into the full ecosystem: app articles, push notifications, newspaper features, and menu screens all carried the message. The focus was practical and grounded: hydration keeps energy levels up, supports the body in cold mountain temperatures, sharpens focus, and helps people feel their best the morning after too.

14,000

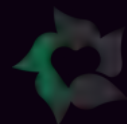
water cans



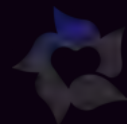




RESPONSIBILITY



NATURE



INNOVATION



HEALTH



RESPECT



RESPECT

Respect is at the heart of Tomorrowland's world. It's about honouring every individual, embracing all cultures, and creating spaces where people feel seen, valued, and welcomed. From the dance floor to the workplace, respect builds bridges between communities, encourages understanding, and allows diversity to flourish. It's this spirit of togetherness that makes the Tomorrowland experience so powerful.

The Respect value focuses on fostering inclusion and maintaining strong, respectful relationships with surrounding communities. Thoughtful collaboration leads to positive impact and long-term connection – whether it's listening to local voices, respecting permit guidelines, or cultivating an inclusive workplace culture, respect guides every interaction. Across all WEAREONE.world activities, the aim is to build a future where kindness, equality, and mutual care are part of the rhythm.

1. IMPACTED/SURROUNDING COMMUNITIES →

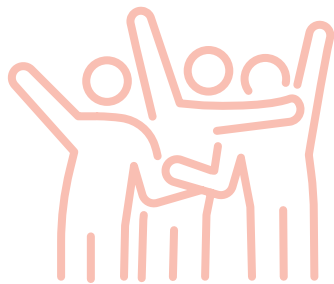
2. INCLUSION →

1. IMPACTED/SURROUNDING COMMUNITIES

Togetherness is part of Tomorrowland's DNA, and that includes a bond with the local community. Through initiatives like Love The Neighbours and careful attention to permit conditions, Tomorrowland aims to minimise its impact and foster a positive relationship with the surrounding area.

>12,500

people



attended the Neighbourhood Party



AMBITIONS FOR TOMORROW

Tomorrowland aims to build strong, positive relationships with its surrounding communities:

- ▶ By 2030, a total of 75% of local residents will be involved in an event or association supported by WEAREONE.World.
- ▶ By 2030, 95% of emails submitted through the Love the Neighbours platform will be followed up within two to five working days.

► INITIATIVES 2025

TOMORROWLAND BELGIUM

Independent risk analysis confirms safety of Tomorrowland after 2025 fire.

On Wednesday 16 July, during the build-up phase, a fire broke out at the main stage. Thanks to a swift intervention by the fire brigade, the fire was extinguished immediately. There were no injuries.

Tomorrowland started as planned on Friday 18 July, with an alternative main stage. Visitors were able to experience the festival in full comfort and safety, and the line-up with the expected headliners was maintained.



Cause

The precise cause is currently still under investigation.

Impact

The fire was extinguished quickly and, according to the measurements, no harmful substances were released that pose a risk to the surrounding area.

We understand that an incident like this raises questions and concerns among local residents. That is why we continue to communicate transparently (such as during neighbourhood meetings or through questions to the neighbourhood team).

A fire of this magnitude inevitably releases smoke, particulate matter and other substances. This is comparable to what also occurs in other large fires. For that reason, extensive monitoring was immediately initiated by the competent authorities and external experts.

The Flemish Environment Agency and specialised partners carried out measurements of the impact on air, water and the environment. Based on those analyses, it was concluded that there were no indications of an acute danger to public health. No health complaints were reported that could be directly linked to the fire.

As a precaution, clear recommendations were communicated regarding the cleaning up of fallen residue or dust particles, such as wearing gloves, disposing of them correctly via residual waste, and washing hands after contact.

Our actions

Following the fire that occurred during the build-up of Tomorrowland Belgium 2025, WEAREONE.world, the municipalities of Boom and Rumst, and the Governor of the Province of Antwerp established a joint protocol for a thorough and independent evaluation of the festival's safety approach. The comprehensive risk analysis was conducted under the coordination of the Crisis Governance Chair of the University of Antwerp and combines insights from specialised studies on fire safety, crowd management and overall risk assessment.

The report's conclusions are clear: Tomorrowland's objective risk profile is considered low to moderate, and no fundamental structural changes to the organisation of the festival are required. Both in terms of fire safety and evacuation capacity, the current approach proves to be largely robust.

The analyses show that, in emergency situations, visitors can quickly reach a safe area and that even in exceptional scenarios evacuation times remain within the established safety standards.

At the same time, the experts formulated several targeted optimisations and additional recommendations. Many of these measures had already been initiated by the Tomorrowland organisation during or immediately after the 2025 edition, independently of the analysis, and are now being further reinforced in close cooperation with the relevant authorities, emergency services and safety services.

The shared ambition remains clear: guaranteeing a safe festival environment for visitors, staff, partners and local residents.



Love the Neighbours

The Love the Neighbours initiative in Boom was launched in 2012 to strengthen the connection between the local community and the festival. A dedicated community centre, staffed by a team of nine, welcomes neighbours from 15 July to 1 August with questions, concerns or simply a conversation. Additional initiatives include an open mailbox where neighbours can expect an answer within 5 working days, a neighbourhood newspaper with a circulation of 35,000 copies distributed ahead of the festival, and a free 0800 hotline active throughout July and August.



The programme also featured the Neighbourhood Party for around 12,500 local residents, a flag campaign reaching 2,000 households, a children's drawing competition with around 500 entries, and an annual community meeting held each April. Special efforts included a senior afterparty hosted in local care homes, bringing the festival atmosphere directly to residents who cannot attend in person. Permanent contributions to De Schorre, including the One World Bridge, the Magical Troll Forest, and the Stairway to Unity, remain a lasting expression of the festival's commitment to its surroundings.

Community in action

Every year, WEAREONE.world employees actively support a range of local initiatives. This includes providing financial, logistical, and marketing support to Buitenbeenpop, an inclusive music festival for people with disabilities. Other supported initiatives include the Light Festival, Kom op tegen Kanker, Theater aan het Water, and the Pulderbos organisation.

TOMORROWLAND WINTER

Community Connection: Tomorrowland Winter and Alpe d'Huez

Tomorrowland Winter's relationship with the local community of Alpe d'Huez is built on openness and direct communication. A dedicated local team of five, based permanently in the resort, forms the living connection between the festival and the mountain community. Present year-round, they are accessible to residents, business owners, and local institutions, building the kind of familiarity that no campaign can manufacture.

Local residents play a genuine role in the event's success, opening their homes to staff and visitors, contributing to the warm character of the resort, and welcoming the festival's guests every season. Practical

communication runs through the year: neighbourhood newspapers, postcards, stickers, and a dedicated local ticketing offer ensure the community can follow the festival on their own terms. For younger residents, a DJ Academy workshop runs during festival week, introducing children from Alpe d'Huez and the surrounding villages to music, creativity, and the craft of DJing. Businesses across the ski resort are invited to display Tomorrowland Winter window stickers, marking their involvement in something that belongs, in part, to them.

The partnership is also written into the landscape: a decorated roundabout stands as a permanent symbol of the bond between the festival and the resort. Throughout the year, breakfasts and aperitif gatherings bring residents and property owners together, sharing feedback, maintaining open dialogue, and deepening a relationship built not on events alone, but on genuine community.



2. INCLUSION

At Tomorrowland, inclusion isn't an afterthought – it's part of the rhythm. From the crew behind the scenes to the artists on stage and the People of Tomorrow on the dancefloor, everyone is welcome, no matter their background. Diversity and inclusivity are woven into people management at every level. The line-up reflects this too, with the percentage of female artists rising significantly in recent years, now standing at over 20%.

Inclusion is deeply rooted in Tomorrowland's DNA. Guests of all origins, genders, ages, sexual orientations, and beliefs are embraced with open arms. People with disabilities are welcomed with care, with accessible facilities and the opportunity to stay at DreamVille. In 2025, Tomorrowland brought together a breathtaking 194 nationalities in Boom and 103 nationalities in Alpe d'Huez: a true celebration of unity in diversity.

AMBITIONS FOR TOMORROW

Tomorrowland is dedicated to fostering a culture of respect and inclusion:

- ▶ **100% of employees and new starters complete nondiscrimination and inclusion training.**
- ▶ **Achieve an 80% inclusive workplace score across all WEAREONE.world offices.**
- ▶ **All festivals have a dedicated inclusion and accessibility management plan in place.**



TOMORROWLAND BELGIUM

450,000 VISITORS

2 WEEKENDS / 194 NATIONALITIES

	BELGIUM	50.05%		NORWAY	0.63%
	NETHERLANDS	7.75%		DENMARK	0.60%
	GERMANY	6.41%		SINGAPORE	0.59%
	USA	4.29%		PORTUGAL	0.53%
	FRANCE	3.74%		SWEDEN	0.47%
	SPAIN	3.66%		COLOMBIA	0.42%
	UK	3.41%		FINLAND	0.40%
	AUSTRALIA	2.44%		IRELAND	0.36%
	SWITZERLAND	1.93%		CZECHIA	0.33%
	ITALY	1.65%		BRAZIL	0.30%
	CANADA	1.37%		NEW ZEALAND	0.29%
	POLAND	1.28%		TURKEY	0.20%
	MEXICO	1.19%		INDIA	0.20%
	AUSTRIA	1.18%		HONG KONG	0.19%
	ISRAEL	0.91%		CHINA	0.19%
	LUXEMBURG	0.69%		OTHER	2.35%

TOMORROWLAND WINTER

22,000 VISITORS

7 DAYS / 103 NATIONALITIES

 FRANCE	38.51%	 IRELAND	0.67%
 USA	9.63%	 AUSTRALIA	0.59%
 GERMANY	4.35%	 DENMARK	0.57%
 ITALY	4.24%	 SINGAPORE	0.57%
 BELGIUM	4.21%	 SWEDEN	0.44%
 UK	3.94%	 TURKEY	0.43%
 SPAIN	3.21%	 UAE	0.43%
 SWITZERLAND	3.12%	 LUXEMBURG	0.42%
 NETHERLANDS	2.92%	 COLOMBIA	0.38%
 BRAZIL	1.87%	 NORWAY	0.37%
 ISRAEL	1.56%	 CHINA	0.32%
 INDIA	1.42%	 AUSTRIA	0.31%
 MEXICO	1.33%	 HONG KONG	0.30%
 CANADA	1.25%	 ESTONIA	0.27%
 POLAND	0.83%	 CZECHIA	0.27%
 PORTUGAL	0.79%	 OTHER	10.48%



► INITIATIVES

TOMORROWLAND BELGIUM

Building an inclusive community

Tomorrowland is dedicated to creating a magical and inclusive experience for everyone. At the main entrance, an elevator is available especially for visitors with disabilities, who may be accompanied by two guests. Guide dogs are welcome across the festival grounds.

Accessibility is integrated throughout the site, with wooden flooring and concrete paths ensuring smooth mobility. Adapted toilets are available at multiple locations on the festival grounds and at DreamVille. For an even more comfortable stay, a dedicated camping zone at DreamVille is reserved for guests with disabilities – ensuring that all People of Tomorrow can be part of the experience, in comfort and with care.

Inclusie ambassade

Tomorrowland is experienced by hundreds of thousands of people. Not all of them experience it the same way.

In 2025, Inclusie Ambassade, an organisation specialising in accessibility for people with both visible and non-visible disabilities, was invited to assess Tomorrowland and Dreamville. The goal: an honest look at what works, and what still needs to change.

The assessment confirmed several genuine strengths. The Aqua Care zone at DreamVille offers a calm, adapted space for those who need it. The Happy to Help crew provides visible, accessible support throughout the festival grounds. These are meaningful foundations.



It also identified clear working points. DreamVille needs to become more navigable for individuals with reduced mobility. A dedicated entrance route and pathways across the full festival site, for anyone requiring accessibility support, remains an open priority. Future plans will also address invisible disabilities, with for example assistance for visually impaired persons.

TOMORROWLAND WINTER

Recyclerie sportive

At Tomorrowland Winter 2025 in Alpe d'Huez, Love Tomorrow partnered with Recyclerie Sportive, a Grenoble-based association specialising in the recovery and redistribution of sports equipment, to collect used and unwanted ski clothing and gear from festival-goers and local businesses.

By the end of the campaign, 73.2 kg of clothing and equipment had been donated. All collected items are resold at solidarity prices through the Recyclerie Sportive shop in Grenoble, giving the equipment a second life and making winter sports more accessible to communities with limited means.



Inclusion at Tomorrowland Winter

Tomorrowland Winter is committed to being a festival for everyone - including people with visible and non-visible disabilities. That commitment shapes the experience from the ground up: from fully accessible infrastructure for wheelchair users to dedicated quiet spaces where attendees can step back from the sensory intensity of the festival when needed. For 2026 further actions took place to strengthen this commitment.

In 2026, Tomorrowland Winter partnered with Inclusiv' Events to carry out an on-site physical accessibility assessment, with two specialist assessors evaluating the festival across its grounds. A second collaboration, with Ladapt, brought a group of people with visible and non-visible disabilities to experience the festival first-hand - sharing detailed feedback on what works and where the experience can go further.

CASE

Tomorrowland Foundation – Creativity that connects

Since 2018, The Tomorrowland Foundation partners with non-profit organizations that give vulnerable children and young people the opportunity to express themselves creatively through music, dance, and arts, while also helping them build confidence and self-esteem.

Today, the Foundation provides access to artistic education through its Tomorrowland Foundation Music & Arts Schools in India, Nepal, Brazil, and, most recently, South Africa. With four Music & Arts Schools across the world, this marks an important step in expanding the Foundation's global impact.

In addition to the Music & Arts Schools, the Tomorrowland Foundation supports other inspiring initiatives, such as Mobile School, which reaches children in street situations across more than 40 countries with 75 fold-out blackboards on wheels and over 250 educational tools. One of these is the LIVE, LOVE, UNITE toolkit, an interactive game inspired by Tomorrowland's core values and supported by global artists such as Armin van Buuren, NERVO, Afrojack, and Lost Frequencies.

Beyond these global initiatives, the Foundation also works closely with local projects around the world. In Brazil, it supports two beautiful initiatives: P.A.C. and Estrela Nova. In Medellín, Colombia, it supports 4Eskuela. All of them creating safe and inspiring spaces where children can learn, grow, and express themselves creatively.





4.
**CREATING MEMORIES FOR
GENERATIONS TO COME**



Looking to the future, Tomorrowland will continue to innovate and evolve its sustainability strategies, striving to create an even more environmentally conscious festival experience.

Tomorrowland is committed to making each edition less environmentally impactful than the last, but also increasing the positive footprint and ensuring that the magic of Tomorrowland can be enjoyed by generations to come without compromising the health of our planet.

Together, we can embrace the spirit of "Live Today, Love Tomorrow, Unite Forever" – not just in our celebration of music and culture, but in our shared journey towards a sustainable future. Thank you for being a part of this extraordinary adventure and for contributing to a magical Tomorrowland.



